

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	4,793.0	4,799.0	4,793.0
On Roll Regular Shared-Time	44.0	35.0	35.0
On Roll Special Ed Full-Time	635.0	692.0	679.0
On Roll Special Ed Shared-Time	22.0	32.0	30.0
On Roll Subtotal	5,494.0	5,558.0	5,537.0
In Private School Placements	51.0	49.5	51.0
Sent to Other Districts Special Ed	35.5	30.0	27.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	86,626,357	89,409,067	91,197,248
	Transportation Fees from Individuals	10-1410	29,188	23,750	23,750
	Unrestricted Miscellaneous Revenues	10-1XXX	0	220,000	320,000
	Interest Earned on Maintenance Reserve	10-1XXX	16,836	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	44,285	2,000	2,000
	Other Restricted Miscellaneous Revenues	10-1XXX	382,712	0	0
	Total Revenues from Local Sources		87,099,378	89,655,317	91,543,498
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	237,609	792,773	792,773
	Extraordinary Aid	10-3131	1,592,870	300,000	400,000
	Categorical Special Education Aid	10-3132	2,705,322	2,705,322	3,115,770
	Categorical Security Aid	10-3177	98,844	98,844	98,844
	PARCC Readiness Aid	10-3181	53,090	0	0
	Per Pupil Growth Aid	10-3182	53,090	0	0
	Professional Learning Community Aid	10-3183	52,925	0	0
	Other State Aids	10-3XXX	52,022	0	0
	Total Revenues from State Sources		4,845,772	3,896,939	4,407,387
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	31,474	45,052
	ARRA/SEMI Revenue	10-4210	37,973	0	0
	Total Revenues from Federal Sources		37,973	31,474	45,052
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,057,053	1,000,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	325,545	2,108,000
	Withdrawal from Maintenance Reserve	10-310	0	147,550	0
	Transfers from Other Funds	10-5200	74,450	0	0
	Adjustment for Prior Year Encumbrances		0	6,673,448	0
	Actual Revenues (Over)/Under Expenditures		-1,341,482	0	0
General Fund Revenues	Total Operating Budget		90,716,091	101,787,326	99,103,937

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Local Sources	Tuition-Preschool	20-1310	340,855	247,500	316,800
	Other Revenue from Local Sources	20-1XXX	225,329	199,482	106,590
	Total Revenues from Local Sources	20-1XXX	566,184	446,982	423,390
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	49,500	49,500	49,500
	Other Restricted Entitlements	20-32XX	587,552	776,894	782,000
	Total Revenues from State Sources		637,052	826,394	831,500
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	112,594	148,586	90,000
	Title II	20-4451-4455	71,275	106,176	65,000
	Title III	20-4491-4494	5,341	11,423	10,000
	Title IV	20-4471-4474	7,689	12,311	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,343,098	1,353,313	1,246,000
	Other	20-4XXX	63,794	0	0
	Total Revenues from Federal Sources		1,603,791	1,631,809	1,419,000
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergartenindergarten (Special Education)	20-5200	53,361	181,709	114,417
Special Revenue Fund Revenues	Total Grants and Entitlements		2,860,388	3,086,894	2,788,307
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,467,050	1,409,450	1,352,250
	Total Revenues from Local Sources		1,467,050	1,409,450	1,352,250
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,467,050	1,409,450	1,352,250
Debt Service Fund Revenues	Total Repayment of Debt		1,467,050	1,409,450	1,352,250
All Fund Revenues	Total Revenues/Sources		95,043,529	106,283,670	103,244,494
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergartenindergarten (Special Education)	20-5200	53,361	181,709	114,417
	Total Revenues/Sources Net of Transfers		94,990,168	106,101,961	103,130,077

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	26,810,383	29,005,695	29,024,162
	Special Education-Instruction	11-2XX-100-XXX	6,845,950	7,207,471	7,470,619
	Basic Skills/Remedial-Instruction	11-230-100-XXX	913,114	944,965	934,953
	Bilingual Education-Instruction	11-240-100-XXX	72,727	120,080	120,382
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	344,291	405,283	391,875
	School-Sponsored Athletics-Instruction	11-402-100-XXX	962,764	1,026,131	1,079,231
	Before/After School Programs	11-421-XXX-XXX	0	10,000	10,000
	Summer School	11-422-XXX-XXX	116,188	111,400	112,400
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	7,148,759	7,487,048	8,038,081
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	66,619	71,140	73,413
	Undistributed Expenditures-Health Services	11-000-213-XXX	869,356	910,395	914,927
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,891,105	3,620,864	3,513,718
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,005,001	1,042,091	1,155,654
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,311,944	1,520,186	1,613,285
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,383,369	1,567,866	1,625,433
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	979,236	1,091,004	1,108,001
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	790,863	822,073	842,709
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	907,646	915,117	938,729
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	809,412	1,061,026	873,953
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,894,948	2,928,723	3,003,552
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,004,188	1,099,491	1,109,271
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	443,510	534,749	487,922
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,260,037	8,548,216	7,603,507
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,061,385	3,345,919	3,416,844
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	17,134,056	19,874,946	20,697,404
	Total Undistributed Expenditures			49,961,434	56,440,854
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		86,026,851	95,272,379	96,160,525

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	1,006,801	1,119,234	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,666,820	5,357,280	2,923,426
	Interest Deposit to Capital Reserve	10-604	0	2,000	2,000
	Total Capital Outlay		4,673,621	6,478,514	2,925,426
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	15,619	36,433	17,986
	General Fund Grand Total		90,716,091	101,787,326	99,103,937
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	225,329	199,482	106,590
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	436,071	472,209	477,367
	Support Services	20-218-200-XXX	7,645	6,500	3,350
	Total Preschool Education Aid	20-218-XXX-XXX	443,716	478,709	480,717
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	57,517	55,802	58,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	85,121	91,894	92,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	297,341	333,463	333,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	91,946	101,365	103,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	36,664	37,620	40,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	18,963	156,750	156,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,031,268	1,255,603	1,262,717
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	112,594	148,586	90,000
	Title II	20-XXX-XXX-XXX	71,275	106,176	65,000
	Title III	20-XXX-XXX-XXX	5,341	11,423	10,000
	Title IV	20-XXX-XXX-XXX	7,689	12,311	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,343,098	1,353,313	1,246,000
	Other	20-XXX-XXX-XXX	63,794	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,603,791	1,631,809	1,419,000
Special Revenue Fund Expenses	Total Special Revenue Funds		2,860,388	3,086,894	2,788,307
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,467,050	1,409,450	1,352,250
	Total Debt Service Funds		1,467,050	1,409,450	1,352,250
All Fund Expenses	Total Expenditures/Appropriations		95,043,529	106,283,670	103,244,494

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	53,361	181,709	114,417
	Total Expenditures Net of Transfers		94,990,168	106,101,961	103,130,077

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	6,602,249	5,046,477	3,754,432	1,648,432
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,338,336	2,355,172	2,208,122	2,208,622
	Legal Reserve	2,000,000	2,000,000	1,000,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	3,007,222	3,159,214	1,866,345	1,866,345
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,477	\$13,930	\$15,118	\$15,344	\$15,460
Total Classroom Instruction	\$8,030	\$8,501	\$9,214	\$9,198	\$9,380
Classroom-Salaries and Benefits	\$7,696	\$8,193	\$8,923	\$8,857	\$9,050
Classroom-General Supplies and Textbooks	\$232	\$203	\$177	\$212	\$210
Classroom-Purchased Services	\$102	\$106	\$113	\$129	\$119
Total Support Services	\$2,193	\$2,331	\$2,626	\$2,646	\$2,731
Support Services-Salaries and Benefits	\$1,725	\$1,845	\$2,089	\$2,067	\$2,172
Total Administrative Costs	\$1,135	\$1,206	\$1,292	\$1,317	\$1,303
Administration Salaries and Benefits	\$986	\$1,036	\$1,097	\$1,110	\$1,126
Total Operations and Maintenance of Plant	\$1,813	\$1,565	\$1,624	\$1,822	\$1,670
Operations and Maintenance-Salaries and Benefits	\$1,107	\$947	\$1,042	\$1,030	\$1,064
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$283	\$301	\$331	\$331	\$344
Total Equipment Costs	\$164	\$184	\$3	\$203	\$0
Legal Costs	\$24	\$20	\$30	\$30	\$20
Employee Benefits as a percentage of salaries*	32.79%	33.90%	36.56%	36.53%	37.40%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	District provides Borough of Fanwood with electrical, HVAC, plumbing and lock services	0
	District provides maintenance for school athletic fields and gyms used by both District and Town Recreation departments	0
Recycling	Township of Scotch Plains provides recycling services to District	0
Staffing - Other	Township of Scotch Plains provides a School Resource Officer for High School	0
	Township of Scotch Plains provides School Law Enforcement Officers for all schools, District remits payment for time to Township	0
Transportation Services, including Fuel	Township of Scotch Plains provides fuel tanks for district vehicles, District remits payment to Township	0
	District provides school buses and drivers for Scotch Plains summer recreation programs	0

Estimated Tax Rates

Municipality	Category	Amount
Fanwood Borough	(A) General Fund School Levy	20,300,703
	(D) Total School Levy	20,601,717
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	229,450,626
	(H) Estimated Equalized Valuation (as of 10/01/18)	1,247,987,849
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	8.8475
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	8.9787
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.6267
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6508
Scotch Plains Township	(A) General Fund School Levy	70,265,318
	(D) Total School Levy	71,334,773
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	996,056,828
	(H) Estimated Equalized Valuation (as of 10/01/18)	4,358,372,407
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	7.0543
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	7.1617
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.6122
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6367

Employee Contract List for District

Name	Category	Measure
Anthony Miranda	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$107,785
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$701
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,643
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day, maximum of \$14,450
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Miranda	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Carmelina Januszanis	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,997
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Carmelina Januszanis	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$520
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,868
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day, maximum of \$14,450
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Deborah Saridaki	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$160,043
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Deborah Saridaki	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$11,203
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$51,033
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Deborah Saridaki	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Joan Mast	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$181,990
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$17,224
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$56,998
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000	

Employee Contract List for District

Name	Category	Measure
Dr. Joan Mast	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Margaret Hayes	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$204,526
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Dr. Margaret Hayes	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$22,462
	Total Bonuses Amount	\$30,659
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$101,530
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Rebimbas	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Pupil Services
	Base Annual Salary Amount	\$172,508
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$14,618
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$45,509
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Rebimbas	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patricia Kane	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Patricia Kane	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,475
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Peter Pitucco	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$145,860
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Peter Pitucco	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$10,118
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,750
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Peter Pitucco	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported