

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,551.0	1,499.0	1,424.0
On Roll Special Ed Full-Time	256.0	251.0	250.0
On Roll Subtotal	1,807.0	1,750.0	1,674.0
In Private School Placements	15.0	14.0	19.0
Sent to Other Districts Special Ed	7.0	6.0	7.0
Received	101.0	101.0	104.0
In State Facilities	12.0	9.0	9.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	21,298,059	21,988,883	22,428,661
	Total Tuition	10-1300	1,478,606	1,824,966	1,980,904
	Transportation Fees from Other Local Education Authorities	10-1420-1440	278,531	286,612	286,921
	Unrestricted Miscellaneous Revenues	10-1XXX	110,699	124,545	130,000
	Interest Earned on Capital Reserve Funds	10-1XXX	33,043	0	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	35,320	23,000	33,000
	Total Revenues from Local Sources		23,234,258	24,248,006	24,869,486
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	148,391	380,381	380,381
	Extraordinary Aid	10-3131	611,575	400,000	250,000
	Categorical Special Education Aid	10-3132	1,041,953	1,041,953	1,041,953
	Equalization Aid	10-3176	9,336,871	9,336,871	9,287,689
	Categorical Security Aid	10-3177	46,884	46,884	46,884
	PARCC Readiness Aid	10-3181	17,850	0	0
	Per Pupil Growth Aid	10-3182	17,850	0	0
	Professional Learning Community Aid	10-3183	18,290	0	0
	Host District Support Aid	10-3184	617	0	0
	Other State Aids	10-3XXX	9,106	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	5,645	0	0
	Total Revenues from State Sources		11,255,032	11,206,089	11,006,907
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	24,470	33,304	39,996
	Total Revenues from Federal Sources		24,470	33,304	39,996
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	913,898	1,469,014
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,975,161	1,060,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	340,700	0
	Other Financing Sources	10-5XXX	1,518	0	0
	Adjustment for Prior Year Encumbrances		0	380,707	0
	Actual Revenues (Over)/Under Expenditures		2,313,938	0	0
General Fund Revenues	Total Operating Budget		36,829,216	39,097,865	38,445,403

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	5,000	8,613	0
	Total Revenues from Local Sources	20-1XXX	5,000	8,613	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	3,592	13,707	0
	Total Revenues from State Sources		3,592	13,707	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	155,467	162,922	130,338
	Title II	20-4451-4455	22,695	60,391	33,195
	Title IV	20-4471-4474	9,952	18,300	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	409,216	404,931	321,397
	Total Revenues from Federal Sources		597,330	646,544	492,930
Special Revenue Fund Revenues	Total Grants and Entitlements		605,922	668,864	492,930
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,189,882	2,243,148	2,294,727
	Total Revenues from Local Sources		2,189,882	2,243,148	2,294,727
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	17,130	17,149	17,319
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,207,012	2,260,297	2,312,046
	Actual Revenues (Over)/Under Expenditures		47,321	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,254,333	2,260,297	2,312,046
All Fund Revenues	Total Revenues/Sources		39,689,471	42,027,026	41,250,379
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		39,689,471	42,027,026	41,250,379

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,281,500	10,243,772	10,910,694
	Special Education-Instruction	11-2XX-100-XXX	2,976,973	3,262,114	2,638,130
	Bilingual Education-Instruction	11-240-100-XXX	543	5,565	0
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	234,968	258,713	310,154
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,042,252	1,298,964	1,298,871
	Other Instructional Programs-Instruction	11-4XX-100-XXX	0	21,500	18,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,865,297	1,914,031	2,446,574
	Undistributed Expenditures-Health Services	11-000-213-XXX	312,491	334,403	344,390
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	473,228	564,663	636,540
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	711,549	648,106	961,223
	Undistributed Expenditures-Guidance	11-000-218-XXX	966,357	965,614	979,001
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	745,229	749,607	771,080
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	498,363	490,245	465,110
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	393,954	468,130	466,640
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	47,009	58,800	72,050
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	524,448	819,007	707,095
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,147,085	1,306,094	1,077,602
	Undistributed Expenditures-Central Services	11-000-251-XXX	485,248	495,498	534,061
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	357,788	527,266	506,621
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,942,754	3,664,138	3,788,867
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,929,470	2,189,041	2,248,569
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,496,843	6,217,730	5,959,144
	Total Undistributed Expenditures			19,897,113	21,412,373
General Fund Current Expenses	Total General Current Expense		34,433,349	36,503,001	37,140,916
Capital Outlay	Equipment	12-XXX-XXX-730	210,059	19,600	3,950
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,185,808	2,563,706	1,245,855
	Interest Deposit to Capital Reserve	10-604	0	0	10,000
	Total Capital Outlay		2,395,867	2,583,306	1,259,805

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	11,558	44,682
	General Fund Grand Total		36,829,216	39,097,865	38,445,403
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,000	8,613	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	986	748	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	6,768	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	4,232	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,940	1,455	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	666	504	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,592	13,707	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	155,467	162,922	130,338
	Title II	20-XXX-XXX-XXX	22,695	60,391	33,195
	Title IV	20-XXX-XXX-XXX	9,952	18,300	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	409,216	404,931	321,397
	Total Federal Projects	20-XXX-XXX-XXX	597,330	646,544	492,930
Special Revenue Fund Expenses	Total Special Revenue Funds		605,922	668,864	492,930
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,254,333	2,260,297	2,312,046
	Total Debt Service Funds		2,254,333	2,260,297	2,312,046
All Fund Expenses	Total Expenditures/Appropriations		39,689,471	42,027,026	41,250,379
Expenses Net of Transfers	Total Expenditures Net of Transfers		39,689,471	42,027,026	41,250,379

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	2,841,361	3,531,301	1,398,362	348,362
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	319,113	282,213	282,213	282,213
	Legal Reserve	2,626,449	2,353,833	1,469,014	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	149,431	149,431	149,431	149,431
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	990,590	986,344	774,343	774,343
	Repayment of Debt	47,322	1	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,049	\$17,000	\$17,495	\$18,514	\$19,417
Total Classroom Instruction	\$8,941	\$9,236	\$9,550	\$9,873	\$10,269
Classroom-Salaries and Benefits	\$8,300	\$8,681	\$9,154	\$9,404	\$9,655
Classroom-General Supplies and Textbooks	\$236	\$163	\$142	\$200	\$377
Classroom-Purchased Services	\$405	\$393	\$253	\$269	\$238
Total Support Services	\$2,560	\$2,790	\$2,670	\$2,987	\$3,404
Support Services-Salaries and Benefits	\$2,035	\$2,255	\$2,304	\$2,397	\$2,679
Total Administrative Costs	\$1,745	\$1,689	\$1,997	\$2,181	\$2,025
Administration Salaries and Benefits	\$1,331	\$1,355	\$1,436	\$1,607	\$1,499
Total Operations and Maintenance of Plant	\$2,007	\$2,426	\$2,243	\$2,355	\$2,537
Operations and Maintenance-Salaries and Benefits	\$1,007	\$1,099	\$1,122	\$1,154	\$1,216
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$786	\$851	\$1,022	\$1,076	\$1,170
Total Equipment Costs	\$147	\$117	\$3	\$11	\$2
Legal Costs	\$66	\$50	\$94	\$82	\$91
Employee Benefits as a percentage of salaries*	25.29%	27.63%	29.78%	29.89%	28.60%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
150	Tuition received from Oxford	1,980,904	From Oxford includes tuition adjustment
300	Misc revenue	130,000	Includes gate receipts, ERate, misc rebates

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Member of ACES for electricity & gas	0
Insurance Coverages and Benefits	Participate in School Alliance Insurance Fund and NJ School Insurance Group	0
Municipal/Public Works	Shares Service Agreement with Washington Township Police department for 2 SRO's	0
Purchasing	Member of purchasing Cooperatives with Hunterdon County ESC, Middlesex County and Morris County	0
Transportation Services, including Fuel	Shared Transportation Coordinator and shared routes with elementary schools, Sussex County Co-op and Warren County Special Services	0

Estimated Tax Rates

Municipality	Category	Amount
Franklin Twp	(A) General Fund School Levy	3,967,428
	(D) Total School Levy	4,373,344
	(B) Estimated Net Taxable Valuation (as of 01/23/19)	412,885,395
	(H) Estimated Equalized Valuation (as of 10/01/18)	412,885,395
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9609
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0592
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9609
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0592
Mansfield Twp	(A) General Fund School Levy	6,793,700
	(D) Total School Levy	7,488,779
	(B) Estimated Net Taxable Valuation (as of 01/23/19)	673,450,875
	(H) Estimated Equalized Valuation (as of 10/01/18)	673,450,875
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0088
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1120
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0088
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1120
Washington Boro	(A) General Fund School Levy	4,416,483
	(D) Total School Levy	4,868,343
	(B) Estimated Net Taxable Valuation (as of 01/23/19)	366,449,300
	(H) Estimated Equalized Valuation (as of 10/01/18)	366,449,300
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2052
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.3285
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2052
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3285
Washington Twp	(A) General Fund School Levy	7,251,051
	(D) Total School Levy	8,096,633
	(B) Estimated Net Taxable Valuation (as of 01/23/19)	681,354,276
	(H) Estimated Equalized Valuation (as of 10/01/18)	681,354,276
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0642

Estimated Tax Rates

Municipality	Category	Amount
Washington Twp	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1883
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0642
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.1883

Employee Contract List for District

Name	Category	Measure
Anthony Sbriscia	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	None
	Base Annual Salary Amount	\$89,088
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement after 10 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Sbriscia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dawn Moore	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dawn Moore	Total Allowances Amount	\$5,150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 at retirement after 10 years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dennis Mack	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	None
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Mack	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 after 10 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dennis Mack	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donnamarie Palmiere	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement after 10 years in district	

Employee Contract List for District

Name	Category	Measure
Donnamarie Palmiere	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Earl C. CLymer	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$157,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/16
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Earl C. CLymer	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,280
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Call	Job Title	Other
	Job Title II	None
	Base Annual Salary Amount	\$101,064
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	181
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement and 10 years of district service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Call	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy Jaw	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$98,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy Jaw	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 with 10 years in district at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	