

### Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,679.0	1,629.0	1,733.0
On Roll Regular Shared-Time	13.0	13.0	13.0
On Roll Special Ed Full-Time	201.0	260.0	267.0
On Roll Special Ed Shared-Time	4.0	3.0	1.0
On Roll Subtotal	1,897.0	1,905.0	2,014.0
In Private School Placements	16.0	17.0	14.0
Sent to Other Districts Regular	0.5	2.0	2.0
Sent to Other Districts Special Ed	5.5	10.5	9.0
Received	146.0	140.0	118.0
In State Facilities		2.0	2.0

## Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	13,680,017	13,680,017	13,261,017
	Total Tuition	10-1300	1,333,378	1,100,819	1,189,525
	Transportation Fees from Other Local Education Authorities	10-1420-1440	30,751	20,000	20,000
	Unrestricted Miscellaneous Revenues	10-1XXX	0	227,615	60,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	0	34
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	33
	Interest Earned on Capital Reserve Funds	10-1XXX	0	0	33
	Other Restricted Miscellaneous Revenues	10-1XXX	116,742	0	0
	Total Revenues from Local Sources		15,160,888	15,028,451	14,530,642
General Fund Revenues from State Sources	School Choice Aid	10-3116	440,703	514,710	426,983
	Categorical Transportation Aid	10-3121	27,646	124,699	124,699
	Extraordinary Aid	10-3131	97,577	130,000	175,000
	Categorical Special Education Aid	10-3132	903,401	1,574,377	1,574,377
	Equalization Aid	10-3176	7,852,318	10,797,482	12,596,837
	Categorical Security Aid	10-3177	141,353	784,650	784,650
	Adjustment Aid	10-3178	51,096	0	0
	Under Adequacy Aid	10-3180	282,395	0	0
	PARCC Readiness Aid	10-3181	16,070	0	0
	Per Pupil Growth Aid	10-3182	16,070	0	0
	Professional Learning Community Aid	10-3183	17,440	0	0
	Host District Support Aid	10-3184	7,647	0	0
Total Revenues from State Sources		9,853,716	13,925,918	15,682,546	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	32,448	41,976	57,889
	Total Revenues from Federal Sources		32,448	41,976	57,889
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	350,000	647,230
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	376,628	189,058
	Withdrawal from Maintenance Reserve	10-310	0	150,000	0
	Transfers from Other Funds	10-5200	452	0	0
	Adjustment for Prior Year Encumbrances		0	58,055	0

## Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures		-1,113,029	0	0
General Fund Revenues	Total Operating Budget		23,934,475	29,931,028	31,107,365
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	8,170	19,195	0
	Total Revenues from Local Sources	20-1XXX	8,170	19,195	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	58,797	169,533
	Preschool Education Aid	20-3218	619,264	720,176	1,080,562
	Total Revenues from State Sources		619,264	778,973	1,250,095
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	796,343	970,611	699,446
	Title II	20-4451-4455	50,895	98,796	46,090
	Title III	20-4491-4494	67,346	85,250	45,160
	Title IV	20-4471-4474	0	10,117	8,094
	I.D.E.A. Part B (Handicapped)	20-4420-4429	396,484	509,752	364,827
	Preschool Development Expansion Grant	20-4527	409,120	551,223	0
	Other	20-4XXX	50,250	0	0
	Total Revenues from Federal Sources		1,770,438	2,225,749	1,163,617
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	0	649,113
Special Revenue Fund Revenues	Total Grants and Entitlements		2,397,872	3,023,917	3,062,825
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	25,518	0	0
	Transfers from Capital Reserve	40-5210	412,678	376,628	189,058
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	537,092	537,092	537,092
	Total Revenues from Local Sources		537,092	537,092	537,092
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	931,185	935,887	857,795
Debt Service Fund Revenues from Other Sources	Withdrawal from Debt Service Reserve	40-313	0	54,656	25,518
	Total Local Repayment of Debt		1,906,473	1,904,263	1,609,463
	Actual Revenues (Over)/Under Expenditures		-12,510	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,893,963	1,904,263	1,609,463
All Fund Revenues	Total Revenues/Sources		28,226,310	34,859,208	35,779,653

## Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	0	649,113
	Deduct Transfer: Transfers from Capital Reserve	40-5210	412,678	376,628	189,058
	Total Revenues/Sources Net of Transfers		27,813,632	34,482,580	34,941,482

## Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,972,479	6,924,572	8,188,228
	Special Education-Instruction	11-2XX-100-XXX	2,108,446	2,479,424	2,561,485
	Basic Skills/Remedial-Instruction	11-230-100-XXX	2,651	234,935	267,468
	Bilingual Education-Instruction	11-240-100-XXX	443,082	485,230	507,148
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	89,133	92,829	124,964
	School-Sponsored Athletics-Instruction	11-402-100-XXX	454,061	487,866	519,460
	Summer School	11-422-XXX-XXX	64,170	64,246	128,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	51,099	55,000	58,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	18,884	179,000	195,120
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,463,570	1,754,934	1,962,871
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	48,434	47,833	49,817
	Undistributed Expenditures-Health Services	11-000-213-XXX	342,989	349,141	384,727
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	229,024	280,066	261,070
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	29,428	219,996	209,468
	Undistributed Expenditures-Guidance	11-000-218-XXX	494,163	696,854	854,291
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	674,625	803,389	997,349
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	206,351	551,051	632,650
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	374,873	389,141	392,678
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	47,302	60,672	152,421
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	777,381	879,275	909,916
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,193,250	1,386,919	1,421,992
	Undistributed Expenditures-Central Services	11-000-251-XXX	433,753	514,180	692,044
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	371,301	588,192	641,998
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,251,237	2,224,431	2,589,054
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	587,167	681,103	705,625
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,431,108	3,913,885	3,810,717
	Total Undistributed Expenditures			12,955,956	15,341,062

## Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	33
	Interest Earned on Current Expense Emergency Res	10-607	0	0	34
General Fund Current Expenses	Total General Current Expense		23,159,961	26,344,164	29,218,628
Capital Outlay	Equipment	12-XXX-XXX-730	200,334	2,123,784	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	110,096	1,049,722	1,674,836
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	412,678	376,628	189,058
	Interest Deposit to Capital Reserve	10-604	0	0	33
	Total Capital Outlay		723,108	3,550,134	1,863,927
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	51,406	36,730	24,810
	General Fund Grand Total		23,934,475	29,931,028	31,107,365
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	8,170	19,195	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	310,978	455,714	1,152,979
	Support Services	20-218-200-XXX	258,286	293,259	725,540
	Facility Acquisition and Construction Services	20-218-400-XXX	50,000	30,000	20,689
	Total Preschool Education Aid	20-218-XXX-XXX	619,264	778,973	1,899,208
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	619,264	778,973	1,899,208
Special Revenue Fund Expenses for Preschool Expansion Grant	Preschool Expansion Grant Instruction	20-220-100-XXX	175,917	220,045	0
	Preschool Expansion Grant Support Services	20-220-200-XXX	212,462	303,817	0
	Preschool Expansion Grant Facility Acquisition and Construction Services	20-220-400-XXX	20,741	27,361	0
	Preschool Expansion Grant	20-220-XXX-XXX	409,120	551,223	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	796,343	970,611	699,446
	Title II	20-XXX-XXX-XXX	50,895	98,796	46,090
	Title III	20-XXX-XXX-XXX	67,346	85,250	45,160
	Title IV	20-XXX-XXX-XXX	0	10,117	8,094
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	396,484	509,752	364,827
	Other	20-XXX-XXX-XXX	50,250	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,770,438	2,225,749	1,163,617
Special Revenue Fund Expenses	Total Special Revenue Funds		2,397,872	3,023,917	3,062,825

## Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,893,963	1,904,263	1,609,463
	Total Debt Service Funds		1,893,963	1,904,263	1,609,463
All Fund Expenses	Total Expenditures/Appropriations		28,226,310	34,859,208	35,779,653
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	649,113
	Deduct Transfer: Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	412,678	376,628	189,058
	Total Expenditures Net of Transfers		27,813,632	34,482,580	34,941,482

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	967,660	1,706,332	1,329,704	1,140,679
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	725,220	1,150,220	1,000,220	1,000,253
	Legal Reserve	390,332	997,230	647,230	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	250,000	250,000	250,034
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	67,664	80,174	25,518	0
Unrestricted	General Operating Budget	1,340,764	470,436	470,436	470,436
	Repayment of Debt	0	0	0	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,482	\$11,503	\$12,111	\$13,020	\$13,839
Total Classroom Instruction	\$6,467	\$6,466	\$6,633	\$7,055	\$7,500
Classroom-Salaries and Benefits	\$6,291	\$5,938	\$6,173	\$6,313	\$6,817
Classroom-General Supplies and Textbooks	\$78	\$212	\$127	\$276	\$150
Classroom-Purchased Services	\$98	\$316	\$334	\$467	\$533
Total Support Services	\$1,568	\$1,662	\$1,983	\$2,242	\$2,487
Support Services-Salaries and Benefits	\$1,356	\$1,361	\$1,470	\$1,675	\$1,937
Total Administrative Costs	\$1,842	\$1,745	\$1,918	\$2,095	\$2,090
Administration Salaries and Benefits	\$1,438	\$1,389	\$1,519	\$1,544	\$1,512
Total Operations and Maintenance of Plant	\$1,243	\$1,266	\$1,173	\$1,242	\$1,365
Operations and Maintenance-Salaries and Benefits	\$694	\$359	\$278	\$321	\$379
Board Contribution to Food Services	\$7	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$329	\$340	\$377	\$361	\$374
Total Equipment Costs	\$0	\$133	\$81	\$1,138	\$10
Legal Costs	\$85	\$43	\$64	\$51	\$55
Employee Benefits as a percentage of salaries*	25.37%	24.62%	27.90%	26.16%	23.68%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

## Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Borough of Bound Brook	0
Municipal/Public Works	Borough of Bound Brook	0
Purchasing	ACES	0
	Educational Services Commission of New Jersey (MRESC)	0
	Ed Data Supplies and time and Material	0
	US Commodities	0
Recycling	Borough of Bound Brook	0
Special Education Services	Educational Services Commission of New Jersey (MRESC)	0
	Somerset County Educational Services Commission	0
	Morris Union Jointure Commission	0
	South Bound Brook Board of Education	0
	Somerset County Park Commission	0
Transportation Services, including Fuel	Somerset County Vehicle Maintenance	0
	Somerset County Educational Services Commission	0
	Educational Services Commission of New Jersey (MRESC)	0
	Bridgewater-Raritan Board of Education	0
	Somerville Board of Education	0
	Warren County Special Services School District	0
	Warren Township Board of Education	0
	South Bound brook Board of Education	0

## Estimated Tax Rates

Municipality	Category	Amount
Bound Brook Borough	(A) General Fund School Levy	13,470,517
	(D) Total School Levy	14,007,609
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	752,797,828
	(H) Estimated Equalized Valuation (as of 10/01/18)	813,450,022
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7894
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.8607
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.6560
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7220

## Employee Contract List for District

Name	Category	Measure
Daniel Gallagher	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,200
	Total Bonuses Amount	\$26,203
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$80
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not to exceed \$15,000 (Upon retirement)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not to exceed \$15,000 (Upon retirement)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Zero-There is no payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported	
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

## Employee Contract List for District

Name	Category	Measure
Daniel Gallagher	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elizabeth Fischer	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$144,795
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0	

## Employee Contract List for District

Name	Category	Measure
Elizabeth Fischer	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$80
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payable upon retirement - Not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Zero - There is no payout of vacation days (per contract)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Zero-There is no payout of personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported	
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	

## Employee Contract List for District

Name	Category	Measure
Michael D. Steinmetz	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$128,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,080
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,077
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payment of unused sick days upon retirement based on a per diem rate of 1/260 of the current salary capped at \$5,908
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Vacation Days as of 1/1/19 based on 1/260 of current salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	Zero-There is no payout of personal days

## Employee Contract List for District

Name	Category	Measure
Michael D. Steinmetz	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported