

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	598.0	605.0	674.0
On Roll Special Ed Full-Time	42.0	53.0	54.0
On Roll Subtotal	640.0	658.0	728.0
In Private School Placements	3.0	7.0	11.0
Sent to Other Districts Special Ed	12.0	6.0	10.0
Received	1.0	7.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	14,324,223	14,739,927	15,105,090
	Total Tuition	10-1300	58,815	20,000	20,000
	Unrestricted Miscellaneous Revenues	10-1XXX	134,657	52,500	37,500
	Interest Earned on Capital Reserve Funds	10-1XXX	164,835	500	500
	Total Revenues from Local Sources		14,682,530	14,812,927	15,163,090
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	77,746	77,746	77,746
	Extraordinary Aid	10-3131	256,779	0	0
	Categorical Special Education Aid	10-3132	345,089	381,945	445,220
	Categorical Security Aid	10-3177	20,128	20,128	20,128
	Other State Aids	10-3XXX	6,278	0	0
	Total Revenues from State Sources		706,020	479,819	543,094
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,903,621	1,786,179
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,500,000	600,000
	Actual Revenues (Over)/Under Expenditures		-3,093,499	0	0
General Fund Revenues	Total Operating Budget		12,295,051	18,696,367	18,092,363
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	1,254	25,328	0
	Total Revenues from Local Sources	20-1XXX	1,254	25,328	0
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	138,871	137,630	100,000
	Total Revenues from Federal Sources		138,871	137,630	100,000
Special Revenue Fund Revenues	Total Grants and Entitlements		140,125	162,958	100,000
All Fund Revenues	Total Revenues/Sources		12,435,176	18,859,325	18,192,363
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,435,176	18,859,325	18,192,363

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,460,758	4,977,016	5,004,872
	Special Education-Instruction	11-2XX-100-XXX	907,116	1,245,515	1,396,172
	Basic Skills/Remedial-Instruction	11-230-100-XXX	48,515	50,457	52,504
	Bilingual Education-Instruction	11-240-100-XXX	60,474	75,151	65,447
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	79,855	109,552	110,135
	Summer School	11-422-XXX-XXX	27,458	46,250	31,250
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	999,421	2,041,332	2,139,480
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	18,124	19,390	19,390
	Undistributed Expenditures-Health Services	11-000-213-XXX	199,368	240,917	256,709
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	135,784	146,026	105,828
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	226,584	318,383	296,266
	Undistributed Expenditures-Guidance	11-000-218-XXX	157,319	181,679	185,973
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	373,046	462,523	481,945
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	271,540	288,586	303,583
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	192,327	205,778	220,182
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	17,217	50,507	50,507
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	331,813	443,047	453,210
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	362,174	381,710	394,168
	Undistributed Expenditures-Central Services	11-000-251-XXX	356,413	378,088	389,529
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	10,524	19,666	17,583
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	915,195	1,489,413	1,488,836
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	217,036	340,762	342,868
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,839,960	3,676,065	3,684,304
		Total Undistributed Expenditures		6,623,845	10,683,872
General Fund Current Expenses	Total General Current Expense		12,208,021	17,187,813	17,490,741

## Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	85,908	6,932	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,122	1,501,122	601,122
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		87,030	1,508,554	601,622
General Fund Expenses and Transfers	General Fund Grand Total		12,295,051	18,696,367	18,092,363
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,254	25,328	0
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	138,871	137,630	100,000
	Total Federal Projects	20-XXX-XXX-XXX	138,871	137,630	100,000
Special Revenue Fund Expenses	Total Special Revenue Funds		140,125	162,958	100,000
All Fund Expenses	Total Expenditures/Appropriations		12,435,176	18,859,325	18,192,363
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,435,176	18,859,325	18,192,363

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	10,301,594	13,066,428	11,566,928	10,967,428
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	715,950	715,950	715,950	715,950
	Legal Reserve	3,380,358	3,689,800	1,786,179	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	493,834	513,057	373,927	373,927
	Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,156	\$16,916	\$20,602	\$22,501	\$20,616
Total Classroom Instruction	\$9,968	\$10,331	\$12,285	\$13,431	\$12,382
Classroom-Salaries and Benefits	\$9,425	\$9,886	\$11,776	\$12,824	\$11,817
Classroom-General Supplies and Textbooks	\$365	\$304	\$346	\$392	\$355
Classroom-Purchased Services	\$178	\$141	\$164	\$216	\$210
Total Support Services	\$2,739	\$2,938	\$3,572	\$3,881	\$3,499
Support Services-Salaries and Benefits	\$2,331	\$2,598	\$3,114	\$3,359	\$3,006
Total Administrative Costs	\$1,891	\$1,958	\$2,226	\$2,442	\$2,255
Administration Salaries and Benefits	\$1,649	\$1,731	\$1,820	\$2,018	\$1,857
Total Operations and Maintenance of Plant	\$1,441	\$1,544	\$2,322	\$2,532	\$2,287
Operations and Maintenance-Salaries and Benefits	\$526	\$718	\$832	\$926	\$843
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$116	\$146	\$196	\$215	\$194
Total Equipment Costs	\$17	\$132	\$0	\$11	\$0
Legal Costs	\$47	\$30	\$102	\$107	\$100
Employee Benefits as a percentage of salaries*	21.49%	23.17%	40.64%	40.76%	40.13%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Regionalized curriculum center (via Region III)	0
Insurance Coverages and Benefits	Participating member of the Northeast Bergen Insurance Group ("NESBIG") joint insurance fund	0
Others	Joint purchased and shared services with Borough of Old Tappan (e.g., rock salt, field maintenance, etc.)	0
Professional Staff Development	Regionalized staff development program (via Region III Curriculum Center)	0
Purchasing	Participating member of the cooperative purchasing program for telecommunication services ("ACT")	0
	Participating member of the Educational Services Commission of NJ ("ESCNJ")	0
	Participating member of the cooperative purchasing program Educational Data Services ("Ed Data")	0
	Participating member of the Camden County Educational Services Commission	0
Special Education Services	Regionalized special education programs (i.e., Valley Program, SLICE, and TIP programs)	0
	Shared purchased professional services with Region III (e.g., PT Behavioral Therapy, etc.)	0
Technology Services	Regionalized internet access and Gmail with Northern Valley Regional High School District	0
Transportation Services, including Fuel	Resource Optimization Initiative with Borough of Old Tappan to purchase fuel directly from Borough.	0
	Regionalized special education transportation services through Region III	0
	Regionalized non-public transportation services	0

**Estimated Tax Rates**

Municipality	Category	Amount
Old Tappan	(A) General Fund School Levy	15,105,090
	(D) Total School Levy	15,105,090
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,734,113,030
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,748,264,837
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.8711
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.8711
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8640
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8640

Employee Contract List for District

Name	Category	Measure
Abbe Lewites	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$115,454
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Abbe Lewites	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Danielle Da Giau	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$150,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess	

Employee Contract List for District

Name	Category	Measure
Danielle Da Giau	Total Allowances Amount	\$7,350
	Total Bonuses Amount	\$22,613
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,596
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem Rate - Payment Upon Retirement (Max=\$15K)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate - Max 20 days at 1/260 of Salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "Opt Out" payment for waiving health insurance
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Doug Barrett	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$183,646
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Doug Barrett	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess
	Total Allowances Amount	\$4,150
	Total Bonuses Amount	\$7,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Doug Barrett	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance.
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Justin O'Neill	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$143,530
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout	

Employee Contract List for District

Name	Category	Measure
Justin O'Neill	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered Opt Out to waive health insurance
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kathleen Boyce	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kathleen Boyce	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not eligible for vacation day payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Laura Sullivan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$126,645
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Laura Sullivan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" to waive health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tatyana Budanskaya	Job Title	Information Technology
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$87,223
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holiday + 2 Recess

Employee Contract List for District

Name	Category	Measure
Tatyana Budanskaya	Total Allowances Amount	\$2,545
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	