

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	982.0	971.0	972.0
On Roll Special Ed Full-Time	128.0	125.0	124.0
On Roll Subtotal	1,110.0	1,096.0	1,096.0
In Private School Placements	8.0	3.0	4.0
Sent to Other Districts Special Ed	8.0	13.0	12.0
Received		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	21,772,992	22,183,452	22,602,121
	Total Tuition	10-1300	25,617	20,000	20,000
	Rents and Royalties	10-1910	104,555	103,055	103,055
	Unrestricted Miscellaneous Revenues	10-1XXX	94,000	10,000	26,953
	Interest Earned on Capital Reserve Funds	10-1XXX	51,157	2,000	36,000
	Total Revenues from Local Sources		22,048,321	22,318,507	22,788,129
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	126,476	126,476	126,476
	Extraordinary Aid	10-3131	209,576	0	0
	Categorical Special Education Aid	10-3132	466,459	541,250	658,082
	Categorical Security Aid	10-3177	86,869	86,869	86,869
	Other State Aids	10-3XXX	8,120	0	0
	Total Revenues from State Sources		897,500	754,595	871,427
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	4,290	0	0
	Total Revenues from Federal Sources		4,290	0	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	290,934	552,080	877,884
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	601,307	200,000	0
	Withdrawal from Current Expense Emergency Reserve	10-312	181,184	0	0
	Other Financing Sources	10-5XXX	114,799	0	0
	Adjustment for Prior Year Encumbrances		0	276,983	0
	Actual Revenues (Over)/Under Expenditures		-498,723	0	0
General Fund Revenues	Total Operating Budget		23,639,612	24,102,165	24,537,440
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	159,000	58,270	0
	Total Revenues from Local Sources	20-1XXX	159,000	58,270	0
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	15,162	23,837	12,130
	Title IV	20-4471-4474	10,000	0	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	223,033	241,202	142,832
	Total Revenues from Federal Sources		248,195	265,039	162,962
Special Revenue Fund Revenues	Total Grants and Entitlements		407,195	323,309	162,962

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	882,925	846,237	807,775
	Total Revenues from Local Sources		882,925	846,237	807,775
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		882,925	846,238	807,775
Debt Service Fund Revenues	Total Repayment of Debt		882,925	846,238	807,775
All Fund Revenues	Total Revenues/Sources		24,929,732	25,271,712	25,508,177
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		24,929,732	25,271,712	25,508,177

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,677,992	8,236,490	8,639,010
	Special Education-Instruction	11-2XX-100-XXX	1,162,049	1,368,764	1,325,997
	Basic Skills/Remedial-Instruction	11-230-100-XXX	408,450	449,982	424,841
	Bilingual Education-Instruction	11-240-100-XXX	43,968	52,428	54,790
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	62,217	63,982	66,073
	School-Sponsored Athletics-Instruction	11-402-100-XXX	73,251	73,999	73,839
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,053,814	887,997	1,201,165
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	71,518	72,212	99,399
	Undistributed Expenditures-Health Services	11-000-213-XXX	271,595	324,572	380,374
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	511,416	550,639	592,153
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	540,842	627,010	597,830
	Undistributed Expenditures-Guidance	11-000-218-XXX	355,429	440,211	447,730
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	496,661	569,334	572,772
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	248,184	239,920	204,465
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	297,352	224,098	230,732
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	21,958	43,501	37,050
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	509,131	615,141	517,814
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	761,972	795,705	797,534
	Undistributed Expenditures-Central Services	11-000-251-XXX	486,558	498,527	479,672
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	412,656	487,067	367,734
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,097,506	2,265,419	2,124,286
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	398,892	483,110	463,210
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,659,747	4,025,906	4,035,455
	Total Undistributed Expenditures			12,195,231	13,150,369
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	9,616	0	0
	Increase In Current Expense Emergency Reserve	10-607	220,671	0	0
General Fund Current Expenses	Total General Current Expense		21,853,445	23,396,014	23,733,925

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	181,155	83,439	35,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	448,586	620,712	132,515
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,307	0	0
	Increase In Capital Reserve	10-604	1,103,962	0	600,000
	Interest Deposit to Capital Reserve	10-604	51,157	2,000	36,000
	Total Capital Outlay		1,786,167	706,151	803,515
General Fund Expenses and Transfers	General Fund Grand Total		23,639,612	24,102,165	24,537,440
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	159,000	58,270	0
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	15,162	23,837	12,130
	Title IV	20-XXX-XXX-XXX	10,000	0	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	223,033	241,202	142,832
	Total Federal Projects	20-XXX-XXX-XXX	248,195	265,039	162,962
Special Revenue Fund Expenses	Total Special Revenue Funds		407,195	323,309	162,962
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	882,925	846,238	807,775
	Total Debt Service Funds		882,925	846,238	807,775
All Fund Expenses	Total Expenditures/Appropriations		24,929,732	25,271,712	25,508,177
Expenses Net of Transfers	Total Expenditures Net of Transfers		24,929,732	25,271,712	25,508,177

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	3,491,071	4,044,883	4,346,883	4,982,883
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	750,000	759,616	759,616	759,616
	Legal Reserve	455,474	1,090,777	877,884	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	210,513	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	687,681	792,389	476,504	476,504
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,621	\$18,094	\$19,255	\$20,081	\$20,082
Total Classroom Instruction	\$9,805	\$10,460	\$11,571	\$11,583	\$11,888
Classroom-Salaries and Benefits	\$9,263	\$9,875	\$10,746	\$10,823	\$10,990
Classroom-General Supplies and Textbooks	\$272	\$273	\$395	\$394	\$453
Classroom-Purchased Services	\$270	\$312	\$431	\$365	\$444
Total Support Services	\$2,818	\$3,017	\$3,095	\$3,402	\$3,465
Support Services-Salaries and Benefits	\$2,159	\$2,283	\$2,492	\$2,667	\$2,701
Total Administrative Costs	\$2,207	\$2,352	\$2,302	\$2,604	\$2,360
Administration Salaries and Benefits	\$1,830	\$1,918	\$2,020	\$1,983	\$2,056
Total Operations and Maintenance of Plant	\$1,650	\$2,113	\$2,129	\$2,333	\$2,209
Operations and Maintenance-Salaries and Benefits	\$1,006	\$1,074	\$1,217	\$1,221	\$1,262
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$141	\$152	\$158	\$159	\$160
Total Equipment Costs	\$337	\$163	\$69	\$76	\$32
Legal Costs	\$31	\$39	\$14	\$28	\$15
Employee Benefits as a percentage of salaries*	26.68%	27.35%	29.82%	27.89%	27.32%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Participates in a lease with the Township to have the school's vehicle maintained by the Township.	0
	Participates in the Alliance for Competitive Energy Services (ACES).	0
	Participates in the ACT telecommunications program offered through NJASBO.	0
	Participates in the federal Universal Service Program (E-rate).	0
	Participates in a lease with the Township to have the school's fields maintained by the Township.	0
	Participates in Cooperative Bidding interlocal agreement Educational Data Services, ESCNJ and Hunterdon Co-Op	0
	Participates in cooperative agreements for region districts share the costs of staff training at an annual professional day.	0
Insurance Coverages and Benefits	Participates in the Northeast School Board Insurance Group (NESBIG) with forty-three (43) other Board of Educations for property/casualty, employment practices insurance and worker's compensation insurance.	0
Professional Staff Development	Participates in cooperative agreements for region districts share the costs of staff training at an annual professional day.	0
Special Education Services	Participates in Region II and III cooperative agreements for Special Education services, Transportation, staff development and training, etc.	0
Technology Services	Participates in the NJ EDGE .	0
	Participates in the DRLAP internet services thru ESCNJ.	0
Transportation Services, including Fuel	Participates in non-public transportation coordination by the high school through Region II.	0

Estimated Tax Rates

Municipality	Category	Amount
River Vale	(A) General Fund School Levy	22,392,786
	(D) Total School Levy	23,218,336
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,087,728,164
	(H) Estimated Equalized Valuation (as of 10/01/19)	2,129,004,687
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0726
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1121
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0518
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0906

Employee Contract List for District

Name	Category	Measure
Frank Alvarez	Job Title	Superintendent
	Job Title II	Interim
	Base Annual Salary Amount	\$169,780
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A Interim
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A Interim
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A Interim
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Alvarez	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joelle DeGaetano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Social Worker
	Base Annual Salary Amount	\$143,202
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days

Employee Contract List for District

Name	Category	Measure
Joelle DeGaetano	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$146
	District Contributions Above Teacher Contract for Retirement Plans	\$2,379
	Total Contractual Post-Employment Benefit Amount	\$14,357
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kelly Ippolito	Job Title	Business Administrator
	Job Title II	Bd/Sec
	Base Annual Salary Amount	\$185,047
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$463
	Total Stipends Amount	\$0
Kelly Ippolito	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,657
	District Contributions Above Teacher Contract for Retirement Plans	\$5,518
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Ippolito	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kenneth Peterson	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$108,912
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days
	Total Allowances Amount	\$4,550
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,231
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers	

Employee Contract List for District

Name	Category	Measure
Kenneth Peterson	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kimberly Dowling	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	C&I
	Base Annual Salary Amount	\$114,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kimberly Dowling	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days
	Total Allowances Amount	\$4,820
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$21
	District Contributions Above Teacher Contract for Retirement Plans	\$249
	Total Contractual Post-Employment Benefit Amount	\$4,643
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas O'Gara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$123,726
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Recess Days
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$66
	District Contributions Above Teacher Contract for Retirement Plans	\$918
	Total Contractual Post-Employment Benefit Amount	\$8,026
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas O'Gara	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported