

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	4,708.0	4,585.0	4,400.0
On Roll Regular Shared-Time	11.0	12.0	0.0
On Roll Special Ed Full-Time	692.0	684.0	677.0
On Roll Special Ed Shared-Time	5.0	5.0	0.0
On Roll Subtotal	5,416.0	5,286.0	5,077.0
In Private School Placements	22.0	25.0	27.0
Sent to Other Districts Regular	0.0	0.0	10.0
Sent to Other Districts Special Ed	9.0	9.0	9.0
Received	19.0	16.0	16.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	83,751,501	85,426,531	87,135,060
	Total Tuition	10-1300	1,323,962	1,235,000	900,000
	Transportation Fees from Individuals	10-1410	207,025	190,732	208,000
	Private Contributions	10-1920	47,148	47,067	47,067
	Unrestricted Miscellaneous Revenues	10-1XXX	328,953	433,343	496,951
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	333	333
	Interest Earned on Maintenance Reserve	10-1XXX	0	333	333
	Interest Earned on Capital Reserve Funds	10-1XXX	1,000	334	334
	Total Revenues from Local Sources		85,659,589	87,333,673	88,788,078
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	443,670	862,964	1,296,717
	Extraordinary Aid	10-3131	2,692,045	1,700,000	1,700,000
	Categorical Special Education Aid	10-3132	2,797,493	2,797,493	3,268,458
	Categorical Security Aid	10-3177	101,447	101,447	101,447
	PARCC Readiness Aid	10-3181	57,590	0	0
	Per Pupil Growth Aid	10-3182	57,590	0	0
	Professional Learning Community Aid	10-3183	56,390	0	0
	Other State Aids	10-3XXX	84,390	0	0
	Total Revenues from State Sources		6,290,615	5,461,904	6,366,622
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	10,278	0	20,873
	Total Revenues from Federal Sources		10,278	0	20,873
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,852,633	2,294,793
	Withdrawal from Capital Reserve for Local Share	10-307	0	173,407	0
	Withdrawal from Maintenance Reserve	10-310	0	569,573	453,238
	Transfers from Other Funds	10-5200	33,796	0	0
	Adjustment for Prior Year Encumbrances		0	2,592	0
	Actual Revenues (Over)/Under Expenditures		-1,244,447	0	0
General Fund Revenues	Total Operating Budget		90,749,831	97,393,782	97,923,604

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	50,279	153,608	0
	Total Revenues from Local Sources	20-1XXX	50,279	153,608	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	239,348	322,528	0
	Total Revenues from State Sources		239,348	322,528	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	326,572	466,360	334,157
	Title II	20-4451-4455	37,484	86,242	49,650
	Title III	20-4491-4494	21,037	60,592	39,835
	Title IV	20-4471-4474	0	19,464	19,464
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,255,497	1,237,137	1,189,537
	Total Revenues from Federal Sources		1,640,590	1,869,795	1,632,643
Special Revenue Fund Revenues	Total Grants and Entitlements		1,930,217	2,345,931	1,632,643
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	5,102,268	5,107,583	5,106,178
	Other Miscellaneous	40-1XXX	1,380	0	0
	Miscellaneous	40-1XXX	1,380	0	0
	Total Revenues from Local Sources		5,103,648	5,107,583	5,106,178
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	264,020	264,578	264,205
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1,802	1,380
	Total Local Repayment of Debt		5,367,668	5,373,963	5,371,763
	Actual Revenues (Over)/Under Expenditures		-1,380	0	0
Debt Service Fund Revenues	Total Repayment of Debt		5,366,288	5,373,963	5,371,763
All Fund Revenues	Total Revenues/Sources		98,046,336	105,113,676	104,928,010
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		98,046,336	105,113,676	104,928,010

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	28,028,968	29,356,888	29,534,795
	Special Education-Instruction	11-2XX-100-XXX	12,434,419	12,730,462	12,964,612
	Basic Skills/Remedial-Instruction	11-230-100-XXX	761,723	723,387	745,977
	Bilingual Education-Instruction	11-240-100-XXX	278,183	295,064	295,948
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	404,820	431,850	416,824
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,262,765	1,379,047	1,417,271
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	593,230	625,135	657,794
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,275,487	2,343,840	2,309,358
	Undistributed Expenditures-Health Services	11-000-213-XXX	832,232	860,606	876,333
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,266,940	1,309,572	1,393,378
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,252,987	1,529,369	1,516,541
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,752,301	2,908,683	2,941,447
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,421,782	2,560,497	2,480,156
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,243,458	1,263,245	1,330,639
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	840,948	959,847	965,004
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,364,419	1,470,250	1,428,266
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,094,848	1,174,715	1,119,133
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,644,988	4,263,678	3,987,476
	Undistributed Expenditures-Central Services	11-000-251-XXX	696,564	882,310	829,569
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	768,126	880,210	924,918
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,211,074	7,676,154	8,383,994
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,645,226	5,591,136	5,661,383
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,215,497	14,564,010	14,782,288
		Total Undistributed Expenditures		45,526,877	50,238,122
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	333	333
	Interest Earned on Current Expense Emergency Res	10-607	0	333	333
General Fund Current Expenses	Total General Current Expense		89,290,985	95,780,621	96,963,770

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	92,864	799,188	360,250
	Facilities Acquisition and Construction Services	12-000-400-XXX	734,663	628,658	599,250
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	620,973	173,406	0
	Interest Deposit to Capital Reserve	10-604	0	334	334
	Total Capital Outlay		1,448,500	1,601,586	959,834
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	10,346	11,575	0
	General Fund Grand Total		90,749,831	97,393,782	97,923,604
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	50,279	153,608	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	23,559	20,986	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	65,673	76,344	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	81,884	113,979	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	32,969	38,121	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	11,525	14,148	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	23,738	58,950	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	239,348	322,528	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	326,572	466,360	334,157
	Title II	20-XXX-XXX-XXX	37,484	86,242	49,650
	Title III	20-XXX-XXX-XXX	21,037	60,592	39,835
	Title IV	20-XXX-XXX-XXX	0	19,464	19,464
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,255,497	1,237,137	1,189,537
	Total Federal Projects	20-XXX-XXX-XXX	1,640,590	1,869,795	1,632,643
Special Revenue Fund Expenses	Total Special Revenue Funds		1,930,217	2,345,931	1,632,643
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	5,366,288	5,373,963	5,371,763
	Total Debt Service Funds		5,366,288	5,373,963	5,371,763
All Fund Expenses	Total Expenditures/Appropriations		98,046,336	105,113,676	104,928,010
Expenses Net of Transfers	Total Expenditures Net of Transfers		98,046,336	105,113,676	104,928,010

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	7,922,988	8,911,490	8,938,417	8,938,751
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	4,586,061	4,586,061	4,016,821	3,563,916
	Legal Reserve	5,139,538	4,563,175	2,128,932	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	910,000	910,000	910,333	910,666
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,639,643	3,509,821	2,091,431	1,925,570
	Repayment of Debt	1,802	3,182	1,380	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,328	\$15,034	\$16,606	\$16,645	\$17,529
Total Classroom Instruction	\$9,112	\$9,485	\$10,245	\$10,179	\$10,723
Classroom-Salaries and Benefits	\$8,709	\$9,047	\$9,679	\$9,612	\$10,244
Classroom-General Supplies and Textbooks	\$361	\$406	\$528	\$525	\$431
Classroom-Purchased Services	\$42	\$32	\$38	\$43	\$48
Total Support Services	\$2,437	\$2,659	\$2,908	\$2,937	\$3,070
Support Services-Salaries and Benefits	\$2,225	\$2,366	\$2,537	\$2,537	\$2,657
Total Administrative Costs	\$1,266	\$1,366	\$1,498	\$1,644	\$1,624
Administration Salaries and Benefits	\$1,092	\$1,166	\$1,293	\$1,418	\$1,382
Total Operations and Maintenance of Plant	\$1,176	\$1,160	\$1,581	\$1,478	\$1,682
Operations and Maintenance-Salaries and Benefits	\$104	\$64	\$109	\$122	\$155
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$337	\$364	\$374	\$407	\$430
Total Equipment Costs	\$25	\$17	\$148	\$151	\$71
Legal Costs	\$33	\$33	\$28	\$31	\$34
Employee Benefits as a percentage of salaries*	22.94%	23.26%	24.73%	24.53%	24.52%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	District Participates in the NJSBIG consortium of school districts to purchase property, liability, auto and workers compensation insurances.	0
Municipal/Public Works	District has shared service agreements with the Township of Bernards under which the township provides snow plowing and salting services in exchange for the use of school facilities for recreation purposes and camps. The District purchases fuel at reduced costs from the township. The Township provides engineering services as well as the use of some Township equipment and athletic facilities	0
Others	District participates in the Aces consortium of School Districts for the purchase of electricity	0
Purchasing	District is a member of the MRESC Co-op and the Ed-Data Co-op.	0
Transportation Services, including Fuel	District uses both the Somerset County Ed. Services Commission and the Morris Union Jointure to reduce transportation costs by sharing joined routes with other districts.	0

Estimated Tax Rates

Municipality	Category	Amount
Bernards Township	(A) General Fund School Levy	86,280,795
	(D) Total School Levy	91,387,676
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	6,807,978,961
	(H) Estimated Equalized Valuation (as of 10/01/18)	7,201,469,200
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.2673
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3424
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1981
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2690

Employee Contract List for District

Name	Category	Measure
Alex Blinder	Job Title	Information Technology
	Job Title II	n/a
	Base Annual Salary Amount	\$118,450
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,278
	Contractual Post-Employment Benefit Description of Payout of Sick days	n/a
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 days @ \$455.58 per day.
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alex Blinder	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Anthony La Marco	Job Title	Assistant Business Administrator
	Job Title II	n/a
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Anthony La Marco	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$218
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,658
	Contractual Post-Employment Benefit Description of Payout of Sick days	20 days @ \$30/day. Capped at \$5,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	2.5 days @ \$423.08 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Beth Calabrese	Job Title	Other
	Job Title II	n/a
	Base Annual Salary Amount	\$103,992
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Beth Calabrese	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	5
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,140
	Contractual Post-Employment Benefit Description of Payout of Sick days	38 days @ \$30 per day. Capped at \$5,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Beth Calabrese	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Harding	Job Title	Other
	Job Title II	n/a
	Base Annual Salary Amount	\$137,537
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,099
	Contractual Post-Employment Benefit Description of Payout of Sick days	59.25 days @ \$30 per day. Capped at \$5,000

Employee Contract List for District

Name	Category	Measure
David Harding	Contractual Post-Employment Benefit Description of Payout of Vacation days	2.5 days @ \$528.99 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Georgeann Borushko	Job Title	Other
	Job Title II	n/a
	Base Annual Salary Amount	\$86,547
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15	

Employee Contract List for District

Name	Category	Measure
Georgeann Borushko	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$301
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,492
	Contractual Post-Employment Benefit Description of Payout of Sick days	294 days @ \$30 per day. capped at \$5,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	16.5 days @ \$332.87 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
John Dyer	Job Title	Information Technology
	Job Title II	n/a
	Base Annual Salary Amount	\$84,905
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$319
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,306
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	4 days @ \$326.56 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Dyer	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maureen Bearneath	Job Title	Information Technology
	Job Title II	n/a
	Base Annual Salary Amount	\$80,295
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Maureen Bearneath	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$319
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,973
	Contractual Post-Employment Benefit Description of Payout of Sick days	4 days \$30 per day. Capped at \$5,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	6 days @ \$308.83 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Nick Markarian	Job Title	Superintendent
	Job Title II	n/a
	Base Annual Salary Amount	\$200,516
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Nick Markarian	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,275
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,998
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$55,370
	Contractual Post-Employment Benefit Description of Payout of Sick days	295 days @ \$50 per day. capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	43.5 days @ \$535 , 22.5 days @ \$771 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	na
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nick Markarian	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Roderic McLaughlin	Job Title	Business Administrator
	Job Title II	n/a
	Base Annual Salary Amount	\$189,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,489
	Total Bonuses Amount	\$7,995
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,824
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,831
	Contractual Post-Employment Benefit Description of Payout of Sick days	55 days @ \$50 per day. Capped at \$10,000

Employee Contract List for District

Name	Category	Measure
Roderic Mclaughlin	Contractual Post-Employment Benefit Description of Payout of Vacation days	29 days @ 726.92 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	na
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sean Siet	Job Title	Assistant Superintendent
	Job Title II	n/a
	Base Annual Salary Amount	\$177,356
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Sean Siet	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,653
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$21,706
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,077
	Contractual Post-Employment Benefit Description of Payout of Sick days	148 days @ \$65 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	8 days @ \$682.14 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported