

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,531.0	1,497.0	1,477.0
On Roll Regular Shared-Time	4.0	5.0	5.0
On Roll Special Ed Full-Time	249.0	258.0	253.0
On Roll Special Ed Shared-Time		3.0	3.0
On Roll Subtotal	1,784.0	1,763.0	1,738.0
In Private School Placements	8.0	14.0	17.0
Sent to Other Districts Special Ed	26.0	19.0	23.0
Received	7.0	6.0	0.0
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	29,237,321	29,929,574	30,874,428
	Total Tuition	10-1300	43,412	0	0
	Rents and Royalties	10-1910	500	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	229,153	198,000	212,135
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	2,800	3,000
	Total Revenues from Local Sources		29,510,386	30,130,874	31,090,063
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	143,130	143,130	143,130
	Extraordinary Aid	10-3131	290,072	268,258	268,258
	Categorical Special Education Aid	10-3132	1,564,687	1,565,896	1,565,729
	Equalization Aid	10-3176	607,649	798,393	877,240
	Categorical Security Aid	10-3177	185,508	185,508	185,508
	Total Revenues from State Sources		2,791,046	2,961,185	3,039,865
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	4,377	19,514	19,785
	Total Revenues from Federal Sources		4,377	19,514	19,785
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	200,000	200,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	913,500	700,000
	Withdrawal from Maintenance Reserve	10-310	0	507,619	0
	Other Financing Sources	10-5XXX	150	0	0
	Adjustment for Prior Year Encumbrances		0	614,994	0
	Actual Revenues (Over)/Under Expenditures		46	0	0
General Fund Revenues	Total Operating Budget		32,306,005	35,347,686	35,049,713
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	819	13,472	0
	Total Revenues from Local Sources	20-1XXX	819	13,472	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	221,040	305,070	235,680
	Total Revenues from State Sources		221,040	305,070	235,680

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	110,374	180,506	112,576
	Title II	20-4451-4455	28,979	35,091	23,748
	Title III	20-4491-4494	1,695	35,668	18,368
	Title IV	20-4471-4474	2,190	17,810	10,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	440,947	446,722	410,000
	Total Revenues from Federal Sources		584,185	715,797	574,692
Special Revenue Fund Revenues	Total Grants and Entitlements		806,044	1,034,339	810,372
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	52,999	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	727,048	798,514	591,393
	Total Revenues from Local Sources		727,048	798,514	591,393
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	188,727	216,228	206,912
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	3,796	53,345
	Total Local Repayment of Debt		968,774	1,018,538	851,650
	Actual Revenues (Over)/Under Expenditures		-2,270	0	0
Debt Service Fund Revenues	Total Repayment of Debt		966,504	1,018,538	851,650
All Fund Revenues	Total Revenues/Sources		34,078,553	37,400,563	36,711,735
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		34,078,553	37,400,563	36,711,735

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,709,302	10,098,513	10,472,925
	Special Education-Instruction	11-2XX-100-XXX	3,242,337	3,302,620	3,008,933
	Basic Skills/Remedial-Instruction	11-230-100-XXX	103,675	163,555	198,450
	Bilingual Education-Instruction	11-240-100-XXX	145,975	175,315	178,190
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	198,519	218,979	252,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	555,988	550,226	552,191
	Summer School	11-422-XXX-XXX	63,439	72,492	83,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,528,450	2,530,763	3,225,167
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	120,064	120,378	125,034
	Undistributed Expenditures-Health Services	11-000-213-XXX	296,250	338,789	346,844
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,010,530	1,104,185	1,080,335
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	485,854	536,224	599,343
	Undistributed Expenditures-Guidance	11-000-218-XXX	496,534	505,135	620,079
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	804,763	845,944	882,975
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	132,061	330,052	241,154
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	322,531	348,006	367,684
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,179	8,000	8,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	557,894	591,197	588,660
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,193,016	1,201,832	1,230,166
	Undistributed Expenditures-Central Services	11-000-251-XXX	366,077	402,094	538,877
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	181,568	171,147	136,702
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,116,488	3,542,748	2,582,671
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	786,674	866,032	946,999
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,153,085	5,872,667	5,560,715
	Total Undistributed Expenditures			17,554,018	19,315,193
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	180,000	500	500
General Fund Current Expenses	Total General Current Expense		31,753,253	33,897,393	33,828,094

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	111,228	47,136	20,467
	Facilities Acquisition and Construction Services	12-000-400-XXX	425,557	1,250,914	1,035,858
	Increase In Capital Reserve	10-604	15,967	0	0
	Interest Deposit to Capital Reserve	10-604	0	2,800	3,000
	Total Capital Outlay		552,752	1,300,850	1,059,325
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	149,443	162,294
	General Fund Grand Total		32,306,005	35,347,686	35,049,713
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	819	13,472	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	15,344	14,126	11,300
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	85,887	125,600	100,480
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	80,105	89,500	71,600
	Nonpublic Nursing Services	20-XXX-XXX-XXX	29,488	25,996	20,800
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	10,216	9,648	7,800
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	40,200	23,700
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	221,040	305,070	235,680
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	110,374	180,506	112,576
	Title II	20-XXX-XXX-XXX	28,979	35,091	23,748
	Title III	20-XXX-XXX-XXX	1,695	35,668	18,368
	Title IV	20-XXX-XXX-XXX	2,190	17,810	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	440,947	446,722	410,000
	Total Federal Projects	20-XXX-XXX-XXX	584,185	715,797	574,692
	Special Revenue Fund Expenses	Total Special Revenue Funds		806,044	1,034,339
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	966,504	1,018,538	851,650
	Total Debt Service Funds		966,504	1,018,538	851,650
All Fund Expenses	Total Expenditures/Appropriations		34,078,553	37,400,563	36,711,735
Expenses Net of Transfers	Total Expenditures Net of Transfers		34,078,553	37,400,563	36,711,735

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,459,006	1,474,973	764,273	67,273
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	784,504	964,504	457,385	457,885
	Legal Reserve	200,000	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	506,483	689,750	489,750	289,750
	Repayment of Debt	54,871	57,141	53,345	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,491	\$15,876	\$16,787	\$17,409	\$17,101
Total Classroom Instruction	\$8,781	\$9,375	\$10,047	\$10,084	\$10,182
Classroom-Salaries and Benefits	\$8,291	\$8,777	\$9,474	\$9,496	\$9,581
Classroom-General Supplies and Textbooks	\$207	\$229	\$185	\$195	\$181
Classroom-Purchased Services	\$283	\$369	\$387	\$394	\$420
Total Support Services	\$2,189	\$2,482	\$2,690	\$2,875	\$2,977
Support Services-Salaries and Benefits	\$1,649	\$1,917	\$2,045	\$2,220	\$2,285
Total Administrative Costs	\$1,530	\$1,580	\$1,636	\$1,677	\$1,676
Administration Salaries and Benefits	\$1,281	\$1,318	\$1,387	\$1,409	\$1,419
Total Operations and Maintenance of Plant	\$1,522	\$1,924	\$1,880	\$2,228	\$1,697
Operations and Maintenance-Salaries and Benefits	\$833	\$792	\$893	\$889	\$915
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$463	\$508	\$527	\$535	\$561
Total Equipment Costs	\$26	\$62	\$11	\$27	\$12
Legal Costs	\$43	\$37	\$42	\$41	\$43
Employee Benefits as a percentage of salaries*	27.14%	28.05%	30.36%	30.16%	28.15%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	South Bergen Jointure Commission	20,000	Tuition refund
	Bank	40,618	Premium on Bond Anticipation Note
	South Hackensack Board of Education	73,517	Shared services agreement
	HH Keys Program	48,000	Rent from the Keys program
	Valley National Bank	30,000	Interest on accounts

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared services agreement with South Hackensack for Business Administrator and business office services	0
Insurance Coverages and Benefits	South Bergen Workers Compensation Insurance Pool	0
Others	ACES Consurtium for Energy costs	0
Purchasing	ED Data bidding services	0
Technology Services	Shared services agreement with South Hackensack for a shared technology employee	0
Transportation Services, including Fuel	South Bergen Jointure Commission	0

Estimated Tax Rates

Municipality	Category	Amount
Hasbrouck Heights Bor	(A) General Fund School Levy	30,197,603
	(D) Total School Levy	30,887,794
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,766,657,570
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,910,219,355
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.7093
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.7484
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.5808
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.6170

Employee Contract List for District

Name	Category	Measure
Dina Messery	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$140,697
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	4870
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recessess
	Total Allowances Amount	\$2,340
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$10,527
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement only for unused sick and personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the \$15,000 max allowable upon retirement for sick and personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dina Messery	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Gerasimos Mihalitsianos	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
Description of Other Contracted Non-Working Days	Holiday recesses	

Employee Contract List for District

Name	Category	Measure
Gerasimos Mihalitsianos	Total Allowances Amount	\$925
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement only for unused sick and personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the \$15,000 max allowable upon retirement for sick and personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Joan Catapane	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,251
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joan Catapane	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recessess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement only for unused sick and personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the \$15,000 max allowable upon retirement for sick and personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joan Catapane	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Helfant	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$204,893
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/19/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$4,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days amount not to exceed \$15,000	

Employee Contract List for District

Name	Category	Measure
Matthew Helfant	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the \$15,000 max allowable upon retirement for sick and personal
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Robert larrossi	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$90,549
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Robert Iarrossi	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recessess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement only for unused sick and personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the \$15,000 max allowable upon retirement for sick and personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Robyn Scholz	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recessess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement only for unused sick and personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the \$15,000 max allowable upon retirement for sick and personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Robyn Scholz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Tamas Mattyasovszky	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$106,428
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
Description of Other Contracted Non-Working Days	Holiday recesses	

Employee Contract List for District

Name	Category	Measure
Tamas Mattyasovszky	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement only for unused sick and personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the \$15,000 max allowable upon retirement for sick and personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	