

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	6,377.0	6,401.0	6,360.0
On Roll Special Ed Full-Time	1,151.0	1,127.0	1,124.0
On Roll Subtotal	7,528.0	7,528.0	7,484.0
In Private School Placements	39.0	31.0	31.0
Sent to Other Districts Regular	1.0	2.0	0.0
Sent to Other Districts Special Ed	29.0	31.0	26.0
Received	314.0	368.0	312.0
In State Facilities	1.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	49,895,435	50,493,344	51,250,000
	Total Tuition	10-1300	4,937,577	5,108,500	5,694,110
	Unrestricted Miscellaneous Revenues	10-1XXX	413,352	400,000	400,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	1,000	1,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	3,000	2,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	5,000	5,000
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apslds Only)	10-1XXX	471,909	0	0
	Total Revenues from Local Sources		55,718,273	56,010,844	57,352,110
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	747,436	747,436	747,436
	Extraordinary Aid	10-3131	619,582	400,000	527,000
	Categorical Special Education Aid	10-3132	5,808,963	5,808,963	5,808,963
	Equalization Aid	10-3176	51,895,086	52,876,513	54,181,651
	Categorical Security Aid	10-3177	2,787,698	2,787,698	2,787,698
	Other State Aids	10-3XXX	93,380	0	0
	Total Revenues from State Sources		61,952,145	62,620,610	64,052,748
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	405,955	305,820	313,252
	Total Revenues from Federal Sources		405,955	305,820	313,252
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	3,462,228	6,007,563	5,608,411
	Withdrawal from Capital Reserve for Local Share	10-307	7,458,000	222,000	3,250,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	75,000	0	0
	Withdrawal from Maintenance Reserve	10-310	300,000	300,000	300,000
	Withdrawal from Emergency Reserve for Excess of Statutory Balance	10-312	401,500	0	0
	Transfers from Other Funds	10-5200	1,254,910	0	0
	Adjustment for Prior Year Encumbrances		0	3,201,490	0
	Actual Revenues (Over)/Under Expenditures		-7,583,540	0	0
General Fund Revenues	Total Operating Budget		123,444,471	128,668,327	130,876,521
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	99,611	50,000	0
	Total Revenues from Local Sources	20-1XXX	99,611	50,000	0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	2,341,907	2,341,907	2,341,907
	Preschool Education Aid	20-3218	1,384,949	2,611,533	2,620,896
	Total Revenues from State Sources		3,726,856	4,953,440	4,962,803
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	3,348,951	2,786,650	2,671,513
	Title II	20-4451-4455	438,667	360,517	389,220
	Title III	20-4491-4494	207,487	179,072	193,861
	Title IV	20-4471-4474	182,842	166,181	183,286
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,758,620	1,563,018	1,583,146
	Total Revenues from Federal Sources		5,936,567	5,055,438	5,021,026
Special Revenue Fund Revenues	Total Grants and Entitlements		9,763,034	10,058,878	9,983,829
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,529,144	1,554,287	1,546,670
	Total Revenues from Local Sources		1,529,144	1,554,287	1,546,670
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	530,716	540,842	536,989
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	55	0
	Total Local Repayment of Debt		2,059,860	2,095,184	2,083,659
	Actual Revenues (Over)/Under Expenditures		5,005	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,064,865	2,095,184	2,083,659
All Fund Revenues	Total Revenues/Sources		135,272,370	140,822,389	142,944,009
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		135,272,370	140,822,389	142,944,009

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	32,636,423	37,322,313	36,963,316
	Special Education-Instruction	11-2XX-100-XXX	10,820,999	12,044,666	12,394,316
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,301,701	1,530,821	1,573,810
	Bilingual Education-Instruction	11-240-100-XXX	3,534,004	3,971,225	4,071,794
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	448,094	447,229	445,629
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,499,213	1,484,742	1,472,073
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,209,236	3,119,787	3,183,213
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	611,027	707,512	728,677
	Undistributed Expenditures-Health Services	11-000-213-XXX	946,079	1,196,776	1,229,145
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	722,507	703,583	581,252
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,741,894	1,881,882	1,759,855
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,552,809	1,816,776	1,869,399
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,883,032	3,240,175	3,290,506
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,239,126	1,345,368	1,385,775
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	243,903	337,043	345,672
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	598,320	767,906	787,903
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	2,039,404	2,322,088	2,155,847
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	6,563,772	7,343,068	7,438,433
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,603,312	1,772,364	1,736,762
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,106,999	1,206,881	1,187,228
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	10,042,167	11,720,195	11,684,331
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,719,665	4,832,160	4,585,809
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	22,667,817	24,770,812	25,082,119
	Total Undistributed Expenditures			61,491,069	69,084,376
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	3,000	2,000
	Interest Earned on Current Expense Emergency Res	10-607	0	1,000	1,000
General Fund Current Expenses	Total General Current Expense		111,731,503	125,889,372	125,955,864

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	82,472	206,000	189,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,560,068	1,612,485	3,732,716
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	4,958,000	0	0
	Increase In Capital Reserve	10-604	4,284,531	0	0
	Interest Deposit to Capital Reserve	10-604	0	5,000	5,000
	Total Capital Outlay			10,885,071	1,823,485
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	424,974	473,771	473,771
	Summer School-Support Services	13-422-200-XXX	21,450	21,538	21,538
	Total Summer School	13-422-X00-XXX	446,424	495,309	495,309
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	446,424	495,309	495,309
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	381,473	460,161	498,632
	General Fund Grand Total		123,444,471	128,668,327	130,876,521
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	99,611	50,000	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,798,994	1,195,160	1,238,611
	Support Services	20-218-200-XXX	1,894,284	2,587,842	2,504,665
	Facility Acquisition and Construction Services	20-218-400-XXX	33,578	1,170,438	1,219,527
	Total Preschool Education Aid	20-218-XXX-XXX	3,726,856	4,953,440	4,962,803
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,726,856	4,953,440	4,962,803
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	3,348,951	2,786,650	2,671,513
	Title II	20-XXX-XXX-XXX	438,667	360,517	389,220
	Title III	20-XXX-XXX-XXX	207,487	179,072	193,861
	Title IV	20-XXX-XXX-XXX	182,842	166,181	183,286
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,758,620	1,563,018	1,583,146
	Total Federal Projects	20-XXX-XXX-XXX	5,936,567	5,055,438	5,021,026
Special Revenue Fund Expenses	Total Special Revenue Funds		9,763,034	10,058,878	9,983,829
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,064,865	2,095,184	2,083,659
	Total Debt Service Funds		2,064,865	2,095,184	2,083,659
All Fund Expenses	Total Expenditures/Appropriations		135,272,370	140,822,389	142,944,009
Expenses Net of Transfers	Total Expenditures Net of Transfers		135,272,370	140,822,389	142,944,009

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	11,903,685	8,655,216	8,438,216	5,193,216
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,600,000	1,300,000	1,003,000	705,000
	Legal Reserve	2,684,078	2,611,671	1,507,196	398,500
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	1,000,000	598,500	599,500	600,500
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	4,643,300	7,599,250	6,610,552	2,110,837
	Repayment of Debt	5,060	55	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,044	\$14,483	\$16,069	\$16,294	\$16,331
Total Classroom Instruction	\$8,514	\$8,679	\$9,552	\$9,682	\$9,738
Classroom-Salaries and Benefits	\$8,150	\$8,384	\$9,202	\$9,183	\$9,420
Classroom-General Supplies and Textbooks	\$227	\$209	\$248	\$380	\$216
Classroom-Purchased Services	\$137	\$85	\$102	\$119	\$102
Total Support Services	\$1,923	\$1,962	\$2,206	\$2,236	\$2,236
Support Services-Salaries and Benefits	\$1,677	\$1,680	\$1,918	\$1,919	\$1,940
Total Administrative Costs	\$1,745	\$1,901	\$2,081	\$2,120	\$2,103
Administration Salaries and Benefits	\$1,519	\$1,653	\$1,805	\$1,827	\$1,846
Total Operations and Maintenance of Plant	\$1,504	\$1,605	\$1,845	\$1,869	\$1,870
Operations and Maintenance-Salaries and Benefits	\$1,077	\$1,113	\$1,288	\$1,271	\$1,308
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$281	\$308	\$304	\$305	\$303
Total Equipment Costs	\$13	\$15	\$182	\$184	\$188
Legal Costs	\$59	\$71	\$67	\$70	\$65
Employee Benefits as a percentage of salaries*	31.46%	31.14%	31.48%	31.41%	30.88%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Swimming pool agreement with West New York BOE	0
	Snow removal and rock salt agreement with township	0
	Facilities agreement between BOE and township Recreation department	0
	Garbage removal agreement with Sanitation Department for all BOE schools	0
	Police shared services in all schools and memorandum of understanding	0
	Schools serve as OEM shelters for township in the event of an emergency	0
Recycling	Township recycling program with schools	0
Staffing - Other	Tutoring services with township library	0
Transportation Services, including Fuel	Transportation Consortium with County	0
	Fuel for district vehicles with DPW	0

Estimated Tax Rates

Municipality	Category	Amount
North Bergen Twp	(A) General Fund School Levy	50,871,672
	(D) Total School Levy	52,422,151
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,578,214,731
	(H) Estimated Equalized Valuation (as of 10/01/19)	6,636,069,587
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.9731
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.0333
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7666
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7900

Employee Contract List for District

Name	Category	Measure
Abe Garcia	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security Director
	Base Annual Salary Amount	\$96,980
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Hoildays
	Total Allowances Amount	\$624
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,789
	Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement payout current year
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Abe Garcia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Carrie Brady	Job Title	Accountant
	Job Title II	Assistant Finance Directo
	Base Annual Salary Amount	\$108,050
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Carrie Brady	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Needs 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$8,311
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Max current year vacation buyback
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Daniel Diaz	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$126,590
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Daniel Diaz	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,624
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,407
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Daniel Diaz	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donna Nelson	Job Title	Secretary
	Job Title II	Office Manager
	Base Annual Salary Amount	\$123,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$57,677	
Contractual Post-Employment Benefit Description of Payout of Sick days	Available Upon Retirement	

Employee Contract List for District

Name	Category	Measure
Donna Nelson	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$8,963
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max unused vacation buyback current year
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
George Solter	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$235,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/28/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
George Solter	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$8,124
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$63,480
	Contractual Post-Employment Benefit Description of Payout of Sick days	Cap upon retirement for Superintendents
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement or separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Grace Crandall-Dowd	Job Title	Secretary
	Job Title II	Secretary to the Board Se
	Base Annual Salary Amount	\$82,040
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$478
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout current year sick time
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Grace Crandall-Dowd	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Hugo Cabrera	Job Title	Board Secretary
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$186,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Hugo Cabrera	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$77,833
	Contractual Post-Employment Benefit Description of Payout of Sick days	Available upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$14,354
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max payout for unused Vacation current year
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
James Somick	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$106,230
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
James Somick	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,747
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement current year
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
James Somick	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Bender	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Assistant Dir. Security
	Base Annual Salary Amount	\$79,860
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,052
Contractual Post-Employment Benefit Description of Payout of Sick days	Unused payout current year	

Employee Contract List for District

Name	Category	Measure
John Bender	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robinson Camacho	Job Title	Information Technology
	Job Title II	Student Management System
	Base Annual Salary Amount	\$124,130
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Robinson Camacho	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A needs 15 years in the District
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$9,548
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max unused vacation buyback current year
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Spencer Marino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll
	Base Annual Salary Amount	\$80,870
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A Needs 15 years in District
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Spencer Marino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,220
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Unused payout current year
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steven Somick	Job Title	Assistant Superintendent
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$195,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Steven Somick	Total Allowances Amount	\$4,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$45,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped Sick Day Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused sick payout upon separation or retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Teresa Cabrera	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Attendance/Homeless Lias
	Base Annual Salary Amount	\$97,760
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Teresa Cabrera	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,321
	Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement payout current year
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$7,520
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Current year vacation buyback
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Teresa Cabrera	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thaddeus Goscinski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maintenance Supervisor
	Base Annual Salary Amount	\$132,820
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$624
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,198	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement current year	

Employee Contract List for District

Name	Category	Measure
Thaddeus Goscinski	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,130
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max current year payout
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas Tango	Job Title	Accountant
	Job Title II	Treasure
	Base Annual Salary Amount	\$123,340
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Thomas Tango	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$624
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A needs 15 years in the district.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$9,487
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max payment unused Vacation
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
William Picinic	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maintenance Supervisor
	Base Annual Salary Amount	\$116,700
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$624
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Needs 15 years in district
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
William Picinic	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$8,976
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max unused buyback current year
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported