

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	522.0	550.0	550.0
On Roll Regular Shared-Time	64.0	50.0	50.0
On Roll Special Ed Full-Time	109.0	101.0	101.0
On Roll Special Ed Shared-Time	26.0	20.0	20.0
On Roll Subtotal	721.0	721.0	721.0
In Private School Placements	5.0	7.0	5.0
Sent to Other Districts Regular	4.0	2.0	0.0
Sent to Other Districts Special Ed	0.0	0.0	1.0
Received	3.0	2.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	14,197,385	15,043,555	15,344,427
	Total Tuition	10-1300	34,421	28,000	33,000
	Rents and Royalties	10-1910	306,694	209,583	100,000
	Unrestricted Miscellaneous Revenues	10-1XXX	158,015	54,900	60,998
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	50	50
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	3,890	5,783	500
	Total Revenues from Local Sources		14,700,405	15,341,921	15,539,025
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	17,291	17,291	17,291
	Extraordinary Aid	10-3131	257,248	0	0
	Categorical Special Education Aid	10-3132	592,662	592,662	592,662
	Equalization Aid	10-3176	3,173,700	2,819,452	2,280,985
	Categorical Security Aid	10-3177	74,763	74,763	74,763
	Other State Aids	10-3XXX	3,770	0	0
	Total Revenues from State Sources		4,119,434	3,504,168	2,965,701
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	460,270	138,035
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	341,889
	Withdrawal from Maintenance Reserve	10-310	0	27,252	0
	Transfers from Other Funds	10-5200	37,518	0	0
	Adjustment for Prior Year Encumbrances		0	97,671	0
	Actual Revenues (Over)/Under Expenditures		1,610,030	0	0
General Fund Revenues	Total Operating Budget		20,467,387	19,431,282	18,984,650
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	61,093	44,854	0
	Total Revenues from Local Sources	20-1XXX	61,093	44,854	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	24,522	31,576	16,250
	Title II	20-4451-4455	12,724	10,620	9,050
	Title III	20-4491-4494	571	273	230
	Title IV	20-4471-4474	12,140	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	160,566	159,795	135,825

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		210,523	212,264	169,855
Special Revenue Fund Revenues	Total Grants and Entitlements		271,616	257,118	169,855
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	551,200	0	0
	Total Revenues from Local Sources		551,200	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		551,200	0	0
Debt Service Fund Revenues	Total Repayment of Debt		551,200	0	0
All Fund Revenues	Total Revenues/Sources		21,290,203	19,688,400	19,154,505
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		21,290,203	19,688,400	19,154,505

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,543,125	4,572,027	4,761,420
	Special Education-Instruction	11-2XX-100-XXX	956,904	1,022,387	928,065
	Bilingual Education-Instruction	11-240-100-XXX	2,265	46,982	48,680
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	204,463	222,841	227,630
	School-Sponsored Athletics-Instruction	11-402-100-XXX	890,322	889,054	913,885
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,306,571	1,471,857	993,221
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	22,315	22,633	48,930
	Undistributed Expenditures-Health Services	11-000-213-XXX	198,709	231,339	201,859
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	109,395	114,167	130,084
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	409,189	456,491	447,239
	Undistributed Expenditures-Guidance	11-000-218-XXX	623,614	562,732	553,670
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	533,547	535,163	414,469
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	346,862	444,792	452,477
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	544,836	593,152	586,273
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	20,141	24,200	30,560
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	339,764	351,319	355,012
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	424,994	435,351	419,169
	Undistributed Expenditures-Central Services	11-000-251-XXX	349,072	400,985	403,659
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	39,961	43,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,498,648	1,544,697	1,510,477
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,199,273	1,257,984	1,233,911
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,309,925	3,554,499	3,552,770
		Total Undistributed Expenditures		11,236,855	12,041,322
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
	Interest Earned on Current Expense Emergency Res	10-607	0	50	50
General Fund Current Expenses	Total General Current Expense		17,833,934	18,794,713	18,256,560

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	46,772	48,289	12,100
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,586,681	582,497	715,490
	Interest Deposit to Capital Reserve	10-604	0	5,783	500
	Total Capital Outlay		2,633,453	636,569	728,090
General Fund Expenses and Transfers	General Fund Grand Total		20,467,387	19,431,282	18,984,650
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	61,093	44,854	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	24,522	31,576	16,250
	Title II	20-XXX-XXX-XXX	12,724	10,620	9,050
	Title III	20-XXX-XXX-XXX	571	273	230
	Title IV	20-XXX-XXX-XXX	12,140	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	160,566	159,795	135,825
	Total Federal Projects	20-XXX-XXX-XXX	210,523	212,264	169,855
Special Revenue Fund Expenses	Total Special Revenue Funds		271,616	257,118	169,855
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	551,200	0	0
	Total Debt Service Funds		551,200	0	0
All Fund Expenses	Total Expenditures/Appropriations		21,290,203	19,688,400	19,154,505
Expenses Net of Transfers	Total Expenditures Net of Transfers		21,290,203	19,688,400	19,154,505

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	2,504,708	1,099,538	1,505,321	1,163,932
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	208,300	127,800	150,598	150,648
	Legal Reserve	0	13,954	13,954	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	194,719	194,769	194,819
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	764,196	869,617	386,672	262,591
	Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,565	\$22,710	\$23,986	\$23,339	\$23,290
Total Classroom Instruction	\$9,972	\$10,575	\$11,118	\$10,735	\$10,900
Classroom-Salaries and Benefits	\$9,119	\$9,785	\$10,155	\$9,806	\$9,748
Classroom-General Supplies and Textbooks	\$385	\$339	\$355	\$349	\$502
Classroom-Purchased Services	\$468	\$451	\$609	\$581	\$650
Total Support Services	\$5,110	\$5,431	\$5,863	\$5,690	\$5,482
Support Services-Salaries and Benefits	\$4,791	\$5,129	\$5,469	\$5,229	\$5,017
Total Administrative Costs	\$2,255	\$2,089	\$2,141	\$2,197	\$2,197
Administration Salaries and Benefits	\$1,870	\$1,799	\$1,838	\$1,900	\$1,896
Total Operations and Maintenance of Plant	\$2,348	\$2,588	\$2,739	\$2,674	\$2,613
Operations and Maintenance-Salaries and Benefits	\$1,229	\$1,483	\$1,680	\$1,650	\$1,582
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,880	\$2,026	\$2,125	\$2,042	\$2,099
Total Equipment Costs	\$77	\$69	\$0	\$70	\$18
Legal Costs	\$23	\$12	\$45	\$44	\$44
Employee Benefits as a percentage of salaries*	30.25%	32.87%	34.54%	34.43%	35.15%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
260	Hunterdon County PolyTech	100,000	Building Use Fee for Hosting Computer Science Academy

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Business Services are provided to the Frenchtown BOE	0
Curriculum Services	Shared curriculum mapping software with Frenchtown and Milford	0
Custodial and Maintenance Services	Facility Management Services provided to Frenchtown BOE	0
Food Services	Operate a consolidated food service program to satellite meals to Frenchtown and Milford	0
Insurance Coverages and Benefits	Member of a joint insurance fund for property casualty insurance coverages	0
Purchasing	ACES consortium for electric generation	0
	Internet consortium with Alexandria , Holland, Kingwood, Frenchtown and Milford for broadband services and long distance telephone service	0
	Member of purchasing coops with HCESC, ESCNJ, Somerset County, Ed Data, national contracts as necessary for supplies, materials and facility maintenance needs	0
Social Worker/Psychologist	School Psychologist and LDTC Services provided to Frenchtown BOE	0
Staffing - Other	Shared ESL teacher with Frenchtown School	0
Superintendent and Assistant Sup.	Shared Superintendent with Frenchtown BOE	0
Technology Services	Shared technology services contracts with Alexandria and Hunterdon County Poly-Tech	0
	Shared time and materials contracted services with Frenchtown, Milford, Bethlehem Township, Franklin Township and Kingwood Township Municipal	0
Transportation Services, including Fuel	Joint transportation with multiple districts for regular, special education, nonpublic, athletic and field trips	0
	Vehicle maintenance and inspection services provided to multiple districts	0
	Fueling contracts with other districts as well as transportation routing and management services	0

Estimated Tax Rates

Municipality	Category	Amount
Alexandria Twp	(A) General Fund School Levy	5,074,503
	(D) Total School Levy	5,074,503
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	718,141,815
	(H) Estimated Equalized Valuation (as of 10/01/19)	786,729,891
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.7066
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.7066
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.6450
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.6450
Frenchtown	(A) General Fund School Levy	1,003,960
	(D) Total School Levy	1,003,960
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	149,957,150
	(H) Estimated Equalized Valuation (as of 10/01/19)	169,116,012
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.6695
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.6695
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.5937
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.5937
Holland Twp	(A) General Fund School Levy	4,547,435
	(D) Total School Levy	4,547,435
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	625,896,115
	(H) Estimated Equalized Valuation (as of 10/01/19)	689,274,756
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.7265
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.7265
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.6597
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.6597
Kingswood	(A) General Fund School Levy	3,929,075
	(D) Total School Levy	3,929,075
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	617,187,688
	(H) Estimated Equalized Valuation (as of 10/01/19)	624,728,201
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.6366

Estimated Tax Rates

Municipality	Category	Amount
Kingswood	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6366
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6289
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6289
Milford	(A) General Fund School Levy	789,454
	(D) Total School Levy	789,454
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	115,962,133
	(H) Estimated Equalized Valuation (as of 10/01/19)	122,210,084
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6808
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6808
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6460
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6460

Employee Contract List for District

Name	Category	Measure
Daria Wasserback	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$189,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	19
	Shared District	1680
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$3,320
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,800
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,296
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of earned days upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Daria Wasserback	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,427
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Benefit Waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Shared Services with Frenchtown
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Kluska	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Social Studies & WL
	Base Annual Salary Amount	\$106,613
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/23/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	School Holidays

Employee Contract List for District

Name	Category	Measure
James Kluska	Total Allowances Amount	\$3,845
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No contract provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jeffrey Scott	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$99,454
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Scott	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,144
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Earned days upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No contract provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Benefit Waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Scott	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jeremiah Ford	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$131,671
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$1,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,229
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement

Employee Contract List for District

Name	Category	Measure
Jeremiah Ford	Contractual Post-Employment Benefit Description of Payout of Vacation days	Earned days paid upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristina Sterbenc	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Guidance
	Base Annual Salary Amount	\$95,667
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/23/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Kristina Sterbenc	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$4,245
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No contract provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kyle Tinnes	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Fine & Practical Arts
	Base Annual Salary Amount	\$95,667
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/23/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$4,245
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No contract provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kyle Tinnes	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Cirigilano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$113,580
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	School Holidays

Employee Contract List for District

Name	Category	Measure
Matthew Cirigilano	Total Allowances Amount	\$1,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,099
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of earned days upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Matthew O'Brien	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building and Grounds
	Base Annual Salary Amount	\$94,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	19
	Shared District	1680

Employee Contract List for District

Name	Category	Measure
Matthew O'Brien	Job Title Other District	Building and Grounds
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,882
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Earned days upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No contract provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Matthew O'Brien	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Shared Services with Frenchtown
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nicole Carro	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Science
	Base Annual Salary Amount	\$98,537
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/23/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$4,245
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement	

Employee Contract List for District

Name	Category	Measure
Nicole Carro	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No contract provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tara Civitillo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	English
	Base Annual Salary Amount	\$94,469
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/23/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Tara Civitillo	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$4,245
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No contract provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Teresa Barna	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$174,752
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	19
	Shared District	1680
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$7,705
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,800
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,721
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of earned days upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Teresa Barna	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Shared Services with Frenchtown
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported