

**Advertised Enrollments**

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	2,575.0	2,631.0	2,539.0
On Roll Regular Shared-Time	8.0	5.0	0.0
On Roll Special Ed Full-Time	337.0	340.0	331.0
On Roll Special Ed Shared-Time	1.0	5.0	0.0
On Roll Subtotal	2,921.0	2,981.0	2,870.0
In Private School Placements	8.0	7.0	8.0
Sent to Other Districts Regular	2.0	0.0	2.0
Sent to Other Districts Special Ed	12.0	9.0	10.0
In State Facilities	3.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	24,027,114	24,147,250	24,630,195
	Unrestricted Miscellaneous Revenues	10-1XXX	541,183	12,000	32,166
	Total Revenues from Local Sources		24,568,297	24,159,250	24,662,361
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	54,056	137,828	137,828
	Extraordinary Aid	10-3131	119,836	50,859	75,000
	Categorical Special Education Aid	10-3132	1,681,565	1,836,297	1,836,297
	Equalization Aid	10-3176	22,294,833	22,294,833	24,671,039
	Categorical Security Aid	10-3177	225,869	1,283,877	1,283,877
	PARCC Readiness Aid	10-3181	26,400	0	0
	Per Pupil Growth Aid	10-3182	26,400	0	0
	Professional Learning Community Aid	10-3183	26,910	0	0
	Total Revenues from State Sources		24,455,869	25,603,694	28,004,041
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	178,729	76,489	181,494
	Total Revenues from Federal Sources		178,729	76,489	181,494
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,882,178	2,700,000
	Adjustment for Prior Year Encumbrances		0	588,239	0
	Actual Revenues (Over)/Under Expenditures		3,845,520	0	0
General Fund Revenues	Total Operating Budget		53,048,415	54,309,850	55,547,896
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	40,310	0	0
	Total Revenues from Local Sources	20-1XXX	40,310	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	117,474	0	0
	Preschool Education Aid	20-3218	417,727	563,409	509,878
	Other Restricted Entitlements	20-32XX	388,693	0	0
	Total Revenues from State Sources		923,894	563,409	509,878
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	991,640	800,929	939,602
	Title II	20-4451-4455	134,361	120,100	121,727
	Title III	20-4491-4494	70,951	62,338	74,399
	Title IV	20-4471-4474	7,920	11,324	50,357
	I.D.E.A. Part B (Handicapped)	20-4420-4429	699,491	722,588	620,668

**Advertised Revenues**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Vocational Education	20-4430	20,620	17,995	9,709
	Other	20-4XXX	30,913	22,405	585,824
	Total Revenues from Federal Sources		1,955,896	1,757,679	2,402,286
Special Revenue Fund Revenues	Total Grants and Entitlements		2,920,100	2,321,088	2,912,164
All Fund Revenues	Total Revenues/Sources		55,968,515	56,630,938	58,460,060
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		55,968,515	56,630,938	58,460,060

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,036,771	14,430,892	15,783,853
	Special Education-Instruction	11-2XX-100-XXX	4,198,334	4,394,970	4,543,620
	Basic Skills/Remedial-Instruction	11-230-100-XXX	762,536	797,078	108,387
	Bilingual Education-Instruction	11-240-100-XXX	1,405,075	1,622,780	1,611,608
	School-Sponsored Athletics-Instruction	11-402-100-XXX	463,497	552,223	501,050
	Before/After School Programs	11-421-XXX-XXX	174,815	195,352	187,250
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	115,049	137,002	125,000
	Other Instructional Programs-Instruction	11-4XX-100-XXX	160,832	202,390	157,959
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,867,143	3,200,346	3,198,197
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	230,654	271,512	223,857
	Undistributed Expenditures-Health Services	11-000-213-XXX	555,571	652,313	587,116
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	169,301	358,993	291,825
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,654,133	1,153,514	1,195,800
	Undistributed Expenditures-Guidance	11-000-218-XXX	793,664	1,037,447	1,159,801
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,345,870	1,683,829	1,658,262
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	690,809	913,195	1,249,988
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	231,282	331,785	398,179
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	56,266	146,648	187,964
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,183,880	1,025,383	1,095,698
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,206,945	2,118,687	2,120,421
	Undistributed Expenditures-Central Services	11-000-251-XXX	492,932	470,176	512,041
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	522,236	523,471	321,151
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,764,537	4,990,819	4,904,542
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,322,172	1,277,225	1,658,857
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	9,446,456	11,239,758	11,023,884
	Total Undistributed Expenditures			27,533,851	31,395,101
General Fund Current Expenses	Total General Current Expense		48,850,760	53,727,788	54,806,310

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	59,572	39,768	177,179
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,173,763	15,458	15,458
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,292,612	0	0
	Total Capital Outlay		3,525,947	55,226	192,637
Special School Expenses for Adult Education	Adult Education-Local-Support Services	13-602-200-XXX	6,420	10,707	10,902
	Total Adult Education-Local	13-602-X00-XXX	6,420	10,707	10,902
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	6,420	10,707	10,902
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	665,288	516,129	538,047
	General Fund Grand Total		53,048,415	54,309,850	55,547,896
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	40,310	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	358,793	440,353	389,398
	Support Services	20-218-200-XXX	176,408	123,056	120,480
	Total Preschool Education Aid	20-218-XXX-XXX	535,201	563,409	509,878
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	27,501	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	158,126	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	100,443	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	46,394	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	15,429	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	40,800	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	923,894	563,409	509,878
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	991,640	800,929	939,602
	Title II	20-XXX-XXX-XXX	134,361	120,100	121,727
	Title III	20-XXX-XXX-XXX	70,951	62,338	74,399
	Title IV	20-XXX-XXX-XXX	7,920	11,324	50,357
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	699,491	722,588	620,668
	Vocational Education	20-XXX-XXX-XXX	20,620	17,995	9,709
	Other	20-XXX-XXX-XXX	30,913	22,405	585,824
	Total Federal Projects	20-XXX-XXX-XXX	1,955,896	1,757,679	2,402,286
Special Revenue Fund Expenses	Total Special Revenue Funds		2,920,100	2,321,088	2,912,164

**Advertised Appropriations**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
All Fund Expenses	Total Expenditures/Appropriations		55,968,515	56,630,938	58,460,060
Expenses Net of Transfers	Total Expenditures Net of Transfers		55,968,515	56,630,938	58,460,060

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	4,072,914	626,458	626,458	626,458
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	250,000	250,000	250,000	250,000
	Legal Reserve	7,490,000	6,440,000	2,700,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	100,000	100,000	100,000	100,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,225,358	1,330,982	1,074,432	1,074,432
	Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,074	\$15,800	\$17,390	\$16,964	\$17,579
Total Classroom Instruction	\$9,649	\$9,483	\$10,488	\$10,145	\$10,570
Classroom-Salaries and Benefits	\$9,180	\$8,970	\$9,959	\$9,626	\$9,911
Classroom-General Supplies and Textbooks	\$259	\$277	\$301	\$291	\$366
Classroom-Purchased Services	\$210	\$236	\$228	\$228	\$292
Total Support Services	\$2,665	\$2,421	\$2,952	\$2,855	\$3,057
Support Services-Salaries and Benefits	\$1,863	\$1,618	\$2,250	\$2,175	\$2,267
Total Administrative Costs	\$1,839	\$1,876	\$1,869	\$1,810	\$1,807
Administration Salaries and Benefits	\$1,544	\$1,519	\$1,580	\$1,528	\$1,526
Total Operations and Maintenance of Plant	\$1,724	\$1,824	\$1,833	\$1,915	\$1,927
Operations and Maintenance-Salaries and Benefits	\$787	\$782	\$828	\$801	\$837
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$196	\$195	\$247	\$238	\$217
Total Equipment Costs	\$19	\$20	\$0	\$14	\$62
Legal Costs	\$148	\$183	\$88	\$85	\$87
Employee Benefits as a percentage of salaries*	36.13%	32.97%	36.29%	36.50%	35.34%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Educational Risk Insurance Consortium-North	0
	NJ School Board Insurance Group	0
Purchasing	Educational Services Commission of NJ	0
	Educational Data Services	0
	State Contracts	0

**Estimated Tax Rates**

Municipality	Category	Amount
Roselle Borough	(A) General Fund School Levy	24,630,195
	(D) Total School Levy	24,630,195
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	770,272,562
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,392,680,939
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	3.1976
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	3.1976
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7685
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7685

Employee Contract List for District

Name	Category	Measure
Anthony Juskiewicz	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$144,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,559
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$515
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per NJSA 18A:30-3.5
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per NJSA 18A:30-9
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Juskiewicz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Baker	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$165,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
James Baker	Total Allowances Amount	\$3,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per NJSA 18A:30-3.5
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per NJSA 18A:30-9
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kelvin White	Job Title	Other
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$112,084
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kelvin White	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$11,968
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per NJSA 18A:13-3.5
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per NJSA 18A:13-9
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kelvin White	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lissette Perez-Gonzalez	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$143,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$11,962
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	As Per NJSA 18A:30-3.5

**Employee Contract List for District**

Name	Category	Measure
Lisette Perez-Gonzalez	Contractual Post-Employment Benefit Description of Payout of Vacation days	As Per NJSA 18A:30-9
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported