

## Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	5,542.0	5,549.0	5,556.0
On Roll Special Ed Full-Time	1,062.0	1,076.0	1,074.0
On Roll Special Ed Shared-Time	5.0	2.0	2.0
On Roll Subtotal	6,609.0	6,627.0	6,632.0
In Private School Placements	86.0	90.0	109.0
Sent to Other Districts Regular	2.0	2.0	14.0
Sent to Other Districts Special Ed	15.0	18.0	16.0
Received	11.0	6.0	0.0

## Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	132,380,400	137,645,823	141,491,179
	Total Tuition	10-1300	361,257	325,000	317,210
	Rents and Royalties	10-1910	85,525	155,000	75,000
	Unrestricted Miscellaneous Revenues	10-1XXX	324,587	225,000	156,490
	Interest Earned on Capital Reserve Funds	10-1XXX	569	10	10
	Total Revenues from Local Sources		133,152,338	138,350,833	142,039,889
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	3,033,009	3,033,009	3,033,009
	Extraordinary Aid	10-3131	2,428,628	1,400,000	1,500,000
	Categorical Special Education Aid	10-3132	4,159,988	4,159,988	4,159,988
	Equalization Aid	10-3176	3,234,482	4,840,642	7,116,818
	Categorical Security Aid	10-3177	1,866,353	1,866,353	1,866,353
	Other State Aids	10-3XXX	236,179	100,000	150,000
	Total Revenues from State Sources		14,958,639	15,399,992	17,826,168
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	260,579	216,414	222,709
	Total Revenues from Federal Sources		260,579	216,414	222,709
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,465,900	2,000,000
	Other Financing Sources	10-5XXX	174,220	0	0
	Adjustment for Prior Year Encumbrances		0	253,520	0
	Actual Revenues (Over)/Under Expenditures		160,208	0	0
General Fund Revenues	Total Operating Budget		148,705,984	156,686,659	162,088,766
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	57,237	0	0
	Total Revenues from Local Sources	20-1XXX	57,237	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	694,538	776,295	664,601
	Total Revenues from State Sources		694,538	776,295	664,601
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	945,561	930,968	792,971
	Title II	20-4451-4455	197,592	184,941	157,191
	Title III	20-4491-4494	68,586	46,630	39,636
	Title IV	20-4471-4474	51,253	58,204	49,474
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,725,476	1,736,138	1,475,717

## Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Vocational Education	20-4430	56,616	58,273	49,532
	Total Revenues from Federal Sources		3,045,084	3,015,154	2,564,521
Special Revenue Fund Revenues	Total Grants and Entitlements		3,796,859	3,791,449	3,229,122
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	5,772,600	5,772,257	5,348,967
	Total Revenues from Local Sources		5,772,600	5,772,257	5,348,967
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	311,752	311,143	733,057
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	2	2
	Total Local Repayment of Debt		6,084,352	6,083,402	6,082,026
	Actual Revenues (Over)/Under Expenditures		-2	0	0
Debt Service Fund Revenues	Total Repayment of Debt		6,084,350	6,083,402	6,082,026
All Fund Revenues	Total Revenues/Sources		158,587,193	166,561,510	171,399,914
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		158,587,193	166,561,510	171,399,914

## Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	47,519,886	49,206,229	49,922,785
	Special Education-Instruction	11-2XX-100-XXX	13,558,317	14,732,086	16,058,185
	Basic Skills/Remedial-Instruction	11-230-100-XXX	2,220,434	2,455,752	2,717,025
	Bilingual Education-Instruction	11-240-100-XXX	1,257,572	1,487,164	1,499,354
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	808,650	709,860	666,444
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,499,640	1,568,732	1,596,283
	Summer School	11-422-XXX-XXX	36,095	38,500	39,654
	Community Services Programs/Operations	11-800-330-XXX	112,404	0	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	8,118,374	9,320,427	10,738,348
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	239,989	210,481	232,612
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,392,842	1,474,217	1,577,728
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,093,740	2,248,717	2,329,202
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	736,454	424,085	477,585
	Undistributed Expenditures-Guidance	11-000-218-XXX	3,358,026	3,435,652	3,477,977
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	3,921,232	4,015,504	4,209,450
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,981,668	2,364,770	2,208,778
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,219,052	1,237,495	1,340,364
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	174,420	353,759	346,144
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	2,009,510	1,948,743	2,110,925
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	5,800,839	5,948,182	5,962,370
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,693,584	1,727,716	1,780,697
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,668,841	1,610,780	1,380,686
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	12,341,046	13,196,020	13,583,984
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	9,819,149	10,648,481	11,226,350
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	23,608,598	25,208,046	25,717,122
	Total Undistributed Expenditures			80,177,364	85,373,075
General Fund Current Expenses	Total General Current Expense		147,190,362	155,571,398	161,200,052

## Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	194,750	136,697	335,141
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,148,462	820,109	431,991
	Interest Deposit to Capital Reserve	10-604	0	10	10
	Total Capital Outlay		1,343,212	956,816	767,142
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	172,410	158,445	121,572
	General Fund Grand Total		148,705,984	156,686,659	162,088,766
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	57,237	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	70,866	75,428	64,114
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	2,724	16,045	13,639
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	209,567	278,861	241,780
	Nonpublic Nursing Services	20-XXX-XXX-XXX	143,463	139,195	118,316
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	53,096	51,516	43,789
	Nonpublic Security Aid	20-XXX-XXX-XXX	214,822	215,250	182,963
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	694,538	776,295	664,601
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	945,561	930,968	792,971
	Title II	20-XXX-XXX-XXX	197,592	184,941	157,191
	Title III	20-XXX-XXX-XXX	68,586	46,630	39,636
	Title IV	20-XXX-XXX-XXX	51,253	58,204	49,474
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,725,476	1,736,138	1,475,717
	Vocational Education	20-XXX-XXX-XXX	56,616	58,273	49,532
	Total Federal Projects	20-XXX-XXX-XXX	3,045,084	3,015,154	2,564,521
Special Revenue Fund Expenses	Total Special Revenue Funds		3,796,859	3,791,449	3,229,122
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	6,084,350	6,083,402	6,082,026
	Total Debt Service Funds		6,084,350	6,083,402	6,082,026
All Fund Expenses	Total Expenditures/Appropriations		158,587,193	166,561,510	171,399,914
Expenses Net of Transfers	Total Expenditures Net of Transfers		158,587,193	166,561,510	171,399,914

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	504,226	569	579	589
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	4,667,405	5,116,464	3,050,564	1,050,564
	Repayment of Debt	2	4	2	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,778	\$19,557	\$20,508	\$20,483	\$21,020
Total Classroom Instruction	\$11,854	\$12,112	\$12,764	\$12,770	\$13,183
Classroom-Salaries and Benefits	\$11,325	\$11,701	\$12,180	\$12,200	\$12,684
Classroom-General Supplies and Textbooks	\$345	\$264	\$403	\$386	\$326
Classroom-Purchased Services	\$184	\$147	\$181	\$184	\$173
Total Support Services	\$2,646	\$2,797	\$2,966	\$2,922	\$2,996
Support Services-Salaries and Benefits	\$2,450	\$2,548	\$2,707	\$2,634	\$2,694
Total Administrative Costs	\$1,961	\$2,046	\$2,060	\$2,056	\$2,052
Administration Salaries and Benefits	\$1,726	\$1,783	\$1,762	\$1,753	\$1,738
Total Operations and Maintenance of Plant	\$1,879	\$2,094	\$2,230	\$2,247	\$2,305
Operations and Maintenance-Salaries and Benefits	\$1,092	\$1,132	\$1,195	\$1,211	\$1,219
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$364	\$414	\$407	\$408	\$405
Total Equipment Costs	\$45	\$29	\$15	\$21	\$51
Legal Costs	\$43	\$70	\$62	\$64	\$66
Employee Benefits as a percentage of salaries*	25.39%	24.98%	26.54%	25.91%	25.63%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Professional Staff Development	Morris Union Jointure Commission	0
Purchasing	Educational Data Services	0
	Educational Services Commission of New Jersey	0
	Hunterdon County Educational Services	0
	NJ State Contracts	0
Transportation Services, including Fuel	Essex Regional Educational Services Commission	0
	Sussex County Regional Transportation Cooperative	0
	West Orange Township (Fuel, Road Salt, Facility Usage, Emergency Shelter, Lining of Fields)	0

## Estimated Tax Rates

Municipality	Category	Amount
West Orange Town	(A) General Fund School Levy	139,568,501
	(D) Total School Levy	145,129,113
	(B) Estimated Net Taxable Valuation (as of 02/27/20)	5,579,332,802
	(H) Estimated Equalized Valuation (as of 10/01/19)	6,518,515,996
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.5015
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.6012
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	2.1411
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.2264

Employee Contract List for District

Name	Category	Measure
Ana Flores	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$123,239
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Emergency
	Total Allowances Amount	\$1,991
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,864
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ana Flores	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elena McFarland	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$94,095
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Emergency

Employee Contract List for District

Name	Category	Measure
Elena McFarland	Total Allowances Amount	\$2,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,586
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Elizabeth Hughes	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,085
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Elizabeth Hughes	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Emergency
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,686
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Elizabeth Hughes	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elizabeth Morales	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,942
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Emergency
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$4,815
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,326
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute	

Employee Contract List for District

Name	Category	Measure
Elizabeth Morales	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Every de Mendez	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,035
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Eveny de Mendez	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$13,189
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,890
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Filipe Santiago	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$159,072
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Emergency
	Total Allowances Amount	\$4,129
	Total Bonuses Amount	\$10,679
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,570
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Filipe Santiago	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Calavano	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$193,999
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holiday

Employee Contract List for District

Name	Category	Measure
John Calavano	Total Allowances Amount	\$12,020
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,923
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
John Scott Cascone	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$190,625
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Scott Cascone	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/11/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$10,084
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,728
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Scott Cascone	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Bissett	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$105,943
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Emergency
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$4,815
	Total Stipends Amount	\$1,212
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,188
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract

Employee Contract List for District

Name	Category	Measure
Kathleen Bissett	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kristin Gogerty-Fitzgerald	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Support Services
	Base Annual Salary Amount	\$141,143
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kristin Gogerty-Fitzgerald	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Emergency
	Total Allowances Amount	\$1,284
	Total Bonuses Amount	\$7,829
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,350
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Hanley	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Operations
	Base Annual Salary Amount	\$102,665
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays & Emergency
	Total Allowances Amount	\$1,389
	Total Bonuses Amount	\$4,618
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,411
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Hanley	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported