

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	4,975.0	4,945.0	4,946.0
On Roll Special Ed Full-Time	921.0	959.0	1,002.0
On Roll Subtotal	5,896.0	5,904.0	5,948.0
In Private School Placements	51.0	43.0	0.0
Sent to Contracted Preschool	3.0	26.0	0.0
Sent to Other Districts Regular	0.0	1.0	14.0
Sent to Other Districts Special Ed	3.0	13.0	13.0
Received	30.0	5.0	5.0
In State Facilities	3.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	52,728,607	53,788,283	54,864,048
	Total Tuition	10-1300	136,399	99,000	111,764
	Rents and Royalties	10-1910	41,144	172,000	51,431
	Unrestricted Miscellaneous Revenues	10-1XXX	927,290	321,000	370,500
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	9,000
	Interest Earned on Capital Reserve Funds	10-1XXX	6,693	0	7,000
	Total Revenues from Local Sources		53,840,133	54,380,283	55,413,743
General Fund Revenues from Intermediate Sources	Restricted Revenues from Intermediate Sources	10-2000	59,855	0	0
	Total Revenues from Intermediate Sources		59,855	0	0
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	239,445	239,445	239,445
	Extraordinary Aid	10-3131	578,942	300,000	400,000
	Categorical Special Education Aid	10-3132	5,200,975	5,200,975	5,200,975
	Equalization Aid	10-3176	30,794,824	34,186,746	38,559,370
	Categorical Security Aid	10-3177	2,040,647	2,040,647	2,040,647
	Total Revenues from State Sources		38,854,833	41,967,813	46,440,437
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	190,397	142,601	156,000
	Total Revenues from Federal Sources		190,397	142,601	156,000
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	417,184	156,636	673,882
	Withdrawal from Maintenance Reserve	10-310	0	291,369	0
	Transfers from Other Funds	10-5200	90,767	0	0
	Adjustment for Prior Year Encumbrances		0	530,180	0
	Actual Revenues (Over)/Under Expenditures		558,901	0	0
General Fund Revenues	Total Operating Budget		94,012,070	97,468,882	102,684,062
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	36,421	101,140	0
	Total Revenues from Local Sources	20-1XXX	36,421	101,140	0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	275,582
	Preschool Education Aid	20-3218	317,988	3,000,825	3,689,071
	Other Restricted Entitlements	20-32XX	350,934	343,880	277,587
	Total Revenues from State Sources		668,922	3,344,705	4,242,240
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,562,139	1,814,501	1,542,325
	Title II	20-4451-4455	245,175	237,292	201,698
	Title III	20-4491-4494	133,211	167,317	142,219
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,350,203	1,318,166	1,120,440
	Vocational Education	20-4430	60,606	62,682	53,279
	Other	20-4XXX	42,000	0	0
	Total Revenues from Federal Sources		3,393,334	3,599,958	3,059,961
Special Revenue Fund Revenues	Total Grants and Entitlements		4,098,677	7,045,803	7,302,201
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	984,504	999,090	927,708
	Total Revenues from Local Sources		984,504	999,090	927,708
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	380,596	366,010	351,491
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		1,365,100	1,365,100	1,279,200
Debt Service Fund Revenues	Total Repayment of Debt		1,365,100	1,365,100	1,279,200
All Fund Revenues	Total Revenues/Sources		99,475,847	105,879,785	111,265,463
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		99,475,847	105,879,785	111,265,463

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	29,686,369	30,582,728	32,859,396
	Special Education-Instruction	11-2XX-100-XXX	5,834,952	6,090,881	6,288,705
	Basic Skills/Remedial-Instruction	11-230-100-XXX	444,847	478,893	457,660
	Bilingual Education-Instruction	11-240-100-XXX	1,821,906	2,090,261	2,237,361
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	291,645	302,958	325,685
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	118,795	129,715	146,859
	School-Sponsored Athletics-Instruction	11-402-100-XXX	920,723	1,021,013	1,001,536
	Before/After School Programs	11-421-XXX-XXX	5,117	5,016	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,585,375	3,628,488	4,153,115
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	18,513	18,942	26,668
	Undistributed Expenditures-Health Services	11-000-213-XXX	791,903	851,535	870,945
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	606,867	592,658	682,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,351,422	1,414,398	1,421,976
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,926,866	1,966,049	2,106,766
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	368,325	324,910	280,910
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	452,705	471,965	531,950
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	62,530	55,000	56,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,314,273	1,253,348	1,332,527
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	5,355,404	6,010,498	5,769,679
	Undistributed Expenditures-Central Services	11-000-251-XXX	966,717	869,491	700,993
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	740,275	815,838	1,005,469
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,436,080	8,239,867	7,907,289
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,679,475	1,790,872	1,946,367
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	18,325,880	18,634,035	18,877,113
	Undistributed Expenditures-Food Services	11-000-310-930	377,796	175,000	300,000
		Total Undistributed Expenditures		45,360,406	47,112,894

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	9,000
	Increase In Maintenance Reserve	10-606	1,031,500	0	0
General Fund Current Expenses	Total General Current Expense		85,516,260	87,814,359	91,295,969
Capital Outlay	Equipment	12-XXX-XXX-730	52,620	74,671	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,457,649	1,441,177	1,047,876
	Interest Deposit to Capital Reserve	10-604	6,693	0	7,000
	Total Capital Outlay		1,516,962	1,515,848	1,054,876
Special School Expenses for Adult Education	Adult Education-Local-Instruction	13-602-100-XXX	58,053	63,522	119,200
	Total Adult Education-Local	13-602-X00-XXX	58,053	63,522	119,200
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	58,053	63,522	119,200
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	6,920,795	8,075,153	10,214,017
	General Fund Grand Total		94,012,070	97,468,882	102,684,062
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	36,421	101,140	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	310,350	1,754,220	1,700,958
	Support Services	20-218-200-XXX	7,638	1,031,605	2,144,668
	Facility Acquisition and Construction Services	20-218-400-XXX	0	215,000	119,027
	Total Preschool Education Aid	20-218-XXX-XXX	317,988	3,000,825	3,964,653
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	6,889	6,852	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	9,306	8,112	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	10,503	8,611	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	14,065	14,938	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,644	4,680	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	21,750	23,100	0
	Other	20-XXX-XXX-XXX	283,777	277,587	277,587
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	668,922	3,344,705	4,242,240

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,562,139	1,814,501	1,542,325
	Title II	20-XXX-XXX-XXX	245,175	237,292	201,698
	Title III	20-XXX-XXX-XXX	133,211	167,317	142,219
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,350,203	1,318,166	1,120,440
	Vocational Education	20-XXX-XXX-XXX	60,606	62,682	53,279
	Other	20-XXX-XXX-XXX	42,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	3,393,334	3,599,958	3,059,961
Special Revenue Fund Expenses	Total Special Revenue Funds		4,098,677	7,045,803	7,302,201
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,365,100	1,365,100	1,279,200
	Total Debt Service Funds		1,365,100	1,365,100	1,279,200
All Fund Expenses	Total Expenditures/Appropriations		99,475,847	105,879,785	111,265,463
Expenses Net of Transfers	Total Expenditures Net of Transfers		99,475,847	105,879,785	111,265,463

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	585,866	592,559	592,559	599,559
	Adult Education Programs	53,877	55,678	55,678	0
	Maintenance Reserve	0	1,031,500	740,131	749,131
	Legal Reserve	19,104	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,342,350	2,294,436	2,137,800	1,519,596
	Repayment of Debt	1	1	1	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,207	\$15,021	\$14,827	\$15,997	\$16,504
Total Classroom Instruction	\$8,375	\$9,569	\$9,348	\$10,168	\$10,648
Classroom-Salaries and Benefits	\$7,668	\$9,123	\$8,874	\$9,636	\$9,730
Classroom-General Supplies and Textbooks	\$282	\$161	\$217	\$224	\$213
Classroom-Purchased Services	\$425	\$285	\$257	\$308	\$705
Total Support Services	\$1,174	\$1,361	\$1,337	\$1,462	\$1,577
Support Services-Salaries and Benefits	\$1,035	\$1,204	\$1,184	\$1,247	\$1,335
Total Administrative Costs	\$1,781	\$2,033	\$2,044	\$2,168	\$2,125
Administration Salaries and Benefits	\$1,572	\$1,778	\$1,861	\$1,952	\$1,904
Total Operations and Maintenance of Plant	\$1,584	\$1,722	\$1,797	\$1,875	\$1,800
Operations and Maintenance-Salaries and Benefits	\$1,106	\$1,250	\$1,331	\$1,307	\$1,282
Board Contribution to Food Services	\$61	\$71	\$31	\$33	\$56
Total Extracurricular Costs	\$205	\$236	\$230	\$256	\$257
Total Equipment Costs	\$159	\$10	\$7	\$54	\$22
Legal Costs	\$9	\$17	\$12	\$12	\$12
Employee Benefits as a percentage of salaries*	32.07%	34.06%	41.70%	33.16%	33.94%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	The Kearny Board of Education utilizes the Non-Public and Summer School Services provided by the Essex and Passaic County Educational Services Commission.	0
Insurance Coverages and Benefits	The Kearny Board of Education is a member of the School Alliance Insurance Fund with many other districts in the State of N.J.	0
Municipal/Public Works	The Kearny Board of Education has an agreement with the Township of Kearny to provide gas for the Board vehicles in exchange for the use of the district facilities for the recreation programs.	0
Others	Together with the Nutley and Belleville Boards of Education, Kearny leases a boathouse from the Town of Kearny for High School Crew Team. The Kearny Board of Education provides custodial services and supplies, utilities and required licensing fees. Belleville and Nutley reimburse Kearny for these services.	0
Purchasing	The Kearny Board of Education participates in the Middlesex Regional Services Cooperative bid for Natural Gas and Electric utilities.	0
	The Kearny Board of Education is a member of the Middlesex Regional Services Cooperative, Hunterdon Regional Services, Educational Data Services Cooperative and the Keystone Purchasing Network.	0
Transportation Services, including Fuel	The Kearny Board of Education has Joint Transportation Contracts with the Harrison Board of Education.	0

Estimated Tax Rates

Municipality	Category	Amount
Kearny Town	(A) General Fund School Levy	54,318,872
	(D) Total School Levy	55,282,270
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,089,223,039
	(H) Estimated Equalized Valuation (as of 10/01/19)	4,277,772,086
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	4.9869
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	5.0754
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2698
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2923

Employee Contract List for District

Name	Category	Measure
Edward F Izbick Sr Ed.D	Job Title	Business Administrator
	Job Title II	N
	Base Annual Salary Amount	\$182,070
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$2,972
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Edward F Izbick Sr Ed.D	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gail Landi	Job Title	Executive Assistant
	Job Title II	N
	Base Annual Salary Amount	\$104,177
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS

Employee Contract List for District

Name	Category	Measure
Gail Landi	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$118,343
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Juan Faciolince	Job Title	Other
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,875
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Juan Faciolince	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAY
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Juan Faciolince	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Marilyn Kaplan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N
	Base Annual Salary Amount	\$142,963
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,355
Contractual Post-Employment Benefit Description of Payout of Sick days	As per Contract	

Employee Contract List for District

Name	Category	Measure
Marilyn Kaplan	Contractual Post-Employment Benefit Description of Payout of Vacation days	As Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mark Bruscano	Job Title	Other
	Job Title II	N
	Base Annual Salary Amount	\$153,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Mark Bruscano	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS
	Total Allowances Amount	\$325
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Mark Fasciano	Job Title	Other
	Job Title II	N
	Base Annual Salary Amount	\$114,240
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAY
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	As Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Mark Fasciano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patricia Blood	Job Title	Superintendent
	Job Title II	N
	Base Annual Salary Amount	\$204,525
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAYS

Employee Contract List for District

Name	Category	Measure
Patricia Blood	Total Allowances Amount	\$6,225
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Robert Elsmore	Job Title	Other
	Job Title II	N
	Base Annual Salary Amount	\$92,885
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Elsmore	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	HOLIDAY
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,529
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$51,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	As Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert Elsmore	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported