

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	2,189.0	2,153.0	2,158.0
On Roll Special Ed Full-Time	470.0	502.0	528.0
On Roll Subtotal	2,659.0	2,655.0	2,686.0
In Private School Placements	21.0	26.0	21.0
Sent to Other Districts Regular	4.0	0.0	0.0
Sent to Other Districts Special Ed	7.0	2.0	1.0
Received	2.0	2.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	43,464,889	44,454,187	45,490,940
	Total Tuition	10-1300	98,141	95,000	95,000
	Transportation Fees from Individuals	10-1410	42,345	0	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	174,122	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	500,605	581,500	581,500
	Advertising Fees-School Buses	10-1992	26,000	13,000	13,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apslds Only)	10-1XXX	0	6,500	0
	Total Revenues from Local Sources			44,306,102	45,151,187
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	240,580	240,580	240,580
	Extraordinary Aid	10-3131	271,747	175,000	175,000
	Categorical Special Education Aid	10-3132	1,680,355	1,680,355	1,680,355
	Equalization Aid	10-3176	2,700,883	2,588,535	2,433,004
	Categorical Security Aid	10-3177	78,003	78,003	78,003
	Other State Aids	10-3XXX	20,876	0	0
	Total Revenues from State Sources			4,992,444	4,762,473
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	22,945	24,192	25,984
	Total Revenues from Federal Sources			22,945	24,192
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,800,000	1,800,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	50,000
	Withdrawal from Bus Advertising Reserve for Fuel Costs	10-315	6,500	0	13,000
	Adjustment for Prior Year Encumbrances		0	1,060,563	0
	Actual Revenues (Over)/Under Expenditures		407,808	0	0
General Fund Revenues	Total Operating Budget		49,735,799	53,798,415	52,677,366
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	43,909	0	0
	Total Revenues from Local Sources	20-1XXX	43,909	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	152,238	156,862	156,862
	Total Revenues from State Sources		152,238	156,862	156,862

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	80,793	75,664	64,314
	Title II	20-4451-4455	37,667	33,607	28,566
	Title III	20-4491-4494	3,429	1,822	1,549
	Title IV	20-4471-4474	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	623,537	623,502	529,977
	Total Revenues from Federal Sources			755,426	744,595
Special Revenue Fund Revenues	Total Grants and Entitlements		951,573	901,457	789,768
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,286,650	2,300,662	2,308,250
	Total Revenues from Local Sources		2,286,650	2,300,662	2,308,250
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	99,588	0
	Total Local Repayment of Debt		2,286,650	2,400,250	2,308,250
	Actual Revenues (Over)/Under Expenditures		100,000	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,386,650	2,400,250	2,308,250
All Fund Revenues	Total Revenues/Sources		53,074,022	57,100,122	55,775,384
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		53,074,022	57,100,122	55,775,384

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,574,966	15,490,700	15,648,165
	Special Education-Instruction	11-2XX-100-XXX	7,883,326	8,578,189	8,054,857
	Basic Skills/Remedial-Instruction	11-230-100-XXX	396,414	481,457	488,130
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	34,919	25,830	23,600
	School-Sponsored Athletics-Instruction	11-402-100-XXX	10,934	45,000	48,000
	Other Instructional Programs-Instruction	11-4XX-100-XXX	5,182	12,812	11,750
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,069,692	1,477,361	1,029,020
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	26,568	17,879	18,415
	Undistributed Expenditures-Health Services	11-000-213-XXX	593,655	627,430	646,506
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	819,680	876,603	881,342
	Undistributed Expenditures-Guidance	11-000-218-XXX	686,327	758,493	777,779
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,331,202	1,558,947	1,552,725
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	770,764	896,623	984,916
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	704,914	762,207	669,837
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	35,000	48,640
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,119,085	1,151,591	1,072,243
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,273,201	2,399,969	2,195,415
	Undistributed Expenditures-Central Services	11-000-251-XXX	588,304	713,992	695,175
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	408,439	495,705	447,499
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,072,861	4,366,512	4,292,337
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,359,724	2,740,939	2,764,133
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,433,815	8,869,453	8,860,579
	Total Undistributed Expenditures			25,258,231	27,748,704
General Fund Current Expenses for Increased Reserves	Increase In Bus Advertising Reserve for Fuel Costs	10-610	13,000	0	0
General Fund Current Expenses	Total General Current Expense		48,176,972	52,382,692	51,211,063

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	384,577	583,685	551,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,106,609	714,043	711,043
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	50,000
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		1,491,186	1,298,728	1,313,043
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	67,641	116,995	132,900
	Total Summer School	13-422-X00-XXX	67,641	116,995	132,900
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	67,641	116,995	132,900
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	20,360
	General Fund Grand Total		49,735,799	53,798,415	52,677,366
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	43,909	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	13,777	12,809	12,809
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	38,775	38,775
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	63,957	36,509	36,509
	Nonpublic Nursing Services	20-XXX-XXX-XXX	25,026	23,571	23,571
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,288	8,748	8,748
	Nonpublic Security Aid	20-XXX-XXX-XXX	38,700	36,450	36,450
	Other	20-XXX-XXX-XXX	1,490	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	152,238	156,862	156,862
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	80,793	75,664	64,314
	Title II	20-XXX-XXX-XXX	37,667	33,607	28,566
	Title III	20-XXX-XXX-XXX	3,429	1,822	1,549
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	623,537	623,502	529,977
	Total Federal Projects	20-XXX-XXX-XXX	755,426	744,595	632,906
Special Revenue Fund Expenses	Total Special Revenue Funds		951,573	901,457	789,768

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,386,650	2,400,250	2,308,250
	Total Debt Service Funds		2,386,650	2,400,250	2,308,250
All Fund Expenses	Total Expenditures/Appropriations		53,074,022	57,100,122	55,775,384
Expenses Net of Transfers	Total Expenditures Net of Transfers		53,074,022	57,100,122	55,775,384

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	998,921	824,921	825,921	776,921
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	3,715,365	2,713,432	874,127	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,066,215	2,072,774	1,112,079	173,206
	Repayment of Debt	199,588	99,588	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,930	\$16,808	\$17,828	\$18,148	\$17,654
Total Classroom Instruction	\$10,093	\$10,538	\$11,099	\$11,261	\$11,003
Classroom-Salaries and Benefits	\$8,401	\$8,787	\$9,185	\$9,024	\$8,935
Classroom-General Supplies and Textbooks	\$263	\$237	\$252	\$219	\$239
Classroom-Purchased Services	\$1,429	\$1,515	\$1,663	\$2,018	\$1,828
Total Support Services	\$2,246	\$2,336	\$2,614	\$2,625	\$2,622
Support Services-Salaries and Benefits	\$2,100	\$2,177	\$2,394	\$2,430	\$2,440
Total Administrative Costs	\$1,903	\$1,992	\$2,050	\$2,179	\$1,996
Administration Salaries and Benefits	\$1,465	\$1,548	\$1,617	\$1,734	\$1,586
Total Operations and Maintenance of Plant	\$1,504	\$1,737	\$1,826	\$1,851	\$1,801
Operations and Maintenance-Salaries and Benefits	\$769	\$931	\$882	\$925	\$909
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$12	\$20	\$31	\$32	\$32
Total Equipment Costs	\$94	\$144	\$217	\$220	\$205
Legal Costs	\$51	\$49	\$21	\$31	\$20
Employee Benefits as a percentage of salaries*	28.31%	28.50%	29.33%	28.58%	28.69%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Shared Services Agreement with St Mary's of the Lakes School to provide daily lunch to their students	0
Insurance Coverages and Benefits	Member of the Burlington County Joint Insurance Fund for Auto, General, Boiler and Machinery, Educators Legal, Cyber, Pollution and Workman's Compensation	0
	Member of the School Health Insurance Fund to purchase Health, Dental, Prescription and Vision	0
Municipal/Public Works	Shared service agreement with the Township to purchase brine	0
Professional Staff Development	Participate in professional development workshops offered at surrounding districts	0
Purchasing	Member of multiple purchasing consortium's which allows us to purchase good and services at the lowest price available	0
Transportation Services, including Fuel	Joint agreements with surrounding districts to provide transportation for out of district students, field trips, athletics, etc.	0
	Shared service with Tabernacle School district to maintain their fleet of buses	0

Estimated Tax Rates

Municipality	Category	Amount
Medford Twp	(A) General Fund School Levy	45,490,940
	(D) Total School Levy	47,799,190
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	3,038,010,579
	(H) Estimated Equalized Valuation (as of 10/01/19)	3,391,463,808
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4974
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5734
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3413
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4094

Employee Contract List for District

Name	Category	Measure
Brian Pavan	Job Title	Other
	Job Title II	Grounds/Maintenance
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,485
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Brian Pavan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brian Rife	Job Title	Information Technology
	Job Title II	Software Specialist
	Base Annual Salary Amount	\$81,886
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Brian Rife	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,343
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days at 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Carol Beachy	Job Title	Other
	Job Title II	Payroll Specialist
	Base Annual Salary Amount	\$76,287
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Carol Beachy	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,790
	Contractual Post-Employment Benefit Description of Payout of Sick days	#of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Carol Beachy	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Joseph DelRossi	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$203,075
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$290,885	
Contractual Post-Employment Benefit Description of Payout of Sick days	Prior ti 6-8-07 293 at 2007 rate of pay plus additional max 15k	

Employee Contract List for District

Name	Category	Measure
Dr. Joseph DelRossi	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 100 days @ current rate of pay/240 days plus 23 days at current pay
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Dr. Shaun Gray	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$99,965
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Dr. Shaun Gray	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$186
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,737
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$99,015
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,556
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Elizabeth Poblete

Employee Contract List for District

Name	Category	Measure
Elizabeth Poblete	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gale Ferraro	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Services
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Gale Ferraro	Total Allowances Amount	\$2,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$80,889
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days * current salary/240 * 40%
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days @ per diem salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Johanna Ingham	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$83,598
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Johanna Ingham	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,676
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Johanna Ingham	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Gallagher	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities/Operations
	Base Annual Salary Amount	\$102,472
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,806
Contractual Post-Employment Benefit Description of Payout of Sick days	# of days @ 1/2 per diem rate	

Employee Contract List for District

Name	Category	Measure
John Gallagher	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
John Rhode	Job Title	Other
	Job Title II	Maintenance
	Base Annual Salary Amount	\$96,286
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20	
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
John Rhode	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$66,391
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Marie Goodwin	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,424
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,694
	Contractual Post-Employment Benefit Description of Payout of Sick days	Number of days x per diem rate (max payout \$15,000)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of unused days x per diem rate (max 44 days)
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Marie Goodwin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Richard Lacovara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$156,469
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Richard Lacovara	Total Allowances Amount	\$2,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$122,083
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days * 40% of current per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days * current per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
William McLaren	Job Title	Other
	Job Title II	Head Mechanic
	Base Annual Salary Amount	\$77,339
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
William McLaren	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,268
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	# of days @ 1/2 per deim rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
William McLaren	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported