

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,260.0	1,255.0	1,267.0
On Roll Special Ed Full-Time	429.0	411.0	411.0
On Roll Special Ed Shared-Time		1.0	0.0
On Roll Subtotal	1,689.0	1,667.0	1,678.0
In Private School Placements	2.0	1.0	0.0
Sent to Other Districts Special Ed		1.0	2.0
Received	229.0	224.5	205.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	21,531,657	22,121,031	22,566,627
	Total Tuition	10-1300	11,799,369	11,056,545	10,802,921
	Unrestricted Miscellaneous Revenues	10-1XXX	155,181	97,700	97,700
	Interest Earned on Maintenance Reserve	10-1XXX	0	470	470
	Interest Earned on Capital Reserve Funds	10-1XXX	0	550	550
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apsds Only)	10-1XXX	2,155,702	2,020,000	1,870,000
	Total Revenues from Local Sources		35,641,909	35,296,296	35,338,268
General Fund Revenues from State Sources	Extraordinary Aid	10-3131	650,597	380,000	400,000
	Categorical Special Education Aid	10-3132	974,383	1,036,775	1,051,622
	Equalization Aid	10-3176	1,530,497	1,530,497	1,697,911
	Categorical Security Aid	10-3177	96,410	96,410	96,410
	Total Revenues from State Sources		3,251,887	3,043,682	3,245,943
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	70,575	44,672	56,643
	Total Revenues from Federal Sources		70,575	44,672	56,643
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	562,275	845,899
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	497,000	187,000
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	30,000
	Withdrawal from Maintenance Reserve	10-310	0	128,000	69,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	350,000	500,000
	Adjustment for Prior Year Encumbrances		0	102,822	0
	Actual Revenues (Over)/Under Expenditures		-1,976,040	0	0
General Fund Revenues	Total Operating Budget		36,988,331	40,024,747	40,272,753
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	56,921	0	0
	Total Revenues from Local Sources	20-1XXX	56,921	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	346,413	319,756	271,793
	Title II	20-4451-4455	33,539	38,814	32,992
	Title III	20-4491-4494	22,877	29,038	23,437
	Title IV	20-4471-4474	19,150	19,114	15,292
	I.D.E.A. Part B (Handicapped)	20-4420-4429	350,210	347,702	295,547

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		772,189	754,424	639,061
Special Revenue Fund Revenues	Total Grants and Entitlements		829,110	754,424	639,061
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	0	30,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	722,018	713,596	713,507
	Total Revenues from Local Sources		722,018	713,596	713,507
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	189,578	190,367	189,191
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	32,935	0
	Total Local Repayment of Debt		911,596	936,898	932,698
	Actual Revenues (Over)/Under Expenditures		28,702	0	0
Debt Service Fund Revenues	Total Repayment of Debt		940,298	936,898	932,698
All Fund Revenues	Total Revenues/Sources		38,757,739	41,716,069	41,844,512
Revenues Net of Transfers	Deduct Transfer: Transfers from Capital Reserve	40-5210	0	0	30,000
	Total Revenues/Sources Net of Transfers		38,757,739	41,716,069	41,814,512

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,830,789	8,252,268	8,542,155
	Special Education-Instruction	11-2XX-100-XXX	7,105,094	7,799,377	7,688,894
	Basic Skills/Remedial-Instruction	11-230-100-XXX	9,359	9,544	9,877
	Bilingual Education-Instruction	11-240-100-XXX	295,900	329,766	401,070
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	194,118	236,366	251,419
	School-Sponsored Athletics-Instruction	11-402-100-XXX	313,517	372,495	381,197
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	431,116	832,551	987,508
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	49,449	46,300	47,851
	Undistributed Expenditures-Health Services	11-000-213-XXX	435,875	438,869	441,690
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,625,499	1,642,862	1,672,507
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,691,748	2,562,814	2,689,897
	Undistributed Expenditures-Guidance	11-000-218-XXX	364,762	429,448	479,497
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	811,688	851,790	876,854
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	499,141	516,731	507,813
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	76,189	80,327	84,970
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	31,157	19,400	14,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	837,248	986,709	970,578
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,177,113	1,256,765	1,284,861
	Undistributed Expenditures-Central Services	11-000-251-XXX	430,440	441,894	442,990
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	268,042	338,311	369,881
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,638,252	2,734,456	2,787,837
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	697,193	741,354	721,290
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,575,576	8,508,908	8,310,290
	Total Undistributed Expenditures			20,640,488	22,429,489
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	470	470
General Fund Current Expenses	Total General Current Expense		36,389,265	39,429,775	39,965,896

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	385,262	9,908	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	213,804	584,514	276,307
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	30,000
	Interest Deposit to Capital Reserve	10-604	0	550	550
	Total Capital Outlay		599,066	594,972	306,857
General Fund Expenses and Transfers	General Fund Grand Total		36,988,331	40,024,747	40,272,753
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	56,921	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	346,413	319,756	271,793
	Title II	20-XXX-XXX-XXX	33,539	38,814	32,992
	Title III	20-XXX-XXX-XXX	22,877	29,038	23,437
	Title IV	20-XXX-XXX-XXX	19,150	19,114	15,292
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	350,210	347,702	295,547
	Total Federal Projects	20-XXX-XXX-XXX	772,189	754,424	639,061
Special Revenue Fund Expenses	Total Special Revenue Funds		829,110	754,424	639,061
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	940,298	936,898	932,698
	Total Debt Service Funds		940,298	936,898	932,698
All Fund Expenses	Total Expenditures/Appropriations		38,757,739	41,716,069	41,844,512
Expenses Net of Transfers	Deduct Transfer: Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	30,000
	Total Expenditures Net of Transfers		38,757,739	41,716,069	41,814,512

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,321,552	2,143,505	1,833,353	1,616,903
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	623,900	1,036,900	909,370	840,840
	Legal Reserve	400,000	1,085,454	685,454	0
	Tuition Reserve	670,000	850,000	500,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,158,455	1,172,639	795,364	634,919
	Repayment of Debt	32,935	4,233	0	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,978	\$20,756	\$23,014	\$22,703	\$22,781
Total Classroom Instruction	\$11,564	\$11,631	\$13,308	\$12,930	\$12,917
Classroom-Salaries and Benefits	\$11,020	\$11,109	\$12,748	\$12,362	\$12,486
Classroom-General Supplies and Textbooks	\$328	\$310	\$233	\$242	\$153
Classroom-Purchased Services	\$215	\$212	\$326	\$326	\$278
Total Support Services	\$5,234	\$5,016	\$5,129	\$5,176	\$5,245
Support Services-Salaries and Benefits	\$4,985	\$4,759	\$4,889	\$4,886	\$4,927
Total Administrative Costs	\$1,991	\$1,956	\$2,191	\$2,229	\$2,223
Administration Salaries and Benefits	\$1,563	\$1,501	\$1,743	\$1,706	\$1,718
Total Operations and Maintenance of Plant	\$1,714	\$1,731	\$1,856	\$1,849	\$1,871
Operations and Maintenance-Salaries and Benefits	\$803	\$745	\$850	\$833	\$871
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$403	\$362	\$456	\$447	\$458
Total Equipment Costs	\$89	\$227	\$0	\$6	\$0
Legal Costs	\$27	\$28	\$38	\$38	\$36
Employee Benefits as a percentage of salaries*	30.74%	31.48%	33.85%	33.39%	31.61%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
150	Other Local Education Authorities within the State	10,802,921	Tuition revenue from other LEAs for the Learning Center Program. Budgeted 209 students.
350	Other Local Education Authorities within the State	1,870,000	1:1 Aide and OT/PT services billed out to sending districts
570	SEMI Program	56,643	Anticipated SEMI Revenue

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Northeast Bergen County School Board Insurance Group- Provides general liability and worker's compensation insurance at discounted rates	0
Municipal/Public Works	Ridgefield Boro-Participates in lease with township for use of football field and various fields for athletic events	0
Others	Education Services Commission of NJ - Purchasing Cooperative	0
Purchasing	National Joint Powers Alliance-Purchasing Cooperative	0
	Education Services Commission of NJ - Purchasing Cooperative	0
Staffing - Other	Region V-Provides OT & PT Therapists, Speech Therapists, Behaviorists, Audiologists, Nurses, Home Instructors in Hospitals, Teachers for Deaf, and Child Study Evaluators	0
Transportation Services, including Fuel	Region V-Provides transportation for special needs students	0

**Estimated Tax Rates**

Municipality	Category	Amount
Ridgefield Borough	(A) General Fund School Levy	22,343,828
	(D) Total School Levy	23,057,963
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,563,731,663
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,972,158,851
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4289
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.4745
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1330
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1692

Employee Contract List for District

Name	Category	Measure
Deborah Bissell	Job Title	Secretary
	Job Title II	Transportation Coordinato
	Base Annual Salary Amount	\$80,802
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/SpringWinterRece
	Total Allowances Amount	\$860
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum of \$10,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No subject to reimbursement
	Contractual Post-Employment Benefit Description of Payout of Personal days	No subject to reimbursement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Deborah Bissell	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No subject to reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No subject to reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No subject to reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Julyana Ortiz	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$128,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/SpringWinterRece

Employee Contract List for District

Name	Category	Measure
Julyana Ortiz	Total Allowances Amount	\$2,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,245
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum of \$12,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not subject to reimbursement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not subject to reimbursement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not subject to reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not subject to reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not subject to reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kara Doviak	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Special Pro
	Base Annual Salary Amount	\$132,100
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kara Doviak	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/SpringWinterRece
	Total Allowances Amount	\$2,345
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,245
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum of \$12,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not subject to reimbursement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not subject to reimbursement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,540
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not subject to reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	up to 5 days at per diem rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not subject to reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kara Doviak	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Hernon	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,920
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/SpringWinterRece
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$700
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum of \$10,000 upon retirement	

Employee Contract List for District

Name	Category	Measure
Kelly Hemon	Contractual Post-Employment Benefit Description of Payout of Vacation days	No subject to reimbursement
	Contractual Post-Employment Benefit Description of Payout of Personal days	No subject to reimbursement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No subject to reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No subject to reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No subject to reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelvin Hiciano	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
Kelvin Hiciano	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/SpringWinterRece
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,245
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,000 UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not subject to reimbursement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not subject to reimbursement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,827
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	NOT SUBJECT TO REIMBURSEMENT
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Up to 5 days at per diem rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	NOT SUBJECT TO REIMBURSEMENT
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Rory McCourt	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$189,241
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/SpringWinterRece
	Total Allowances Amount	\$10,320
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$13,328
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum of \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not subject to reimbursement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not subject to reimbursement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Rory McCourt	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stavros Nikas	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	IT Coordinator
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/SpringWinterRece

Employee Contract List for District

Name	Category	Measure
Stavros Nikas	Total Allowances Amount	\$350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not subject to reimbursement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not subject to reimbursement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not subject to reimbursement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not subject to reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not subject to reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not subject to reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	