

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,406.0	1,419.0	1,449.0
On Roll Regular Shared-Time	8.0	10.0	10.0
On Roll Special Ed Full-Time	355.0	342.0	348.0
On Roll Special Ed Shared-Time	7.0	5.0	4.0
On Roll Subtotal	1,776.0	1,776.0	1,811.0
In Private School Placements	31.0	30.0	26.0
Sent to Other Districts Regular	0.0	2.0	1.0
Sent to Other Districts Special Ed	19.5	18.0	21.0
Received	28.0	32.0	32.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	32,248,065	32,503,109	33,152,151
	Total Tuition	10-1300	0	180,000	180,000
	Unrestricted Miscellaneous Revenues	10-1XXX	402,593	210,500	210,656
	Interest Earned on Maintenance Reserve	10-1XXX	0	1	0
	Interest Earned on Capital Reserve Funds	10-1XXX	0	5	0
	Total Revenues from Local Sources		32,650,658	32,893,615	33,542,807
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	234,147	234,147	234,147
	Extraordinary Aid	10-3131	575,879	288,000	375,000
	Categorical Special Education Aid	10-3132	995,741	1,111,906	1,288,145
	Equalization Aid	10-3176	17,740	17,740	17,740
	Categorical Security Aid	10-3177	43,806	43,806	43,806
	Other State Aids	10-3XXX	33,844	0	0
	Total Revenues from State Sources		1,901,157	1,695,599	1,958,838
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	27,275	27,125
	Cares/SEMI Or ARRA/SEMI Revenue	10-4210	7,531	0	0
	Total Revenues from Federal Sources		7,531	27,275	27,125
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	100,000	0
	Transfers from Other Funds	10-5200	614	0	0
	Adjustment for Prior Year Encumbrances		0	327,103	0
	Actual Revenues (Over)/Under Expenditures		294,062	0	0
General Fund Revenues	Total Operating Budget		34,854,022	35,043,592	35,528,770
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	77,479	141,109	1,170
	Total Revenues from Local Sources	20-1XXX	77,479	141,109	1,170
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	679	4,904	1,130
	Total Revenues from State Sources		679	4,904	1,130

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	255,568	323,254	225,000
	Title II	20-4451-4455	34,467	32,306	27,000
	Title III	20-4491-4494	0	6,854	2,700
	Title IV	20-4471-4474	7,413	16,556	13,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	398,073	401,026	345,000
	Total Revenues from Federal Sources		695,521	779,996	612,700
Special Revenue Fund Revenues	Total Grants and Entitlements		773,679	926,009	615,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,904,563	1,949,921	1,913,116
	Total Revenues from Local Sources		1,904,563	1,949,921	1,913,116
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	132,197	131,742	131,256
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	535	1
	Total Local Repayment of Debt		2,036,760	2,082,198	2,044,373
	Actual Revenues (Over)/Under Expenditures		79,201	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,115,961	2,082,198	2,044,373
All Fund Revenues	Total Revenues/Sources		37,743,662	38,051,799	38,188,143
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		37,743,662	38,051,799	38,188,143

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,257,360	8,208,536	8,580,543
	Special Education-Instruction	11-2XX-100-XXX	2,882,115	3,583,171	3,706,940
	Basic Skills/Remedial-Instruction	11-230-100-XXX	529,001	378,845	430,237
	Bilingual Education-Instruction	11-240-100-XXX	72,070	82,882	79,215
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	118,093	152,750	145,350
	School-Sponsored Athletics-Instruction	11-402-100-XXX	428,903	419,627	446,992
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,893,765	3,923,577	3,772,969
	Undistributed Expenditures-Health Services	11-000-213-XXX	383,351	416,939	415,853
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	746,800	785,993	799,980
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,696,935	1,280,995	1,153,667
	Undistributed Expenditures-Guidance	11-000-218-XXX	728,735	721,833	681,434
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	935,037	978,884	936,735
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	227,219	229,045	263,931
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	229,804	232,705	255,268
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	135,169	181,658	191,210
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	685,842	741,215	693,125
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,295,581	1,504,397	1,542,388
	Undistributed Expenditures-Central Services	11-000-251-XXX	420,256	463,938	472,682
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	284,819	332,112	359,902
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,674,246	2,857,329	2,896,883
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,643,180	1,601,180	1,567,861
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,732,267	5,470,849	5,844,000
	Total Undistributed Expenditures			21,713,006	21,722,649
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1	0
General Fund Current Expenses	Total General Current Expense		34,000,548	34,548,461	35,237,165

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	182,178	71,252	20,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	76,588	203,643	50,619
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	300,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	5	0
	Total Capital Outlay		558,766	274,900	70,619
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	294,708	220,231	220,986
	General Fund Grand Total		34,854,022	35,043,592	35,528,770
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	77,479	141,109	1,170
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	211	180
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	827	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	2,734	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	679	388	350
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	144	100
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	600	500
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	679	4,904	1,130
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	255,568	323,254	225,000
	Title II	20-XXX-XXX-XXX	34,467	32,306	27,000
	Title III	20-XXX-XXX-XXX	0	6,854	2,700
	Title IV	20-XXX-XXX-XXX	7,413	16,556	13,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	398,073	401,026	345,000
	Total Federal Projects	20-XXX-XXX-XXX	695,521	779,996	612,700
Special Revenue Fund Expenses	Total Special Revenue Funds		773,679	926,009	615,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,115,961	2,082,198	2,044,373
	Total Debt Service Funds		2,115,961	2,082,198	2,044,373
All Fund Expenses	Total Expenditures/Appropriations		37,743,662	38,051,799	38,188,143
Expenses Net of Transfers	Total Expenditures Net of Transfers		37,743,662	38,051,799	38,188,143

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	375,268	75,268	1	1
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	100,000	1	1
	Legal Reserve	108,338	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	420,004	267,097	367,097	367,097
	Repayment of Debt	79,737	536	1	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,936	\$16,161	\$16,252	\$16,552	\$16,711
Total Classroom Instruction	\$8,503	\$8,567	\$8,540	\$8,862	\$9,124
Classroom-Salaries and Benefits	\$7,883	\$8,105	\$8,106	\$8,449	\$8,619
Classroom-General Supplies and Textbooks	\$156	\$128	\$149	\$138	\$228
Classroom-Purchased Services	\$464	\$333	\$285	\$274	\$277
Total Support Services	\$3,443	\$3,577	\$3,581	\$3,316	\$3,203
Support Services-Salaries and Benefits	\$2,859	\$2,944	\$2,946	\$2,537	\$2,521
Total Administrative Costs	\$1,785	\$1,854	\$1,950	\$2,094	\$2,093
Administration Salaries and Benefits	\$1,348	\$1,400	\$1,528	\$1,622	\$1,653
Total Operations and Maintenance of Plant	\$1,751	\$1,735	\$1,721	\$1,841	\$1,846
Operations and Maintenance-Salaries and Benefits	\$992	\$922	\$939	\$954	\$991
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$419	\$385	\$416	\$397	\$409
Total Equipment Costs	\$16	\$103	\$0	\$41	\$11
Legal Costs	\$58	\$56	\$28	\$36	\$28
Employee Benefits as a percentage of salaries*	30.81%	30.64%	31.42%	28.50%	29.65%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The school district is a member of an insurance group called NESBIG (Northeast School Board Insurance Group). In this group of approx. 40 districts in Bergen County, the district saves money by obtaining lower insurance premiums.	0
Municipal/Public Works	The school district has a shared services agreement with the Township of Rochelle Park for the purchase of fuel for the district school buses and maintenance vehicles.	0
	The school district shares maintenance and emergency services with the township. Equipment and sometimes labor is offered to the district to assist in completing a project which in turn keeps costs down. The township also assists in plowing and salting the school parking lots if needed.	0
Purchasing	The school district purchases a majority of the school supplies through the New Jersey Cooperative Bidding Program. All participating school districts receive the lowest overall pricing for consumable supplies in the State.	0
	The school district purchases gas and electric through a consortium called the Alliance for Competitive Energy Services (ACES) to lower costs of these utilities.	0
Transportation Services, including Fuel	The school district contracts with the South Bergen Jointure Commission for the transportation of students to other special education school districts and non-public schools. The school district saves money because the jointure joins several other school districts together for a bus route therefore lowering costs.	0

Estimated Tax Rates

Municipality	Category	Amount
Saddle Brook Twp	(A) General Fund School Levy	32,827,630
	(D) Total School Levy	34,759,148
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,302,263,300
	(H) Estimated Equalized Valuation (as of 10/01/19)	2,531,072,230
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4259
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5098
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2970
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3733

Employee Contract List for District

Name	Category	Measure
Catherine Ioele	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Catherine Ioele	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Danielle M. Shanley	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School Holidays

Employee Contract List for District

Name	Category	Measure
Danielle M. Shanley	Total Allowances Amount	\$13,700
	Total Bonuses Amount	\$26,186
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,376
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Gina Galvin	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Gina Galvin	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Gina Galvin	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Keith Siroky	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of B&G
	Base Annual Salary Amount	\$107,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A	

Employee Contract List for District

Name	Category	Measure
Keith Siroky	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Maher	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Michael Maher	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Raymond G. Karaty	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,036
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$5,700
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Raymond G. Karaty	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Sonya Otero	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Data Coordinator
	Base Annual Salary Amount	\$118,650
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	School Holidays	

Employee Contract List for District

Name	Category	Measure
Sonya Otero	Total Allowances Amount	\$1,350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported