

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	3,995.0	3,827.0	3,871.0
On Roll Special Ed Full-Time	738.0	755.0	760.0
On Roll Subtotal	4,733.0	4,582.0	4,631.0
In Private School Placements	43.0	39.0	37.0
Sent to Contracted Preschool	45.0	45.0	0.0
Sent to Other Districts Regular	24.0	20.0	50.0
Sent to Other Districts Special Ed	42.0	36.0	39.0
Received	6.0	6.0	18.0
In State Facilities	10.0	5.0	5.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed	
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	14,347,611	15,638,896	17,046,397	
	Total Tuition	10-1300	184,145	200,000	200,000	
	Transportation Fees from Individuals	10-1410	10,096	0	0	
	Unrestricted Miscellaneous Revenues	10-1XXX	0	529,000	379,000	
	Interest Earned on Maintenance Reserve	10-1XXX	0	250	250	
	Interest Earned on Capital Reserve Funds	10-1XXX	0	250	250	
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apslds Only)	10-1XXX	389,386	0	0	
	Total Revenues from Local Sources			14,931,238	16,368,396	17,625,897
General Fund Revenues from State Sources	School Choice Aid	10-3116	61,833	95,789	70,867	
	Categorical Transportation Aid	10-3121	2,481,707	2,481,707	2,481,707	
	Extraordinary Aid	10-3131	580,237	342,368	340,000	
	Categorical Special Education Aid	10-3132	3,488,912	3,488,912	3,488,912	
	Equalization Aid	10-3176	44,597,100	44,597,100	44,597,100	
	Categorical Security Aid	10-3177	1,398,487	1,398,487	1,398,487	
	Adjustment Aid	10-3178	28,749,666	26,030,478	23,456,559	
	Other State Aids	10-3XXX	19,430	410,000	0	
	Total Revenues from State Sources			81,377,372	78,844,841	75,833,632
General Fund Revenues from Federal Sources	Impact Aid-8002 Or 8003 General	10-4101	2,411,508	1,600,000	1,600,000	
	Medicaid Reimbursement	10-4200	349,023	291,763	264,858	
	Total Revenues from Federal Sources			2,760,531	1,891,763	1,864,858
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,475,000	3,000,000	
	Withdrawal from Capital Reserve for Local Share	10-307	0	525,000	1,510,698	
	Withdrawal from Maintenance Reserve	10-310	0	508,100	512,105	
	Withdrawal from Impact Aid Reserve (General)	10-318	0	250,000	250,000	
	Other Financing Sources	10-5XXX	125,956	0	0	
	Adjustment for Prior Year Encumbrances		0	219,489	0	
	Actual Revenues (Over)/Under Expenditures			2,331,740	0	0
General Fund Revenues	Total Operating Budget			101,526,837	102,082,589	100,597,190

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	150,000	150,000
	Preschool Education Aid	20-3218	7,672,331	8,007,510	7,747,200
	Other Restricted Entitlements	20-32XX	911,471	367,895	0
	Total Revenues from State Sources		8,583,802	8,525,405	7,897,200
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	984,093	1,343,448	1,141,931
	Title II	20-4451-4455	128,768	151,154	128,481
	Title III	20-4491-4494	11,735	1,360	1,156
	Title IV	20-4471-4474	49,071	61,812	52,540
	Title Vi	20-4417-4418	145,625	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,597,941	1,636,493	1,391,019
	Vocational Education	20-4430	47,693	60,151	51,128
	Preschool Development Expansion Grant	20-4527	44,221	0	0
	Other	20-4XXX	419,184	476,270	361,206
	Total Revenues from Federal Sources		3,428,331	3,730,688	3,127,461
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	490,506	490,506
Special Revenue Fund Revenues	Total Grants and Entitlements		12,012,133	12,746,599	11,515,167
All Fund Revenues	Total Revenues/Sources		113,538,970	114,829,188	112,112,357
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	490,506	490,506
	Deduct Transfer: Transfer to General Fund	20-218-520-930	7,672,331	0	0
	Total Revenues/Sources Net of Transfers		105,866,639	114,338,682	111,621,851

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,706,633	2,390,666	2,556,822
	Special Education-Instruction	11-2XX-100-XXX	333,929	356,666	348,666
	Basic Skills/Remedial-Instruction	11-230-100-XXX	16,982	7,750	7,000
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	3,970	7,000	6,160
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	6,343	5,000	4,650
	School-Sponsored Athletics-Instruction	11-402-100-XXX	481,445	514,043	514,043
	Summer School	11-422-XXX-XXX	11,843	28,801	28,801
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,551,381	4,559,435	3,640,232
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	239,529	137,941	120,176
	Undistributed Expenditures-Health Services	11-000-213-XXX	581,028	640,467	641,016
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,018,686	899,901	959,698
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,671,477	1,417,292	1,372,292
	Undistributed Expenditures-Guidance	11-000-218-XXX	115,833	136,089	137,638
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,840,288	2,845,152	2,968,894
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,612,249	1,734,656	1,808,162
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,868,843	1,497,772	1,348,078
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,175,409	1,123,153	1,046,625
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	116,240	41,250	40,250
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,210,068	1,239,804	1,294,209
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	651,446	765,007	788,299
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,570,351	8,054,165	7,512,653
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,748,160	4,619,156	4,124,601
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,365,860	10,652,257	10,867,289
	Total Undistributed Expenditures			40,336,848	40,363,497
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	250	250
General Fund Current Expenses	Total General Current Expense		42,897,993	43,673,673	42,136,504

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	351,703	657,151	33,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	0	1,416,361	2,268,451
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	3,646,646	0	0
	Interest Deposit to Capital Reserve	10-604	0	250	250
	Total Capital Outlay		3,998,349	2,073,762	2,302,201
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	28,426
	General Fund Contribution to School Based Budgeting	10-000-520-930	54,630,495	56,335,154	56,130,059
	General Fund Grand Total		101,526,837	102,082,589	100,597,190
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	4,684,020	4,683,315
	Support Services	20-218-200-XXX	0	3,888,996	3,704,391
	Facility Acquisition and Construction Services	20-218-400-XXX	0	75,000	0
	Transfer to General Fund	20-218-520-930	7,672,331	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	7,672,331	8,648,016	8,387,706
Special Revenue Fund Expenses for Other State Projects	Nonpublic Security Aid	20-XXX-XXX-XXX	911,471	0	0
	Other	20-XXX-XXX-XXX	0	367,895	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	8,583,802	9,015,911	8,387,706
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	984,093	1,343,448	1,141,931
	Title II	20-XXX-XXX-XXX	128,768	151,154	128,481
	Title III	20-XXX-XXX-XXX	11,735	1,360	1,156
	Title IV	20-XXX-XXX-XXX	49,071	61,812	52,540
	Title Vi	20-XXX-XXX-XXX	145,625	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,642,162	1,636,493	1,391,019
	Vocational Education	20-XXX-XXX-XXX	47,693	60,151	51,128
	Other	20-XXX-XXX-XXX	419,184	476,270	361,206
	Total Federal Projects	20-XXX-XXX-XXX	3,428,331	3,730,688	3,127,461
Special Revenue Fund Expenses	Total Special Revenue Funds		12,012,133	12,746,599	11,515,167
All Fund Expenses	Total Expenditures/Appropriations		113,538,970	114,829,188	112,112,357

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	490,506	490,506
	Deduct Transfer: Transfer to General Fund	20-218-520-930	7,672,331	0	0
	Total Expenditures Net of Transfers		105,866,639	114,338,682	111,621,851

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	6,275,253	2,754,563	2,229,813	719,365
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	7,050,000	6,870,000	6,362,150	5,850,295
	Legal Reserve	16,989	0	0	0
	Tuition Reserve	304,299	0	0	0
	Current Expense Emergency Reserve	1,000,000	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	6,764,521	6,764,521	6,514,521	6,264,521
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	4,367,600	7,125,763	5,750,763	2,750,763
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,968	\$18,231	\$20,515	\$21,483	\$21,145
Total Classroom Instruction	\$12,123	\$10,410	\$12,189	\$12,575	\$12,518
Classroom-Salaries and Benefits	\$11,521	\$9,881	\$11,645	\$11,994	\$11,902
Classroom-General Supplies and Textbooks	\$414	\$245	\$333	\$384	\$427
Classroom-Purchased Services	\$188	\$283	\$211	\$197	\$188
Total Support Services	\$4,407	\$3,526	\$3,917	\$4,211	\$4,112
Support Services-Salaries and Benefits	\$3,163	\$2,633	\$3,130	\$3,308	\$3,267
Total Administrative Costs	\$1,660	\$1,668	\$1,693	\$1,807	\$1,806
Administration Salaries and Benefits	\$1,413	\$1,381	\$1,397	\$1,477	\$1,509
Total Operations and Maintenance of Plant	\$2,291	\$2,159	\$2,247	\$2,376	\$2,235
Operations and Maintenance-Salaries and Benefits	\$1,369	\$1,339	\$1,369	\$1,414	\$1,388
Board Contribution to Food Services	\$4	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$251	\$235	\$227	\$243	\$240
Total Equipment Costs	\$116	\$76	\$38	\$165	\$12
Legal Costs	\$26	\$34	\$17	\$26	\$16
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0
Employee Benefits as a percentage of salaries*	36.33%	36.04%	42.55%	41.34%	40.96%

*Does not include pension and social security paid by the State on-behalf of the district.
 **Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2018-19	2019-20	2020-21
Resources	Adjustment for Prior Year Encumbrances	21	0	0
	General Fund Contribution (15-5200)	54,631,554	56,335,154	56,130,059
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	0	0	0
	Total SBB Resources	54,631,575	56,335,154	56,130,059
Appropriations	Instruction (15-XXX-100-XXX)	35,124,693	34,876,434	35,127,063
	Support Services (15-XXX-2XX-XXX)	19,500,267	21,435,607	20,979,883
	Equipment (15-XXX-XXX-73X)	6,615	23,113	23,113
	Total SBB Appropriations	54,631,575	56,335,154	56,130,059

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	MEMBER OF THE SEHBP FOR MEDICAL AND PRESCRIPTION COVERAGE	0
	MEMBER OF THE SAIF INSURANCE FUND	0
Purchasing	MEMBER OF ED DATA AND VARIOUS ESC'S AND COOPERATIVES THROUGHOUT THE STATE	0
	MEMBER OF ACES FOR UTILITY PURCHASES	0
Special Education Services	UTILIZE BURLINGTON COUNTY SPECIAL SERVICES FOR SPECIAL EDUCATION PLACEMENTS	0
	UTILIZE THE EDUCATIONAL SERVICES COMMISSION FOR PROFESSIONAL SERVICES	0

Estimated Tax Rates

Municipality	Category	Amount
Pemberton Borough	(A) General Fund School Levy	1,147,223
	(D) Total School Levy	1,147,223
	(B) Estimated Net Taxable Valuation (as of 01/01/20)	101,745,200
	(H) Estimated Equalized Valuation (as of 10/01/19)	111,383,481
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1275
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1275
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0300
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0300
Pemberton Township	(A) General Fund School Levy	15,242,604
	(D) Total School Levy	15,242,604
	(B) Estimated Net Taxable Valuation (as of 01/01/20)	1,485,468,700
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,531,157,149
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0261
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0261
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9955
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9955

Employee Contract List for District

Name	Category	Measure
ADELINA GIANNETTI	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,710
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,978
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM, MAX OF 22 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL OVER TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
ADELINA GIANNETTI	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
CHRISTINE HALE	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SPECIAL SERVICES
	Base Annual Salary Amount	\$116,472
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
CHRISTINE HALE	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,480
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM, MAX OF 22 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL OVER TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
DANIEL SMITH	Job Title	Business Administrator
	Job Title II	BOARD SECRETARY
	Base Annual Salary Amount	\$154,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
DANIEL SMITH	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,931
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM, MAX OF 22 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL OVER TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
DANIEL SMITH	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DEAN ADAMS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	MAINTENANCE
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,308
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT	

Employee Contract List for District

Name	Category	Measure
DEAN ADAMS	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM, MAX OF 22 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL OVER TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
IDA SMITH	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SECONDARY
	Base Annual Salary Amount	\$149,958
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
IDA SMITH	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,651
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM, MAX OF 22 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL OVER TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
JANNETT PACHECO	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	HUMAN RESOURCES
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,404
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM, MAX OF 22 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL OVER TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
JANNETT PACHECO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JEFFREY HAVERS	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$150,061
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
JEFFREY HAVERS	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,543
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM, MAX OF 22 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL OVER TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
JOSEPH BOWEN	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SECURITY
	Base Annual Salary Amount	\$85,067
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
JOSEPH BOWEN	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,272
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM, MAX OF 22 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL OVER TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
JOSEPH BOWEN	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MICHAEL PROCOPIO	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$132,860
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,110
Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT	

Employee Contract List for District

Name	Category	Measure
MICHAEL PROCOPIO	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM, MAX OF 22 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL OVER TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
RITA JENKINS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	STUDENT SERVICES
	Base Annual Salary Amount	\$139,861
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
RITA JENKINS	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,455
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000 AT RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM, MAX OF 22 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL OVER TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
TONY TRONGONE	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$188,523
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	DAYS PAID AT PER DIEM, MAX OF 22
	Contractual Post-Employment Benefit Description of Payout of Personal days	DAYS ROLL OVER TO SICK
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
TONY TRONGONE	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported