

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,131.0	1,110.0	1,117.0
On Roll Special Ed Full-Time	202.0	219.0	260.0
On Roll Subtotal	1,333.0	1,329.0	1,377.0
In Private School Placements	15.0	21.0	0.0
Sent to Other Districts Special Ed	12.0	10.0	2.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	28,924,348	29,757,298	30,645,550
	Transportation Fees from Individuals	10-1410	64,405	60,000	55,000
	Unrestricted Miscellaneous Revenues	10-1XXX	165,530	21,300	70,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	100	100
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources			29,154,283	29,839,798
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	215,169	215,169	215,169
	Extraordinary Aid	10-3131	399,950	200,000	200,000
	Categorical Special Education Aid	10-3132	603,756	705,476	871,087
	Categorical Security Aid	10-3177	51,232	51,232	51,232
	Other State Aids	10-3XXX	6,960	0	0
	Total Revenues from State Sources			1,277,067	1,171,877
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	759,542	760,100
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	825,000	0
	Withdrawal from Maintenance Reserve	10-310	0	121,937	62,100
	Withdrawal from Current Expense Emergency Reserve	10-312	0	56,376	112,250
	Adjustment for Prior Year Encumbrances		0	411,841	0
	Actual Revenues (Over)/Under Expenditures			404,646	0
General Fund Revenues	Total Operating Budget		30,835,996	33,186,371	33,043,688
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	92,062	74,887	0
	Total Revenues from Local Sources	20-1XXX	92,062	74,887	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	108,154	127,432	127,432
	Total Revenues from State Sources		108,154	127,432	127,432
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	14,650	16,536	14,056
	Title III	20-4491-4494	0	22,970	19,524
	Title IV	20-4471-4474	9,592	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	345,913	359,128	305,259
	Total Revenues from Federal Sources			370,155	398,634

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		570,371	600,953	466,271
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	229,987	228,285	229,630
	Total Revenues from Local Sources		229,987	228,285	229,630
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	118,479	117,603	118,397
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		348,466	345,888	348,027
Debt Service Fund Revenues	Total Repayment of Debt		348,466	345,888	348,027
All Fund Revenues	Total Revenues/Sources		31,754,833	34,133,212	33,857,986
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		31,754,833	34,133,212	33,857,986

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,712,744	9,812,511	10,221,321
	Special Education-Instruction	11-2XX-100-XXX	2,080,667	2,018,719	2,197,592
	Basic Skills/Remedial-Instruction	11-230-100-XXX	526,499	661,919	597,687
	Bilingual Education-Instruction	11-240-100-XXX	46,555	170,244	177,711
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	81,361	96,966	117,123
	School-Sponsored Athletics-Instruction	11-402-100-XXX	13,954	33,583	42,737
	Other Instructional Programs-Instruction	11-4XX-100-XXX	0	5,943	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,692,127	1,888,772	2,072,031
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	52,163	77,985	81,129
	Undistributed Expenditures-Health Services	11-000-213-XXX	365,044	460,174	482,217
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	576,768	578,851	906,470
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	340,091	496,739	698,584
	Undistributed Expenditures-Guidance	11-000-218-XXX	365,206	476,250	471,080
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	665,331	798,178	888,002
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	477,172	462,326	459,942
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	712,866	809,378	736,319
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	16,282	56,132	22,123
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	632,058	704,802	597,505
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,497,323	1,522,721	1,470,800
	Undistributed Expenditures-Central Services	11-000-251-XXX	337,563	434,973	425,060
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	5,822	11,536	7,350
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,117,779	2,298,563	2,450,598
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,084,967	1,208,177	1,253,943
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,196,709	6,712,653	6,662,062
	Undistributed Expenditures-Food Services	11-000-310-930	28,660	15,859	0
Total Undistributed Expenditures			17,163,931	19,014,069	19,685,215

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
	Interest Earned on Current Expense Emergency Res	10-607	0	100	100
General Fund Current Expenses	Total General Current Expense		29,625,711	31,814,154	33,039,586
Capital Outlay	Equipment	12-XXX-XXX-730	415,972	26,557	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	794,313	1,344,660	3,102
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		1,210,285	1,372,217	4,102
General Fund Expenses and Transfers	General Fund Grand Total		30,835,996	33,186,371	33,043,688
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	92,062	74,887	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	7,817	7,538	7,538
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	31,166	27,725	27,725
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	43,061	34,531	34,531
	Nonpublic Nursing Services	20-XXX-XXX-XXX	14,647	16,490	16,490
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,938	5,148	5,148
	Nonpublic Security Aid	20-XXX-XXX-XXX	6,525	36,000	36,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	108,154	127,432	127,432
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	14,650	16,536	14,056
	Title III	20-XXX-XXX-XXX	0	22,970	19,524
	Title IV	20-XXX-XXX-XXX	9,592	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	345,913	359,128	305,259
	Total Federal Projects	20-XXX-XXX-XXX	370,155	398,634	338,839
Special Revenue Fund Expenses	Total Special Revenue Funds		570,371	600,953	466,271
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	348,466	345,888	348,027
	Total Debt Service Funds		348,466	345,888	348,027
All Fund Expenses	Total Expenditures/Appropriations		31,754,833	34,133,212	33,857,986
Expenses Net of Transfers	Total Expenditures Net of Transfers		31,754,833	34,133,212	33,857,986

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	3,556,094	2,421,497	1,765,381	1,766,381
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	229,572	279,572	157,735	95,735
	Legal Reserve	1,408,796	1,519,642	760,100	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	126,204	273,765	217,489	105,339
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	813,354	823,057	655,173	655,173
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,087	\$20,082	\$20,819	\$21,608	\$21,578
Total Classroom Instruction	\$11,698	\$12,266	\$12,502	\$12,765	\$12,706
Classroom-Salaries and Benefits	\$11,229	\$11,916	\$12,065	\$12,316	\$12,266
Classroom-General Supplies and Textbooks	\$443	\$325	\$361	\$372	\$334
Classroom-Purchased Services	\$26	\$24	\$76	\$77	\$107
Total Support Services	\$3,060	\$3,363	\$3,777	\$3,961	\$4,196
Support Services-Salaries and Benefits	\$2,489	\$2,735	\$2,907	\$3,005	\$2,940
Total Administrative Costs	\$2,359	\$2,382	\$2,302	\$2,596	\$2,355
Administration Salaries and Benefits	\$2,012	\$2,103	\$2,006	\$2,224	\$2,115
Total Operations and Maintenance of Plant	\$1,832	\$1,910	\$2,054	\$2,091	\$2,120
Operations and Maintenance-Salaries and Benefits	\$1,219	\$1,286	\$1,283	\$1,376	\$1,336
Board Contribution to Food Services	\$0	\$21	\$0	\$12	\$0
Total Extracurricular Costs	\$95	\$95	\$126	\$128	\$149
Total Equipment Costs	\$86	\$311	\$19	\$20	\$0
Legal Costs	\$37	\$54	\$43	\$53	\$36
Employee Benefits as a percentage of salaries*	33.31%	33.89%	36.33%	35.59%	34.18%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participate in NESBIG insurance consortium	0
Municipal/Public Works	Shared Service with Oakland DPW for plowing of all school parking lots	0
	Municipality contracts on our behalf for trash/recycling removal	0
Others	Shared Services of Security Specialist with other members of FLOW district	0
Purchasing	ESCNJ and Hunterton Regional Consortium for purchasing of equipment, supplies and services	0
	NJ State Contract and Ed Data for purchasing of equipment, Supplies and services	0
Transportation Services, including Fuel	Borough of Oakland Supplies first \$15,000 of fuel	0
	Applicable routes contracted through Region 1 Transportation Services Group	0

Estimated Tax Rates

Municipality	Category	Amount
Oakland	(A) General Fund School Levy	30,201,424
	(D) Total School Levy	30,429,709
	(B) Estimated Net Taxable Valuation (as of 01/01/20)	2,175,282,943
	(H) Estimated Equalized Valuation (as of 01/01/20)	2,628,563,027
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.3884
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.3989
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.1490
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.1577

Employee Contract List for District

Name	Category	Measure
Annette M Wells	Job Title	State Fiscal Monitor
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,210
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$900
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,170
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum allowable at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Annette M Wells	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Gina Coffaro	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$203,008
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/19/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Gina Coffaro	Total Allowances Amount	\$5,203
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,314
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Joseph Tumminia	Job Title	Other
	Job Title II	Buildings & Grounds Elect
	Base Annual Salary Amount	\$95,990
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Tumminia	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joseph Tumminia	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Karen Martin	Job Title	Other
	Job Title II	Administrative Assistant
	Base Annual Salary Amount	\$93,573
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	07/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,750
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowable	

Employee Contract List for District

Name	Category	Measure
Karen Martin	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kristin Carr	Job Title	Other
	Job Title II	Technology
	Base Annual Salary Amount	\$109,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kristin Carr	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,600
	Total Bonuses Amount	\$1,643
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Pam Baykal	Job Title	Other
	Job Title II	Math & Science
	Base Annual Salary Amount	\$125,703
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,600
	Total Bonuses Amount	\$1,886
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Pam Baykal	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Paul Santiago	Job Title	Other
	Job Title II	Information Tech
	Base Annual Salary Amount	\$93,658
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Paul Santiago	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Robert Jacod	Job Title	Other
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$112,970
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Jacod	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$800
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert Jacod	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Roseanne Manganelli	Job Title	Other
	Job Title II	Curriculum
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,600
	Total Bonuses Amount	\$1,800
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum Allowable	

Employee Contract List for District

Name	Category	Measure
Roseanne Manganelli	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported