

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	2,390.0	2,399.0	2,432.0
On Roll Regular Shared-Time	5.0	4.0	4.0
On Roll Special Ed Full-Time	379.0	388.0	374.0
On Roll Special Ed Shared-Time	1.0		0.0
On Roll Subtotal	2,775.0	2,791.0	2,810.0
In Private School Placements	27.0	24.0	24.0
Sent to Other Districts Special Ed	12.0	16.0	16.0
Received	22.0	21.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	52,679,699	54,049,371	55,443,247
	Total Tuition	10-1300	49,018	50,000	50,000
	Rents and Royalties	10-1910	28,967	21,000	21,000
	Unrestricted Miscellaneous Revenues	10-1XXX	74,606	87,735	87,735
	Interest Earned on Capital Reserve Funds	10-1XXX	42,908	10,000	10,000
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apsds Only)	10-1XXX	504,524	0	0
	Total Revenues from Local Sources		53,379,722	54,218,106	55,611,982
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	422,522	422,522	422,522
	Extraordinary Aid	10-3131	643,107	0	0
	Categorical Special Education Aid	10-3132	1,563,802	1,734,763	2,011,419
	Categorical Security Aid	10-3177	55,037	55,037	55,037
	Other State Aids	10-3XXX	42,423	0	0
	Total Revenues from State Sources		2,726,891	2,212,322	2,488,978
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	4,839	7,265	3,454
	Total Revenues from Federal Sources		4,839	7,265	3,454
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,255,637	1,435,530
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,084,000	1,422,959
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	913,563	0
	Adjustment for Prior Year Encumbrances		0	169,528	0
	Actual Revenues (Over)/Under Expenditures		10,854,892	0	0
General Fund Revenues	Total Operating Budget		66,966,344	59,860,421	60,962,903
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	24,647	0	0
	Total Revenues from Local Sources	20-1XXX	24,647	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	299,040	326,082	326,082
	Total Revenues from State Sources		299,040	326,082	326,082

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	178,707	172,128	172,128
	Title II	20-4451-4455	54,398	45,308	45,308
	Title III	20-4491-4494	17,153	17,719	17,719
	Title IV	20-4471-4474	0	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	790,877	780,500	780,500
	Total Revenues from Federal Sources			1,041,135	1,025,655
Special Revenue Fund Revenues	Total Grants and Entitlements		1,364,822	1,351,737	1,351,737
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	13,097,000	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,026,482	1,300,061	1,338,079
	Total Revenues from Local Sources		1,026,482	1,300,061	1,338,079
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	3,205,167	429,247	437,071
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		17,328,649	1,729,308	1,775,150
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		17,328,650	1,729,308	1,775,150
All Fund Revenues	Total Revenues/Sources		85,659,816	62,941,466	64,089,790
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		85,659,816	62,941,466	64,089,790

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	15,914,233	16,526,189	16,396,665
	Special Education-Instruction	11-2XX-100-XXX	4,380,880	4,576,223	4,766,780
	Basic Skills/Remedial-Instruction	11-230-100-XXX	229,415	317,690	327,221
	Bilingual Education-Instruction	11-240-100-XXX	351,816	376,120	360,454
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	229,331	229,711	224,850
	School-Sponsored Athletics-Instruction	11-402-100-XXX	867,034	936,794	978,899
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,383,376	2,986,638	3,174,717
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	1,500	1,600	1,600
	Undistributed Expenditures-Health Services	11-000-213-XXX	673,551	673,045	721,617
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,074,628	1,159,855	1,061,974
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,942,164	3,203,299	3,607,402
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,152,099	1,227,282	1,207,842
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,139,051	1,333,284	1,417,545
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	575,440	689,232	770,379
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,324,670	1,206,660	1,373,140
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	104,416	168,831	235,400
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,057,097	1,471,099	1,417,346
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,378,347	2,513,542	2,566,269
	Undistributed Expenditures-Central Services	11-000-251-XXX	834,475	644,526	650,594
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	247,236	269,527	250,331
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,549,175	4,384,613	4,802,763
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,177,620	1,591,777	1,699,342
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	9,419,038	10,913,289	10,952,200
	Total Undistributed Expenditures			30,033,883	34,438,099
General Fund Current Expenses	Total General Current Expense		52,006,592	57,400,826	58,965,330

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	444,284	342,671	192,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	568,468	2,106,924	1,795,073
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	850,000	0	0
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	13,097,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay			14,959,752	2,459,595
General Fund Expenses and Transfers	General Fund Grand Total		66,966,344	59,860,421	60,962,903
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	24,647	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	38,196	38,394	38,394
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	417	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	42,751	66,921	66,921
	Nonpublic Nursing Services	20-XXX-XXX-XXX	75,093	76,533	76,533
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	24,356	25,884	25,884
	Nonpublic Security Aid	20-XXX-XXX-XXX	118,227	118,350	118,350
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	299,040	326,082	326,082
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	178,707	172,128	172,128
	Title II	20-XXX-XXX-XXX	54,398	45,308	45,308
	Title III	20-XXX-XXX-XXX	17,153	17,719	17,719
	Title IV	20-XXX-XXX-XXX	0	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	790,877	780,500	780,500
	Total Federal Projects	20-XXX-XXX-XXX	1,041,135	1,025,655	1,025,655
Special Revenue Fund Expenses	Total Special Revenue Funds		1,364,822	1,351,737	1,351,737
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	17,328,650	1,729,308	1,775,150
	Total Debt Service Funds		17,328,650	1,729,308	1,775,150
All Fund Expenses	Total Expenditures/Appropriations		85,659,816	62,941,466	64,089,790
Expenses Net of Transfers	Deduct Transfer: Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	13,097,000	0	0
	Total Expenditures Net of Transfers		72,562,816	62,941,466	64,089,790

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	18,795,703	8,810,025	6,822,462	5,409,503
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,500,000	1,500,000	750,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,390,184	2,268,553	1,762,916	1,077,386
	Repayment of Debt	1	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,641	\$17,390	\$18,797	\$18,917	\$19,247
Total Classroom Instruction	\$9,266	\$9,621	\$10,090	\$10,146	\$10,084
Classroom-Salaries and Benefits	\$8,819	\$9,290	\$9,663	\$9,716	\$9,756
Classroom-General Supplies and Textbooks	\$389	\$241	\$294	\$297	\$204
Classroom-Purchased Services	\$58	\$89	\$133	\$133	\$123
Total Support Services	\$3,468	\$3,499	\$4,243	\$4,257	\$4,504
Support Services-Salaries and Benefits	\$2,779	\$2,744	\$3,328	\$3,304	\$3,398
Total Administrative Costs	\$1,849	\$1,918	\$2,123	\$2,158	\$2,148
Administration Salaries and Benefits	\$1,601	\$1,673	\$1,755	\$1,767	\$1,799
Total Operations and Maintenance of Plant	\$1,564	\$1,851	\$1,801	\$1,814	\$1,957
Operations and Maintenance-Salaries and Benefits	\$901	\$935	\$989	\$1,007	\$1,044
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$473	\$482	\$516	\$519	\$528
Total Equipment Costs	\$74	\$160	\$122	\$123	\$69
Legal Costs	\$30	\$29	\$53	\$54	\$53
Employee Benefits as a percentage of salaries*	28.09%	29.01%	31.57%	31.56%	30.88%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Tuition	50,000	Tuition from paid preschool students
190	Tuition	50,000	Tuition from paid preschool students
300	Interest Earnings	50,000	Interest on Investments
	Miscellaneous	37,735	Rental Permits, Various student fines
600	Capital Reserves	954,148	Withdrawal from Capital Reserves for the purpose of Construction of Security Vestibules.
765	Nonpublic Textbooks	38,394	Pass through Aid
	Nonpublic Handicapped	66,921	Pass through Aid
	nonpublic Nursing	76,533	Pass through Aid
	Nonpublic Technology	25,884	Pass through Aid
	Nonpublic Security	118,350	Pass through Aid

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	County of Bergen - Interlocal Agreement for Mechanical services for district vehicles	0
Insurance Coverages and Benefits	SEHBP - School Employee Health Benefits Program for Health Benefits Coverage	0
	NJSIG - Insurance group with multiple school districts achieves cost savings for property and workers' compensation insurance	0
Municipal/Public Works	Agreement with Borough of Westwood and Township of Washington to enter into joint purchases of equipment	0
Special Education Services	Region II - Transportation Shared Services for Special Education Students	0
	Region II - Professional Services for Related Service providers for Special Education Students (OT,PT,Speech, ABA)	0
Transportation Services, including Fuel	Boro of Westwood - Interlocal agreement for fuel for district vehicles	0
	Jointure between Emerson BOE to combine bus routes	0
	South Bergen Jointure - utilize for transportation routes	0

Estimated Tax Rates

Municipality	Category	Amount
Washington Township	(A) General Fund School Levy	25,187,827
	(D) Total School Levy	25,794,719
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,624,676,964
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,829,706,425
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5503
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5877
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3766
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4098
Westwood Borough	(A) General Fund School Levy	29,558,481
	(D) Total School Levy	30,270,658
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,981,489,700
	(H) Estimated Equalized Valuation (as of 10/01/19)	2,105,727,630
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4917
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5277
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4037
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4375

Employee Contract List for District

Name	Category	Measure
Jessenia Kan	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$100,786
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$100/day up to 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jessenia Kan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Gluck	Job Title	Assistant Director
	Job Title II	None Reported
	Base Annual Salary Amount	\$132,613
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Gluck	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$100/day up to 145 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jill Mortimer, Ed.D.	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$172,245
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jill Mortimer, Ed.D.	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,380
	Total Bonuses Amount	\$4,306
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$100/day up to 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jill Mortimer, Ed.D.	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Keith Rosado	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,225
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,470
	Total Bonuses Amount	\$9,506
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0	
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$100/day up to 150 days	

Employee Contract List for District

Name	Category	Measure
Keith Rosado	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mario Cofini	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$122,004
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Mario Cofini	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement \$80/day up to 145 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Rightmire	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technolgy
	Base Annual Salary Amount	\$131,967
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$100/day up to 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Rightmire	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Naomi Conklin	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$127,308
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Naomi Conklin	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$100/day up to 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Paulette Sommehalter	Job Title	Other
	Job Title II	Secretary
	Base Annual Salary Amount	\$75,412
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Paulette Sommehalter	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	19
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$75/day up to 145 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem pay per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Paulette Sommehalter	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ray Renshaw	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$152,937
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$75/day up to 145 days	

Employee Contract List for District

Name	Category	Measure
Ray Renshaw	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Raymond Gonzalez, Ed.D.	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$227,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Raymond Gonzalez, Ed.D.	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,275
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$100/day up to 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Spelda	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,999
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Thomas Spelda	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported