

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,506.0	1,445.0	1,393.0
On Roll Special Ed Full-Time	221.0	227.0	223.0
On Roll Subtotal	1,727.0	1,672.0	1,616.0
In Private School Placements	12.0	10.0	13.0
Sent to Other Districts Special Ed	7.0	8.0	4.0
Received	31.0	38.0	36.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	39,579,035	40,178,034	41,193,378
	Total Tuition	10-1300	376,232	226,250	266,250
	Transportation Fees from Other Local Education Authorities	10-1420-1440	49,138	23,971	23,971
	Rents and Royalties	10-1910	9,904	900	900
	Unrestricted Miscellaneous Revenues	10-1XXX	176,956	160,536	180,536
	Interest Earned on Capital Reserve Funds	10-1XXX	45,070	500	500
	Total Revenues from Local Sources		40,236,335	40,590,191	41,665,535
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	147,456	387,630	387,630
	Extraordinary Aid	10-3131	343,322	150,000	150,000
	Categorical Special Education Aid	10-3132	1,082,524	1,082,524	1,235,969
	Categorical Security Aid	10-3177	34,560	34,560	34,560
	Adjustment Aid	10-3178	1	0	0
	PARCC Readiness Aid	10-3181	18,760	0	0
	Per Pupil Growth Aid	10-3182	18,760	0	0
	Professional Learning Community Aid	10-3183	17,130	0	0
	Other State Aids	10-3XXX	40,600	0	0
	Total Revenues from State Sources		1,703,113	1,654,714	1,808,159
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	644,256	460,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	173,500	60,000
	Withdrawal from Maintenance Reserve	10-310	0	0	32,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	45,000	0
	Transfers from Other Funds	10-5200	184,260	0	0
	Adjustment for Prior Year Encumbrances		0	1,613,286	0
	Actual Revenues (Over)/Under Expenditures		-1,252,024	0	0
General Fund Revenues	Total Operating Budget		40,871,684	44,720,947	44,025,694
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	33,033	88,794	1,000
	Total Revenues from Local Sources	20-1XXX	33,033	88,794	1,000

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	53,729	54,114	45,997
	Title II	20-4451-4455	27,558	26,673	0
	Title III	20-4491-4494	11,228	1,477	0
	Title IV	20-4471-4474	4,749	10,000	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	432,954	433,538	368,508
	Total Revenues from Federal Sources		530,218	525,802	414,505
Special Revenue Fund Revenues	Total Grants and Entitlements		563,251	614,596	415,505
All Fund Revenues	Total Revenues/Sources		41,434,935	45,335,543	44,441,199
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		41,434,935	45,335,543	44,441,199

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,674,519	11,847,496	11,856,412
	Special Education-Instruction	11-2XX-100-XXX	4,148,754	4,462,621	4,872,321
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,314,741	1,365,448	1,381,714
	Bilingual Education-Instruction	11-240-100-XXX	255,206	264,861	274,068
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	102,390	107,418	107,068
	School-Sponsored Athletics-Instruction	11-402-100-XXX	45,321	50,520	54,320
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,064,312	1,141,468	1,059,614
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	1,000	1,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	424,323	461,537	464,329
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	628,291	638,411	657,986
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	710,694	921,545	709,515
	Undistributed Expenditures-Guidance	11-000-218-XXX	682,623	744,934	752,747
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,202,128	1,273,686	1,315,156
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	620,416	605,298	639,175
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	955,107	852,253	1,077,056
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	137,382	226,800	212,900
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	590,335	693,291	605,937
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,329,251	1,458,939	1,402,778
	Undistributed Expenditures-Central Services	11-000-251-XXX	411,550	439,666	488,383
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	135,893	322,715	219,163
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,115,867	3,942,575	3,735,892
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,007,050	2,197,263	2,141,541
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,040,243	8,856,623	9,234,220
		Total Undistributed Expenditures		22,055,465	24,778,004
General Fund Current Expenses	Total General Current Expense		39,596,396	42,876,368	43,263,295

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	390,133	247,928	236,715
	Facilities Acquisition and Construction Services	12-000-400-XXX	582,313	1,195,130	84,700
	Increase In Capital Reserve	10-604	0	100,000	100,000
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		972,446	1,543,558	421,915
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	246,786	258,546	277,227
	Summer School-Support Services	13-422-200-XXX	5,623	5,623	5,735
	Total Summer School	13-422-X00-XXX	252,409	264,169	282,962
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	252,409	264,169	282,962
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	50,433	36,852	57,522
	General Fund Grand Total		40,871,684	44,720,947	44,025,694
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	33,033	88,794	1,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	53,729	54,114	45,997
	Title II	20-XXX-XXX-XXX	27,558	26,673	0
	Title III	20-XXX-XXX-XXX	11,228	1,477	0
	Title IV	20-XXX-XXX-XXX	4,749	10,000	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	432,954	433,538	368,508
	Total Federal Projects	20-XXX-XXX-XXX	530,218	525,802	414,505
Special Revenue Fund Expenses	Total Special Revenue Funds		563,251	614,596	415,505
All Fund Expenses	Total Expenditures/Appropriations		41,434,935	45,335,543	44,441,199
Expenses Net of Transfers	Total Expenditures Net of Transfers		41,434,935	45,335,543	44,441,199

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	4,746,116	5,478,917	6,155,917	6,196,417
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	265,826	180,775	180,775	148,775
	Legal Reserve	917,000	919,000	460,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	375,000	56,659	11,659	11,659
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	990,303	1,001,356	862,153	862,153
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,236	\$21,163	\$23,490	\$23,644	\$24,837
Total Classroom Instruction	\$12,452	\$13,040	\$14,117	\$14,048	\$14,985
Classroom-Salaries and Benefits	\$12,000	\$12,524	\$13,593	\$13,461	\$14,417
Classroom-General Supplies and Textbooks	\$385	\$439	\$424	\$483	\$460
Classroom-Purchased Services	\$67	\$77	\$100	\$103	\$108
Total Support Services	\$3,692	\$3,925	\$4,392	\$4,357	\$4,639
Support Services-Salaries and Benefits	\$3,188	\$3,462	\$3,809	\$3,783	\$4,117
Total Administrative Costs	\$1,785	\$1,796	\$2,077	\$2,182	\$2,140
Administration Salaries and Benefits	\$1,520	\$1,563	\$1,803	\$1,794	\$1,834
Total Operations and Maintenance of Plant	\$2,061	\$2,134	\$2,596	\$2,762	\$2,759
Operations and Maintenance-Salaries and Benefits	\$1,355	\$1,390	\$1,651	\$1,637	\$1,781
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$108	\$110	\$122	\$122	\$130
Total Equipment Costs	\$415	\$226	\$69	\$148	\$147
Legal Costs	\$25	\$28	\$30	\$45	\$31
Employee Benefits as a percentage of salaries*	30.12%	30.96%	34.07%	32.71%	33.13%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in both ERIC North and SAIF, consortiums of school districts established for cost effectiveness.	0
Purchasing	The district participates in multiple joint purchasing arrangements, including ACES (for electric and gas) and ESCNJ, MCCPC, Ed Data and Somerset County Cooperative Purchasing to secure the lowest pricing.	0
Technology Services	The district participates in the statewide DRLAP program for reduced cost for Internet services.	0
Transportation Services, including Fuel	The district partners with other districts, either directly or through multiple county ESCs and jointures, to share transportation. These partnerships are both as host as well as joiner.	0
	The district partners with the township to receive access to gasoline at the lowest cost.	0

Estimated Tax Rates

Municipality	Category	Amount
Warren Twp	(A) General Fund School Levy	40,685,706
	(D) Total School Levy	40,685,706
	(B) Estimated Net Taxable Valuation (as of 02/01/19)	4,607,138,075
	(H) Estimated Equalized Valuation (as of 02/01/19)	4,607,138,075
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8831
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8831
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8831
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8831

Employee Contract List for District

Name	Category	Measure
Ken Creedon	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$97,710
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Floaters
	Total Allowances Amount	\$1,191
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$128
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,648
	Contractual Post-Employment Benefit Description of Payout of Sick days	Based on 1/1/19 sick day balance to contract max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 1/1/19 vac day balance
	Contractual Post-Employment Benefit Description of Payout of Personal days	Based on 1/1/19 pers day balance
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ken Creedon	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lance Riegler	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$139,863
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays/Floaters	

Employee Contract List for District

Name	Category	Measure
Lance Riegler	Total Allowances Amount	\$1,815
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$499
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,994
	Contractual Post-Employment Benefit Description of Payout of Sick days	Based on 1/1/19 sick bal with contractual max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 1/1/19 vac day balance
	Contractual Post-Employment Benefit Description of Payout of Personal days	Based on 1/1/19 personal day balance
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Marygrace Suitovsky	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,151
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Marygrace Suitovsky	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holidays/Floaters/Fam III
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$44
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,441
	Contractual Post-Employment Benefit Description of Payout of Sick days	Based on 1/1/19 sick day balance to contract max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 1/1/19 vac day balance
	Contractual Post-Employment Benefit Description of Payout of Personal days	Based on 1/1/19 personal day balance
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Marygrace Suitovsky	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Mingle	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$169,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$8,415
	Total Bonuses Amount	\$25,453
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,953
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,225	
Contractual Post-Employment Benefit Description of Payout of Sick days	Based on 1/1/19 sick day balance subj to max	

Employee Contract List for District

Name	Category	Measure
Matthew Mingle	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 1/1/19 vacation day balance
	Contractual Post-Employment Benefit Description of Payout of Personal days	Based on 1/1/19 personal day balance
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Michael Pate	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$100,020
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Pate	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holidays/Floaters?Fam III
	Total Allowances Amount	\$1,587
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$148
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,503
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA; minimum 20 years service requirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 1/1/19 Vac Day balance
	Contractual Post-Employment Benefit Description of Payout of Personal days	Based on 1/1/19 Sick Day balance
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Leonhardt	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$153,315
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays/Fam III
	Total Allowances Amount	\$4,127
	Total Bonuses Amount	\$3,832
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,501
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,455
	Contractual Post-Employment Benefit Description of Payout of Sick days	Based on 1/1/19 sick day bal subj to state max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 1/1/19 vac day balance
	Contractual Post-Employment Benefit Description of Payout of Personal days	Based on 1/1/19 personal day balance
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Leonhardt	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William Kimmick	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$161,845
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
William Kimmick	Total Allowances Amount	\$4,903
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,999
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,059
	Contractual Post-Employment Benefit Description of Payout of Sick days	Based on 1/1/19 sick day bal subj to state max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 1/1/19 vac day balance
	Contractual Post-Employment Benefit Description of Payout of Personal days	Based on 1/1/19 pers day balance
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported