

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	5,406.0	5,503.0	5,639.0
On Roll Special Ed Full-Time	917.0	875.0	944.0
On Roll Subtotal	6,323.0	6,378.0	6,583.0
In Private School Placements	72.0	73.0	0.0
Sent to Contracted Preschool	0.0	0.0	60.0
Sent to Other Districts Regular	18.0	17.0	0.0
Sent to Other Districts Special Ed	59.0	57.0	48.0
Received	42.0	40.0	0.0
In State Facilities	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	49,630,311	51,434,683	51,434,683
	Total Tuition	10-1300	336,854	120,000	225,000
	Rents and Royalties	10-1910	465,025	465,000	465,000
	Unrestricted Miscellaneous Revenues	10-1XXX	859,057	730,000	430,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	13,758	800	800
	Interest Earned on Maintenance Reserve	10-1XXX	14,382	1,050	1,050
	Interest Earned on Capital Reserve Funds	10-1XXX	65,264	2,000	2,000
	Total Revenues from Local Sources		51,384,651	52,753,533	52,558,533
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,634,840	1,634,840	1,634,840
	Extraordinary Aid	10-3131	1,214,532	0	0
	Categorical Special Education Aid	10-3132	3,992,445	3,992,445	3,992,445
	Equalization Aid	10-3176	45,803,377	46,375,401	47,843,473
	Categorical Security Aid	10-3177	487,009	487,009	487,009
	Other State Aids	10-3XXX	225,224	0	0
	Total Revenues from State Sources		53,357,427	52,489,695	53,957,767
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	271,682	216,220	231,818
	Total Revenues from Federal Sources		271,682	216,220	231,818
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	5,339,252	4,167,133	5,015,873
	Withdrawal from Capital Reserve for Local Share	10-307	4,800,000	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	3,875,000	450,000
	Withdrawal from Maintenance Reserve	10-310	86,660	300,000	0
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	200,000	200,000	200,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	600,000	500,000
	Transfers from Other Funds	10-5200	327,628	0	0
	Adjustment for Prior Year Encumbrances		0	134,642	0
	Actual Revenues (Over)/Under Expenditures		-5,735,729	0	0
General Fund Revenues	Total Operating Budget		110,031,571	114,736,223	112,913,991

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	4,650	0	0
	Total Revenues from Local Sources	20-1XXX	4,650	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	0	1,451,363	3,900,400
	Other Restricted Entitlements	20-32XX	424,549	594,668	484,670
	State Grants Through Intermediate Sources	20-3700	0	12,000	12,000
	Total Revenues from State Sources		424,549	2,058,031	4,397,070
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,049,165	1,130,585	910,126
	Title II	20-4451-4455	191,433	308,601	239,411
	Title III	20-4491-4494	30,019	41,021	33,105
	Title IV	20-4471-4474	29,366	54,878	54,608
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,769,663	1,901,523	1,471,803
	Total Revenues from Federal Sources		3,069,646	3,436,608	2,709,053
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	598,000	1,110,000
Special Revenue Fund Revenues	Total Grants and Entitlements		3,498,845	6,092,639	8,216,123
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	634,070	626,190	586,943
	Interest on Investments	40-1510	39,836	0	0
	Miscellaneous	40-1XXX	39,836	0	0
	Total Revenues from Local Sources		673,906	626,190	586,943
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	475,703	509,000	508,821
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	810	39,836
	Total Local Repayment of Debt		1,149,609	1,136,000	1,135,600
	Actual Revenues (Over)/Under Expenditures		-20,009	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,129,600	1,136,000	1,135,600
All Fund Revenues	Total Revenues/Sources		114,660,016	121,964,862	122,265,714
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	598,000	1,110,000
	Total Revenues/Sources Net of Transfers		114,660,016	121,366,862	121,155,714

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	33,935,002	34,676,666	36,245,806
	Special Education-Instruction	11-2XX-100-XXX	10,668,511	10,670,956	10,727,100
	Bilingual Education-Instruction	11-240-100-XXX	384,211	432,750	456,750
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	313,187	300,000	350,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	260,121	298,500	298,500
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	1,227,292	1,257,000	1,248,000
	Community Services Programs/Operations	11-800-330-XXX	1,640	5,000	5,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	7,547,367	7,754,872	7,669,500
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	164,861	187,775	195,475
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,389,616	1,584,100	1,627,500
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,453,412	1,545,900	1,589,000
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	393,555	414,000	302,500
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,399,889	1,453,500	1,502,500
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,666,524	1,710,890	1,812,000
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	899,320	918,700	928,000
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,052,080	1,013,042	1,026,414
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,955	15,500	15,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	947,825	1,120,378	1,062,750
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,606,795	4,149,200	3,743,250
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,045,266	1,553,857	1,407,200
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,030,513	1,068,250	1,102,750
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,732,146	7,841,229	7,681,650
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	7,304,640	7,873,299	7,654,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	18,224,829	20,856,973	21,190,196
	Total Undistributed Expenditures		54,860,593	61,061,465	60,510,685

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	14,382	1,050	1,050
	Increase In Maintenance Reserve	10-606	289,252	0	365,873
	Increase In Current Expense Emergency Reserve	10-607	300,000	0	450,000
	Interest Earned on Current Expense Emergency Res	10-607	13,758	800	800
General Fund Current Expenses	Total General Current Expense		102,267,949	108,704,187	110,659,564
Capital Outlay	Equipment	12-XXX-XXX-730	302,369	113,385	62,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	166,555	692,805	592,805
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	4,800,000	3,875,000	450,000
	Increase In Capital Reserve	10-604	1,000,000	217,133	950,000
	Interest Deposit to Capital Reserve	10-604	65,264	2,000	2,000
	Total Capital Outlay		6,334,188	4,900,323	2,056,805
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	1,429,434	1,131,713	197,622
	General Fund Grand Total		110,031,571	114,736,223	112,913,991
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,650	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	1,052,000	2,384,443
	Support Services	20-218-200-XXX	0	997,363	2,595,957
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	30,000
	Total Preschool Education Aid	20-218-XXX-XXX	0	2,049,363	5,010,400
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	25,320	25,244	20,789
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	199,639	283,303	242,284
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	85,452	124,338	109,982
	Nonpublic Nursing Services	20-XXX-XXX-XXX	46,143	45,008	38,257
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	16,535	21,583	14,198
	Nonpublic Security Aid	20-XXX-XXX-XXX	39,460	95,192	59,160
	Other	20-XXX-XXX-XXX	12,000	12,000	12,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	424,549	2,656,031	5,507,070

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,049,167	1,130,585	910,126
	Title II	20-XXX-XXX-XXX	191,433	308,601	239,411
	Title III	20-XXX-XXX-XXX	30,019	41,021	33,105
	Title IV	20-XXX-XXX-XXX	29,364	54,878	54,608
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,769,663	1,901,523	1,471,803
	Total Federal Projects	20-XXX-XXX-XXX	3,069,646	3,436,608	2,709,053
Special Revenue Fund Expenses	Total Special Revenue Funds		3,498,845	6,092,639	8,216,123
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,129,600	1,136,000	1,135,600
	Total Debt Service Funds		1,129,600	1,136,000	1,135,600
All Fund Expenses	Total Expenditures/Appropriations		114,660,016	121,964,862	122,265,714
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	598,000	1,110,000
	Total Expenditures Net of Transfers		114,660,016	121,366,862	121,155,714

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	8,667,377	5,162,178	1,956,311	2,458,311
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	747,730	964,704	565,754	932,677
	Legal Reserve	9,506,385	9,183,006	5,015,873	0
	Tuition Reserve	400,000	400,000	200,000	0
	Current Expense Emergency Reserve	666,146	979,904	380,704	331,504
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	3,015,805	3,464,701	2,014,701	2,014,701
	Repayment of Debt	20,637	40,646	39,836	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,449	\$13,825	\$14,898	\$14,781	\$14,840
Total Classroom Instruction	\$9,157	\$9,446	\$9,964	\$9,769	\$9,974
Classroom-Salaries and Benefits	\$8,693	\$8,929	\$9,503	\$9,293	\$9,498
Classroom-General Supplies and Textbooks	\$252	\$291	\$212	\$229	\$253
Classroom-Purchased Services	\$212	\$225	\$249	\$247	\$224
Total Support Services	\$1,620	\$1,698	\$1,859	\$1,891	\$1,958
Support Services-Salaries and Benefits	\$1,436	\$1,524	\$1,654	\$1,648	\$1,722
Total Administrative Costs	\$1,334	\$1,301	\$1,466	\$1,557	\$1,398
Administration Salaries and Benefits	\$1,080	\$1,075	\$1,199	\$1,278	\$1,138
Total Operations and Maintenance of Plant	\$1,189	\$1,228	\$1,435	\$1,400	\$1,340
Operations and Maintenance-Salaries and Benefits	\$621	\$655	\$707	\$678	\$683
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$111	\$117	\$127	\$122	\$128
Total Equipment Costs	\$107	\$48	\$6	\$18	\$14
Legal Costs	\$25	\$18	\$21	\$20	\$24
Employee Benefits as a percentage of salaries*	30.58%	30.41%	36.14%	33.74%	33.93%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Purchasing	Member of Camden County Educational Services Commission for Pars Environmental, Peterson, CM3 & Transportation.	0
	Member of NJPA national joint purchasing cooperative agreement for supplies and Chromebooks.	0
	Member of Hunterdon County Educational Services Commission for supplies.	0
	Member of Sourcewell national joint purchasing cooperative agreement for supplies and Chromebooks.	0
	Member of US Communities cooperative for security equipment and supplies.	150
	Lead agency for cooperative purchasing for custodial, electrical and paper supplies for 1 school district and 1 municipality.	225
	Member of Omnia Partners cooperative for security equipment and supplies.	150
	Member of ESCNJ cooperative for Comcast services.	5,000
	New Jersey State cooperative agreement for HVAC.	75
	Cooperative district with ACES for natural gas and electric.	150
Recycling	Participate with Gloucester Township municipality for disposal of all electronic waste. No charge to the district for disposal.	5,500
	Cooperative purchasing (lead agency) for single stream waste removal - 5 total districts	300
Special Education Services	Member of Camden County Educational Services Commission	225
Transportation Services, including Fuel	Owner/Operator of one of the largest school bus fleets for joint transportation agreement with BHPRSD.	0

Estimated Tax Rates

Municipality	Category	Amount
Gloucester Twp	(A) General Fund School Levy	51,434,683
	(D) Total School Levy	52,041,250
	(B) Estimated Net Taxable Valuation (as of 01/01/20)	4,435,054,600
	(H) Estimated Equalized Valuation (as of 10/01/19)	4,525,192,816
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.1597
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1734
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1366
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1500

Employee Contract List for District

Name	Category	Measure
Cynthia Norman	Job Title	Teacher
	Job Title II	BCBA Behavioral Analyst
	Base Annual Salary Amount	\$87,587
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	185
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$219
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Cynthia Norman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janice Grassia	Job Title	Assistant Business Administrator
	Job Title II	Assistant Business Adm
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Janice Grassia	Total Allowances Amount	\$2,140
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,934
	Contractual Post-Employment Benefit Description of Payout of Sick days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jean Grubb	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$143,228
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jean Grubb	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,690
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$33
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,263
	Contractual Post-Employment Benefit Description of Payout of Sick days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jean Grubb	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Bilodeau	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$195,416
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,454
	Total Bonuses Amount	\$29,291
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$252
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$51,145
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowance	

Employee Contract List for District

Name	Category	Measure
John Bilodeau	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Maria Visco	Job Title	Teacher
	Job Title II	BCBA Behavioral Analyst
	Base Annual Salary Amount	\$87,587
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	185
	Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10	

Employee Contract List for District

Name	Category	Measure
Maria Visco	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Orlando Mercado	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Supp Serv Supvr
	Base Annual Salary Amount	\$114,583
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,729
	Contractual Post-Employment Benefit Description of Payout of Sick days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Orlando Mercado	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Sani Umar	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Supvr
	Base Annual Salary Amount	\$111,291
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Sani Umar	Total Allowances Amount	\$5,385
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,594
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Tim Trow	Job Title	Assistant Superintendent
	Job Title II	Assistant Superintendent
	Base Annual Salary Amount	\$157,320
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Tim Trow	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,272
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,479
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Tim Trow	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported