

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	406.0	398.0	409.0
On Roll Special Ed Full-Time	62.0	70.0	69.0
On Roll Subtotal	468.0	468.0	478.0
In Private School Placements	3.0	3.0	3.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	7,948,541	8,171,100	8,432,625
	Total Tuition	10-1300	73,205	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	125,173	85,000	85,300
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	100	100	100
	Total Revenues from Local Sources		8,147,019	8,256,300	8,518,125
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	72,082	72,082	72,082
	Extraordinary Aid	10-3131	88,678	88,484	65,000
	Categorical Special Education Aid	10-3132	251,078	288,092	347,972
	Categorical Security Aid	10-3177	8,056	8,056	8,056
	Total Revenues from State Sources		419,894	456,714	493,110
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	576,846	67,643
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	400,000	401,977
	Withdrawal from Maintenance Reserve	10-310	0	0	84,363
	Actual Revenues (Over)/Under Expenditures		-692,962	0	0
General Fund Revenues	Total Operating Budget		7,873,951	9,689,860	9,565,218
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	16,314	17,134	0
	Total Revenues from Local Sources	20-1XXX	16,314	17,134	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	37,614	35,283	26,462
	Title II	20-4451-4455	9,676	9,250	6,937
	Title IV	20-4471-4474	10,000	10,000	7,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	97,123	99,778	74,834
	Total Revenues from Federal Sources		154,413	154,311	115,733
Special Revenue Fund Revenues	Total Grants and Entitlements		170,727	171,445	115,733
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	821,300	822,100	835,650
	Total Revenues from Local Sources		821,300	822,100	835,650
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		821,300	822,100	835,650
Debt Service Fund Revenues	Total Repayment of Debt		821,300	822,100	835,650

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
All Fund Revenues	Total Revenues/Sources		8,865,978	10,683,405	10,516,601
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		8,865,978	10,683,405	10,516,601

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,213,781	2,401,983	2,468,231
	Special Education-Instruction	11-2XX-100-XXX	854,488	987,455	1,077,219
	Basic Skills/Remedial-Instruction	11-230-100-XXX	195,447	202,977	200,551
	Other Instructional Programs-Instruction	11-4XX-100-XXX	37,371	27,500	28,325
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	164,421	303,676	189,243
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	26,060	27,530	28,333
	Undistributed Expenditures-Health Services	11-000-213-XXX	77,286	83,803	86,280
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	247,028	296,437	283,430
	Undistributed Expenditures-Guidance	11-000-218-XXX	65,425	71,392	71,908
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	305,466	325,000	350,448
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	22,677	32,500	32,000
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	329,886	373,462	409,175
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	294,410	370,947	304,178
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	168,328	196,476	183,043
	Undistributed Expenditures-Central Services	11-000-251-XXX	205,733	225,415	215,779
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	558,636	830,807	740,714
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	479,246	617,500	598,263
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,475,822	1,825,575	1,817,981
	Total Undistributed Expenditures		4,420,424	5,580,520	5,310,775
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		7,721,511	9,200,535	9,085,201
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	96,180	426,225	428,202
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		96,180	426,325	428,302
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	56,260	63,000	51,715
	Total Summer School	13-422-X00-XXX	56,260	63,000	51,715
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	56,260	63,000	51,715
General Fund Expenses and Transfers	General Fund Grand Total		7,873,951	9,689,860	9,565,218
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	16,314	17,134	0

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	37,614	35,283	26,462
	Title II	20-XXX-XXX-XXX	9,676	9,250	6,937
	Title IV	20-XXX-XXX-XXX	10,000	10,000	7,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	97,123	99,778	74,834
	Total Federal Projects	20-XXX-XXX-XXX	154,413	154,311	115,733
Special Revenue Fund Expenses	Total Special Revenue Funds		170,727	171,445	115,733
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	821,300	822,100	835,650
	Total Debt Service Funds		821,300	822,100	835,650
All Fund Expenses	Total Expenditures/Appropriations		8,865,978	10,683,405	10,516,601
Expenses Net of Transfers	Total Expenditures Net of Transfers		8,865,978	10,683,405	10,516,601

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,154,822	1,549,922	1,150,022	748,145
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	300,000	444,204	444,304	360,041
	Legal Reserve	500,000	251,931	1,931	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	276,846	642,558	315,712	250,000
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,005	\$15,217	\$16,966	\$17,691	\$17,359
Total Classroom Instruction	\$8,959	\$9,220	\$10,264	\$10,353	\$10,463
Classroom-Salaries and Benefits	\$8,773	\$9,049	\$10,062	\$10,023	\$10,176
Classroom-General Supplies and Textbooks	\$137	\$88	\$134	\$255	\$222
Classroom-Purchased Services	\$49	\$83	\$67	\$75	\$65
Total Support Services	\$2,675	\$2,799	\$2,969	\$3,181	\$3,223
Support Services-Salaries and Benefits	\$1,798	\$2,092	\$2,206	\$2,279	\$2,315
Total Administrative Costs	\$1,901	\$1,792	\$1,907	\$2,106	\$1,872
Administration Salaries and Benefits	\$1,541	\$1,513	\$1,565	\$1,577	\$1,590
Total Operations and Maintenance of Plant	\$1,410	\$1,369	\$1,775	\$2,004	\$1,765
Operations and Maintenance-Salaries and Benefits	\$664	\$717	\$832	\$876	\$856
Board Contribution to Food Services	\$29	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$199	\$126	\$82	\$86	\$86
Employee Benefits as a percentage of salaries*	30.45%	30.65%	39.43%	35.35%	33.73%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Roseland participates in the New Jersey School Boards Insurance Group (NJSIG/NJEIF) with approximately 100 other Boards of Education for property and liability insurance.	0
	Roseland participates in the Morris Essex Insurance Group(MEIG) with approximately 20 other Boards of Education for Workers Compensation Insurance	0
Others	Roseland participates in the ACT telecommunications program offered through NJASBO	0
Professional Staff Development	Roseland partners with Essex Fells, North Caldwell, Fairfield, and West Essex, Regional to reduce the cost of providing Professional Development	0
Purchasing	Roseland participates in the Alliance for Competitive Energy Services (ACES) which seeks to procure electricity and natural gas at discounted prices for NJ Schools	0
	Roseland utilizes Educational Data Services, Inc. a purchasing COOP, to purchase school supplies at discounted prices and obtain time and material bids.	0
Technology Services	Roseland participates in the Federal Universe Service Program for Schools (Erate Program), for more affordable telecommunications and information services	0
Transportation Services, including Fuel	Roseland utilizes the Sussex county Regional Cooperative for Special Education Busing	0
	Roseland utilizes the Essex Regional Education Services Commission for Regular Education Busing	0

Estimated Tax Rates

Municipality	Category	Amount
Roseland	(A) General Fund School Levy	8,301,863
	(D) Total School Levy	9,130,738
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,673,161,300
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,783,266,161
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.4962
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.5457
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4655
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.5120

Employee Contract List for District

Name	Category	Measure
Deanne Somers	Job Title	Superintendent
	Job Title II	None
	Base Annual Salary Amount	\$155,468
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/01/19
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,106
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Deanne Somers	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gordon Gibbs	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$112,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Gordon Gibbs	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,597
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,615
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Mark Mansour	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	None
	Base Annual Salary Amount	\$87,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Mark Mansour	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,051
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Mark Mansour	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robyn Greenwald	Job Title	Principal
	Job Title II	None
	Base Annual Salary Amount	\$126,515
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,732
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract	

Employee Contract List for District

Name	Category	Measure
Robyn Greenwald	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Tom August	Job Title	Other
	Job Title II	None
	Base Annual Salary Amount	\$79,195
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Tom August	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported