

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	388.0	379.0	363.0
On Roll Special Ed Full-Time	55.0	60.0	73.0
On Roll Subtotal	443.0	439.0	436.0
In Private School Placements	6.0	5.0	7.0
Sent to Other Districts Regular	97.0	100.0	110.0
Sent to Other Districts Special Ed	28.0	35.0	34.0
In State Facilities		1.0	0.0

## Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	5,527,179	5,779,264	5,897,533
	Unrestricted Miscellaneous Revenues	10-1XXX	86,864	0	0
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	80
	Interest Earned on Capital Reserve Funds	10-1XXX	0	0	10
	Total Revenues from Local Sources		5,614,043	5,779,264	5,897,623
General Fund Revenues from State Sources	School Choice Aid	10-3116	546,700	457,597	310,902
	Categorical Transportation Aid	10-3121	111,609	111,609	111,609
	Extraordinary Aid	10-3131	13,239	0	0
	Categorical Special Education Aid	10-3132	446,058	446,058	446,058
	Equalization Aid	10-3176	1,907,615	2,260,331	2,959,451
	Categorical Security Aid	10-3177	133,028	133,028	133,028
	Other State Aids	10-3XXX	4,880	0	0
	Total Revenues from State Sources		3,163,129	3,408,623	3,961,048
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	894,945	902,876
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	260,000
	Adjustment for Prior Year Encumbrances		0	24,712	0
	Actual Revenues (Over)/Under Expenditures		-442,519	0	0
General Fund Revenues	Total Operating Budget		8,334,653	10,107,544	11,021,547
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	43,288	94,110	44,667
	Other Restricted Entitlements	20-32XX	214,393	229,942	183,954
	Total Revenues from State Sources		257,681	324,052	228,621
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	77,685	72,131	57,705
	Title II	20-4451-4455	13,950	15,800	12,640
	Title IV	20-4471-4474	3,773	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	156,444	162,003	129,603
	Total Revenues from Federal Sources		251,852	259,934	207,948
Special Revenue Fund Revenues	Total Grants and Entitlements		509,533	583,986	436,569

## Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	128,775	125,914	123,053
	Total Revenues from Local Sources		128,775	125,914	123,053
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	39,975	39,086	38,197
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		168,750	165,000	161,250
Debt Service Fund Revenues	Total Repayment of Debt		168,750	165,000	161,250
All Fund Revenues	Total Revenues/Sources		9,012,936	10,856,530	11,619,366
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		9,012,936	10,856,530	11,619,366

## Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,025,710	2,249,420	2,392,498
	Special Education-Instruction	11-2XX-100-XXX	470,182	561,950	573,076
	Basic Skills/Remedial-Instruction	11-230-100-XXX	200,201	236,770	249,355
	Bilingual Education-Instruction	11-240-100-XXX	0	2,200	2,200
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	24,965	37,184	37,200
	School-Sponsored Athletics-Instruction	11-402-100-XXX	24,791	35,129	35,100
	Summer School	11-422-XXX-XXX	0	3,520	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,597,063	2,953,040	3,256,588
	Undistributed Expenditures-Health Services	11-000-213-XXX	84,824	91,415	90,943
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	88,589	145,947	156,587
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	36,720	35,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	42,352	44,384	41,784
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	189,701	206,262	208,876
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,491	114,547	115,500
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	0	15	0
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,528	4,312	7,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	298,203	346,184	346,566
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	58,634	65,041	61,887
	Undistributed Expenditures-Central Services	11-000-251-XXX	135,174	138,875	140,751
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	20,657	23,917	23,717
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	435,272	776,935	786,806
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	588,214	493,769	745,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	843,483	1,231,500	1,184,108
	Total Undistributed Expenditures			5,385,185	6,672,863
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	80
General Fund Current Expenses	Total General Current Expense		8,131,034	9,799,036	10,490,622

## Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	65,772	60,000	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	387	98,246	385,387
	Interest Deposit to Capital Reserve	10-604	0	0	10
	Total Capital Outlay		66,159	158,246	385,397
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	137,460	150,262	145,528
	General Fund Grand Total		8,334,653	10,107,544	11,021,547
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	43,288	84,264	44,667
	Support Services	20-218-200-XXX	0	9,846	0
	Total Preschool Education Aid	20-218-XXX-XXX	43,288	94,110	44,667
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	12,202	11,912	9,530
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	132,919	91,191	72,952
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	34,794	57,931	46,345
	Nonpublic Nursing Services	20-XXX-XXX-XXX	25,832	21,922	17,538
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,907	8,136	6,509
	Nonpublic Security Aid	20-XXX-XXX-XXX	739	38,850	31,080
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	257,681	324,052	228,621
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	77,685	72,131	57,705
	Title II	20-XXX-XXX-XXX	13,950	15,800	12,640
	Title IV	20-XXX-XXX-XXX	3,773	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	156,444	162,003	129,603
	Total Federal Projects	20-XXX-XXX-XXX	251,852	259,934	207,948
Special Revenue Fund Expenses	Total Special Revenue Funds		509,533	583,986	436,569
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	168,750	165,000	161,250
	Total Debt Service Funds		168,750	165,000	161,250
All Fund Expenses	Total Expenditures/Appropriations		9,012,936	10,856,530	11,619,366
Expenses Net of Transfers	Total Expenditures Net of Transfers		9,012,936	10,856,530	11,619,366

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	10,000	260,000	260,000	10
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	80,000	80,000	80,000	80,080
	Legal Reserve	1,697,523	1,742,952	884,757	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	180,501	304,869	268,119	250,000
	Repayment of Debt	0	0	0	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,955	\$12,161	\$14,956	\$14,991	\$15,301
Total Classroom Instruction	\$7,819	\$8,185	\$9,384	\$9,357	\$9,633
Classroom-Salaries and Benefits	\$7,129	\$7,559	\$8,397	\$8,521	\$8,686
Classroom-General Supplies and Textbooks	\$408	\$391	\$634	\$499	\$637
Classroom-Purchased Services	\$283	\$235	\$352	\$336	\$309
Total Support Services	\$1,223	\$1,219	\$1,870	\$1,865	\$1,883
Support Services-Salaries and Benefits	\$1,096	\$1,120	\$1,507	\$1,524	\$1,514
Total Administrative Costs	\$1,415	\$1,440	\$1,522	\$1,565	\$1,563
Administration Salaries and Benefits	\$917	\$954	\$940	\$951	\$963
Total Operations and Maintenance of Plant	\$1,324	\$1,171	\$1,971	\$1,994	\$2,013
Operations and Maintenance-Salaries and Benefits	\$570	\$550	\$766	\$774	\$741
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$174	\$146	\$209	\$212	\$210
Total Equipment Costs	\$0	\$160	\$138	\$140	\$0
Legal Costs	\$15	\$19	\$23	\$23	\$23
Employee Benefits as a percentage of salaries*	25.61%	24.92%	31.94%	31.85%	29.79%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared services with Woodlynne	0
Transportation Services, including Fuel	Transportation services through CCESC	0

## Estimated Tax Rates

Municipality	Category	Amount
Merchantville Bor	(A) General Fund School Levy	5,838,399
	(D) Total School Levy	5,962,882
	(B) Estimated Net Taxable Valuation (as of 02/28/20)	240,510,300
	(H) Estimated Equalized Valuation (as of 10/01/19)	250,731,789
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.4275
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.4793
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	2.3285
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.3782

## Employee Contract List for District

Name	Category	Measure
Jeanne Leise	Job Title	Social Worker
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,568
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$845
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Jeanne Leise	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kim Klaus	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	LDTC
	Base Annual Salary Amount	\$97,823
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

## Employee Contract List for District

Name	Category	Measure
Kim Klaus	Total Allowances Amount	\$845
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Krista Travaglini	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$87,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

## Employee Contract List for District

Name	Category	Measure
Krista Travaglini	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	5
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	1
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$845
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,683
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

## Employee Contract List for District

Name	Category	Measure
Krista Travaglini	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scott Strong	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,020
	Total Bonuses Amount	\$21,736
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,538
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement

Employee Contract List for District

Name	Category	Measure
Scott Strong	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shared Service Agreement	Job Title	Business Administrator
	Job Title II	Business Office Staff
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0	

Employee Contract List for District

Name	Category	Measure
Shared Service Agreement	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Shared with Woodlynne BOE
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported