

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,832.0	1,838.0	1,849.0
On Roll Special Ed Full-Time	270.0	253.0	251.0
On Roll Subtotal	2,102.0	2,091.0	2,100.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	County Tax Levy	10-1210	11,146,033	11,146,033	11,146,033
	Tuition from Local Education Authorities	10-1310	6,760,620	6,764,251	6,686,691
	Unrestricted Miscellaneous Revenues	10-1XXX	538,633	260,532	269,256
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1	1
	Total Revenues from Local Sources		18,445,286	18,170,817	18,101,981
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,725,942	1,725,942	1,725,942
	Equalization Aid	10-3176	21,139,963	21,576,784	22,508,346
	Categorical Security Aid	10-3177	742,267	742,267	742,267
	Total Revenues from State Sources		23,608,172	24,044,993	24,976,555
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	19,938	23,549	22,047
	Total Revenues from Federal Sources		19,938	23,549	22,047
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,693,342	3,482,987
	Withdrawal from Capital Reserve for Local Share	10-307	0	450,000	900,001
	Other Financing Sources	10-5XXX	43,877	0	0
	Adjustment for Prior Year Encumbrances		0	291,734	0
	Actual Revenues (Over)/Under Expenditures		-463,617	0	0
General Fund Revenues	Total Operating Budget		41,653,656	46,674,435	47,483,571
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	34,362	32,750	31,035
	Total Revenues from Local Sources	20-1XXX	34,362	32,750	31,035
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	135,101	0	0
	Total Revenues from State Sources		135,101	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,270,426	1,297,289	1,067,058
	Title II	20-4451-4455	92,045	103,806	88,235
	Title IV	20-4471-4474	55,870	78,295	66,551
	I.D.E.A. Part B (Handicapped)	20-4420-4429	656,393	817,368	572,210
	Vocational Education	20-4430	625,220	1,029,667	760,930
	Other	20-4XXX	503,367	500,000	425,000
	Total Revenues from Federal Sources		3,203,321	3,826,425	2,979,984
Special Revenue Fund Revenues	Total Grants and Entitlements		3,372,784	3,859,175	3,011,019

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
All Fund Revenues	Total Revenues/Sources		45,026,440	50,533,610	50,494,590
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		45,026,440	50,533,610	50,494,590

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,950,127	9,445,655	9,532,269
	Special Education-Instruction	11-2XX-100-XXX	10,927	44,000	44,000
	Vocational Programs	11-3XX-100-XXX	6,105,089	6,803,026	7,486,806
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	497,085	508,530	560,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	650,700	761,530	725,703
General Fund Current Expenses for Support Services	Undistributed Expenditures-Health Services	11-000-213-XXX	343,464	357,799	374,315
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	87,502	84,691	65,975
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,526,310	1,641,530	1,713,852
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	502,370	648,101	644,904
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	255,331	283,908	289,239
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	218,290	309,706	321,956
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	61,669	65,938	67,820
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	819,157	1,004,805	840,946
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,088,044	2,172,278	2,220,422
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,728,361	1,872,194	1,888,131
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	605,555	629,513	635,417
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,892,864	7,684,963	7,521,881
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	399,202	549,003	557,933
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,422,581	9,072,341	9,055,300
	Undistributed Expenditures-Food Services	11-000-310-930	82,337	0	0
		Total Undistributed Expenditures		24,033,037	26,376,770
General Fund Current Expenses	Total General Current Expense		40,246,965	43,939,511	44,546,869
Capital Outlay	Equipment	12-XXX-XXX-730	128,231	279,700	179,700
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,264,930	2,430,223	2,732,001
	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		1,393,161	2,709,924	2,911,702

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	13,530	0	0
	Summer School-Support Services	13-422-200-XXX	0	25,000	25,000
	Total Summer School	13-422-X00-XXX	13,530	25,000	25,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	13,530	25,000	25,000
General Fund Expenses and Transfers	General Fund Grand Total		41,653,656	46,674,435	47,483,571
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	34,362	32,750	31,035
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	135,101	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	135,101	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,270,426	1,297,289	1,067,058
	Title II	20-XXX-XXX-XXX	92,045	103,806	88,235
	Title IV	20-XXX-XXX-XXX	55,870	78,295	66,551
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	656,393	817,368	572,210
	Vocational Education	20-XXX-XXX-XXX	625,220	1,029,667	760,930
	Other	20-XXX-XXX-XXX	503,367	500,000	425,000
	Total Federal Projects	20-XXX-XXX-XXX	3,203,321	3,826,425	2,979,984
Special Revenue Fund Expenses	Total Special Revenue Funds		3,372,784	3,859,175	3,011,019
All Fund Expenses	Total Expenditures/Appropriations		45,026,440	50,533,610	50,494,590
Expenses Net of Transfers	Total Expenditures Net of Transfers		45,026,440	50,533,610	50,494,590

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,197,466	1,450,000	1,000,001	100,001
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	5,279,577	7,176,329	3,482,987	0
	Tuition Reserve	0	0		
	Current Expense Emergency Reserve	0	0		
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0		
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0		
Restricted for Repayment of Debt	Repayment of Debt	0	0		
Unrestricted	General Operating Budget	4,153,251	2,494,279	2,494,279	2,494,279
	Repayment of Debt	0	0		

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,875	\$19,178	\$20,599	\$20,715	\$20,911
Total Classroom Instruction	\$9,538	\$9,603	\$10,218	\$10,238	\$10,609
Classroom-Salaries and Benefits	\$8,798	\$8,757	\$9,212	\$9,203	\$9,472
Classroom-General Supplies and Textbooks	\$525	\$523	\$557	\$610	\$630
Classroom-Purchased Services	\$215	\$323	\$450	\$425	\$508
Total Support Services	\$1,984	\$1,930	\$2,167	\$2,165	\$2,172
Support Services-Salaries and Benefits	\$1,894	\$1,821	\$2,043	\$2,042	\$1,967
Total Administrative Costs	\$3,221	\$3,169	\$3,307	\$3,342	\$3,291
Administration Salaries and Benefits	\$2,391	\$2,439	\$2,493	\$2,490	\$2,544
Total Operations and Maintenance of Plant	\$3,439	\$3,704	\$4,064	\$4,127	\$4,020
Operations and Maintenance-Salaries and Benefits	\$1,440	\$1,434	\$1,699	\$1,698	\$1,671
Board Contribution to Food Services	\$47	\$40	\$0	\$0	\$0
Total Extracurricular Costs	\$597	\$681	\$771	\$771	\$756
Total Equipment Costs	\$103	\$62	\$134	\$134	\$86
Legal Costs	\$40	\$28	\$33	\$33	\$33
Employee Benefits as a percentage of salaries*	36.03%	36.65%	36.40%	36.21%	35.55%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Camden County Shared Services Agreement	0
Insurance Coverages and Benefits	New Jersey School Boards Insurance Group Consortium	0
Others	Camden County Cooperative - Natural Gas Commodity	0
	ACES - Electric Commodity	0
	Camden County Improvement authority via Shared service Agreement - Project Management Services	0
	Camden County Educational Services - Occupational and Physical Therapy Services	0
Purchasing	Camden County Bid via Shared Services Agreement - Office Supplies	0
	Educational Data Services Purchasing Cooperative	0
	Hunterdon County Purchasing Cooperative	0
	ESCO Purchasing Cooperative	0
	Camden County via Shared Services Agreement - Grounds/Facilities Maintenance	0
	Camden County Educational Services Purchasing Consortium	0
Recycling	Camden county Shared Services Agreement	0
Staffing - Other	Camden County Shared Services Agreement - County Purchasing Assistant on premises 4 to 5 days per week	60,000
Transportation Services, including Fuel	Camden County Educational Services - Supplemental Bussing	0
	Camden County via Shared Services Agreement for vehicle fuel	0

Employee Contract List for District

Name	Category	Measure
Andrew McKenna	Job Title	Other
	Job Title II	Chief Boiler Operator
	Base Annual Salary Amount	\$85,193
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,536
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Andrew McKenna	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Anthony DePrince	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	District Fac. & Ops. Man.
	Base Annual Salary Amount	\$91,472
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Anthony DePrince	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,064
	Contractual Post-Employment Benefit Description of Payout of Sick days	173.5 days at \$69
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Christine Swider	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Coordinator of Child Stud
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Christine Swider	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,688
	Contractual Post-Employment Benefit Description of Payout of Sick days	5.5 days at \$69
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christine Swider	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise Kinney	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,265
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,543
	Contractual Post-Employment Benefit Description of Payout of Sick days	None

Employee Contract List for District

Name	Category	Measure
Denise Kinney	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Dino Acevedo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Chief of Build & Grounds
	Base Annual Salary Amount	\$116,998
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Dino Acevedo	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,350
	Contractual Post-Employment Benefit Description of Payout of Sick days	130 days at \$100
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Dino Valentino	Job Title	Information Technology
	Job Title II	Chief Technology Officer
	Base Annual Salary Amount	\$122,547
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,741
	Contractual Post-Employment Benefit Description of Payout of Sick days	209 days at \$100
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dino Valentino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Karen DiGiacobbe	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$125,476
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Karen DiGiacobbe	Total Allowances Amount	\$11,686
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,100
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kathleen Cassidy	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Manager Human Resources
	Base Annual Salary Amount	\$106,070
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Cassidy	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,283
	Contractual Post-Employment Benefit Description of Payout of Sick days	79 days at \$100
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Cassidy	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mark Phillips	Job Title	Information Technology
	Job Title II	Asst Chief Technology Off
	Base Annual Salary Amount	\$84,872
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,739
	Contractual Post-Employment Benefit Description of Payout of Sick days	75.5 days at \$59

Employee Contract List for District

Name	Category	Measure
Mark Phillips	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Patricia E Fitzgerald	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$190,502
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Patricia E Fitzgerald	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,186
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,852
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 Days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Scott M Kipers	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$137,587
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,186
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,171
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Scott M Kipers	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Theresa Nolan	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,196
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Theresa Nolan	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,969
	Contractual Post-Employment Benefit Description of Payout of Sick days	130 days at \$100
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	