

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,733.0	1,686.0	1,680.0
On Roll Regular Shared-Time	8.0	11.0	14.0
On Roll Special Ed Full-Time	270.0	270.0	276.0
On Roll Special Ed Shared-Time	13.0	13.0	10.0
On Roll Subtotal	2,024.0	1,980.0	1,980.0
In Private School Placements	30.0	26.0	26.0
Sent to Other Districts Regular	0.0	1.0	1.0
Sent to Other Districts Special Ed	7.5	7.5	8.0
Received	431.0	443.5	436.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	30,506,702	31,116,836	31,668,863
	Total Tuition	10-1300	7,236,479	7,662,210	8,024,506
	Rents and Royalties	10-1910	137,423	121,300	121,300
	Unrestricted Miscellaneous Revenues	10-1XXX	186,927	115,000	145,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	890	250	250
	Total Revenues from Local Sources		38,068,421	39,015,646	39,959,969
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	218,205	392,592	616,602
	Extraordinary Aid	10-3131	448,518	200,000	200,000
	Categorical Special Education Aid	10-3132	750,169	750,169	889,679
	Categorical Security Aid	10-3177	83,096	83,096	83,096
	PARCC Readiness Aid	10-3181	18,030	0	0
	Per Pupil Growth Aid	10-3182	18,030	0	0
	Professional Learning Community Aid	10-3183	17,520	0	0
	Other State Aids	10-3XXX	80,130	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	3,332	0	0
	Total Revenues from State Sources		1,637,030	1,425,857	1,789,377
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	763,456	1,075,464	703,518
	Withdrawal from Capital Reserve for Local Share	10-307	401,350	604,934	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	700,000	0	0
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	150,000	100,000	0
	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	0	100,000
	Adjustment for Prior Year Encumbrances		0	82,606	0
	Actual Revenues (Over)/Under Expenditures		54,504	0	0
General Fund Revenues	Total Operating Budget		41,774,761	42,304,507	42,552,864
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	19,308	31,342	31,342
	Total Revenues from Local Sources	20-1XXX	19,308	31,342	31,342

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	126,571	170,947	170,947
	Total Revenues from State Sources		126,571	170,947	170,947
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	29,457	66,146	47,980
	Title II	20-4451-4455	7,733	39,060	22,634
	Title Vi	20-4417-4418	0	20,000	10,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	376,824	396,603	396,603
	Total Revenues from Federal Sources		414,014	521,809	477,217
Special Revenue Fund Revenues	Total Grants and Entitlements		559,893	724,098	679,506
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	625,709	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,198,501	3,189,222	3,219,097
	Other Miscellaneous	40-1XXX	76	1,000	1,000
	Miscellaneous	40-1XXX	76	1,000	1,000
	Total Revenues from Local Sources		3,198,577	3,190,222	3,220,097
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	682,729	359,607	361,647
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	23,529	3,064
	Total Local Repayment of Debt		4,507,015	3,573,358	3,584,808
	Actual Revenues (Over)/Under Expenditures		-1,490	0	0
Debt Service Fund Revenues	Total Repayment of Debt		4,505,525	3,573,358	3,584,808
All Fund Revenues	Total Revenues/Sources		46,840,179	46,601,963	46,817,178
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		46,840,179	46,601,963	46,817,178

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,960,599	12,696,590	12,996,858
	Special Education-Instruction	11-2XX-100-XXX	2,602,256	2,383,545	2,406,379
	Bilingual Education-Instruction	11-240-100-XXX	15,962	26,567	32,154
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	263,267	302,137	361,053
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,075,930	1,245,430	1,257,714
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,196,829	2,346,250	2,344,700
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	64,886	79,414	81,124
	Undistributed Expenditures-Health Services	11-000-213-XXX	381,085	398,390	398,991
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	176,599	205,769	189,304
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	554,829	782,254	682,137
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,190,531	1,213,601	1,234,363
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	880,356	920,580	945,566
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	627,098	647,970	646,678
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	335,185	354,719	359,068
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	139,951	170,576	165,243
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	754,383	868,276	803,379
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,561,475	1,580,430	1,576,504
	Undistributed Expenditures-Central Services	11-000-251-XXX	632,599	653,774	662,480
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	279,588	283,378	292,158
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,667,711	4,338,622	4,390,995
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,426,886	2,562,004	2,638,319
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,075,623	6,349,770	6,554,830
	Total Undistributed Expenditures		21,945,614	23,755,777	23,965,839
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
General Fund Current Expenses	Total General Current Expense		37,863,628	40,410,096	41,020,047

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	97,580	140,761	212,165
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,091,392	1,746,400	1,313,402
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	700,000	0	0
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	621,271	0	0
	Increase In Capital Reserve	10-604	1,400,000	0	0
	Interest Deposit to Capital Reserve	10-604	890	250	250
	Total Capital Outlay		3,911,133	1,887,411	1,525,817
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	0	7,000	7,000
	Total Summer School	13-422-X00-XXX	0	7,000	7,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	0	7,000	7,000
General Fund Expenses and Transfers	General Fund Grand Total		41,774,761	42,304,507	42,552,864
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	19,308	31,342	31,342
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	17,642	17,836	17,836
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	399	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	40,315	56,119	56,119
	Nonpublic Nursing Services	20-XXX-XXX-XXX	32,258	33,368	33,368
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	12,540	12,024	12,024
	Nonpublic Security Aid	20-XXX-XXX-XXX	23,417	51,600	51,600
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	126,571	170,947	170,947
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	29,457	66,146	47,980
	Title II	20-XXX-XXX-XXX	7,733	39,060	22,634
	Title Vi	20-XXX-XXX-XXX	0	20,000	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	376,824	396,603	396,603
	Total Federal Projects	20-XXX-XXX-XXX	414,014	521,809	477,217
Special Revenue Fund Expenses	Total Special Revenue Funds		559,893	724,098	679,506
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	4,505,525	3,573,358	3,584,808
	Total Debt Service Funds		4,505,525	3,573,358	3,584,808
All Fund Expenses	Total Expenditures/Appropriations		46,840,179	46,601,963	46,817,178

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Expenses Net of Transfers	Deduct Transfer: Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	621,271	0	0
	Total Expenditures Net of Transfers		46,218,908	46,601,963	46,817,178

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	3,285,931	2,964,200	2,359,516	2,359,766
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	199,735	249,735	249,785	249,835
	Legal Reserve	1,086,438	1,026,500	503,518	0
	Tuition Reserve	250,000	200,000	100,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,359,665	1,347,534	1,044,438	844,438
	Repayment of Debt	25,103	26,593	3,064	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,021	\$16,504	\$18,127	\$18,040	\$18,311
Total Classroom Instruction	\$8,887	\$9,095	\$9,890	\$9,608	\$9,839
Classroom-Salaries and Benefits	\$8,430	\$8,535	\$9,117	\$8,808	\$8,979
Classroom-General Supplies and Textbooks	\$196	\$210	\$356	\$384	\$488
Classroom-Purchased Services	\$260	\$351	\$418	\$416	\$372
Total Support Services	\$2,367	\$2,627	\$2,774	\$2,963	\$2,946
Support Services-Salaries and Benefits	\$1,996	\$2,147	\$2,268	\$2,453	\$2,502
Total Administrative Costs	\$1,940	\$1,962	\$2,045	\$2,096	\$2,082
Administration Salaries and Benefits	\$1,604	\$1,650	\$1,725	\$1,714	\$1,741
Total Operations and Maintenance of Plant	\$2,041	\$1,994	\$2,465	\$2,407	\$2,440
Operations and Maintenance-Salaries and Benefits	\$839	\$796	\$930	\$924	\$937
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$762	\$798	\$922	\$931	\$974
Total Equipment Costs	\$157	\$48	\$64	\$72	\$108
Legal Costs	\$34	\$40	\$36	\$36	\$36
Employee Benefits as a percentage of salaries*	26.63%	27.80%	28.02%	28.09%	28.59%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Articulation meetings with sending school districts as well as professional development (shared)	0
Insurance Coverages and Benefits	Use Joint insurance fund for property and casual insurance coverage	0
	Member of the School Health Insurance Fund (SHIF) for health benefits	0
Municipal/Public Works	Share athletic fields, gymnasiums and auditoriums with local municipalities and constituent school districts	0
	Work with sending townships on some maintenance items and snow removal	0
Professional Staff Development	Work jointly with sending school districts to host professional development opportunities	0
Purchasing	Use multiple joint purchasing cooperatives	0
Recycling	Work with Somerset County on recycling program	0
Transportation Services, including Fuel	Joint agreements with regional constituent school districts and with ESCs and Jointures on regular and special ed bus routes	0
	Fuel purchased from local municipality	0

Estimated Tax Rates

Municipality	Category	Amount
Long Hill Twp	(A) General Fund School Levy	6,882,804
	(D) Total School Levy	7,585,406
	(B) Estimated Net Taxable Valuation (as of 01/01/19)	1,656,445,346
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,745,736,933
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.4155
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.4579
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.3943
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4345
Warren Twp	(A) General Fund School Levy	17,818,746
	(D) Total School Levy	19,637,497
	(B) Estimated Net Taxable Valuation (as of 01/01/19)	4,607,138,075
	(H) Estimated Equalized Valuation (as of 10/01/18)	4,645,816,305
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.3868
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.4262
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.3835
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4227
Watchung Boro	(A) General Fund School Levy	6,691,299
	(D) Total School Levy	7,374,104
	(B) Estimated Net Taxable Valuation (as of 01/01/19)	1,801,789,204
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,807,638,654
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.3714
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.4093
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.3702
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4079

Employee Contract List for District

Name	Category	Measure
Beth Scheiderman	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director HR & PD
	Base Annual Salary Amount	\$153,828
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$5,004
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$572
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Statutory per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Beth Scheiderman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brenda Fleisher	Job Title	Executive Assistant
	Job Title II	Exec Asst to BA
	Base Annual Salary Amount	\$80,881
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement	

Employee Contract List for District

Name	Category	Measure
Brenda Fleisher	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$411
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,672
	Contractual Post-Employment Benefit Description of Payout of Sick days	50 days X \$109
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X \$311.08
	Contractual Post-Employment Benefit Description of Payout of Personal days	No contractual benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Brian Bayachek	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of IT
	Base Annual Salary Amount	\$108,797
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Brian Bayachek	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$1,504
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$401
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,819
	Contractual Post-Employment Benefit Description of Payout of Sick days	50 days X \$109
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X \$418.45
	Contractual Post-Employment Benefit Description of Payout of Personal days	No contractual benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Brian Bayachek	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chris Shea	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Security
	Base Annual Salary Amount	\$75,603
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/20/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	204
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$604
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,450
	Contractual Post-Employment Benefit Description of Payout of Sick days	50 days X \$109

Employee Contract List for District

Name	Category	Measure
Chris Shea	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No contract allowance
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dina Ballaro	Job Title	Executive Assistant
	Job Title II	Exec Asst to Superintende
	Base Annual Salary Amount	\$84,293
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Dina Ballaro	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$31
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,934
	Contractual Post-Employment Benefit Description of Payout of Sick days	50 days X 109
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X 324.20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No contractual benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Elizabeth Jewett	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$178,183
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$10,648
	Total Bonuses Amount	\$26,709
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$388
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,077
	Contractual Post-Employment Benefit Description of Payout of Sick days	Statutory per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X \$685.32
	Contractual Post-Employment Benefit Description of Payout of Personal days	2 days X \$685.32
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Elizabeth Jewett	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kris Byk	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Operations
	Base Annual Salary Amount	\$107,285
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement	

Employee Contract List for District

Name	Category	Measure
Kris Byk	Total Allowances Amount	\$1,629
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$395
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,703
	Contractual Post-Employment Benefit Description of Payout of Sick days	50 days X \$109
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X 412.63
	Contractual Post-Employment Benefit Description of Payout of Personal days	No contractual benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Mary Ellen Phelan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curr & Instr
	Base Annual Salary Amount	\$146,845
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Mary Ellen Phelan	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$269
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,296
	Contractual Post-Employment Benefit Description of Payout of Sick days	Statutory per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$564.79 X 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No contract allowance
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Mary Ellen Phelan	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy Stys	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$199,208
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$5,004
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$744
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Statutory per contract	

Employee Contract List for District

Name	Category	Measure
Timothy Stys	Contractual Post-Employment Benefit Description of Payout of Vacation days	None - per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None - per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported