

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,838.0	1,760.0	1,740.0
On Roll Regular Shared-Time		1.0	1.0
On Roll Special Ed Full-Time	552.0	560.0	560.0
On Roll Special Ed Shared-Time	10.0	10.0	10.0
On Roll Subtotal	2,400.0	2,331.0	2,311.0
In Private School Placements	21.0	25.0	25.0
Sent to Other Districts Regular	0.0	0.5	0.5
Sent to Other Districts Special Ed	7.0	6.0	6.0
Received	214.0	231.0	231.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	52,910,341	54,206,644	55,279,936
	Total Tuition	10-1300	705,287	791,809	1,141,709
	Rents and Royalties	10-1910	0	481,075	489,200
	Unrestricted Miscellaneous Revenues	10-1XXX	572,701	521,247	394,855
	Interest Earned on Capital Reserve Funds	10-1XXX	9,960	2,500	5,000
	Total Revenues from Local Sources		54,198,289	56,003,275	57,310,700
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	307,800	307,800	307,800
	Extraordinary Aid	10-3131	693,841	658,669	591,237
	Categorical Special Education Aid	10-3132	1,108,571	1,263,555	1,493,115
	Categorical Security Aid	10-3177	42,643	42,643	42,643
	Other State Aids	10-3XXX	36,177	14,578	14,578
	Total Revenues from State Sources		2,189,032	2,287,245	2,449,373
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	20,428	20,428
	Total Revenues from Federal Sources		0	20,428	20,428
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	826,715	566,095	300,145
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	760,000	1,568,343	1,780,315
	Transfers from Other Funds	10-5200	10,353	797,500	0
	Adjustment for Prior Year Encumbrances		0	236,865	0
	Actual Revenues (Over)/Under Expenditures		-666,274	0	0
General Fund Revenues	Total Operating Budget		57,318,115	61,479,751	61,860,961
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	78,532	108,040	0
	Total Revenues from Local Sources	20-1XXX	78,532	108,040	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	205,911	358,632	280,087
	Total Revenues from State Sources		205,911	358,632	280,087
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	138,399	133,066	113,106
	Title II	20-4451-4455	115,606	110,217	93,684
	Title III	20-4491-4494	45,944	41,984	35,686
	Title IV	20-4471-4474	80,000	80,000	68,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	466,858	455,499	387,174

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Other	20-4XXX	81,803	0	0
	Total Revenues from Federal Sources		928,610	820,766	697,650
Special Revenue Fund Revenues	Total Grants and Entitlements		1,213,053	1,287,438	977,737
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,396,656	2,425,745	2,444,033
	Total Revenues from Local Sources		2,396,656	2,425,745	2,444,033
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	239,673	245,331	250,005
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	5,149	0
	Total Local Repayment of Debt		2,636,329	2,676,225	2,694,038
	Actual Revenues (Over)/Under Expenditures		26,102	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,662,431	2,676,225	2,694,038
All Fund Revenues	Total Revenues/Sources		61,193,599	65,443,414	65,532,736
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		61,193,599	65,443,414	65,532,736

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	20,944,565	20,867,777	21,658,544
	Special Education-Instruction	11-2XX-100-XXX	3,577,206	3,777,242	4,126,677
	Bilingual Education-Instruction	11-240-100-XXX	6	1,400	0
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	528,784	638,379	649,125
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,631,965	1,765,875	1,864,565
	Community Services Programs/Operations	11-800-330-XXX	16,337	0	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,486,474	3,703,083	3,684,294
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	82,152	83,826	85,399
	Undistributed Expenditures-Health Services	11-000-213-XXX	405,812	429,058	436,381
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	20,200	148,868	125,440
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	412,084	678,054	598,202
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,375,667	2,420,074	2,678,676
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,458,942	1,517,132	1,885,874
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	331,450	1,623,548	1,562,641
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	413,344	369,683	666,736
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	86,103	174,646	168,748
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	866,118	1,393,466	1,383,913
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,884,050	1,987,198	1,983,743
	Undistributed Expenditures-Central Services	11-000-251-XXX	592,529	624,293	754,070
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	176,868	485,132	396,963
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,717,808	5,115,824	4,679,205
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,965,342	1,725,005	1,870,132
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,459,564	8,830,238	8,479,046
	Total Undistributed Expenditures			27,734,507	31,309,128
General Fund Current Expenses	Total General Current Expense		54,433,370	58,359,801	59,738,374

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	294,860	234,558	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	632,329	2,857,518	2,107,525
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	15,548	0
	Increase In Capital Reserve	10-604	1,932,201	0	0
	Interest Deposit to Capital Reserve	10-604	20,312	2,500	5,000
	Total Capital Outlay		2,879,702	3,110,124	2,112,525
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	4,685	9,826	10,062
	Summer School-Support Services	13-422-200-XXX	358	0	0
	Total Summer School	13-422-X00-XXX	5,043	9,826	10,062
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	5,043	9,826	10,062
General Fund Expenses and Transfers	General Fund Grand Total		57,318,115	61,479,751	61,860,961
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	78,532	108,040	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	26,493	25,301	21,506
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	3,551	811	689
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	33,024	36,401	30,941
	Nonpublic Nursing Services	20-XXX-XXX-XXX	54,223	51,895	44,111
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	13,611	17,280	14,688
	Nonpublic Security Aid	20-XXX-XXX-XXX	75,009	80,250	68,213
	Other	20-XXX-XXX-XXX	0	146,694	99,939
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	205,911	358,632	280,087
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	138,399	133,066	113,106
	Title II	20-XXX-XXX-XXX	115,606	110,217	93,684
	Title III	20-XXX-XXX-XXX	45,944	41,984	35,686
	Title IV	20-XXX-XXX-XXX	80,000	80,000	68,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	466,858	455,499	387,174
	Other	20-XXX-XXX-XXX	81,803	0	0
	Total Federal Projects	20-XXX-XXX-XXX	928,610	820,766	697,650
Special Revenue Fund Expenses	Total Special Revenue Funds		1,213,053	1,287,438	977,737

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,662,431	2,676,225	2,694,038
	Total Debt Service Funds		2,662,431	2,676,225	2,694,038
All Fund Expenses	Total Expenditures/Appropriations		61,193,599	65,443,414	65,532,736
Expenses Net of Transfers	Total Expenditures Net of Transfers		61,193,599	65,443,414	65,532,736

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	3,247,878	4,440,392	2,874,549	1,099,234
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	826,715	300,000	300,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,436,342	1,748,098	1,225,003	1,224,858
	Repayment of Debt	31,251	5,149	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,486	\$21,976	\$22,138	\$22,700	\$23,411
Total Classroom Instruction	\$12,683	\$13,106	\$12,771	\$12,964	\$13,439
Classroom-Salaries and Benefits	\$11,805	\$11,998	\$11,745	\$11,994	\$12,124
Classroom-General Supplies and Textbooks	\$237	\$179	\$204	\$201	\$274
Classroom-Purchased Services	\$640	\$929	\$821	\$768	\$1,041
Total Support Services	\$3,079	\$2,977	\$3,727	\$3,844	\$4,226
Support Services-Salaries and Benefits	\$2,621	\$2,623	\$3,205	\$3,256	\$3,582
Total Administrative Costs	\$2,387	\$2,395	\$2,044	\$2,191	\$2,181
Administration Salaries and Benefits	\$1,955	\$2,092	\$1,531	\$1,628	\$1,681
Total Operations and Maintenance of Plant	\$2,141	\$2,344	\$2,371	\$2,449	\$2,269
Operations and Maintenance-Salaries and Benefits	\$1,267	\$1,298	\$1,203	\$1,265	\$1,288
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,181	\$1,136	\$1,213	\$1,239	\$1,295
Total Equipment Costs	\$106	\$132	\$29	\$101	\$0
Legal Costs	\$105	\$86	\$100	\$76	\$83
Employee Benefits as a percentage of salaries*	21.00%	21.35%	24.46%	24.57%	22.84%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Northern Valley Regional High School District shares Staff Development and Curriculum Development with Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, and Old Tappan	0
Purchasing	Northern Valley Regional High School District provides shared copier machine service with the Norwood School District and Region III as well as internet services for Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, and Old Tappan	0
Technology Services	Northern Valley Regional High School District provides technology services for Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, Old Tappan, and Region III	0
Transportation Services, including Fuel	Northern Valley Regional High School District along with Region III Districts share transportation routes for out of district placements for students of Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, Old Tappan, and Alpine	0

Estimated Tax Rates

Municipality	Category	Amount
Closter	(A) General Fund School Levy	11,401,683
	(D) Total School Levy	11,908,829
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,226,883,900
	(H) Estimated Equalized Valuation (as of 10/01/19)	2,303,113,652
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5120
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5348
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4951
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5171
Demarest	(A) General Fund School Levy	8,843,874
	(D) Total School Levy	9,237,205
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,344,522,630
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,645,462,521
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6578
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6870
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5375
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5614
Harrington Park	(A) General Fund School Levy	5,455,054
	(D) Total School Levy	5,697,701
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	899,554,100
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,016,560,176
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6064
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6334
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5366
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5605
Haworth	(A) General Fund School Levy	5,392,944
	(D) Total School Levy	5,632,808
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	806,414,549
	(H) Estimated Equalized Valuation (as of 10/01/19)	935,963,944
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6688

Estimated Tax Rates

Municipality	Category	Amount
Haworth	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6985
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5762
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6018
Northvale	(A) General Fund School Levy	5,832,201
	(D) Total School Levy	6,091,621
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	866,655,003
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,006,187,716
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6730
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7029
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5796
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6054
Norwood	(A) General Fund School Levy	7,393,183
	(D) Total School Levy	7,721,997
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,209,699,400
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,302,432,601
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6112
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6383
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5676
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5929
Old Tappan	(A) General Fund School Levy	10,424,350
	(D) Total School Levy	10,888,017
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,734,113,030
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,748,264,837
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6011
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6279
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5963
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6228

Employee Contract List for District

Name	Category	Measure
Colleen Briggs	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,058
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holiday/Recess/AV Days
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Colleen Briggs	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniel Hauser	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,914
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holiday/Recess/AV Days

Employee Contract List for District

Name	Category	Measure
Daniel Hauser	Total Allowances Amount	\$1,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,298
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Deborah Sarmir	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$161,894
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Deborah Sarmir	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$6,450
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,030
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,566
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$662.67 per day maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$662.67 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Deborah Sarmir	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donna Perez	Job Title	Other
	Job Title II	Payroll Coordinator
	Base Annual Salary Amount	\$89,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$37
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$850	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day Max \$15,000	

Employee Contract List for District

Name	Category	Measure
Donna Perez	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Douglas DeMatteo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor B&G
	Base Annual Salary Amount	\$102,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Douglas DeMatteo	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$2,352
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$129
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,042
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$394.20 per day for a maximum of 10 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
James Santana	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$229,287
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$25,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,472
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$71,108
	Contractual Post-Employment Benefit Description of Payout of Sick days	Total Sick and Vacation Compensation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Paid for Unused Vacation Leave
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
James Santana	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janet Carnicelli	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,672
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Recess/AV Days

Employee Contract List for District

Name	Category	Measure
Janet Carnicelli	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$578
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day Maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Julie Bookstaver	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$109,460
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Julie Bookstaver	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$175
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,175
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50/day not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Julie Bookstaver	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Marc Capizzi	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$6,450
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,153
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,923
Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$15,000 . \$692.30 per day	

Employee Contract List for District

Name	Category	Measure
Marc Capizzi	Contractual Post-Employment Benefit Description of Payout of Vacation days	Up to 10 day \$692.30 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Marc Cicchino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Innovation
	Base Annual Salary Amount	\$144,276
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Marc Cicchino	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$7,429
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$411
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,543
	Contractual Post-Employment Benefit Description of Payout of Sick days	19 days at \$554.90 Maximum \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Nancy Valentino	Job Title	Other
	Job Title II	Personnel Assistant
	Base Annual Salary Amount	\$110,836
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday/Recess/AV Days
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$185
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nancy Valentino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Susan Parducci	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$122,344
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	Holiday/Recess/AV Days	

Employee Contract List for District

Name	Category	Measure
Susan Parducci	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$263
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day Maximum \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Yanal Saleh	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Yanal Saleh	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$281
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,150
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day up to \$15,000 Max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Yanal Saleh	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported