

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,367.0	1,397.0	1,403.0
On Roll Regular Shared-Time	1.0	1.0	1.0
On Roll Special Ed Full-Time	228.0	220.0	220.0
On Roll Subtotal	1,596.0	1,618.0	1,624.0
In Private School Placements	18.0	15.0	14.0
Sent to Other Districts Special Ed	19.0	19.0	19.0

**Advertised Revenues**

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	30,285,211	30,271,296	30,967,007
	Total Tuition	10-1300	39,900	24,000	24,000
	Unrestricted Miscellaneous Revenues	10-1XXX	244,564	144,553	179,897
	Total Revenues from Local Sources		30,569,675	30,439,849	31,170,904
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	199,527	199,527	199,527
	Extraordinary Aid	10-3131	464,250	251,938	251,938
	Categorical Special Education Aid	10-3132	1,090,126	1,090,126	1,090,126
	Equalization Aid	10-3176	90,244	196,883	396,045
	Categorical Security Aid	10-3177	125,909	125,909	125,909
	Other State Aids	10-3XXX	13,340	0	0
	Total Revenues from State Sources		1,983,396	1,864,383	2,063,545
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	15,331	19,985	22,649
	Total Revenues from Federal Sources		15,331	19,985	22,649
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	874,288	1,256,568
	Adjustment for Prior Year Encumbrances		0	70,451	0
	Actual Revenues (Over)/Under Expenditures		-1,344,934	0	0
General Fund Revenues	Total Operating Budget		31,223,468	33,268,956	34,513,666
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	29,234	0	0
	Total Revenues from Local Sources	20-1XXX	29,234	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	250,694	147,783	215,984
	Total Revenues from State Sources		250,694	147,783	215,984
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	123,939	118,231	111,523
	Title II	20-4451-4455	29,829	27,036	23,027
	Title III	20-4491-4494	1,906	0	2,326
	Title IV	20-4471-4474	14,197	9,000	9,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	382,016	344,043	348,960
	Total Revenues from Federal Sources		551,887	498,310	494,836
Special Revenue Fund Revenues	Total Grants and Entitlements		831,815	646,093	710,820

**Advertised Revenues**

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	695,900	697,000	682,400
	Total Revenues from Local Sources		695,900	697,000	682,400
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		695,900	697,000	682,400
Debt Service Fund Revenues	Total Repayment of Debt		695,900	697,000	682,400
All Fund Revenues	Total Revenues/Sources		32,751,183	34,612,049	35,906,886
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		32,751,183	34,612,049	35,906,886

## Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,745,080	9,208,839	9,451,463
	Special Education-Instruction	11-2XX-100-XXX	3,047,449	3,256,149	3,476,753
	Basic Skills/Remedial-Instruction	11-230-100-XXX	376,607	395,483	396,536
	Bilingual Education-Instruction	11-240-100-XXX	182,723	188,132	206,117
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	165,188	168,199	186,701
	School-Sponsored Athletics-Instruction	11-402-100-XXX	461,268	492,268	504,107
	Summer School	11-422-XXX-XXX	41,592	48,050	71,109
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,758,601	3,596,162	3,621,871
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	64,759	67,890	70,130
	Undistributed Expenditures-Health Services	11-000-213-XXX	242,695	253,200	257,176
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	473,489	538,698	556,728
	Undistributed Expenditures-Guidance	11-000-218-XXX	545,946	576,778	608,845
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	711,614	713,917	729,176
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	267,196	275,836	288,780
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	244,968	258,679	176,793
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,005	24,500	24,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	504,231	716,374	606,546
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,488,802	1,553,356	1,620,062
	Undistributed Expenditures-Central Services	11-000-251-XXX	538,497	576,430	610,438
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	196,392	200,449	211,655
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,935,935	2,059,487	2,113,393
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	696,194	747,556	850,070
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,681,420	6,258,413	6,216,816
		Total Undistributed Expenditures		16,354,744	18,417,725
General Fund Current Expenses	Total General Current Expense		29,374,651	32,174,845	32,855,765

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	728,232	55,662	235,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	770,585	502,209	859,430
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	350,000	0	0
	Increase In Capital Reserve	10-604	0	536,240	563,471
	Total Capital Outlay		1,848,817	1,094,111	1,657,901
General Fund Expenses and Transfers	General Fund Grand Total		31,223,468	33,268,956	34,513,666
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	29,234	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	13,087	12,207	11,670
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	95,349	38,969	70,835
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	67,551	47,045	67,488
	Nonpublic Nursing Services	20-XXX-XXX-XXX	25,536	23,309	22,785
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,121	8,230	7,971
	Nonpublic Security Aid	20-XXX-XXX-XXX	40,050	18,023	35,235
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	250,694	147,783	215,984
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	123,939	118,231	111,523
	Title II	20-XXX-XXX-XXX	29,829	27,036	23,027
	Title III	20-XXX-XXX-XXX	1,906	0	2,326
	Title IV	20-XXX-XXX-XXX	14,197	9,000	9,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	382,016	344,043	348,960
	Total Federal Projects	20-XXX-XXX-XXX	551,887	498,310	494,836
Special Revenue Fund Expenses	Total Special Revenue Funds		831,815	646,093	710,820
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	695,900	697,000	682,400
	Total Debt Service Funds		695,900	697,000	682,400
All Fund Expenses	Total Expenditures/Appropriations		32,751,183	34,612,049	35,906,886
Expenses Net of Transfers	Total Expenditures Net of Transfers		32,751,183	34,612,049	35,906,886

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,327,360	2,064,879	2,601,119	3,164,590
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	200,000	400,000	400,000	400,000
	Legal Reserve	1,640,429	1,868,461	1,070,417	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	728,237	926,365	850,121	663,970
	Repayment of Debt	0	0	0	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,945	\$16,214	\$17,322	\$17,194	\$17,475
Total Classroom Instruction	\$9,941	\$10,098	\$10,780	\$10,648	\$10,905
Classroom-Salaries and Benefits	\$9,583	\$9,781	\$10,422	\$10,293	\$10,551
Classroom-General Supplies and Textbooks	\$300	\$255	\$275	\$273	\$279
Classroom-Purchased Services	\$57	\$62	\$83	\$82	\$74
Total Support Services	\$2,142	\$2,057	\$2,195	\$2,169	\$2,146
Support Services-Salaries and Benefits	\$1,999	\$1,888	\$1,994	\$1,969	\$1,943
Total Administrative Costs	\$2,042	\$2,143	\$2,302	\$2,360	\$2,360
Administration Salaries and Benefits	\$1,798	\$1,886	\$1,971	\$1,969	\$2,040
Total Operations and Maintenance of Plant	\$1,312	\$1,399	\$1,497	\$1,474	\$1,500
Operations and Maintenance-Salaries and Benefits	\$773	\$778	\$819	\$809	\$824
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$489	\$493	\$521	\$517	\$535
Total Equipment Costs	\$74	\$456	\$31	\$34	\$145
Legal Costs	\$31	\$35	\$56	\$56	\$43
Employee Benefits as a percentage of salaries*	31.35%	31.49%	33.27%	33.03%	31.63%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Use of private company that specializes in school food service and serves many school districts	0
Insurance Coverages and Benefits	Participate in SEHBP for employee health insurance coverage	0
	Participate in NESBIG consortium for liability and workers' compensation insurance	0
Municipal/Public Works	Waldwick Borough provides field maintenance at Traphagen School	0
	Share lightning detection system with Borough of Waldwick and Borough of Allendale	0
	Garbage removal provided by Borough of Waldwick	0
	School district provides fields and facilities for recreation programs	0
	Share equipment with Borough of Waldwick	0
	Waldwick Borough provides election services for the school district	0
	Agreement to borrow equipment from Bergen County DPW and OEM	0
	Shared service agreement with Bergen County DPW for school bus and vehicle maintenance and repairs	0
Others	Combine football, HS and MS wrestling and competitive cheerleading programs with Midland Park Public Schools	0
Professional Staff Development	Use of other school districts for specific educational training classes	0
	Use of NESBIG consortium for SafeSchools online staff training	0
Purchasing	Participate in Hunterdon County ESC cooperative	0
	Part of Bergen County cooperative purchasing program	0
	Utilize NJ State purchasing contracts	0
	Use NJASBO's ACES program for electricity and natural gas when meet requirements	0
	Use of ESCNJ for cooperative purchasing statewide	0
Recycling	Use of Waldwick Borough's recycling center	0
Special Education Services	Participate in Bergen County Region I for certain services	0
	Participate in Bergen County Region V for certain services	0
	Bergen County Special Services School District provides non-public 192/193 services	0
	Bergen County Special Services School District provides multiple services for district students	0
Technology Services	Participate in Camden County ESC cooperative for security cameras and other security technology	0
Transportation Services, including Fuel	Participate in Bergen County Region I for public, non-public and special education busing	0
	Share wrestling, football and other busing with Midland Park School District	0
	Purchase gasoline and diesel fuel from Borough of Waldwick	0

**Estimated Tax Rates**

Municipality	Category	Amount
Waldwick Borough	(A) General Fund School Levy	30,619,152
	(D) Total School Levy	31,313,952
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,601,029,400
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,693,488,407
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.9125
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.9559
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.8081
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.8491

Employee Contract List for District

Name	Category	Measure
Andrew Gamper	Job Title	Superintendent
	Job Title II	Facilities/Transportation
	Base Annual Salary Amount	\$103,485
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death Fam/Friend; Ill Fam
	Total Allowances Amount	\$3,277
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement after 10 years i district; at \$50/day; same as custodians
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Andrew Gamper	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Christopher Gander	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology/Security
	Base Annual Salary Amount	\$101,747
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	250
	Contracted Number of Annual Vacation Days	14
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	6	
Description of Other Contracted Non-Working Days	Death Fam; Ill Fam	

Employee Contract List for District

Name	Category	Measure
Christopher Gander	Total Allowances Amount	\$2,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 10 years in district; upon retirement; at \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Denise Villani	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,711
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Villani	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death Fam/Friend; Ill Fam
	Total Allowances Amount	\$116
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$2,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 10 years in district; must retire; \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Denise Villani	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Paul Casarico	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$220,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/19/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	Death Imm Fam/Rel/Friend
	Total Allowances Amount	\$8,400
	Total Bonuses Amount	\$4,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement; 1/260th salary x # of days; \$15,000 maximum	

Employee Contract List for District

Name	Category	Measure
Dr. Paul Casarico	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Jessica Malangone	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$148,814
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14	

Employee Contract List for District

Name	Category	Measure
Jessica Malangone	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
	Description of Other Contracted Non-Working Days	Death Fam/Frien; Ill Fam
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 10 years employment; must retire; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
John Griffin	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$183,736
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death Fam/Friend; Ill Fam
	Total Allowances Amount	\$2,785
	Total Bonuses Amount	\$5,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 years in district; \$15,000 maximum at \$60/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
John Griffin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Michael Mayer	Job Title	Assistant Principal
	Job Title II	Director of Athletics
	Base Annual Salary Amount	\$111,755
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	206
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
Description of Other Contracted Non-Working Days	Death Fam/Friend; Ill Fam	

Employee Contract List for District

Name	Category	Measure
Michael Mayer	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 10 years employment; must retire; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	