

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	3,235.0	3,245.0	3,202.0
On Roll Regular Shared-Time	8.0	13.0	66.0
On Roll Special Ed Full-Time	623.0	577.0	597.0
On Roll Special Ed Shared-Time	9.0	19.0	4.0
On Roll Subtotal	3,875.0	3,854.0	3,869.0
In Private School Placements	28.0	29.0	28.0
Sent to Other Districts Special Ed	16.0	17.0	15.0
Received	55.5	55.0	98.0
In State Facilities	2.0		0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	55,279,312	57,690,552	58,844,363
	Total Tuition	10-1300	3,564,902	4,086,387	3,836,678
	Transportation Fees from Individuals	10-1410	1,000	0	0
	Rents and Royalties	10-1910	42,588	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	266,343	152,801	189,755
	Other Restricted Miscellaneous Revenues	10-1XXX	2,625	0	0
	Total Revenues from Local Sources		59,156,770	61,929,740	62,870,796
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	81,969	354,868	354,868
	Extraordinary Aid	10-3131	431,667	439,433	439,433
	Categorical Special Education Aid	10-3132	2,088,464	2,088,464	2,304,623
	Equalization Aid	10-3176	88,682	88,682	88,682
	Categorical Security Aid	10-3177	67,128	92,830	92,830
	PARCC Readiness Aid	10-3181	37,155	0	0
	Per Pupil Growth Aid	10-3182	37,155	0	0
	Professional Learning Community Aid	10-3183	36,990	0	0
	Other State Aids	10-3XXX	35,127	0	0
	Total Revenues from State Sources		2,904,337	3,064,277	3,280,436
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	6,923	23,789	23,978
	Total Revenues from Federal Sources		6,923	23,789	23,978
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	662,167	332,620
	Adjustment for Prior Year Encumbrances		0	173,484	0
	Actual Revenues (Over)/Under Expenditures		592,485	0	0
General Fund Revenues	Total Operating Budget		62,660,515	65,853,457	66,507,830
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	60,924	62,091	0
	Total Revenues from Local Sources	20-1XXX	60,924	62,091	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	124,029	158,427	134,665
	Total Revenues from State Sources		124,029	158,427	134,665

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	98,066	98,721	98,541
	Title II	20-4451-4455	46,150	61,662	58,161
	Title III	20-4491-4494	2,825	0	0
	Title IV	20-4471-4474	4,170	5,830	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	868,260	864,417	864,417
	Total Revenues from Federal Sources		1,019,471	1,030,630	1,021,119
Special Revenue Fund Revenues	Total Grants and Entitlements		1,204,424	1,251,148	1,155,784
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	840,545	852,657	859,233
	Total Revenues from Local Sources		840,545	852,657	859,233
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	3	2
	Total Local Repayment of Debt		840,545	852,660	859,235
	Actual Revenues (Over)/Under Expenditures		393,353	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,233,898	852,660	859,235
All Fund Revenues	Total Revenues/Sources		65,098,837	67,957,265	68,522,849
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		65,098,837	67,957,265	68,522,849

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	18,604,680	18,955,734	19,454,341
	Special Education-Instruction	11-2XX-100-XXX	7,264,011	7,425,709	7,604,493
	Basic Skills/Remedial-Instruction	11-230-100-XXX	606,078	622,654	644,900
	Bilingual Education-Instruction	11-240-100-XXX	52,877	55,033	56,631
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	361,689	384,050	388,379
	School-Sponsored Athletics-Instruction	11-402-100-XXX	748,284	792,992	815,122
	Summer School	11-422-XXX-XXX	137,343	134,795	139,881
	Community Services Programs/Operations	11-800-330-XXX	31,361	29,133	29,875
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,266,531	3,904,425	3,631,410
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	2,975	4,200	4,200
	Undistributed Expenditures-Health Services	11-000-213-XXX	684,700	664,514	677,007
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,117,694	1,212,524	1,243,805
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,237,952	1,295,506	1,323,689
	Undistributed Expenditures-Guidance	11-000-218-XXX	830,164	930,190	1,076,606
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,520,513	1,564,544	1,486,284
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,215,200	1,306,964	1,292,251
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	415,574	444,146	450,740
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	99,607	49,189	85,854
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	785,880	823,018	802,285
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,902,947	3,040,763	3,055,392
	Undistributed Expenditures-Central Services	11-000-251-XXX	902,249	901,426	918,348
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	311,383	358,031	363,479
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,751,828	5,135,874	5,236,543
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,538,904	1,815,441	1,843,372
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,164,465	13,871,339	13,869,259
		Total Undistributed Expenditures		34,748,566	37,322,094
General Fund Current Expenses	Total General Current Expense		62,554,889	65,722,194	66,494,146

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	91,942	117,579	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	13,684	13,684	13,684
	Total Capital Outlay		105,626	131,263	13,684
General Fund Expenses and Transfers	General Fund Grand Total		62,660,515	65,853,457	66,507,830
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	60,924	62,091	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	13,956	12,442	10,576
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	31,115	40,628	34,534
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	25,295	39,418	33,506
	Nonpublic Nursing Services	20-XXX-XXX-XXX	24,842	22,601	19,211
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,521	8,388	7,130
	Nonpublic Security Aid	20-XXX-XXX-XXX	19,300	34,950	29,708
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	124,029	158,427	134,665
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	98,066	98,721	98,541
	Title II	20-XXX-XXX-XXX	46,150	61,662	58,161
	Title III	20-XXX-XXX-XXX	2,825	0	0
	Title IV	20-XXX-XXX-XXX	4,170	5,830	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	868,260	864,417	864,417
	Total Federal Projects	20-XXX-XXX-XXX	1,019,471	1,030,630	1,021,119
Special Revenue Fund Expenses	Total Special Revenue Funds		1,204,424	1,251,148	1,155,784
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,233,898	852,660	859,235
	Total Debt Service Funds		1,233,898	852,660	859,235
All Fund Expenses	Total Expenditures/Appropriations		65,098,837	67,957,265	68,522,849
Expenses Net of Transfers	Total Expenditures Net of Transfers		65,098,837	67,957,265	68,522,849

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	1	1	1	1
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	71,319	20,864	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,889,389	1,353,448	759,023	426,403
	Repayment of Debt	393,358	5	2	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,563	\$15,170	\$15,544	\$15,634	\$15,915
Total Classroom Instruction	\$8,885	\$9,228	\$9,393	\$9,400	\$9,587
Classroom-Salaries and Benefits	\$8,536	\$8,874	\$9,048	\$9,054	\$9,225
Classroom-General Supplies and Textbooks	\$226	\$212	\$211	\$213	\$231
Classroom-Purchased Services	\$123	\$142	\$133	\$133	\$131
Total Support Services	\$2,316	\$2,412	\$2,525	\$2,520	\$2,581
Support Services-Salaries and Benefits	\$2,024	\$2,156	\$2,254	\$2,240	\$2,346
Total Administrative Costs	\$1,577	\$1,658	\$1,675	\$1,722	\$1,722
Administration Salaries and Benefits	\$1,394	\$1,477	\$1,492	\$1,513	\$1,524
Total Operations and Maintenance of Plant	\$1,421	\$1,490	\$1,556	\$1,591	\$1,616
Operations and Maintenance-Salaries and Benefits	\$895	\$963	\$986	\$987	\$998
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$346	\$362	\$375	\$381	\$389
Total Equipment Costs	\$16	\$24	\$0	\$31	\$0
Legal Costs	\$36	\$43	\$36	\$37	\$38
Employee Benefits as a percentage of salaries*	31.81%	33.44%	36.74%	34.36%	33.42%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Diploma Joint Insurance Fund for all lines of coverage and workers compensation insurance	0
	School Employees Health Benefit Program (SEHBP) for health insurance	0
Others	Township of Cranford for vehicle gasoline and diesel fuel	0
	Union County Educational Services Commission for environmental safety programs, including right to know, bloodborne pathogens and PEOSHA	0
	Township of Cranford for School Resource Officer	0
	Union County Educational Services Commission for non-public student services	0
Professional Staff Development	Union County Educational Services Commission for professional development and staff training	0
	Morris Union Jointure Commission for professional development and staff training	0
Purchasing	Union County Educational Services Commission for cooperative purchasing	0
	State of New Jersey Cooperative Purchasing Program	0
	Alliance for Competitive Energy Services (ACES) for electric and natural gas services	0
	County of Union Cooperative Purchasing Program	0
	Educational Services Commission of New Jersey Cooperative Purchasing Program	0
Special Education Services	Union County Educational Services Commission for special education instructional services	0
	Bergen County Special Services for special education instructional services	0
	Morris Union Jointure Commission for special education instructional services	0
	Educational Services Commission of New Jersey for special instructional services	0
Technology Services	Educational Services Commission of New Jersey for Technology	0
Transportation Services, including Fuel	Educational Services Commission of New Jersey cooperative for coordinated out of district special education transportation	0
	Union County Educational Services Commission for coordinated out of district special education and non-public transportation	0
	Morris Union Jointure Commission for coordinated out of district and in district special education and in district regular education and athletic transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Cranford Township	(A) General Fund School Levy	58,267,458
	(D) Total School Levy	59,126,691
	(B) Estimated Net Taxable Valuation (as of 02/08/19)	1,663,106,811
	(H) Estimated Equalized Valuation (as of 10/01/18)	4,652,296,175
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	3.5035
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	3.5552
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.2524
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.2709

Employee Contract List for District

Name	Category	Measure
Diana Chui	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,877
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,649
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Diana Chui	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Brian Heineman	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$157,080
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/06/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Brian Heineman	Total Allowances Amount	\$5,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,292
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. Paul E. Ward	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Human Resources
	Base Annual Salary Amount	\$107,511
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Paul E. Ward	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,714
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Paul E. Ward	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Scott Rubin	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$48,268	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law	

Employee Contract List for District

Name	Category	Measure
Dr. Scott Rubin	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristin Szawan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Pupil Services
	Base Annual Salary Amount	\$132,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15	

Employee Contract List for District

Name	Category	Measure
Kristin Szawan	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Linda Fortus	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,558
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,301
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Linda Fortus	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Mangini	Job Title	Information Technology
	Job Title II	Systems Manager
	Base Annual Salary Amount	\$105,428
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Mangini	Total Allowances Amount	\$1,840
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Manookian	Job Title	Information Technology
	Job Title II	Network Manager
	Base Annual Salary Amount	\$78,092
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Manookian	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,426
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day for unused days at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Manookian	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michele Cammarata	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,272
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$33,236	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement or as permitted by law	

Employee Contract List for District

Name	Category	Measure
Michele Cammarata	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Robert J Carfagno	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$175,752
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Robert J Carfagno	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,095
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$90,029
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported