

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	2,673.0	2,731.0	2,696.0
On Roll Regular Shared-Time	15.0	20.0	25.0
On Roll Special Ed Full-Time	362.0	383.0	375.0
On Roll Special Ed Shared-Time	9.0	19.0	13.0
On Roll Subtotal	3,059.0	3,153.0	3,109.0
In Private School Placements	20.0	26.0	25.0
Sent to Contracted Preschool	0.0	0.0	15.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	18.0	13.0	12.0
Received		1.0	0.0
In State Facilities	5.0	4.0	4.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	29,927,936	30,526,495	30,526,495
	Total Tuition	10-1300	32,459	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	320,937	172,500	257,692
	Interest Earned on Capital Reserve Funds	10-1XXX	489	200	8,000
	Total Revenues from Local Sources		30,281,821	30,699,195	30,792,187
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	110,390	460,771	460,771
	Extraordinary Aid	10-3131	585,911	0	0
	Categorical Special Education Aid	10-3132	1,827,031	1,827,031	1,827,031
	Equalization Aid	10-3176	19,723,724	19,723,724	21,160,214
	Categorical Security Aid	10-3177	244,325	1,089,465	1,089,465
	Under Adequacy Aid	10-3180	6,164	0	0
	PARCC Readiness Aid	10-3181	29,430	0	0
	Per Pupil Growth Aid	10-3182	29,430	0	0
	Professional Learning Community Aid	10-3183	30,450	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	3,669	0	0
	Total Revenues from State Sources		22,590,524	23,100,991	24,537,481
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	65,235	63,554	74,308
	Other Federal Grant Revenue-Passed Through State	10-42XX	1,774	0	0
	Total Revenues from Federal Sources		67,009	63,554	74,308
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	623,513	625,000	625,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	792,481	1,470,652	655,000
	Transfers from Other Funds	10-5200	1,183,725	0	0
	Adjustment for Prior Year Encumbrances		0	819,137	0
	Actual Revenues (Over)/Under Expenditures		-332,387	0	0
General Fund Revenues	Total Operating Budget		55,206,686	56,778,529	56,683,976
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	22,122	69,563	0
	Total Revenues from Local Sources	20-1XXX	22,122	69,563	0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	200,000
	Preschool Education Aid	20-3218	1,176,954	2,562,279	2,539,998
	Other Restricted Entitlements	20-32XX	134,905	157,631	126,435
	Total Revenues from State Sources		1,311,859	2,719,910	2,866,433
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	747,846	781,235	664,050
	Title II	20-4451-4455	93,606	213,797	181,727
	Title III	20-4491-4494	66,825	98,611	83,819
	Title IV	20-4471-4474	2,000	52,830	44,906
	I.D.E.A. Part B (Handicapped)	20-4420-4429	871,470	860,959	731,815
	Other	20-4XXX	18,007	44,184	0
	Total Revenues from Federal Sources		1,799,754	2,051,616	1,706,317
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergartenindergarten	20-5200	465,691	0	0
	Transfers from Operating Budget-Pre-Kindergartenindergarten (Special Education)	20-5200	110,862	181,720	87,012
Special Revenue Fund Revenues	Total Grants and Entitlements		3,710,288	5,022,809	4,659,762
All Fund Revenues	Total Revenues/Sources		58,916,974	61,801,338	61,343,738
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergartenindergarten	20-5200	465,691	0	0
	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergartenindergarten (Special Education)	20-5200	110,862	181,720	87,012
	Total Revenues/Sources Net of Transfers		58,340,421	61,619,618	61,256,726

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	15,472,196	14,133,293	14,633,726	
	Special Education-Instruction	11-2XX-100-XXX	3,721,070	4,064,009	4,157,100	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	0	1,360,389	1,389,118	
	Bilingual Education-Instruction	11-240-100-XXX	567,397	635,335	671,957	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	116,331	167,747	144,954	
	School-Sponsored Athletics-Instruction	11-402-100-XXX	455,264	521,130	508,400	
	Before/After School Programs	11-421-XXX-XXX	69,079	66,908	68,000	
	Summer School	11-422-XXX-XXX	94,770	126,004	121,500	
	Community Services Programs/Operations	11-800-330-XXX	38	500	1,000	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,054,179	3,481,445	3,621,878	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	74,221	77,107	70,895	
	Undistributed Expenditures-Health Services	11-000-213-XXX	778,499	762,017	764,976	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	587,879	638,093	698,823	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	630,713	646,591	680,242	
	Undistributed Expenditures-Guidance	11-000-218-XXX	878,689	937,011	957,213	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,024,855	1,097,377	1,171,750	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	622,091	644,048	639,608	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	571,523	622,894	640,812	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	36,899	69,668	62,100	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,113,145	1,323,656	1,171,697	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,679,171	2,832,154	2,857,508	
	Undistributed Expenditures-Central Services	11-000-251-XXX	823,809	888,876	814,294	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	52,605	79,656	58,572	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,259,431	6,061,765	5,814,990	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,583,939	1,690,857	1,771,980	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	9,474,678	9,679,853	10,154,143	
	Total Undistributed Expenditures			29,246,326	31,533,068	31,951,481
	General Fund Current Expenses	Total General Current Expense		49,742,471	52,608,383	53,647,236

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	61,863	369,897	184,250
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,191,889	2,929,178	2,053,526
	Increase In Capital Reserve	10-604	2,583,391	0	0
	Interest Deposit to Capital Reserve	10-604	489	200	8,000
	Total Capital Outlay		4,837,632	3,299,275	2,245,776
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	626,583	870,871	790,964
	General Fund Grand Total		55,206,686	56,778,529	56,683,976
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	22,122	69,563	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,055,627	1,603,143	1,356,125
	Support Services	20-218-200-XXX	691,853	1,006,465	1,463,385
	Facility Acquisition and Construction Services	20-218-400-XXX	6,027	134,391	7,500
	Total Preschool Education Aid	20-218-XXX-XXX	1,753,507	2,743,999	2,827,010
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	9,220	9,825	8,351
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	83,700	91,179	69,952
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	12,730	16,979	14,432
	Nonpublic Nursing Services	20-XXX-XXX-XXX	10,185	18,624	15,830
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,185	6,624	5,630
	Nonpublic Security Aid	20-XXX-XXX-XXX	12,885	14,400	12,240
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,888,412	2,901,630	2,953,445
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	747,846	781,235	664,050
	Title II	20-XXX-XXX-XXX	93,606	213,797	181,727
	Title III	20-XXX-XXX-XXX	66,825	98,611	83,819
	Title IV	20-XXX-XXX-XXX	2,000	52,830	44,906
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	871,470	860,959	731,815
	Other	20-XXX-XXX-XXX	18,007	44,184	0
	Total Federal Projects	20-XXX-XXX-XXX	1,799,754	2,051,616	1,706,317
Special Revenue Fund Expenses	Total Special Revenue Funds		3,710,288	5,022,809	4,659,762
All Fund Expenses	Total Expenditures/Appropriations		58,916,974	61,801,338	61,343,738

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	465,691	0	0
	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	110,862	181,720	87,012
	Total Expenditures Net of Transfers		58,340,421	61,619,618	61,256,726

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	2,573,388	4,364,787	4,602,149	3,955,149
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	471,137	274,474	220,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,001,797	2,208,893	1,119,188	714,188
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,727	\$15,226	\$16,447	\$16,163	\$16,698
Total Classroom Instruction	\$8,476	\$8,614	\$9,509	\$9,158	\$9,556
Classroom-Salaries and Benefits	\$7,962	\$8,099	\$8,907	\$8,669	\$9,252
Classroom-General Supplies and Textbooks	\$437	\$419	\$498	\$425	\$218
Classroom-Purchased Services	\$77	\$95	\$104	\$64	\$86
Total Support Services	\$2,278	\$2,466	\$2,467	\$2,369	\$2,596
Support Services-Salaries and Benefits	\$2,058	\$2,238	\$2,293	\$2,126	\$2,358
Total Administrative Costs	\$1,817	\$1,840	\$1,972	\$2,017	\$1,975
Administration Salaries and Benefits	\$1,524	\$1,564	\$1,649	\$1,662	\$1,672
Total Operations and Maintenance of Plant	\$1,895	\$2,048	\$2,206	\$2,319	\$2,278
Operations and Maintenance-Salaries and Benefits	\$1,293	\$1,344	\$1,514	\$1,454	\$1,517
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$234	\$231	\$266	\$273	\$265
Total Equipment Costs	\$17	\$22	\$116	\$164	\$63
Legal Costs	\$37	\$38	\$40	\$37	\$38
Employee Benefits as a percentage of salaries*	31.34%	30.07%	31.94%	31.04%	31.19%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	FORMAL AGREEMENT WITH SCOTCH PLAINS-FANWOOD BOARD OF ED FOR USE OF LICENSED ELECTRICIAN	0
Insurance Coverages and Benefits	PARTICIAPTE WITH GROUP INSURANCE PURCHASING OF WORKERS' COMPENSATION AND PROPERTY AND CASUALTY INSURANCE THROUGH SAIF AND NJSIG POOLED PROGRAMS	0
Municipal/Public Works	TRASH COLLECTIONS AT SCHOOLS BY TOWNSHIP CONTRACTORS	0
Others	LOANING OF EQUIPMENT BY TOWNSIP AND BOARD OF ED TO EACH OTHER	0
	USE OF COUNTY SPORTS FIELDS FOR ATHLETIC PROGRAMS	0
	USE OF FACILITIES BY TOWNSHIP GOVERNMENTAL ORGANIZATIONS	0
Purchasing	USE OF NEW JERSEY COOPERATIVE PURCHASING PROGRAM FOR SUPPLIES, SERVICES AND TIME & MATERIALS CONTRACTS	0
	USE OF EDUCATIONAL DATA SYSTEMS FOR MATERIALS, SUPPLIES AND TIME & MATERIALS SERVICES	0
Recycling	RECYCLING AT SCHOOLS BY TOWNSHIP CONTRACTOR	0
Transportation Services, including Fuel	USE OF COUNTY ED SERVICES COMMISSION FOR COORDINATED STUDENT TRANSPORTATION SERVICES FOR SPECIAL EDUCATION AND NON-SPECIAL EDUCATION STUDENTS	0
	PURCHASE BY DISTRICT OF MUNICIPAL GAS AND FUEL AT DISCOUNTED RATES PER GALLON	0

Estimated Tax Rates

Municipality	Category	Amount
Hillside Township	(A) General Fund School Levy	30,526,495
	(D) Total School Levy	30,526,495
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	893,334,601
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,847,101,187
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	3.4171
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	3.4171
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.6527
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.6527

Employee Contract List for District

Name	Category	Measure
ANNETTE GIORDANO-BISCI	Job Title	Assistant Business Administrator
	Job Title II	ASST BD SECY
	Base Annual Salary Amount	\$140,913
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,165
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,001
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT - AT \$110 PER DIEM TO A MAX OF \$22,500
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - ADDED TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
ANNETTE GIORDANO-BISCI	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
ANTOINE GAYLES	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$163,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
ANTOINE GAYLES	Total Allowances Amount	\$5,486
	Total Bonuses Amount	\$8,568
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,794
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,815
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT ONLY; AT PER DIEM RATE TO MAX OF \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - ADDED TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
DAVID DEFLURI	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CERT ED FACILITIES MGR
	Base Annual Salary Amount	\$113,663
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
DAVID DEFLURI	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$908
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$99
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,004
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT ONLY - \$27.50 PER DIEM TO A MAX OF \$6,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - ADDED TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,650
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	INSURANCE BENEFITS WAIVER
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
DAVID DEFLURI	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DEBRA SHEARD	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIR OF CURRIC & INSTRUCT
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,008
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,730
	District Contributions Above Teacher Contract for Retirement Plans	\$3,900
Total Contractual Post-Employment Benefit Amount	\$9,100	
Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT ONLY; \$110 PER DIEM, TO A MAX OF \$22,500	

Employee Contract List for District

Name	Category	Measure
DEBRA SHEARD	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - ADDED TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
EVELYN STANLEY	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	PAYROLL MANAGER
	Base Annual Salary Amount	\$78,421
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
EVELYN STANLEY	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,591
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT ONLY - AT \$27.50 PER DIEM TO A MAX OF \$6,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - ADDED TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
JEREMY MOJICA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	TECHNOLOGY MANAGER
	Base Annual Salary Amount	\$79,664
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$456
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,753
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT ONLY - AT \$27.50 PER DIEM TO A MAX OF \$6,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - ADDED TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
JEREMY MOJICA	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,650
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	INSURANCE BENEFITS WAIVER
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KRISTY WEAVER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	HUM RESOURCES DIRCTOR
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
KRISTY WEAVER	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,798
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,398
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT ONLY; \$110 PER DIEM TO A MAX OF \$22,500
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - ADDED TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
MARLENA BATTIS	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,642
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
MARLENA BATTIS	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$629
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,835
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT ONLY - \$27.50 PER DIEM TO A MAX OF \$6,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - ADDED TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,900
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	INSURANCE BENEFITS WAIVER
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
MARLENA BATTS	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MATTHEW LEONARDIS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	TRANSPORT/FOOD SERV COORD
	Base Annual Salary Amount	\$84,989
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$636
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,373
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$11,884	
Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT ONLY - AT \$27.50PER DIEM TO A MAX OF \$6,000	

Employee Contract List for District

Name	Category	Measure
MATTHEW LEONARDIS	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - ADDED TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PATRICIA SESSION	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$102,018
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
PATRICIA SESSION	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$15
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,604
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT ONLY - \$27.50 PER DIEM TO A MAX OF \$6,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON SEPARATION AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - ADDED TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported