

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	379.0	404.5	428.0
On Roll Special Ed Full-Time	90.0	88.0	82.0
On Roll Subtotal	469.0	492.5	510.0
In Private School Placements	5.0	11.0	12.0
Sent to Contracted Preschool	13.0		0.0
Sent to Other Districts Regular	116.5	121.0	153.0
Sent to Other Districts Special Ed	32.0	29.5	23.0
Received	104.0	127.0	155.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	8,663,263	8,836,528	9,031,115
	Total Tuition	10-1300	1,783,548	1,670,253	2,030,666
	Unrestricted Miscellaneous Revenues	10-1XXX	26,058	33,400	16,500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	15	15
	Total Revenues from Local Sources		10,472,869	10,540,196	11,078,296
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	181,768	181,768	181,768
	Extraordinary Aid	10-3131	90,875	45,000	45,000
	Categorical Special Education Aid	10-3132	320,357	320,357	320,357
	Categorical Security Aid	10-3177	158,409	158,409	158,409
	Adjustment Aid	10-3178	303,939	278,045	238,542
	Other State Aids	10-3XXX	2,396	0	0
	Total Revenues from State Sources		1,057,744	983,579	944,076
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	18,648	15,000	25,980
	Total Revenues from Federal Sources		18,648	15,000	25,980
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	65,000	12,106
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	320,000	0
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	225,000	250,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	17,005	0
	Adjustment for Prior Year Encumbrances		0	27,253	0
	Actual Revenues (Over)/Under Expenditures		104,159	0	0
General Fund Revenues	Total Operating Budget		11,653,420	12,193,033	12,310,458
Special Revenue Fund Revenues from Local Sources	Tuition from Local Education Authorities-Preschool	20-1320	0	122,475	195,377
	Other Revenue from Local Sources	20-1XXX	4,194	0	0
	Total Revenues from Local Sources	20-1XXX	4,194	122,475	195,377
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	447,470	433,851	467,985
	Other Restricted Entitlements	20-32XX	506,162	422,015	360,000
	Total Revenues from State Sources		953,632	855,866	827,985

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	242,542	245,515	208,688
	Title II	20-4451-4455	25,503	28,345	24,093
	Title III	20-4491-4494	11,359	14,108	11,992
	Title IV	20-4471-4474	15,353	16,623	14,130
	I.D.E.A. Part B (Handicapped)	20-4420-4429	291,558	295,630	251,285
	Total Revenues from Federal Sources			586,315	600,221
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	34,440	150,475	19,524
Special Revenue Fund Revenues	Total Grants and Entitlements		1,578,581	1,729,037	1,553,074
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	320,849	321,200	319,800
	Total Revenues from Local Sources		320,849	321,200	319,800
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		320,849	321,200	319,800
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		320,850	321,200	319,800
All Fund Revenues	Total Revenues/Sources		13,552,851	14,243,270	14,183,332
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	34,440	150,475	19,524
	Total Revenues/Sources Net of Transfers		13,518,411	14,092,795	14,163,808

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,658,424	2,603,627	2,586,586
	Special Education-Instruction	11-2XX-100-XXX	733,214	639,048	768,414
	Bilingual Education-Instruction	11-240-100-XXX	144,800	148,750	151,190
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	26,680	42,500	42,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	59,545	65,200	65,500
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	43,750	45,250	44,750
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,010,531	3,469,832	3,917,698
	Undistributed Expenditures-Health Services	11-000-213-XXX	89,805	78,350	78,290
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	109,242	108,450	109,450
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	6,518	15,500	15,500
	Undistributed Expenditures-Guidance	11-000-218-XXX	87,292	92,150	61,650
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	366,922	343,422	349,617
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	540	1,000	1,000
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	147,092	159,120	162,160
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	5,245	12,500	12,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	256,782	327,785	318,948
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	245,438	270,090	238,401
	Undistributed Expenditures-Central Services	11-000-251-XXX	240,515	293,108	234,400
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	735,637	755,546	714,393
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	560,929	574,755	593,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,671,557	1,683,646	1,759,793
	Total Undistributed Expenditures		7,534,045	8,185,254	8,566,800
	General Fund Current Expenses	Total General Current Expense		11,200,458	11,729,629
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	399,028	339,441	19,441
	Interest Deposit to Capital Reserve	10-604	0	15	15
	Total Capital Outlay		399,028	339,456	19,456

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	40,225	45,000	45,000
	Total Summer School	13-422-X00-XXX	40,225	45,000	45,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	40,225	45,000	45,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	13,709	78,948	20,262
	General Fund Grand Total		11,653,420	12,193,033	12,310,458
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,194	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	218,661	466,120	417,515
	Support Services	20-218-200-XXX	188,503	240,681	265,371
	Facility Acquisition and Construction Services	20-218-400-XXX	74,746	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	481,910	706,801	682,886
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	40,868	37,582	32,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	123,088	111,278	95,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	129,046	71,376	61,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	71,129	69,161	59,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	27,163	25,668	22,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	114,868	106,950	91,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	988,072	1,128,816	1,042,886
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	242,542	245,515	208,688
	Title II	20-XXX-XXX-XXX	25,503	28,345	24,093
	Title III	20-XXX-XXX-XXX	11,359	14,108	11,992
	Title IV	20-XXX-XXX-XXX	15,353	16,623	14,130
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	291,558	295,630	251,285
	Total Federal Projects	20-XXX-XXX-XXX	586,315	600,221	510,188
Special Revenue Fund Expenses	Total Special Revenue Funds		1,578,581	1,729,037	1,553,074
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	320,850	321,200	319,800
	Total Debt Service Funds		320,850	321,200	319,800
All Fund Expenses	Total Expenditures/Appropriations		13,552,851	14,243,270	14,183,332
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	34,440	150,475	19,524
	Total Expenditures Net of Transfers		13,518,411	14,092,795	14,163,808

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,480,619	1,415,119	1,095,134	1,095,149
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	202,450	250,000	250,000	250,000
	Legal Reserve	0	0	0	0
	Tuition Reserve	450,000	475,000	250,000	0
	Current Expense Emergency Reserve	85,005	17,005	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	373,476	327,106	262,106	250,000
	Repayment of Debt	1	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,108	\$16,748	\$16,442	\$16,854	\$16,461
Total Classroom Instruction	\$9,707	\$10,545	\$10,086	\$10,330	\$10,353
Classroom-Salaries and Benefits	\$9,148	\$9,828	\$9,581	\$9,779	\$9,785
Classroom-General Supplies and Textbooks	\$316	\$477	\$237	\$276	\$293
Classroom-Purchased Services	\$243	\$240	\$268	\$275	\$275
Total Support Services	\$2,025	\$2,317	\$2,373	\$2,290	\$2,240
Support Services-Salaries and Benefits	\$1,915	\$2,064	\$2,002	\$1,855	\$1,901
Total Administrative Costs	\$1,868	\$2,046	\$2,139	\$2,330	\$1,999
Administration Salaries and Benefits	\$1,677	\$1,808	\$1,865	\$1,869	\$1,673
Total Operations and Maintenance of Plant	\$1,260	\$1,573	\$1,528	\$1,579	\$1,559
Operations and Maintenance-Salaries and Benefits	\$73	\$60	\$125	\$127	\$585
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$220	\$237	\$280	\$290	\$277
Total Equipment Costs	\$0	\$158	\$0	\$0	\$0
Legal Costs	\$10	\$9	\$20	\$21	\$39
Employee Benefits as a percentage of salaries*	37.18%	35.52%	39.73%	37.30%	36.10%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Share SBA with Lake Como	0
Insurance Coverages and Benefits	Belong to MOCSIFF for Insurance	0
Municipal/Public Works	Borough of Belmar provides snow removal and other services to the district.	0
Transportation Services, including Fuel	Use MOESC for transportation and jointures with Neptune and Red Bank Regional	0

Estimated Tax Rates

Municipality	Category	Amount
Belmar Borough	(A) General Fund School Levy	8,933,822
	(D) Total School Levy	9,259,422
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,688,647,000
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,817,117,185
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.5291
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.5483
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4916
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.5096

Employee Contract List for District

Name	Category	Measure
David Hallman	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,435
	District Contributions Above Teacher Contract for Retirement Plans	\$7,205
	Total Contractual Post-Employment Benefit Amount	\$20,961
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% per diem up to a maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Rollover up to 10 days per year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Can roll over 3 days maximum to sick days if unused
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
David Hallman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lauren Vasile	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$90,264
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Lauren Vasile	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$278
	District Contributions Above Teacher Contract for Retirement Plans	\$2,350
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	50 per diem up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Bardsley	Job Title	Business Administrator
	Job Title II	Board Secretray
	Base Annual Salary Amount	\$137,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	25
	Shared District	4840

Employee Contract List for District

Name	Category	Measure
Michael Bardsley	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/20
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$5,855
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Bardsley	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sarah Wilton	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$128,122
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$612
	District Contributions Above Teacher Contract for Retirement Plans	\$5,189
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed - \$150 per day	

Employee Contract List for District

Name	Category	Measure
Sarah Wilton	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported