

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,698.0	1,674.0	1,664.0
On Roll Special Ed Full-Time	261.0	252.0	251.0
On Roll Subtotal	1,959.0	1,926.0	1,915.0
In Private School Placements	30.0	29.0	0.0
Sent to Other Districts Regular	0.0	2.0	2.0
Sent to Other Districts Special Ed	4.0	7.0	36.0
Received	19.0	19.0	19.0
In State Facilities	2.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	25,552,867	26,352,672	26,879,725
	Other Local Governmental Units-Restricted	10-12XX	192,565	180,000	185,000
	Total Tuition	10-1300	518,246	173,000	273,482
	Rents and Royalties	10-1910	105,328	130,000	110,000
	Unrestricted Miscellaneous Revenues	10-1XXX	570,771	407,000	239,248
	Interest Earned on Maintenance Reserve	10-1XXX	5,223	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	79,193	500	500
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apslds Only)	10-1XXX	95,504	95,000	95,000
	Total Revenues from Local Sources		27,119,697	27,338,672	27,783,455
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	448,029	448,029	448,029
	Extraordinary Aid	10-3131	601,874	275,000	325,000
	Categorical Special Education Aid	10-3132	1,217,428	1,217,428	1,217,428
	Equalization Aid	10-3176	7,393,341	7,268,037	6,899,630
	Categorical Security Aid	10-3177	166,156	166,156	166,156
	Other State Aids	10-3XXX	18,155	0	15,000
	Total Revenues from State Sources		9,844,983	9,374,650	9,071,243
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	11,282	16,871	26,866
	Total Revenues from Federal Sources		11,282	16,871	26,866
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,291,730	930,414
	Withdrawal from Capital Reserve for Local Share	10-307	0	329,000	1,647,575
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	1,158,000	0	785,000
	Withdrawal from Maintenance Reserve	10-310	530,000	405,900	278,000
	Adjustment for Prior Year Encumbrances		0	963,169	0
	Actual Revenues (Over)/Under Expenditures		-907,253	0	0
General Fund Revenues	Total Operating Budget		37,756,709	39,719,992	40,522,553
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	6,040	6,000	5,100
	Total Revenues from State Sources		6,040	6,000	5,100

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	174,522	137,122	116,554
	Title II	20-4451-4455	0	30,647	26,050
	Title III	20-4491-4494	4,593	4,587	3,899
	Title IV	20-4471-4474	11,614	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	359,512	366,746	311,734
	Total Revenues from Federal Sources			550,241	549,102
Special Revenue Fund Revenues	Total Grants and Entitlements		556,281	555,102	471,837
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	918,575	0	0
	Total Revenues from Local Sources		918,575	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		918,575	0	0
Debt Service Fund Revenues	Total Repayment of Debt		918,575	0	0
All Fund Revenues	Total Revenues/Sources		39,231,565	40,275,094	40,994,390
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		39,231,565	40,275,094	40,994,390

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,246,773	11,262,550	11,428,144
	Special Education-Instruction	11-2XX-100-XXX	2,476,388	2,455,325	2,768,292
	Bilingual Education-Instruction	11-240-100-XXX	50,103	25,653	29,354
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	363,427	402,164	443,532
	School-Sponsored Athletics-Instruction	11-402-100-XXX	950,942	1,083,048	1,070,401
	Community Services Programs/Operations	11-800-330-XXX	12,563	25,000	20,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,227,154	2,700,900	3,015,333
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	53,695	48,118	52,469
	Undistributed Expenditures-Health Services	11-000-213-XXX	263,110	296,851	265,674
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	566,398	509,464	345,577
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,022,905	465,864	363,271
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,066,823	1,122,355	1,156,664
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	826,373	855,638	876,643
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	339,055	352,649	356,434
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	195,917	215,079	182,855
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	202,523	195,173	194,067
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	635,568	722,928	655,253
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,005,439	1,072,420	1,062,061
	Undistributed Expenditures-Central Services	11-000-251-XXX	534,832	524,254	525,816
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	509,325	523,166	533,615
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,697,548	4,639,418	3,666,636
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,206,752	2,506,442	2,304,610
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,842,435	6,407,051	6,444,539
	Undistributed Expenditures-Food Services	11-000-310-930	0	40,000	35,000
	Total Undistributed Expenditures			21,195,852	23,197,770
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	24,911	500	500
General Fund Current Expenses	Total General Current Expense		35,320,959	38,452,010	37,796,740

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	208,796	204,750	241,970
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,582,011	1,062,732	2,452,363
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	565,750	0	0
	Interest Deposit to Capital Reserve	10-604	79,193	500	500
	Total Capital Outlay		2,435,750	1,267,982	2,694,833
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	30,980
	General Fund Grand Total		37,756,709	39,719,992	40,522,553
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	6,040	6,000	5,100
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	6,040	6,000	5,100
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	174,522	137,122	116,554
	Title II	20-XXX-XXX-XXX	0	30,647	26,050
	Title III	20-XXX-XXX-XXX	4,593	4,587	3,899
	Title IV	20-XXX-XXX-XXX	11,614	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	359,512	366,746	311,734
	Total Federal Projects	20-XXX-XXX-XXX	550,241	549,102	466,737
Special Revenue Fund Expenses	Total Special Revenue Funds		556,281	555,102	471,837
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	918,575	0	0
	Total Debt Service Funds		918,575	0	0
All Fund Expenses	Total Expenditures/Appropriations		39,231,565	40,275,094	40,994,390
Expenses Net of Transfers	Total Expenditures Net of Transfers		39,231,565	40,275,094	40,994,390

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	5,224,319	4,688,266	5,859,766	3,427,691
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,545,221	1,140,131	734,731	457,231
	Legal Reserve	1,923,989	1,560,837	778,728	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,258,101	1,341,061	926,022	774,336
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,293	\$15,833	\$16,669	\$17,257	\$16,968
Total Classroom Instruction	\$8,082	\$8,378	\$9,024	\$9,171	\$9,507
Classroom-Salaries and Benefits	\$7,601	\$7,909	\$8,375	\$8,497	\$8,846
Classroom-General Supplies and Textbooks	\$381	\$395	\$561	\$570	\$566
Classroom-Purchased Services	\$99	\$74	\$87	\$105	\$95
Total Support Services	\$2,604	\$2,813	\$2,573	\$2,625	\$2,506
Support Services-Salaries and Benefits	\$1,972	\$2,103	\$2,120	\$2,154	\$2,233
Total Administrative Costs	\$1,687	\$1,704	\$1,783	\$1,830	\$1,808
Administration Salaries and Benefits	\$1,406	\$1,439	\$1,492	\$1,533	\$1,525
Total Operations and Maintenance of Plant	\$2,109	\$2,091	\$2,347	\$2,637	\$2,137
Operations and Maintenance-Salaries and Benefits	\$837	\$840	\$929	\$948	\$944
Board Contribution to Food Services	\$0	\$0	\$20	\$21	\$18
Total Extracurricular Costs	\$774	\$818	\$884	\$931	\$959
Total Equipment Costs	\$92	\$107	\$74	\$106	\$126
Legal Costs	\$36	\$44	\$51	\$52	\$52
Employee Benefits as a percentage of salaries*	29.31%	29.94%	31.63%	31.42%	30.63%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Provide satellite lunches to the Gibbsboro and Laurel Springs School Districts	0
Insurance Coverages and Benefits	Insurance Coverages and Benefits Joint agreement for the purchase of property, casualty and worker's compensation insurance through BCIPJIF.	0
Municipal/Public Works	Provide local community and municipal organized sports groups with access to district athletic fields.	0
	Municipal/Public Works Interlocal agreement with Voorhees Township for trash removal.	0
	Municipal/Public Works Interlocal agreement with Voorhees Township for on-site police services (School Resource Officer and entrance/building security).	0
Purchasing	Participates in the South Jersey Power Cooperative (SJPC) for the purchase of natural gas.	0
	Participation in cooperative bidding service, Educational Data Services, for supplies and time and materials repairs.	0
	Participation in the Hurderton County Cooperative Purchase Program and the Middlesex Regional Educational Services Commission cooperative purchase program.	0
Special Education Services	Special Education Programs accept tuition students from other LEA's.	0
Transportation Services, including Fuel	Coordination of start times with Voorhees Township School District to tier contracted busing services for lower contract rates.	0
	Contracts with Camden County Educational Services Commission for county-wide joint transportation services.	0

Estimated Tax Rates

Municipality	Category	Amount
Berlin Boro	(A) General Fund School Levy	4,136,262
	(D) Total School Levy	4,136,262
	(B) Estimated Net Taxable Valuation (as of 03/17/20)	738,947,994
	(H) Estimated Equalized Valuation (as of 10/01/19)	733,087,275
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.5598
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.5598
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.5642
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.5642
Gibbsboro	(A) General Fund School Levy	1,326,775
	(D) Total School Levy	1,326,775
	(B) Estimated Net Taxable Valuation (as of 03/17/20)	261,251,250
	(H) Estimated Equalized Valuation (as of 10/01/19)	261,251,250
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.5079
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.5079
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.5079
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.5079
Voorhees Twp	(A) General Fund School Levy	21,416,688
	(D) Total School Levy	21,416,688
	(B) Estimated Net Taxable Valuation (as of 03/17/20)	3,199,338,511
	(H) Estimated Equalized Valuation (as of 10/01/19)	3,793,459,670
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.6694
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.6694
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.5646
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.5646

Employee Contract List for District

Name	Category	Measure
Diana Schiraldi	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,489
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Diana Schiraldi	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donald Hobbs	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Asst Dir of Facilities
	Base Annual Salary Amount	\$78,355
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Donald Hobbs	Total Allowances Amount	\$615
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$290
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,693
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,632
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Limited to 5 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jeffrey Judge	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$95,661
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Judge	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$615
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,079
	Contractual Post-Employment Benefit Description of Payout of Sick days	All days at 25% of daily rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,993
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Limited to 5 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Judge	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kimberly DeCicco	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,980
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,124
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,848
	Contractual Post-Employment Benefit Description of Payout of Sick days	All days at 25% per diem rate

Employee Contract List for District

Name	Category	Measure
Kimberly DeCicco	Contractual Post-Employment Benefit Description of Payout of Vacation days	All days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,770
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Limited to 5 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Senatore	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,778
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Senatore	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$334
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,509
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,933
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Limited to 5 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Buell	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,181
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$290
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,968
	Contractual Post-Employment Benefit Description of Payout of Sick days	All days at 25% of per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Buell	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,608
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Limited to 5 days annually
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Cloutier	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert Cloutier	Total Allowances Amount	\$7,660
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,491
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,225
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	