

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	2,459.0	2,577.0	2,705.0
On Roll Special Ed Full-Time	355.0	389.0	429.0
On Roll Subtotal	2,814.0	2,966.0	3,134.0
In Private School Placements	32.0	35.0	45.0
Sent to Contracted Preschool	26.0	57.0	0.0
Sent to Other Districts Regular	44.0	11.0	62.0
Sent to Other Districts Special Ed	6.0	10.0	7.0
Received	98.0	140.0	121.0
In State Facilities	4.0	3.0	3.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	13,312,379	13,192,379	13,042,379
	Total Tuition	10-1300	654,321	650,000	650,000
	Unrestricted Miscellaneous Revenues	10-1XXX	87,121	40,000	40,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	0	250
	Interest Earned on Maintenance Reserve	10-1XXX	500	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	2,500	2,500	2,500
	Total Revenues from Local Sources		14,056,821	13,885,379	13,735,629
General Fund Revenues from State Sources	School Choice Aid	10-3116	297,472	246,934	203,091
	Categorical Transportation Aid	10-3121	834,376	834,376	834,376
	Extraordinary Aid	10-3131	260,400	150,000	150,000
	Categorical Special Education Aid	10-3132	1,431,101	1,431,101	1,431,101
	Equalization Aid	10-3176	23,200,961	25,683,742	30,618,747
	Categorical Security Aid	10-3177	1,217,920	1,217,920	1,217,920
	Other State Aids	10-3XXX	27,336	0	0
Total Revenues from State Sources		27,269,566	29,564,073	34,455,235	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	181,171	128,794	143,888
	Other Federal Grant Revenue-Passed Through State	10-42XX	0	162,000	110,000
	Total Revenues from Federal Sources		181,171	290,794	253,888
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	684,143	719,255
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,220,000	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	40,000	1,500,000
	Withdrawal from Maintenance Reserve	10-310	0	50,000	0
	Adjustment for Prior Year Encumbrances		0	275,359	0
	Actual Revenues (Over)/Under Expenditures		-234	0	0
General Fund Revenues	Total Operating Budget		41,507,324	46,009,748	50,664,007
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	205,515	391,726
	Preschool Education Aid	20-3218	1,239,189	1,888,291	1,777,115
	Total Revenues from State Sources		1,239,189	2,093,806	2,168,841

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,780,664	2,726,497	2,317,522
	Title II	20-4451-4455	106,541	128,110	108,894
	Title III	20-4491-4494	178,597	252,158	214,334
	Title IV	20-4471-4474	26,995	153,399	130,390
	I.D.E.A. Part B (Handicapped)	20-4420-4429	695,714	739,822	628,848
	Preschool Development Expansion Grant	20-4527	971,963	0	0
	Total Revenues from Federal Sources			3,760,474	3,999,986
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	736,777	694,691	686,023
Special Revenue Fund Revenues	Total Grants and Entitlements		5,736,440	6,788,483	6,254,852
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	808,340	790,606	753,161
	Total Revenues from Local Sources		808,340	790,606	753,161
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	619,491	606,813	578,245
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,427,831	1,397,419	1,331,406
Debt Service Fund Revenues	Total Repayment of Debt		1,427,831	1,397,419	1,331,406
All Fund Revenues	Total Revenues/Sources		48,671,595	54,195,650	58,250,265
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	736,777	694,691	686,023
	Total Revenues/Sources Net of Transfers		47,934,818	53,500,959	57,564,242

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,437,528	12,568,093	13,279,305
	Special Education-Instruction	11-2XX-100-XXX	2,985,830	3,558,052	3,839,187
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,111,054	1,144,275	1,223,209
	Bilingual Education-Instruction	11-240-100-XXX	1,208,612	1,456,343	1,502,330
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	171,842	191,910	201,109
	School-Sponsored Athletics-Instruction	11-402-100-XXX	455,223	538,757	521,669
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,184,144	2,522,633	3,063,992
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	168,804	173,999	172,578
	Undistributed Expenditures-Health Services	11-000-213-XXX	327,799	338,474	318,590
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	454,973	557,511	557,685
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	642,927	902,788	1,106,941
	Undistributed Expenditures-Guidance	11-000-218-XXX	607,119	682,883	722,574
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,058,498	1,121,728	1,214,652
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	904,606	1,047,011	1,197,090
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	356,941	430,443	516,828
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	89,192	89,980	143,880
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	605,457	621,143	614,706
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,694,084	1,766,708	1,745,555
	Undistributed Expenditures-Central Services	11-000-251-XXX	460,273	483,208	482,723
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	255,562	273,320	272,054
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,249,447	3,477,221	3,597,429
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,210,363	2,771,000	2,759,312
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,912,616	7,420,213	7,638,049
	Total Undistributed Expenditures			22,182,805	24,680,263
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
	Interest Earned on Current Expense Emergency Res	10-607	0	0	250
General Fund Current Expenses	Total General Current Expense		39,552,894	44,138,193	46,692,197

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	135,426	186,576	110,060
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,279,918	1,486,250	1,659,250
	Increase In Capital Reserve	10-604	0	0	1,950,000
	Interest Deposit to Capital Reserve	10-604	0	2,500	2,500
	Total Capital Outlay		1,415,344	1,675,326	3,721,810
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	15,910	1,170	0
	Total Summer School	13-422-X00-XXX	15,910	1,170	0
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	15,910	1,170	0
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	523,176	195,059	250,000
	General Fund Grand Total		41,507,324	46,009,748	50,664,007
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	952,012	1,100,829	1,158,561
	Support Services	20-218-200-XXX	1,023,954	1,687,668	1,696,303
	Total Preschool Education Aid	20-218-XXX-XXX	1,975,966	2,788,497	2,854,864
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,975,966	2,788,497	2,854,864
Special Revenue Fund Expenses for Preschool Expansion Grant	Preschool Expansion Grant Instruction	20-220-100-XXX	238,874	0	0
	Preschool Expansion Grant Support Services	20-220-200-XXX	733,089	0	0
	Preschool Expansion Grant	20-220-XXX-XXX	971,963	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,780,664	2,726,497	2,317,522
	Title II	20-XXX-XXX-XXX	106,541	128,110	108,894
	Title III	20-XXX-XXX-XXX	178,597	252,158	214,334
	Title IV	20-XXX-XXX-XXX	26,995	153,399	130,390
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	695,714	739,822	628,848
	Total Federal Projects	20-XXX-XXX-XXX	3,760,474	3,999,986	3,399,988
Special Revenue Fund Expenses	Total Special Revenue Funds		5,736,440	6,788,483	6,254,852
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,427,831	1,397,419	1,331,406
	Total Debt Service Funds		1,427,831	1,397,419	1,331,406
All Fund Expenses	Total Expenditures/Appropriations		48,671,595	54,195,650	58,250,265
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	736,777	694,691	686,023
	Total Expenditures Net of Transfers		47,934,818	53,500,959	57,564,242

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	2,942,392	3,072,266	1,814,766	2,267,266
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	250,500	251,000	201,500	202,000
	Legal Reserve	1,321,002	1,350,204	666,061	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	61,325	11,490	11,490	11,740
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	832,352	967,882	967,882	914,688
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,643	\$13,007	\$14,149	\$13,721	\$13,652
Total Classroom Instruction	\$7,658	\$7,795	\$8,553	\$8,265	\$8,227
Classroom-Salaries and Benefits	\$7,017	\$7,229	\$7,679	\$7,489	\$7,488
Classroom-General Supplies and Textbooks	\$346	\$219	\$526	\$439	\$404
Classroom-Purchased Services	\$295	\$347	\$348	\$336	\$336
Total Support Services	\$2,160	\$2,252	\$2,566	\$2,487	\$2,590
Support Services-Salaries and Benefits	\$1,755	\$1,766	\$2,000	\$1,915	\$1,995
Total Administrative Costs	\$1,283	\$1,346	\$1,352	\$1,322	\$1,229
Administration Salaries and Benefits	\$1,091	\$1,114	\$1,118	\$1,078	\$1,014
Total Operations and Maintenance of Plant	\$1,252	\$1,326	\$1,356	\$1,336	\$1,311
Operations and Maintenance-Salaries and Benefits	\$622	\$669	\$693	\$660	\$687
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$282	\$278	\$313	\$301	\$281
Total Equipment Costs	\$120	\$49	\$40	\$63	\$35
Legal Costs	\$16	\$14	\$16	\$15	\$14
Employee Benefits as a percentage of salaries*	31.91%	30.56%	32.23%	31.11%	29.58%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Lindenwold Borough Library supports District summer reading programs	0
Custodial and Maintenance Services	School Equipment stored at Borough garage	0
	School grounds department maintains Lindenwold Borough Park grounds and facilities through a shared services agreement	0
	Lindenwold Borough Public Works Department provides support on various projects through use of labor and equipment	0
	Lindenwold Borough mechanics assist in repairs and maintenance of School equipment /vehicles	0
Food Services	District Food Service program provides satellite lunch program for the Borough summer camp program	0
Municipal/Public Works	District contracts 2 school resource officers through a shared services agreement with the Borough	0
Others	District helped to support start up of District Police K9 unit	0
	Borough summer camp programs are held at the District facilities	0
	District and Borough coordinate special events and facilities	0
Purchasing	District participates in NJ State Cooperative and Regional Cooperative purchasing programs	0
Recycling	Borough provides waste management and recycling services to the District	0
Transportation Services, including Fuel	District purchases fuel for all vehicles at Borough fuel pump station	0

Estimated Tax Rates

Municipality	Category	Amount
Lindenwold	(A) General Fund School Levy	13,117,379
	(D) Total School Levy	13,889,263
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	592,580,300
	(H) Estimated Equalized Valuation (as of 10/01/19)	593,767,835
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.2136
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.3439
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	2.2092
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.3392

Employee Contract List for District

Name	Category	Measure
Carl Haines	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$92,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,629
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	10 year longevity required for payout - not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carl Haines	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Charles Steel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Grounds Supervisor
	Base Annual Salary Amount	\$85,953
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Charles Steel	Total Allowances Amount	\$2,629
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. Lori Moore	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$170,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Lori Moore	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,444
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	payment upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Lori Moore	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Huder	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,042
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract	

Employee Contract List for District

Name	Category	Measure
Kathleen Huder	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathryn Cruz	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,526
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kathryn Cruz	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	10 year longevity required for payout - not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sam Delfino	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$103,039
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,444
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement - capped per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	use or lose policy
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal time rolls to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sam Delfino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported