

**Advertised Enrollments**

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	3,571.0	3,546.0	3,683.0
On Roll Regular Shared-Time	125.0	160.0	3.0
On Roll Special Ed Full-Time	387.0	381.0	383.0
On Roll Special Ed Shared-Time	16.0	15.0	15.0
On Roll Subtotal	4,099.0	4,102.0	4,084.0
In Private School Placements	23.0	14.5	14.5
Sent to Other Districts Regular	1.0	1.0	0.0
Sent to Other Districts Special Ed	5.0	4.0	4.0
Received	64.5	81.5	3.0

## Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	63,153,994	64,005,589	65,668,859
	Total Tuition	10-1300	1,010,265	1,051,875	171,571
	Unrestricted Miscellaneous Revenues	10-1XXX	672,461	123,000	123,000
	Total Revenues from Local Sources		64,836,720	65,180,464	65,963,430
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	33,533	203,264	203,264
	Extraordinary Aid	10-3131	329,946	220,047	220,047
	Categorical Special Education Aid	10-3132	1,574,342	1,574,342	1,972,513
	Categorical Security Aid	10-3177	86,761	231,178	391,879
	PARCC Readiness Aid	10-3181	40,670	0	0
	Per Pupil Growth Aid	10-3182	40,670	0	0
	Professional Learning Community Aid	10-3183	39,925	0	0
	Other State Aids	10-3XXX	11,589	0	0
	Total Revenues from State Sources		2,157,436	2,228,831	2,787,703
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	32,517	36,598	48,381
	Total Revenues from Federal Sources		32,517	36,598	48,381
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,511,861	1,722,611
	Withdrawal from Capital Reserve for Local Share	10-307	0	416,299	257,953
	Other Financing Sources	10-5XXX	442,051	0	0
	Adjustment for Prior Year Encumbrances		0	88,065	0
	Actual Revenues (Over)/Under Expenditures		255,202	0	0
General Fund Revenues	Total Operating Budget		67,723,926	69,462,118	70,780,078
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	514,191	0	0
	Total Revenues from Local Sources	20-1XXX	514,191	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	257,272	268,496	228,804
	Total Revenues from State Sources		257,272	268,496	228,804

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	203,120	279,442	237,525
	Title II	20-4451-4455	63,176	60,336	51,285
	Title III	20-4491-4494	51,673	35,074	29,813
	I.D.E.A. Part B (Handicapped)	20-4420-4429	985,672	836,657	714,468
	Total Revenues from Federal Sources		1,303,641	1,211,509	1,033,091
Special Revenue Fund Revenues	Total Grants and Entitlements		2,075,104	1,480,005	1,261,895
All Fund Revenues	Total Revenues/Sources		69,799,030	70,942,123	72,041,973
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		69,799,030	70,942,123	72,041,973

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	24,548,639	24,411,835	25,077,297
	Special Education-Instruction	11-2XX-100-XXX	6,843,161	7,296,994	7,425,301
	Basic Skills/Remedial-Instruction	11-230-100-XXX	632,764	641,396	658,276
	Bilingual Education-Instruction	11-240-100-XXX	738,325	762,286	794,111
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	402,673	319,825	376,364
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,078,178	1,100,598	1,060,929
	Summer School	11-422-XXX-XXX	92,642	102,580	98,148
	Other Instructional Programs-Instruction	11-4XX-100-XXX	1,845	0	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,176,059	2,815,006	2,834,332
	Undistributed Expenditures-Health Services	11-000-213-XXX	821,109	905,688	879,547
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	795,973	889,711	929,516
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,195,201	1,215,844	1,249,431
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,271,903	1,260,385	1,294,699
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,164,919	1,388,046	1,408,191
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,021,597	1,038,409	1,065,459
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	99,006	81,628	84,495
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,419,936	1,364,600	1,381,060
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,104,510	3,040,488	3,044,226
	Undistributed Expenditures-Central Services	11-000-251-XXX	958,591	980,094	1,027,921
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	173,351	175,807	180,236
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,287,722	5,337,024	5,420,518
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	935,602	968,628	974,454
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,588,746	12,252,167	12,965,593
	Total Undistributed Expenditures		31,014,225	33,713,525	34,739,678
General Fund Current Expenses	Total General Current Expense		65,352,452	68,349,039	70,230,104

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	646,595	675,412	53,872
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,050,334	370,637	435,984
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	600,000	0	0
	Total Capital Outlay		2,296,929	1,046,049	489,856
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	74,545	67,030	60,118
	General Fund Grand Total		67,723,926	69,462,118	70,780,078
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	514,191	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	27,211	23,374	19,868
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	12,492	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	62,822	97,306	83,293
	Nonpublic Nursing Services	20-XXX-XXX-XXX	36,297	41,390	35,181
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	39,960	34,878	29,646
	Nonpublic Security Aid	20-XXX-XXX-XXX	78,490	70,380	59,823
	Other	20-XXX-XXX-XXX	0	1,168	993
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	257,272	268,496	228,804
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	203,120	279,442	237,525
	Title II	20-XXX-XXX-XXX	63,176	60,336	51,285
	Title III	20-XXX-XXX-XXX	51,673	35,074	29,813
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	985,672	836,657	714,468
	Total Federal Projects	20-XXX-XXX-XXX	1,303,641	1,211,509	1,033,091
Special Revenue Fund Expenses	Total Special Revenue Funds		2,075,104	1,480,005	1,261,895
All Fund Expenses	Total Expenditures/Appropriations		69,799,030	70,942,123	72,041,973
Expenses Net of Transfers	Total Expenditures Net of Transfers		69,799,030	70,942,123	72,041,973

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	2,017,435	2,001,931	1,585,632	1,327,679
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	500,000	400,000	400,000	400,000
	Legal Reserve	2,630,498	2,690,864	1,339,434	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	400,000	20,151	20,151	20,151
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,342,606	1,624,809	1,770,658	1,387,481
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,184	\$15,759	\$16,085	\$16,095	\$16,305
Total Classroom Instruction	\$9,694	\$10,139	\$10,322	\$10,329	\$10,506
Classroom-Salaries and Benefits	\$9,301	\$9,733	\$9,901	\$9,904	\$10,091
Classroom-General Supplies and Textbooks	\$310	\$321	\$337	\$337	\$328
Classroom-Purchased Services	\$83	\$85	\$84	\$88	\$88
Total Support Services	\$1,902	\$1,959	\$2,076	\$2,101	\$2,123
Support Services-Salaries and Benefits	\$1,787	\$1,854	\$1,964	\$1,986	\$2,003
Total Administrative Costs	\$1,729	\$1,691	\$1,711	\$1,696	\$1,696
Administration Salaries and Benefits	\$1,463	\$1,478	\$1,526	\$1,499	\$1,501
Total Operations and Maintenance of Plant	\$1,441	\$1,523	\$1,544	\$1,538	\$1,549
Operations and Maintenance-Salaries and Benefits	\$934	\$980	\$1,025	\$1,003	\$1,024
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$414	\$445	\$428	\$427	\$428
Total Equipment Costs	\$145	\$164	\$168	\$168	\$13
Legal Costs	\$121	\$76	\$52	\$52	\$59
Employee Benefits as a percentage of salaries*	24.63%	22.84%	27.02%	26.09%	26.97%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Joint Diploma Insurance Fund (P&C insurance and worker's compensation)	0
Municipal/Public Works	City of Summit (small projects, fuel, and ground maintenance)	0
Others	E-rate	0
Purchasing	Educational Data (cooperative purchasing of general supplies, art, science, and health & physical education)	0
	Alliance for Cooperative Energy Services (natural gas and electricity)	0
	Middlesex County Educational Services Commission Coop (bus purchase)	0
Special Education Services	Morris Union Jointure Commission	0
Transportation Services, including Fuel	Union County Educational Services Commission	0
	Morris Union Jointure Commission	0

**Estimated Tax Rates**

Municipality	Category	Amount
Summit City	(A) General Fund School Levy	64,837,224
	(D) Total School Levy	64,837,224
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	3,133,257,826
	(H) Estimated Equalized Valuation (as of 10/01/18)	7,322,360,954
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.0693
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.0693
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8855
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8855

Employee Contract List for District

Name	Category	Measure
Alan Sipes	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Information
	Base Annual Salary Amount	\$93,458
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,423
	Contractual Post-Employment Benefit Description of Payout of Sick days	If retired/resigned 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alan Sipes	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Angelo Palumbo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$117,100
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Angelo Palumbo	Total Allowances Amount	\$1,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,884
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 10 years of service, upon retirement/resignation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Doreen Babis	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$148,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Doreen Babis	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,900
	Contractual Post-Employment Benefit Description of Payout of Sick days	If retired/resigned 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Doreen Babis	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Frackoviak	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$101,079
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,673
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 20 years	

Employee Contract List for District

Name	Category	Measure
James Frackoviak	Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Jennifer McCann	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$156,372
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	20

Employee Contract List for District

Name	Category	Measure
Jennifer McCann	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,425
	Contractual Post-Employment Benefit Description of Payout of Sick days	If resigned/retired at 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired at 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
June Chang	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$200,516
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$30,057
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,908
	Contractual Post-Employment Benefit Description of Payout of Sick days	If eligible to retire 1/1/19 (maximum \$15,000)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If eligible to retire 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
June Chang	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathy Sarno	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$106,745
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Kathy Sarno	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,901
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 10 years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Louis Pepe	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$204,975
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Louis Pepe	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,825
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Louis Pepe	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mary O'Connor	Job Title	Information Technology
	Job Title II	AV Technician
	Base Annual Salary Amount	\$77,227
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,711	
Contractual Post-Employment Benefit Description of Payout of Sick days	If retired/resigned 1/1/19	

Employee Contract List for District

Name	Category	Measure
Mary O'Connor	Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Block	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$170,145
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	20

Employee Contract List for District

Name	Category	Measure
Matthew Block	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,212
	Contractual Post-Employment Benefit Description of Payout of Sick days	If retired/resigned 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Martino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maintenance
	Base Annual Salary Amount	\$81,591
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,420
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 10 years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Martino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michelle Cebula	Job Title	Assistant Director
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Michelle Cebula	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,875
	Contractual Post-Employment Benefit Description of Payout of Sick days	If resigned/retired at 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired at 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Ronald Cooper	Job Title	Secretary
	Job Title II	AV Technician
	Base Annual Salary Amount	\$77,628
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Ronald Cooper	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,064
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 10 years of service, upon retirement/resignation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ronald Cooper	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tami Bivaletz	Job Title	Secretary
	Job Title II	Secretary/Public Relation
	Base Annual Salary Amount	\$88,295
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,962
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 10 years	

Employee Contract List for District

Name	Category	Measure
Tami Bivaletz	Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired at 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported