

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	594.0	612.0	627.0
On Roll Special Ed Full-Time	87.0	87.0	87.0
On Roll Subtotal	681.0	699.0	714.0
In Private School Placements	2.0	3.0	1.0
Sent to Other Districts Special Ed	12.0	9.0	14.0
Received	38.0	43.0	1.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	14,202,770	14,486,825	14,776,562
	Total Tuition	10-1300	473,183	389,749	378,300
	Unrestricted Miscellaneous Revenues	10-1XXX	0	30,000	55,000
	Interest Earned on Capital Reserve Funds	10-1XXX	3,952	1,000	2,000
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apslds Only)	10-1XXX	81,074	0	0
	Total Revenues from Local Sources		14,760,979	14,907,574	15,211,862
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	49,777	49,777	49,777
	Extraordinary Aid	10-3131	189,390	0	0
	Categorical Special Education Aid	10-3132	311,177	353,998	426,395
	Categorical Security Aid	10-3177	31,678	31,678	31,678
	Other State Aids	10-3XXX	6,995	0	0
	Total Revenues from State Sources		589,017	435,453	507,850
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,834,287	1,594,323
	Transfers from Other Funds	10-5200	14,356	0	0
	Adjustment for Prior Year Encumbrances		0	13,288	0
	Actual Revenues (Over)/Under Expenditures		-589,271	0	0
General Fund Revenues	Total Operating Budget		14,775,081	17,190,602	17,314,035
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	1,974	2,018	0
	Total Revenues from Local Sources	20-1XXX	1,974	2,018	0
Special Revenue Fund Revenues from Federal Sources	Title III	20-4491-4494	4,358	5,970	4,776
	Title IV	20-4471-4474	5,346	5,478	4,382
	I.D.E.A. Part B (Handicapped)	20-4420-4429	161,681	164,729	131,783
	Total Revenues from Federal Sources		171,385	176,177	140,941
Special Revenue Fund Revenues	Total Grants and Entitlements		173,359	178,195	140,941
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	575,020	616,700	617,900
	Total Revenues from Local Sources		575,020	616,700	617,900

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		575,020	616,700	617,900
	Actual Revenues (Over)/Under Expenditures		34,480	0	0
Debt Service Fund Revenues	Total Repayment of Debt		609,500	616,700	617,900
All Fund Revenues	Total Revenues/Sources		15,557,940	17,985,497	18,072,876
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		15,557,940	17,985,497	18,072,876

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,634,655	5,038,317	5,306,118
	Special Education-Instruction	11-2XX-100-XXX	1,110,061	1,260,083	1,407,297
	Basic Skills/Remedial-Instruction	11-230-100-XXX	218,883	231,331	258,036
	Bilingual Education-Instruction	11-240-100-XXX	77,522	82,478	84,774
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	83,667	102,631	107,753
	School-Sponsored Athletics-Instruction	11-402-100-XXX	18,023	20,895	22,822
	Community Services Programs/Operations	11-800-330-XXX	45,353	60,231	61,454
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	776,407	956,911	845,779
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	34,196	36,608	36,568
	Undistributed Expenditures-Health Services	11-000-213-XXX	224,299	241,683	248,986
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	401,029	493,742	494,877
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	294,152	389,173	404,208
	Undistributed Expenditures-Guidance	11-000-218-XXX	183,142	192,489	195,461
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	513,643	564,829	654,504
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	94,109	152,216	181,209
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	94,258	96,873	123,505
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	21,393	43,210	42,029
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	325,801	419,978	446,281
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	407,215	426,438	445,773
	Undistributed Expenditures-Central Services	11-000-251-XXX	316,986	334,734	346,687
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	5,214	3,000	10,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,146,505	1,409,434	1,451,173
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	153,885	203,776	206,760
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,765,833	3,482,823	3,169,429
	Undistributed Expenditures-Food Services	11-000-310-930	0	32,738	32,738
	Total Undistributed Expenditures		7,758,067	9,480,655	9,335,967
General Fund Current Expenses	Total General Current Expense		13,946,231	16,276,621	16,584,221

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	210,603	152,008	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	437,247	760,973	727,814
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	181,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	1,000	2,000
	Total Capital Outlay		828,850	913,981	729,814
General Fund Expenses and Transfers	General Fund Grand Total		14,775,081	17,190,602	17,314,035
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,974	2,018	0
Special Revenue Fund Expenses for Federal Projects	Title III	20-XXX-XXX-XXX	4,358	5,970	4,776
	Title IV	20-XXX-XXX-XXX	5,346	5,478	4,382
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	161,681	164,729	131,783
	Total Federal Projects	20-XXX-XXX-XXX	171,385	176,177	140,941
Special Revenue Fund Expenses	Total Special Revenue Funds		173,359	178,195	140,941
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	609,500	616,700	617,900
	Total Debt Service Funds		609,500	616,700	617,900
All Fund Expenses	Total Expenditures/Appropriations		15,557,940	17,985,497	18,072,876
Expenses Net of Transfers	Total Expenditures Net of Transfers		15,557,940	17,985,497	18,072,876

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	434,847	1,272,154	1,273,154	1,275,154
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	3,471,885	3,129,692	1,454,692	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	493,971	641,810	482,523	342,892
	Repayment of Debt	34,480	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,540	\$18,817	\$22,033	\$21,625	\$21,753
Total Classroom Instruction	\$11,080	\$11,297	\$12,926	\$12,652	\$12,731
Classroom-Salaries and Benefits	\$10,144	\$10,365	\$11,815	\$11,563	\$11,486
Classroom-General Supplies and Textbooks	\$477	\$479	\$567	\$551	\$728
Classroom-Purchased Services	\$459	\$453	\$544	\$537	\$517
Total Support Services	\$3,319	\$3,352	\$4,083	\$4,016	\$4,094
Support Services-Salaries and Benefits	\$2,622	\$2,682	\$3,144	\$3,092	\$3,059
Total Administrative Costs	\$1,962	\$1,956	\$2,191	\$2,209	\$2,207
Administration Salaries and Benefits	\$1,694	\$1,739	\$1,878	\$1,867	\$1,848
Total Operations and Maintenance of Plant	\$1,906	\$1,929	\$2,424	\$2,347	\$2,325
Operations and Maintenance-Salaries and Benefits	\$1,052	\$1,098	\$1,241	\$1,196	\$1,180
Board Contribution to Food Services	\$0	\$0	\$48	\$47	\$46
Total Extracurricular Costs	\$190	\$193	\$243	\$238	\$238
Total Equipment Costs	\$265	\$304	\$185	\$217	\$0
Legal Costs	\$25	\$15	\$31	\$62	\$42
Employee Benefits as a percentage of salaries*	32.03%	32.86%	38.55%	38.13%	32.98%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Banks/Various	55,000	Interest/Facility Rentals/Prior year refunds

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Northern Valley Regional Curriculum Center - shared staff member	0
Insurance Coverages and Benefits	NESBIG participant	0
Municipal/Public Works	Boro of Demarest - Garbage/Snow Plowing/Mechanical	0
Professional Staff Development	Northern Valley Regional - Title IIA funds are used by NVRHS Curriculum Center for professional development	0
Purchasing	ESCNJ/ED DATA/Hunterdon County Ed Services/ County of Bergen	0
Special Education Services	Northern Valley Regional - Region III tuition, related services	0
Technology Services	Northern Valley Regional - telephone/internet. Shared staff member	0
Transportation Services, including Fuel	Northern Valley Regional - Region III special education and non-public transportation	0
	Purchase of vehicle fuel through Boro of Closter	0

Estimated Tax Rates

Municipality	Category	Amount
Demarest	(A) General Fund School Levy	14,631,693
	(D) Total School Levy	15,238,993
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,344,522,630
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,645,462,521
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0882
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1334
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8892
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.9261

Employee Contract List for District

Name	Category	Measure
Debra Rinaldi	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,551
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,130
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement with 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Rinaldi	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,398
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back up to 10 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frank Mazzini	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$146,886
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA

Employee Contract List for District

Name	Category	Measure
Frank Mazzini	Total Allowances Amount	\$4,633
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,772
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement after 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,120
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back up to 10 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Gina Peter	Job Title	Other
	Job Title II	Bookkeeper
	Base Annual Salary Amount	\$90,678
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Gina Peter	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,436
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement with 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,778
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back up to 10 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Gina Peter	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jon Regan	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$134,010
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA
	Total Allowances Amount	\$4,633
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$10,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,769
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement with 15 years in district	

Employee Contract List for District

Name	Category	Measure
Jon Regan	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,584
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back up to 10 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Stevens	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum Supervisor
	Base Annual Salary Amount	\$111,072
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	3710
	Job Title Other District	Staff Developer
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Kelly Stevens	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,417
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement after 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,628
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back up to 10 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Fox	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$199,987
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	29
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/NJEA
	Total Allowances Amount	\$10,633
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,554
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,410
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per statutes
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rates
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Fox	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michelle Terzini-Hollar	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST Director
	Base Annual Salary Amount	\$148,383
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA

Employee Contract List for District

Name	Category	Measure
Michelle Terzini-Hollar	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,123
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement after 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,183
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy back up to 10 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Resat Cazimoski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$76,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Resat Cazimoski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,633
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,031
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement after 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,231
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Buy backup to 7 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Resat Cazimoski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tom Perez	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$163,764
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA
	Total Allowances Amount	\$4,633
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,772
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement with 15 years in district.	

Employee Contract List for District

Name	Category	Measure
Tom Perez	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum at per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-reimbursable.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported