

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	2,418.0	2,351.0	2,319.0
On Roll Special Ed Full-Time	309.0	319.0	292.0
On Roll Subtotal	2,727.0	2,670.0	2,611.0
In Private School Placements	25.0	29.0	0.0
Sent to Other Districts Special Ed	11.0	9.0	38.0
Received	159.0	143.0	89.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	55,658,725	57,864,597	59,021,889
	Total Tuition	10-1300	2,258,857	1,126,590	1,106,542
	Transportation Fees from Individuals	10-1410	88,695	20,000	20,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,221,261	15,130	13,798
	Interest Earned on Capital Reserve Funds	10-1XXX	0	5,000	25,000
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apsds Only)	10-1XXX	0	43,001	43,001
	Total Revenues from Local Sources		59,227,538	59,074,318	60,230,230
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	309,420	309,420	309,420
	Extraordinary Aid	10-3131	290,655	300,000	250,000
	Categorical Special Education Aid	10-3132	1,194,536	1,368,152	1,638,200
	Categorical Security Aid	10-3177	96,206	96,206	96,206
	Other State Aids	10-3XXX	89,370	0	0
	Total Revenues from State Sources		1,980,187	2,073,778	2,293,826
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	3,771	24,870	26,202
	Cares/SEMI Or ARRA/SEMI Revenue	10-4210	40,189	0	0
	Other Federal Grant Revenue-Passed Through State	10-42XX	27,323	0	0
	Total Revenues from Federal Sources		71,283	24,870	26,202
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	2,463,799	2,367,215	2,418,519
	Withdrawal from Capital Reserve for Local Share	10-307	2,090,000	0	0
	Other Financing Sources	10-5XXX	264,569	0	0
	Adjustment for Prior Year Encumbrances		0	2,513,852	0
	Actual Revenues (Over)/Under Expenditures		-3,729,548	0	0
General Fund Revenues	Total Operating Budget		62,367,828	66,054,033	64,968,777
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	551,282	609,977	313,981
	Total Revenues from State Sources		551,282	609,977	313,981

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	64,805	63,716	52,080
	Title II	20-4451-4455	44,774	32,524	17,600
	Title III	20-4491-4494	11,095	12,289	0
	Title IV	20-4471-4474	9,365	10,000	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	815,625	833,587	683,769
	Total Revenues from Federal Sources			945,664	952,116
Special Revenue Fund Revenues	Total Grants and Entitlements		1,496,946	1,562,093	1,067,430
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	664	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,684,096	2,826,277	3,341,777
	Total Revenues from Local Sources		1,684,096	2,826,277	3,341,777
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	759,171
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	818	664
	Total Local Repayment of Debt		1,684,760	2,827,095	4,101,612
	Actual Revenues (Over)/Under Expenditures		11,990	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,696,750	2,827,095	4,101,612
All Fund Revenues	Total Revenues/Sources		65,561,524	70,443,221	70,137,819
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		65,561,524	70,443,221	70,137,819

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	19,370,830	21,327,677	21,750,581
	Special Education-Instruction	11-2XX-100-XXX	4,759,952	5,029,268	5,429,341
	Basic Skills/Remedial-Instruction	11-230-100-XXX	660,161	507,777	578,760
	Bilingual Education-Instruction	11-240-100-XXX	160,608	161,915	162,965
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	247,529	361,045	407,742
	School-Sponsored Athletics-Instruction	11-402-100-XXX	997,978	1,033,811	1,050,497
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,308,995	3,313,551	3,123,198
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	47,010	48,308	51,998
	Undistributed Expenditures-Health Services	11-000-213-XXX	472,501	493,286	499,113
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	725,837	747,783	780,756
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	796,278	982,490	900,564
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,615,233	1,662,254	1,848,375
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,766,625	1,715,761	1,889,637
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	401,816	386,271	358,101
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,667,260	2,106,021	1,714,255
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	80,710	171,250	210,820
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,305,724	1,434,495	1,582,182
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,808,419	2,164,852	1,912,639
	Undistributed Expenditures-Central Services	11-000-251-XXX	451,420	524,719	486,599
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	34,821	36,694	30,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,349,235	6,314,501	5,627,199
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,765,001	1,794,098	1,993,621
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	9,471,826	12,115,166	12,477,583
	Undistributed Expenditures-Food Services	11-000-310-930	41,893	50,000	50,000
		Total Undistributed Expenditures		30,110,604	36,061,500
General Fund Current Expenses	Total General Current Expense		56,307,662	64,482,993	64,916,526

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	156,342	88,377	18,700
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,303,824	1,477,663	8,551
	Increase In Capital Reserve	10-604	3,600,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	5,000	25,000
	Total Capital Outlay		6,060,166	1,571,040	52,251
General Fund Expenses and Transfers	General Fund Grand Total		62,367,828	66,054,033	64,968,777
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	40,365	36,001	36,531
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	55,657	49,661	31,472
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	168,661	202,833	112,366
	Nonpublic Nursing Services	20-XXX-XXX-XXX	105,245	116,594	76,320
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	20,273	24,588	14,892
	Nonpublic Security Aid	20-XXX-XXX-XXX	161,081	180,300	42,400
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	551,282	609,977	313,981
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	64,805	63,716	52,080
	Title II	20-XXX-XXX-XXX	44,774	32,524	17,600
	Title III	20-XXX-XXX-XXX	11,095	12,289	0
	Title IV	20-XXX-XXX-XXX	9,365	10,000	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	815,625	833,587	683,769
	Total Federal Projects	20-XXX-XXX-XXX	945,664	952,116	753,449
Special Revenue Fund Expenses	Total Special Revenue Funds		1,496,946	1,562,093	1,067,430
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,696,750	2,827,095	4,101,612
	Total Debt Service Funds		1,696,750	2,827,095	4,101,612
All Fund Expenses	Total Expenditures/Appropriations		65,561,524	70,443,221	70,137,819
Expenses Net of Transfers	Total Expenditures Net of Transfers		65,561,524	70,443,221	70,137,819

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	8,620,590	10,130,590	10,135,590	10,160,590
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	4,875,116	4,785,734	2,418,519	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,149,134	1,188,463	1,188,463	1,188,463
	Repayment of Debt	13,472	1,482	664	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,153	\$19,160	\$21,739	\$22,229	\$22,893
Total Classroom Instruction	\$11,009	\$11,484	\$13,117	\$13,167	\$13,930
Classroom-Salaries and Benefits	\$10,630	\$11,117	\$12,725	\$12,732	\$13,562
Classroom-General Supplies and Textbooks	\$277	\$279	\$306	\$346	\$280
Classroom-Purchased Services	\$103	\$89	\$86	\$88	\$89
Total Support Services	\$3,072	\$3,333	\$3,675	\$3,784	\$3,887
Support Services-Salaries and Benefits	\$2,460	\$2,647	\$2,775	\$2,805	\$3,040
Total Administrative Costs	\$1,512	\$1,562	\$1,749	\$1,896	\$1,854
Administration Salaries and Benefits	\$1,141	\$1,174	\$1,287	\$1,450	\$1,372
Total Operations and Maintenance of Plant	\$2,020	\$2,193	\$2,511	\$2,689	\$2,476
Operations and Maintenance-Salaries and Benefits	\$1,074	\$1,099	\$1,349	\$1,355	\$1,346
Board Contribution to Food Services	\$11	\$15	\$19	\$19	\$19
Total Extracurricular Costs	\$512	\$553	\$647	\$653	\$698
Total Equipment Costs	\$0	\$57	\$23	\$33	\$7
Legal Costs	\$28	\$29	\$41	\$41	\$42
Employee Benefits as a percentage of salaries*	24.98%	26.51%	32.03%	31.43%	31.35%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Participation in joint bid for Banking Services with Bergen County with Bergen County Bank	0
Insurance Coverages and Benefits	Participation in Insurance pools for liability, auto, casualty and workman's compensation	0
Others	Sending/Receiving relationship with Saddle River for Grades 6-8	0
	Sending/Receiving relationship with Saddle River for Grades 9-12	0
	Participation in Region I Council for Special Education, joint transportation contracts	0
	Joint purchasing with Borough for lightning detection system	0
Professional Staff Development	Ramsey's staff development program made available to other districts	0
Purchasing	Participation in Educational Services Commission of NJ for Supplies and Services	0
	Participation in Educational Services Commission of NJ for natural gas	0
	Participation in Educational Services Commission of NJ for deregulated electricity	0
	Participation in Bergen County Cooperative Purchasing Program	0
	Joint purchasing with Borough for garbage collection	0
	Participation in NJ State Purchasing Program	0
Technology Services	Technology Services made available to Saddle River Schools	0
	Broadband, Internet and Network WAN Services purchased through consortium	0
Transportation Services, including Fuel	Joint purchasing with Borough for fuel	0

Estimated Tax Rates

Municipality	Category	Amount
Ramsey Borough	(A) General Fund School Levy	58,798,851
	(D) Total School Levy	61,736,352
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	3,481,248,700
	(H) Estimated Equalized Valuation (as of 10/01/19)	3,684,623,349
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.6890
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.7734
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.5958
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.6755

Employee Contract List for District

Name	Category	Measure
Andrew Matteo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Curriculum & Inst
	Base Annual Salary Amount	\$163,418
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$7,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$527
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$100/day max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Andrew Matteo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Darlene Gossett	Job Title	Other
	Job Title II	Asst. to Brd. Secretary
	Base Annual Salary Amount	\$88,098
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention

Employee Contract List for District

Name	Category	Measure
Darlene Gossett	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$50/day max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Dr. Matthew Murphy	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$230,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Matthew Murphy	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,527
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,115
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day for 150 days max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem x 25 days max.
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Matthew Murphy	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Carr	Job Title	Other
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$81,840
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$50/day max.	

Employee Contract List for District

Name	Category	Measure
James Carr	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
John (Ryan) Kenny	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Technology
	Base Annual Salary Amount	\$139,092
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
John (Ryan) Kenny	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$3,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$501
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$100/day max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Fojon	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv. of Blding & Grnds
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$475
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$100/day max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Fojon	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Luis Roman	Job Title	Other
	Job Title II	Maintenance Foreman
	Base Annual Salary Amount	\$79,245
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention

Employee Contract List for District

Name	Category	Measure
Luis Roman	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Ruthanne Cairolì	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv. of Special Projects
	Base Annual Salary Amount	\$139,931
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Ruthanne Cairolì	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$3,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$53
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$100/day max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ruthanne Cairolì	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas O'Hern	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,996
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$5,420
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$527
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,384
Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$100/day max.	

Employee Contract List for District

Name	Category	Measure
Thomas O'Hern	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem @ 20 days max.
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	