

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	972.0	1,048.0	1,062.0
On Roll Special Ed Full-Time	141.0	141.0	146.0
On Roll Subtotal	1,113.0	1,189.0	1,208.0
In Private School Placements	2.0	2.0	2.0
Sent to Other Districts Special Ed	1.0	2.0	2.0
Received	3.0	3.0	1.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	3,028,417	3,088,985	3,150,765
	Total Tuition	10-1300	153,074	23,889	27,824
	Rents and Royalties	10-1910	10,213	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	635,873	216,500	214,750
	Interest Earned on Capital Reserve Funds	10-1XXX	19,641	4,000	4,000
	Total Revenues from Local Sources		3,847,218	3,333,374	3,397,339
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	488,491	488,491	488,491
	Extraordinary Aid	10-3131	239,523	80,000	130,000
	Categorical Special Education Aid	10-3132	842,583	842,583	842,583
	Equalization Aid	10-3176	9,877,056	9,890,897	10,153,993
	Categorical Security Aid	10-3177	192,147	192,147	192,147
	Adjustment Aid	10-3178	403,273	403,273	403,273
	Other State Aids	10-3XXX	4,350	0	0
	Total Revenues from State Sources		12,047,423	11,897,391	12,210,487
General Fund Revenues from Federal Sources	Impact Aid-8002 Or 8003 General	10-4101	11,084,971	7,000,000	7,100,000
	Impact Aid-8007 Or 8008 Capital	10-4102	196,018	0	0
	Medicaid Reimbursement	10-4200	0	22,262	20,479
	Total Revenues from Federal Sources		11,280,989	7,022,262	7,120,479
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	0	210,726
	Withdrawal from Impact Aid Reserve (General)	10-318	0	6,379,210	0
	Other Financing Sources	10-5XXX	22,587	0	0
	Adjustment for Prior Year Encumbrances		0	2,201,205	0
	Actual Revenues (Over)/Under Expenditures		-6,232,977	0	0
General Fund Revenues	Total Operating Budget		20,965,240	30,833,442	22,939,031
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	164,749
	Preschool Education Aid	20-3218	1,650,579	3,121,920	2,976,750
	Total Revenues from State Sources		1,650,579	3,121,920	3,141,499

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	223,210	199,813	159,851
	Title II	20-4451-4455	16,636	16,600	13,280
	Title III	20-4491-4494	18,914	3,677	2,942
	Title IV	20-4471-4474	14,653	10,438	8,350
	I.D.E.A. Part B (Handicapped)	20-4420-4429	295,935	298,107	238,486
	Other	20-4XXX	57,547	0	0
	Total Revenues from Federal Sources			626,895	528,635
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	194,294	169,104
Special Revenue Fund Revenues	Total Grants and Entitlements		2,277,474	3,844,849	3,733,512
All Fund Revenues	Total Revenues/Sources		23,242,714	34,678,291	26,672,543
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	194,294	169,104
	Total Revenues/Sources Net of Transfers		23,242,714	34,483,997	26,503,439

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,878,970	5,613,135	5,978,405
	Special Education-Instruction	11-2XX-100-XXX	2,291,273	2,429,104	2,509,830
	Basic Skills/Remedial-Instruction	11-230-100-XXX	843,120	828,131	855,168
	Bilingual Education-Instruction	11-240-100-XXX	61,625	63,056	136,949
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	40,318	81,305	71,988
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	0	72,209	72,967
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	203,156	192,558	174,753
	Undistributed Expenditures-Health Services	11-000-213-XXX	389,993	457,465	479,285
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	535,516	575,453	609,821
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	162,018	251,885	248,662
	Undistributed Expenditures-Guidance	11-000-218-XXX	247,556	292,431	252,949
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	544,300	568,819	607,879
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	311,649	544,004	566,627
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	320,103	394,559	395,635
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	24,757	27,225	21,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	424,481	466,389	486,891
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	626,493	652,758	652,827
	Undistributed Expenditures-Central Services	11-000-251-XXX	345,289	355,086	368,145
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	35,553	40,050	40,030
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,776,894	1,974,368	2,128,239
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,313,109	1,470,811	1,461,035
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,401,250	4,714,261	4,651,037
	Total Undistributed Expenditures			11,662,117	12,978,122
General Fund Current Expenses	Total General Current Expense		19,777,423	22,065,062	22,770,622
Capital Outlay	Equipment	12-XXX-XXX-730	244,992	697,220	164,409
	Facilities Acquisition and Construction Services	12-000-400-XXX	942,825	8,067,160	0
	Interest Deposit to Capital Reserve	10-604	0	4,000	4,000
	Total Capital Outlay			1,187,817	8,768,380
General Fund Expenses and Transfers	General Fund Grand Total		20,965,240	30,833,442	22,939,031

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,010,128	1,680,220	1,803,411
	Support Services	20-218-200-XXX	640,451	1,473,570	1,474,584
	Facility Acquisition and Construction Services	20-218-400-XXX	0	162,424	32,608
	Total Preschool Education Aid	20-218-XXX-XXX	1,650,579	3,316,214	3,310,603
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,650,579	3,316,214	3,310,603
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	223,210	199,813	159,851
	Title II	20-XXX-XXX-XXX	16,636	16,600	13,280
	Title III	20-XXX-XXX-XXX	18,914	3,677	2,942
	Title IV	20-XXX-XXX-XXX	14,653	10,438	8,350
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	295,935	298,107	238,486
	Other	20-XXX-XXX-XXX	57,547	0	0
	Total Federal Projects	20-XXX-XXX-XXX	626,895	528,635	422,909
Special Revenue Fund Expenses	Total Special Revenue Funds		2,277,474	3,844,849	3,733,512
All Fund Expenses	Total Expenditures/Appropriations		23,242,714	34,678,291	26,672,543
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	194,294	169,104
	Total Expenditures Net of Transfers		23,242,714	34,483,997	26,503,439

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	2,058,525	1,933,525	1,937,525	1,941,525
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	25,963,787	31,156,811	24,777,601	24,777,601
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	324,323	520,341	520,341	520,341
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	5,481,788	4,700,294	4,911,020	4,700,294
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,992	\$18,029	\$19,975	\$19,648	\$20,069
Total Classroom Instruction	\$10,425	\$11,064	\$12,099	\$11,806	\$12,205
Classroom-Salaries and Benefits	\$9,802	\$10,500	\$11,250	\$10,940	\$11,381
Classroom-General Supplies and Textbooks	\$336	\$305	\$531	\$515	\$471
Classroom-Purchased Services	\$287	\$259	\$318	\$350	\$353
Total Support Services	\$2,940	\$3,295	\$4,039	\$4,110	\$4,084
Support Services-Salaries and Benefits	\$2,621	\$3,011	\$3,648	\$3,517	\$3,621
Total Administrative Costs	\$1,766	\$1,691	\$1,741	\$1,654	\$1,638
Administration Salaries and Benefits	\$1,553	\$1,454	\$1,502	\$1,388	\$1,372
Total Operations and Maintenance of Plant	\$1,747	\$1,867	\$1,948	\$1,933	\$2,015
Operations and Maintenance-Salaries and Benefits	\$917	\$954	\$1,017	\$998	\$981
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$47	\$39	\$71	\$71	\$62
Total Equipment Costs	\$149	\$222	\$130	\$723	\$163
Legal Costs	\$73	\$13	\$28	\$27	\$27
Employee Benefits as a percentage of salaries*	36.22%	37.06%	38.64%	37.49%	34.91%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
150	Other LEA	28,009	Tuition from other LEA for student attending MD program
300	Solar Renewable Energy Credits	68,000	SRECs
	TD BAnk and First Bank	104,750	Interest on Funds in accounts
	Other Local Education Authorities and Municipalities	42,000	Sale of Fuel
340	TD Bank	4,000	Interest on funds in reserve account

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of NJ State Employees Health Benefits Program to purchase health insurance with other NJ School Districts	0
	Member of Burlington County Insurance Pool Joint Insurance Fund for the joint purchase of all liability and workers compensation policies	0
Municipal/Public Works	Partner with North Hanover Township for road salt purchases	0
	Partner with North Hanover Township for use of school facilities and fields	0
	Partner with North Hanover Township for maintenance of fields	0
Nursing Services	Purchase of required nursing service thru Educational Services Commission of NJ	0
Others	Shared agreement with Northern Burlington Regional for bus driver testing and training	0
Professional Staff Development	Shared training for bus drivers and aides with other school districts	0
	Shared administrative professional development with other school districts	0
Purchasing	Member of Educational Services Commission of NJ for collaborative purchasing of supplies	0
	Member of Camden County Educational Services Commission for collaborative purchasing of supplies	0
	Member of Hunterdon County Educational Services Commission for collaborative purchasing of supplies	0
	Member of Burlington County Educational Services Commission for collaborative purchasing of supplies	0
	Member of Educational Data Systems for collaborative purchasing of supplies	0
	Use of NJ State Contract to purchase capital items and technology equipment	0
	Participation in Alliance for Competitive Energy Services - collaborative purchase of electric and gas with other NJ School Districts	0
Special Education Services	Special Education and CST services and testing purchased thru Burlington County Special Services Commission	0
Technology Services	Partner with North Hanover Township to provide technology and DSL services	0
	Shared Service Agreement with Northern Burlington Regional for shared technology personnel and services	0
Transportation Services, including Fuel	Joint transportation contracts with Pemberton School District	0
	Host fuel purchasing and dispensing with North Hanover Twp, Plumsted Twp, local EMS, police, and fire companies in region	0
	Joint transportation contracts with New Hanover Township School District	0

Estimated Tax Rates

Municipality	Category	Amount
North Hanover Twp	(A) General Fund School Levy	3,150,765
	(D) Total School Levy	3,150,765
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	431,991,183
	(H) Estimated Equalized Valuation (as of 10/01/19)	450,371,711
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.7294
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.7294
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6996
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.6996

Employee Contract List for District

Name	Category	Measure
Amy Lerner	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$146,754
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,016
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,822
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15,000 CAP; MUST RETIRE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Amy Lerner	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brenda Rayloc	Job Title	Teacher
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,759
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	185
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Brenda Rayloc	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,435
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 PER DAY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Christina Fletcher	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$129,008
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Christina Fletcher	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$610
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MUST RETIRE; CAP AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Christina Fletcher	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Helen Payne	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$176,544
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,360
	Total Bonuses Amount	\$14,706
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,395
Contractual Post-Employment Benefit Description of Payout of Sick days	MUST RETIRE; CAP AT \$15,000	

Employee Contract List for District

Name	Category	Measure
Helen Payne	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Jennifer Grenger	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Servi
	Base Annual Salary Amount	\$134,673
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jennifer Grenger	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$610
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAP AT \$15,000; MUST RETIRE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Richard Takakjy	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of School Facili
	Base Annual Salary Amount	\$92,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/20
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$510
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$270
	Contractual Post-Employment Benefit Description of Payout of Sick days	MUST RETIRE; CAP AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Richard Takakjy	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Robert Scranton	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0	
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert Scranton	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	must retire; cap at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	