

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	700.0	676.0	658.0
On Roll Special Ed Full-Time	123.0	136.0	134.0
On Roll Subtotal	823.0	812.0	792.0
In Private School Placements	11.5	8.5	7.5
Sent to Other Districts Regular	1.0	1.0	1.0
Sent to Other Districts Special Ed	12.5	6.5	6.5
Received		1.0	0.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	11,887,390	12,361,101	12,608,323
	Total Tuition	10-1300	0	41,000	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	13,187	10,000	10,000
	Unrestricted Miscellaneous Revenues	10-1XXX	24,038	20,000	20,000
	Total Revenues from Local Sources		11,924,615	12,432,101	12,638,323
General Fund Revenues from State Sources	School Choice Aid	10-3116	40,220	0	14,164
	Categorical Transportation Aid	10-3121	129,381	24,106	24,106
	Extraordinary Aid	10-3131	174,314	0	0
	Categorical Special Education Aid	10-3132	607,635	607,635	607,635
	Equalization Aid	10-3176	4,073,680	4,073,680	3,710,618
	Categorical Security Aid	10-3177	79,019	79,019	79,019
	PARCC Readiness Aid	10-3181	9,650	0	0
	Per Pupil Growth Aid	10-3182	9,650	0	0
	Professional Learning Community Aid	10-3183	8,960	0	0
	Other State Aids	10-3XXX	78,355	0	0
	Total Revenues from State Sources		5,210,864	4,784,440	4,435,542
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	541,821	80,000
	Actual Revenues (Over)/Under Expenditures		421,896	0	0
General Fund Revenues	Total Operating Budget		17,557,375	17,758,362	17,153,865
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	41,766	63,854	54,276
	Title II	20-4451-4455	15,209	18,415	15,653
	Title IV	20-4471-4474	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	242,744	236,688	201,185
	Vocational Education	20-4430	7,714	10,491	8,917
	Total Revenues from Federal Sources		317,433	339,448	288,531
Special Revenue Fund Revenues	Total Grants and Entitlements		317,433	339,448	288,531
All Fund Revenues	Total Revenues/Sources		17,874,808	18,097,810	17,442,396
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		17,874,808	18,097,810	17,442,396

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,959,670	4,897,944	4,703,479	
	Special Education-Instruction	11-2XX-100-XXX	1,232,865	1,427,200	1,553,010	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	89,304	94,176	104,331	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	198,573	220,267	213,173	
	School-Sponsored Athletics-Instruction	11-402-100-XXX	493,367	555,404	565,795	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,417,070	1,477,723	905,797	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	36,676	41,978	45,661	
	Undistributed Expenditures-Health Services	11-000-213-XXX	103,340	115,110	115,804	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	185,934	218,933	281,839	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	292,473	222,752	134,330	
	Undistributed Expenditures-Guidance	11-000-218-XXX	489,642	513,865	534,298	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	346,614	389,945	354,013	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	166,019	258,413	258,221	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	97,160	116,753	107,989	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	45,387	35,000	35,000	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	366,757	439,789	409,546	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	567,441	524,342	527,167	
	Undistributed Expenditures-Central Services	11-000-251-XXX	272,993	294,443	271,972	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	129,771	136,711	141,727	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,271,788	1,412,111	1,413,829	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,238,863	1,274,235	1,347,179	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,986,041	2,872,514	2,775,548	
	Total Undistributed Expenditures			10,013,969	10,344,617	9,659,920
	General Fund Current Expenses	Total General Current Expense		16,987,748	17,539,608	16,799,708
Capital Outlay	Equipment	12-XXX-XXX-730	45,810	0	0	
	Facilities Acquisition and Construction Services	12-000-400-XXX	399,545	3,400	83,400	
	Total Capital Outlay		445,355	3,400	83,400	

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	124,272	215,354	270,757
	General Fund Grand Total		17,557,375	17,758,362	17,153,865
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	41,766	63,854	54,276
	Title II	20-XXX-XXX-XXX	15,209	18,415	15,653
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	242,744	236,688	201,185
	Vocational Education	20-XXX-XXX-XXX	7,714	10,491	8,917
	Total Federal Projects	20-XXX-XXX-XXX	317,433	339,448	288,531
Special Revenue Fund Expenses	Total Special Revenue Funds		317,433	339,448	288,531
All Fund Expenses	Total Expenditures/Appropriations		17,874,808	18,097,810	17,442,396
Expenses Net of Transfers	Total Expenditures Net of Transfers		17,874,808	18,097,810	17,442,396

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	79,829	33,783	33,783	33,783
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	5,880	5,943	5,943	5,943
	Legal Reserve	30,304	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,123,478	389,957	219,675	139,675
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,466	\$16,704	\$18,515	\$18,485	\$18,650
Total Classroom Instruction	\$8,624	\$9,448	\$10,339	\$10,201	\$10,291
Classroom-Salaries and Benefits	\$8,047	\$8,533	\$9,376	\$9,214	\$9,278
Classroom-General Supplies and Textbooks	\$200	\$560	\$588	\$560	\$511
Classroom-Purchased Services	\$377	\$355	\$375	\$427	\$501
Total Support Services	\$2,216	\$2,500	\$2,743	\$2,880	\$2,891
Support Services-Salaries and Benefits	\$1,634	\$1,785	\$2,029	\$2,070	\$2,162
Total Administrative Costs	\$1,946	\$2,006	\$2,210	\$2,191	\$2,174
Administration Salaries and Benefits	\$1,727	\$1,795	\$1,913	\$1,891	\$1,924
Total Operations and Maintenance of Plant	\$1,629	\$1,722	\$2,016	\$2,015	\$2,067
Operations and Maintenance-Salaries and Benefits	\$925	\$961	\$1,110	\$1,058	\$1,107
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,052	\$1,029	\$1,207	\$1,197	\$1,225
Total Equipment Costs	\$72	\$53	\$0	\$0	\$0
Legal Costs	\$48	\$51	\$55	\$56	\$47
Employee Benefits as a percentage of salaries*	33.57%	33.19%	35.09%	30.94%	29.90%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	North Warren Regional purchases salt from the Township of Blairstown for use on District lots and walkaways - at a tremendous savings to taxpayers.	0
Purchasing	District participates in both Hunterdon & Morris County ESC Co-op for best prices available.	0
Special Education Services	North Warren Regional hosts several self-contained classes in 2018-2019, which will be available to receive tuition students from local districts	0
	North Warren Regional hosts an ESY program in 2018-2019, which will be available to receive tuition students from local districts. In addition, the building will be available to receive classes from other schools that may require nursing services.	0
Transportation Services, including Fuel	North Warren Regional participates in several jointures for discounted services.	0
	North Warren Regional will have a transportation contract with Blairstown Township BOE for the added costs of transporting students to the Ridge & Valley Charter School as well as the coordination of transportation for students attending private schools (AILO).	0

Estimated Tax Rates

Municipality	Category	Amount
Blairstown	(A) General Fund School Levy	5,965,580
	(D) Total School Levy	5,965,580
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	713,332,172
	(H) Estimated Equalized Valuation (as of 10/01/18)	725,627,897
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8363
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8363
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8221
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8221
Frelinghuysen	(A) General Fund School Levy	2,238,750
	(D) Total School Levy	2,238,750
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	290,401,700
	(H) Estimated Equalized Valuation (as of 10/01/18)	286,342,878
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.7709
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.7709
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7818
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7818
Hardwick Twp	(A) General Fund School Levy	1,573,245
	(D) Total School Levy	1,573,245
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	158,166,106
	(H) Estimated Equalized Valuation (as of 10/01/18)	191,362,883
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9947
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9947
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8221
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8221
Knowlton	(A) General Fund School Levy	2,830,748
	(D) Total School Levy	2,830,748
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	258,454,931
	(H) Estimated Equalized Valuation (as of 10/01/18)	305,953,636
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0953

Estimated Tax Rates

Municipality	Category	Amount
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.0953
Knowlton	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.9252
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.9252

Employee Contract List for District

Name	Category	Measure
Christopher Heagele	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$138,447
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$15,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,376
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick days paid at 1/260 of salary at retirement up to \$15,000.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation days paid at 1/260 of current salary.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Christopher Heagele	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jeanene Stettner-Dutt	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$136,002
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jeanene Stettner-Dutt	Total Allowances Amount	\$13,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,152
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick days paid at 1/220 of salary at retirement up to \$15,000.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation days paid out at 1/220 of current salary.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Louis Sylvester	Job Title	Assistant Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$135,902
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Louis Sylvester	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,723
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick days paid at 1/240 of salary at retirement up to \$15,000.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation days paid at 1/240 of current salary.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Louis Sylvester	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew DeLaRosa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of B/G
	Base Annual Salary Amount	\$106,706
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,561	
Contractual Post-Employment Benefit Description of Payout of Sick days	Sick days paid at 1/240 of salary at retirement up to \$15,000.	

Employee Contract List for District

Name	Category	Measure
Matthew DeLaRosa	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation days paid at 1/240 of current salary.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sarah Bilotti	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$178,183
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Sarah Bilotti	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$16,700
	Total Bonuses Amount	\$26,200
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,096
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick days paid at 1/260 of salary at retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid at 1/260 of current salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported