

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	943.0	932.0	928.0
On Roll Special Ed Full-Time	174.0	167.0	161.0
On Roll Subtotal	1,117.0	1,099.0	1,089.0
In Private School Placements	12.0	7.0	11.0
Sent to Other Districts Special Ed	4.0	2.0	0.0
Received	28.0	37.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	22,228,242	22,672,992	23,126,452
	Total Tuition	10-1300	269,700	240,000	240,000
	Unrestricted Miscellaneous Revenues	10-1XXX	74,378	139,616	135,000
	Interest Earned on Capital Reserve Funds	10-1XXX	300	300	300
	Total Revenues from Local Sources		22,572,620	23,052,908	23,501,752
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	150,581	150,581	150,581
	Extraordinary Aid	10-3131	253,629	0	0
	Categorical Special Education Aid	10-3132	489,279	564,539	671,540
	Categorical Security Aid	10-3177	53,937	53,937	53,937
	Other State Aids	10-3XXX	15,950	0	0
	Total Revenues from State Sources		963,376	769,057	876,058
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	75,000	0	0
	Total Revenues from Federal Sources		75,000	0	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	1,385,178	1,478,489	1,284,149
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	300,000	300,000	600,000
	Transfers from Other Funds	10-5200	159,643	0	0
	Adjustment for Prior Year Encumbrances		0	46,633	0
	Actual Revenues (Over)/Under Expenditures		-1,515,237	0	0
General Fund Revenues	Total Operating Budget		23,940,580	25,647,087	26,261,959
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	130,932	0	0
	Total Revenues from Local Sources	20-1XXX	130,932	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	90,125	88,178	73,150
	Title II	20-4451-4455	5,077	0	0
	Title III	20-4491-4494	0	1,680	0
	Title IV	20-4471-4474	9,978	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	244,603	241,237	230,000
	Total Revenues from Federal Sources		349,783	341,095	313,150
Special Revenue Fund Revenues	Total Grants and Entitlements		480,715	341,095	313,150

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	891,571	869,811	221,827
	Total Revenues from Local Sources		891,571	869,811	221,827
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	298,047	290,856	70,387
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,189,618	1,160,667	292,214
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,189,619	1,160,667	292,214
All Fund Revenues	Total Revenues/Sources		25,610,914	27,148,849	26,867,323
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		25,610,914	27,148,849	26,867,323

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,573,126	7,745,364	7,962,110
	Special Education-Instruction	11-2XX-100-XXX	1,586,270	1,734,737	1,938,255
	Basic Skills/Remedial-Instruction	11-230-100-XXX	198,675	297,596	295,250
	Bilingual Education-Instruction	11-240-100-XXX	75,900	111,700	117,000
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	46,088	56,550	62,050
	School-Sponsored Athletics-Instruction	11-402-100-XXX	62,659	76,507	78,115
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,166,724	1,208,209	920,274
	Undistributed Expenditures-Health Services	11-000-213-XXX	260,047	276,470	266,380
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	534,586	601,100	564,250
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	16,018	135,000	45,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	423,286	464,850	486,150
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	685,924	724,325	836,910
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	222,312	236,100	198,800
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	390,952	554,800	683,095
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	79,261	184,995	197,145
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	514,620	690,410	632,950
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	869,514	904,950	938,500
	Undistributed Expenditures-Central Services	11-000-251-XXX	414,882	432,050	444,950
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,138,364	2,336,528	2,620,650
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	527,268	577,450	587,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,818,918	5,723,432	5,451,325
	Total Undistributed Expenditures			13,062,676	15,050,669
General Fund Current Expenses	Total General Current Expense		22,605,394	25,073,123	25,326,159
Capital Outlay	Equipment	12-XXX-XXX-730	122,163	234,664	305,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	553,080	339,000	30,000
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	600,000
	Increase In Capital Reserve	10-604	659,643	0	0
	Interest Deposit to Capital Reserve	10-604	300	300	300
	Total Capital Outlay			1,335,186	573,964

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Expenses and Transfers	General Fund Grand Total		23,940,580	25,647,087	26,261,959
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	130,932	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	90,125	88,178	73,150
	Title II	20-XXX-XXX-XXX	5,077	0	0
	Title III	20-XXX-XXX-XXX	0	1,680	0
	Title IV	20-XXX-XXX-XXX	9,978	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	244,603	241,237	230,000
	Total Federal Projects	20-XXX-XXX-XXX	349,783	341,095	313,150
Special Revenue Fund Expenses	Total Special Revenue Funds		480,715	341,095	313,150
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,189,619	1,160,667	292,214
	Total Debt Service Funds		1,189,619	1,160,667	292,214
All Fund Expenses	Total Expenditures/Appropriations		25,610,914	27,148,849	26,867,323
Expenses Net of Transfers	Total Expenditures Net of Transfers		25,610,914	27,148,849	26,867,323

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,719,113	2,079,056	1,779,356	1,179,656
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	2,381,806	2,549,254	1,284,149	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	979,945	948,576	512,003	512,003
	Repayment of Debt	1	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,768	\$18,559	\$20,208	\$21,190	\$21,872
Total Classroom Instruction	\$10,499	\$11,098	\$11,706	\$12,244	\$12,615
Classroom-Salaries and Benefits	\$9,786	\$10,234	\$10,834	\$11,346	\$11,786
Classroom-General Supplies and Textbooks	\$647	\$849	\$824	\$847	\$780
Classroom-Purchased Services	\$66	\$15	\$48	\$50	\$49
Total Support Services	\$2,769	\$3,044	\$3,677	\$3,852	\$3,926
Support Services-Salaries and Benefits	\$2,425	\$2,726	\$3,203	\$3,358	\$3,433
Total Administrative Costs	\$2,015	\$2,049	\$2,244	\$2,378	\$2,358
Administration Salaries and Benefits	\$1,663	\$1,700	\$1,780	\$1,866	\$1,898
Total Operations and Maintenance of Plant	\$2,361	\$2,243	\$2,427	\$2,556	\$2,808
Operations and Maintenance-Salaries and Benefits	\$1,248	\$1,296	\$1,437	\$1,505	\$1,503
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$123	\$125	\$153	\$160	\$166
Total Equipment Costs	\$182	\$108	\$175	\$214	\$281
Legal Costs	\$28	\$25	\$43	\$45	\$46
Employee Benefits as a percentage of salaries*	37.54%	36.29%	40.07%	40.06%	36.40%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
190	Out of District Students	240,000	Anticipating increased enrollment from out of district students
300	Capital One Bank	50,000	Anticipating more interest income as bank has increased the interest rate on accounts

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Curriculum Coordinator shared with Allendale, Ho-Ho-kus, and Northern Highlands Boards of Education	0
Insurance Coverages and Benefits	Property, Casualty, Accident and Worker's Compensation Insurance through NESBIG	0
Municipal/Public Works	Field maintenance shared with the Borough of Upper Saddle River	0
	Maintenance equipment shared with the Borough of Upper Saddle River	0
	Garbage removal services shared with the Borough of Upper Saddle River	0
Others	County Office pick-ups shared with Allendale, Ho-Ho-Kus, Northern Highlands, Saddle River, and Wyckoff BOEs	0
Purchasing	E-Rate	0
	Reverse 911 Emergency Services shared with the Borough of Upper Saddle River	0
	ESCNJ	0
	Broadband internet services purchased through DRLAP broadband consortium	0
	Ed-Data	0
Recycling	Recycling aservices shared with the Borough of Upper Saddle River	0
Transportation Services, including Fuel	Purchase of gasoline for district vehicles through the Borough of Upper Saddle River	0
	Special Education and Non Public transportation shared with Region 1	0

Estimated Tax Rates

Municipality	Category	Amount
Upper Saddle River	(A) General Fund School Levy	22,899,722
	(D) Total School Levy	23,445,541
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,252,656,500
	(H) Estimated Equalized Valuation (as of 10/01/19)	2,729,809,767
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0166
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0408
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8389
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8589

Employee Contract List for District

Name	Category	Measure
Angela Griffin	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,605
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,042
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Angela Griffin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brad Siegel	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses

Employee Contract List for District

Name	Category	Measure
Brad Siegel	Total Allowances Amount	\$8,588
	Total Bonuses Amount	\$16,002
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,438
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Sick Day Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Dana Imbasciani	Job Title
Job Title II		None Reported
Base Annual Salary Amount		\$185,250
Full-Time Equivalent (FTE)		1.0
Shared with Another District?		N
Shared County		None Reported
Shared District		None Reported

Employee Contract List for District

Name	Category	Measure
Dana Imbasciani	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$4,588
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,388
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Sick Day Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dana Imbasciani	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Laura Pinto	Job Title	Other
	Job Title II	Behaviorist
	Base Annual Salary Amount	\$77,440
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	186
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A

Employee Contract List for District

Name	Category	Measure
Laura Pinto	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nijazi Leka	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup'r Buildings & Grounds
	Base Annual Salary Amount	\$100,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Nijazi Leka	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,926
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sandy Kreger	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,605
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,123
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sandy Kreger	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scott Newman	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$117,410
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Scott Newman	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,032
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported