

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,561.0	1,570.0	1,573.0
On Roll Regular Shared-Time	1.0	1.0	0.0
On Roll Special Ed Full-Time	239.0	244.0	255.0
On Roll Special Ed Shared-Time	4.0	4.0	1.0
On Roll Subtotal	1,805.0	1,819.0	1,829.0
In Private School Placements	12.5	16.0	0.0
Sent to Other Districts Special Ed	4.0	3.0	19.0
Received	53.0	50.5	42.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	27,150,294	27,693,300	28,247,166
	Total Tuition	10-1300	1,394,758	1,389,411	1,693,242
	Rents and Royalties	10-1910	6,525	10,000	10,000
	Unrestricted Miscellaneous Revenues	10-1XXX	99,181	42,030	40,000
	Interest Earned on Maintenance Reserve	10-1XXX	250	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	10,848	250	250
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apslds Only)	10-1XXX	101,276	0	0
	Total Revenues from Local Sources		28,763,132	29,135,241	29,990,908
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	82,508	82,508	82,508
	Extraordinary Aid	10-3131	382,193	380,810	323,689
	Categorical Special Education Aid	10-3132	821,900	938,195	1,131,168
	Categorical Security Aid	10-3177	143,116	143,116	143,116
	Total Revenues from State Sources		1,429,717	1,544,629	1,680,481
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	282,275	960,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	212,000	0
	Withdrawal from Maintenance Reserve	10-310	0	0	50,000
	Transfers from Other Funds	10-5200	105,724	0	0
	Adjustment for Prior Year Encumbrances		0	192,462	0
	Actual Revenues (Over)/Under Expenditures		-1,049,142	0	0
General Fund Revenues	Total Operating Budget		29,249,431	31,366,607	32,681,389
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	86,158	119,549	85,000
	Total Revenues from Local Sources	20-1XXX	86,158	119,549	85,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	99,956	110,139	93,619
	Total Revenues from State Sources		99,956	110,139	93,619
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	108,498	122,605	104,215
	Title II	20-4451-4455	31,324	23,928	20,339
	Title III	20-4491-4494	22,308	43,610	37,069
	Title IV	20-4471-4474	6,236	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	337,568	348,874	289,009

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		505,934	549,017	459,132
Special Revenue Fund Revenues	Total Grants and Entitlements		692,048	778,705	637,751
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,050,290	1,960,019	1,980,602
	Total Revenues from Local Sources		2,050,290	1,960,019	1,980,602
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	31,113	228,096	151,864
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		2,081,403	2,188,116	2,132,466
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,081,404	2,188,116	2,132,466
All Fund Revenues	Total Revenues/Sources		32,022,883	34,333,428	35,451,606
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		32,022,883	34,333,428	35,451,606

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,881,409	10,262,113	10,945,290
	Special Education-Instruction	11-2XX-100-XXX	4,127,733	4,374,400	5,127,652
	Basic Skills/Remedial-Instruction	11-230-100-XXX	442,750	453,020	519,434
	Bilingual Education-Instruction	11-240-100-XXX	344,542	358,888	393,491
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	108,085	140,526	130,251
	School-Sponsored Athletics-Instruction	11-402-100-XXX	472,193	530,478	543,935
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,225,588	1,495,166	1,604,905
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	9,350	21,275	22,642
	Undistributed Expenditures-Health Services	11-000-213-XXX	239,848	254,748	267,257
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	325,068	350,907	381,327
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	504,100	564,390	501,785
	Undistributed Expenditures-Guidance	11-000-218-XXX	623,981	670,478	688,398
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	637,983	678,989	712,881
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	56,070	88,908	225,342
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	123,081	130,100	128,732
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	29,577	18,200	21,955
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	494,495	573,821	563,530
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,678,781	1,685,166	1,610,026
	Undistributed Expenditures-Central Services	11-000-251-XXX	337,524	354,796	363,307
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	284,670	271,911	364,519
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,140,216	2,382,896	2,273,130
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	454,426	403,271	434,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,498,410	4,971,494	4,729,771
	Total Undistributed Expenditures			13,663,168	14,916,516
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	250	250
General Fund Current Expenses	Total General Current Expense		29,039,880	31,036,191	32,554,310

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	95,416	2,949	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	92,970	305,050	92,970
	Interest Deposit to Capital Reserve	10-604	0	250	250
	Total Capital Outlay		188,386	308,249	93,220
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	21,165	22,167	33,859
	General Fund Grand Total		29,249,431	31,366,607	32,681,389
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	86,158	119,549	85,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	6,194	5,587	4,749
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	34,601	38,336	32,586
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	36,158	36,218	30,785
	Nonpublic Nursing Services	20-XXX-XXX-XXX	10,614	10,282	8,740
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,658	3,816	3,244
	Nonpublic Security Aid	20-XXX-XXX-XXX	8,731	15,900	13,515
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	99,956	110,139	93,619
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	108,498	122,605	104,215
	Title II	20-XXX-XXX-XXX	31,324	23,928	20,339
	Title III	20-XXX-XXX-XXX	22,308	43,610	37,069
	Title IV	20-XXX-XXX-XXX	6,236	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	337,568	348,874	289,009
	Total Federal Projects	20-XXX-XXX-XXX	505,934	549,017	459,132
Special Revenue Fund Expenses	Total Special Revenue Funds		692,048	778,705	637,751
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,081,404	2,188,116	2,132,466
	Total Debt Service Funds		2,081,404	2,188,116	2,132,466
All Fund Expenses	Total Expenditures/Appropriations		32,022,883	34,333,428	35,451,606
Expenses Net of Transfers	Total Expenditures Net of Transfers		32,022,883	34,333,428	35,451,606

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,314,402	1,352,119	1,285,242	1,285,492
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	200,250	100,500	100,750	51,000
	Legal Reserve	193,622	1,025,000	960,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	885,603	985,631	623,483	623,483
	Repayment of Debt	2	1	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,449	\$15,092	\$15,807	\$16,049	\$16,714
Total Classroom Instruction	\$9,358	\$9,876	\$10,298	\$10,397	\$11,096
Classroom-Salaries and Benefits	\$8,563	\$8,805	\$9,400	\$9,350	\$9,661
Classroom-General Supplies and Textbooks	\$329	\$328	\$339	\$357	\$392
Classroom-Purchased Services	\$466	\$743	\$558	\$690	\$1,043
Total Support Services	\$1,593	\$1,669	\$1,831	\$1,828	\$1,912
Support Services-Salaries and Benefits	\$1,316	\$1,351	\$1,514	\$1,473	\$1,594
Total Administrative Costs	\$1,771	\$1,851	\$1,895	\$1,920	\$1,888
Administration Salaries and Benefits	\$1,554	\$1,585	\$1,637	\$1,684	\$1,620
Total Operations and Maintenance of Plant	\$1,363	\$1,322	\$1,358	\$1,473	\$1,394
Operations and Maintenance-Salaries and Benefits	\$710	\$729	\$787	\$792	\$804
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$364	\$374	\$426	\$432	\$424
Total Equipment Costs	\$23	\$53	\$0	\$2	\$0
Legal Costs	\$29	\$18	\$38	\$36	\$41
Employee Benefits as a percentage of salaries*	24.25%	24.18%	26.15%	25.21%	22.76%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of NESBIG for Workers Comp and Liability Insurance	0
Municipal/Public Works	Borough of Cresskill for recycling, trash, leaf removal and snow removal	0
Purchasing	Education Data Services Cooperative Bid Program, other misc cooperative bidding services	0
Special Education Services	Member of Region V for Spec Education for related services	0
Transportation Services, including Fuel	Member of Region V for Spec Education for special education transportation	0
	Joint Transportation Agreement with Dumont for transportation to Bergen Academies	0
	Joint Transportation Agreement with New Milford for transportation to Bergen County Vo Tech	0

Estimated Tax Rates

Municipality	Category	Amount
Cresskill Borough	(A) General Fund School Levy	28,247,166
	(D) Total School Levy	30,227,768
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,135,686,900
	(H) Estimated Equalized Valuation (as of 10/01/19)	2,330,518,223
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.3226
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.4154
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.2121
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.2970

Employee Contract List for District

Name	Category	Measure
Dawn Delasandro	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$152,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Fed holidays, NJEA, reces
	Total Allowances Amount	\$2,280
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,750
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,200
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon separation, \$150 per day, up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	None permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dawn Delasandro	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Up to \$750 reimbursed for glasses, contacts
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Occhino	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,615
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Fed holidays, recesses

Employee Contract List for District

Name	Category	Measure
Kathleen Occhino	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$716
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, \$100/day up to 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	None permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Reimbursement of vision costs
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kevin Whitney	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$127,340
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Whitney	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Fed holidays, recesses
	Total Allowances Amount	\$1,040
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,889
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, \$150/day, up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kevin Whitney	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Reimbursed vision expenses up to \$300
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Burke	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$178,183
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Federal holidays, NJEA, W
	Total Allowances Amount	\$15,540
	Total Bonuses Amount	\$26,709
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,890
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$200 per day, up to 75 days	

Employee Contract List for District

Name	Category	Measure
Michael Burke	Contractual Post-Employment Benefit Description of Payout of Vacation days	None permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	None permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Thomas Steward	Job Title	Other
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$110,960
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Thomas Steward	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Federal/State holidays
	Total Allowances Amount	\$540
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$21
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, \$100/day, up to 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None permitted
	Contractual Post-Employment Benefit Description of Payout of Personal days	None permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Reimbursed for vision costs
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported