

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,671.0	1,634.0	1,628.0
On Roll Regular Shared-Time	4.0	5.0	2.0
On Roll Special Ed Full-Time	265.0	319.0	307.0
On Roll Special Ed Shared-Time	3.0	4.0	0.0
On Roll Subtotal	1,943.0	1,962.0	1,937.0
In Private School Placements	15.0	19.0	15.0
Sent to Other Districts Regular	2.0	0.0	2.0
Sent to Other Districts Special Ed	7.0	4.0	11.0
Received	255.5	236.0	222.0
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	30,742,912	31,357,770	31,984,926
	Total Tuition	10-1300	4,755,392	4,875,200	4,319,910
	Transportation Fees from Individuals	10-1410	154,517	80,000	80,000
	Unrestricted Miscellaneous Revenues	10-1XXX	200,149	70,648	68,299
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	0
	Interest Earned on Capital Reserve Funds	10-1XXX	1,922	1,000	0
	Total Revenues from Local Sources		35,854,892	36,385,118	36,453,135
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	161,287	303,192	517,812
	Extraordinary Aid	10-3131	509,237	0	0
	Categorical Special Education Aid	10-3132	651,097	651,097	807,482
	Categorical Security Aid	10-3177	130,156	130,156	130,156
	Adjustment Aid	10-3178	1	0	0
	PARCC Readiness Aid	10-3181	17,370	0	0
	Per Pupil Growth Aid	10-3182	17,370	0	0
	Professional Learning Community Aid	10-3183	17,510	0	0
	Other State Aids	10-3XXX	95,410	0	0
	Total Revenues from State Sources		1,599,438	1,084,445	1,455,450
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	12,647	26,350	30,199
	Total Revenues from Federal Sources		12,647	26,350	30,199
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,153,191	1,975,577
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	473,925
	Withdrawal from Maintenance Reserve	10-310	0	160,416	0
	Adjustment for Prior Year Encumbrances		0	96,321	0
	Actual Revenues (Over)/Under Expenditures		-735,368	0	0
General Fund Revenues	Total Operating Budget		36,731,609	39,905,841	40,388,286
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	102,212	88,290	149,739
	Total Revenues from Local Sources	20-1XXX	102,212	88,290	149,739

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	257,336	306,625	165,060
	Total Revenues from State Sources		257,336	306,625	165,060
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	68,307	68,792	65,000
	Title II	20-4451-4455	31,513	31,057	20,000
	Title III	20-4491-4494	23,006	18,293	30,000
	Title IV	20-4471-4474	10,000	9,140	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	450,214	442,552	415,408
	Total Revenues from Federal Sources		583,040	569,834	530,408
Special Revenue Fund Revenues	Total Grants and Entitlements		942,588	964,749	845,207
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,054,087	3,403,662	3,164,292
	Total Revenues from Local Sources		3,054,087	3,403,662	3,164,292
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	239,230	200,076	160,878
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		3,293,317	3,603,739	3,325,170
	Actual Revenues (Over)/Under Expenditures		32	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,293,349	3,603,739	3,325,170
All Fund Revenues	Total Revenues/Sources		40,967,546	44,474,329	44,558,663
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		40,967,546	44,474,329	44,558,663

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,506,583	12,389,907	12,157,471
	Special Education-Instruction	11-2XX-100-XXX	2,174,616	2,585,180	2,721,372
	Basic Skills/Remedial-Instruction	11-230-100-XXX	218,816	447,959	563,968
	Bilingual Education-Instruction	11-240-100-XXX	237,024	300,773	375,523
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	315,998	331,187	336,200
	School-Sponsored Athletics-Instruction	11-402-100-XXX	876,657	809,549	935,004
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,471,689	1,706,912	1,739,608
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	4,198	1,803	1,803
	Undistributed Expenditures-Health Services	11-000-213-XXX	440,182	424,366	444,100
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	587,945	639,462	673,495
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	785,160	706,666	811,192
	Undistributed Expenditures-Guidance	11-000-218-XXX	938,720	967,416	1,000,044
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	882,714	1,014,141	1,169,840
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	472,550	463,761	499,314
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	295,577	318,606	335,875
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	147,192	208,345	182,200
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	697,214	691,949	676,079
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,312,128	1,379,991	1,394,584
	Undistributed Expenditures-Central Services	11-000-251-XXX	396,184	381,541	368,308
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	371,638	393,205	391,298
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,239,104	3,555,872	3,430,828
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,201,808	2,308,900	2,357,235
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,800,041	6,934,241	6,903,321
	Total Undistributed Expenditures			20,044,044	22,097,177
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	0
	Increase In Maintenance Reserve	10-606	0	150,000	0
General Fund Current Expenses	Total General Current Expense		36,373,738	39,112,232	39,468,662

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	42,158	8,000	28,672
	Facilities Acquisition and Construction Services	12-000-400-XXX	315,713	634,609	363,138
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	473,925
	Increase In Capital Reserve	10-604	0	150,000	0
	Interest Deposit to Capital Reserve	10-604	0	1,000	0
	Total Capital Outlay			357,871	793,609
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	53,889
	General Fund Grand Total		36,731,609	39,905,841	40,388,286
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	102,212	88,290	149,739
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	29,429	25,525	36,846
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	35,217	37,126	22,973
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	80,094	108,700	61,545
	Nonpublic Nursing Services	20-XXX-XXX-XXX	52,094	46,366	43,696
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	19,937	17,208	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	40,565	71,700	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	257,336	306,625	165,060
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	68,307	68,792	65,000
	Title II	20-XXX-XXX-XXX	31,513	31,057	20,000
	Title III	20-XXX-XXX-XXX	23,006	18,293	30,000
	Title IV	20-XXX-XXX-XXX	10,000	9,140	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	450,214	442,552	415,408
	Total Federal Projects	20-XXX-XXX-XXX	583,040	569,834	530,408
Special Revenue Fund Expenses	Total Special Revenue Funds		942,588	964,749	845,207
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,293,349	3,603,739	3,325,170
	Total Debt Service Funds		3,293,349	3,603,739	3,325,170
All Fund Expenses	Total Expenditures/Appropriations		40,967,546	44,474,329	44,558,663
Expenses Net of Transfers	Total Expenditures Net of Transfers		40,967,546	44,474,329	44,558,663

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	937,033	1,172,555	1,323,555	849,630
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	135,000	201,000	191,084	191,084
	Legal Reserve	2,473,309	2,739,987	1,216,957	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,863,008	1,970,351	1,554,810	796,190
	Repayment of Debt	33	1	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,052	\$16,890	\$17,610	\$17,880	\$18,280
Total Classroom Instruction	\$9,409	\$9,656	\$10,155	\$10,246	\$10,335
Classroom-Salaries and Benefits	\$8,941	\$9,170	\$9,570	\$9,645	\$9,759
Classroom-General Supplies and Textbooks	\$317	\$384	\$417	\$431	\$366
Classroom-Purchased Services	\$152	\$101	\$167	\$169	\$210
Total Support Services	\$2,412	\$2,847	\$3,079	\$3,009	\$3,261
Support Services-Salaries and Benefits	\$2,041	\$2,468	\$2,628	\$2,550	\$2,784
Total Administrative Costs	\$1,751	\$1,737	\$1,769	\$1,813	\$1,813
Administration Salaries and Benefits	\$1,481	\$1,513	\$1,516	\$1,560	\$1,585
Total Operations and Maintenance of Plant	\$1,738	\$1,868	\$1,855	\$2,045	\$2,001
Operations and Maintenance-Salaries and Benefits	\$913	\$974	\$981	\$988	\$1,031
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$708	\$734	\$698	\$705	\$794
Total Equipment Costs	\$57	\$22	\$4	\$4	\$15
Legal Costs	\$87	\$23	\$49	\$49	\$39
Employee Benefits as a percentage of salaries*	24.28%	25.05%	29.54%	29.56%	28.43%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Insurance and training is through the New Jersey Schools Insurance Group	0
Municipal/Public Works	District facilities are provided free of charge to Borough Recreation programs and summer camp. District uses Borough fields free of charge. Tennis courts are shared as well.	0
Others	Agreement with YMCA for Before and After Care Services	0
Professional Staff Development	District opens professional development programs to Bedminster; also our teachers attend training in other districts free of charge	0
Purchasing	The district utilizes Hunterdon and New Jersey Educational Services Commission purchasing services extensively. Also use Morris County Coop for paving repairs.	0
Recycling	Partnership with the town to dispose of electronics to minimize costs	0
Social Worker/Psychologist	The district uses the educational services commissions and the Morris Union Jointure Commission for evaluations and child study team services whenever feasible	0
Special Education Services	Students with special needs are sent to neighboring school districts if the district has appropriate program in place	0
Transportation Services, including Fuel	The district participates with other districts to save route costs whenever feasible. The district obtains fuel for its own buses from the Borough of Bernardsville	0

Estimated Tax Rates

Municipality	Category	Amount
Bernardsville Borough	(A) General Fund School Levy	23,886,324
	(D) Total School Levy	26,362,696
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,237,001,839
	(H) Estimated Equalized Valuation (as of 10/01/18)	2,261,449,081
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0678
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1785
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0562
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1657
Far Hills Borough	(A) General Fund School Levy	1,823,300
	(D) Total School Levy	2,012,523
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	433,529,159
	(H) Estimated Equalized Valuation (as of 10/01/18)	430,672,656
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.4206
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.4642
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4234
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4673
Peapack-Gladstone Borough	(A) General Fund School Levy	5,961,725
	(D) Total School Levy	6,580,108
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	740,676,735
	(H) Estimated Equalized Valuation (as of 10/01/18)	726,958,650
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8049
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8884
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8201
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9052

Employee Contract List for District

Name	Category	Measure
Douglas Lucas	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$99,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,801
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/4 of per diem rate per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Douglas Lucas	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ellen Brown	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,893
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Ellen Brown	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,637
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$60/day 120 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Gretchen Dempsey	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Gretchen Dempsey	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$4,350
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,731
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of annual salary per day - max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th of annual salary per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Gretchen Dempsey	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Heather Goguen	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$137,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,706
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of annual salary per day - max \$15,000

Employee Contract List for District

Name	Category	Measure
Heather Goguen	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th of annual salary per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Shouffler	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$151,128
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jennifer Shouffler	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,671
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of annual salary per day - max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th of annual salary per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Mark Prunty	Job Title	Information Technology
	Job Title II	Technology Manager
	Base Annual Salary Amount	\$89,386
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,339
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of annual pay per diem - max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th of annual pay per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Mark Prunty	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rickey Saez	Job Title	Information Technology
	Job Title II	Assistant Technology Mana
	Base Annual Salary Amount	\$75,640
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Rickey Saez	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$702
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,738
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$60/day 120 days maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Rufus Vought	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maintenance Foreman
	Base Annual Salary Amount	\$89,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Rufus Vought	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,188
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/4 of per diem rate per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Rufus Vought	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported