

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	758.0	773.0	856.0
On Roll Special Ed Full-Time	187.0	185.0	185.0
On Roll Subtotal	945.0	958.0	1,041.0
In Private School Placements	8.0	10.0	10.0
Sent to Contracted Preschool		26.0	0.0
Sent to Other Districts Regular	4.0	2.0	3.0
Sent to Other Districts Special Ed	14.0	17.0	17.0
Received	9.0		0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	15,446,903	15,755,841	16,070,958
	Total Tuition	10-1300	227,418	125,149	120,510
	Unrestricted Miscellaneous Revenues	10-1XXX	183,164	15,479	6,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	1	1
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1	1
	Total Revenues from Local Sources		15,857,485	15,896,471	16,197,470
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	259,295	259,295	259,295
	Extraordinary Aid	10-3131	277,555	277,555	235,922
	Categorical Special Education Aid	10-3132	753,200	753,200	753,200
	Equalization Aid	10-3176	728,620	728,620	728,620
	Categorical Security Aid	10-3177	284,164	284,164	284,164
	Adjustment Aid	10-3178	1,621,957	1,335,917	906,394
	Other State Aids	10-3XXX	14,032	14,032	0
	Total Revenues from State Sources		3,938,823	3,652,783	3,167,595
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	60,775	54,588	56,037
	Total Revenues from Federal Sources		60,775	54,588	56,037
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,194,151	1,355,917
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	364,330	155,000
	Withdrawal from Maintenance Reserve	10-310	0	136,000	236,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	41,000	0
	Adjustment for Prior Year Encumbrances		0	136,620	0
	Actual Revenues (Over)/Under Expenditures		74,717	0	0
General Fund Revenues	Total Operating Budget		19,931,800	21,475,943	21,168,019
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	8,367	0	0
	Total Revenues from Local Sources	20-1XXX	8,367	0	0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	95,804
	Preschool Education Aid	20-3218	218,372	714,090	954,304
	Other Restricted Entitlements	20-32XX	211,300	211,841	180,065
	Total Revenues from State Sources		429,672	925,931	1,230,173
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	389,052	314,519	280,459
	Title II	20-4451-4455	50,798	33,657	33,939
	Title III	20-4491-4494	88,317	40,389	46,028
	Title IV	20-4471-4474	13,007	17,204	16,713
	I.D.E.A. Part B (Handicapped)	20-4420-4429	321,392	328,005	332,762
	Total Revenues from Federal Sources		862,566	733,774	709,901
Special Revenue Fund Revenues	Total Grants and Entitlements		1,300,605	1,659,705	1,940,074
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,289,343	1,289,936	1,286,109
	Total Revenues from Local Sources		1,289,343	1,289,936	1,286,109
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	664,207	664,514	662,541
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,953,550	1,954,450	1,948,650
Debt Service Fund Revenues	Total Repayment of Debt		1,953,550	1,954,450	1,948,650
All Fund Revenues	Total Revenues/Sources		23,185,955	25,090,098	25,056,743
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		23,185,955	25,090,098	25,056,743

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,164,232	5,267,191	5,375,391
	Special Education-Instruction	11-2XX-100-XXX	2,216,972	2,278,787	2,283,768
	Basic Skills/Remedial-Instruction	11-230-100-XXX	525,400	576,893	407,336
	Bilingual Education-Instruction	11-240-100-XXX	198,912	206,125	186,079
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	52,391	66,705	70,371
	School-Sponsored Athletics-Instruction	11-402-100-XXX	54,762	61,870	59,948
	Summer School	11-422-XXX-XXX	35,678	0	0
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	0	67,994	70,619
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,336,252	1,503,439	1,682,761
	Undistributed Expenditures-Health Services	11-000-213-XXX	350,842	372,081	346,484
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	303,265	265,238	332,007
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	70,295	29,293	25,821
	Undistributed Expenditures-Guidance	11-000-218-XXX	118,303	128,625	128,565
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	709,229	712,250	744,043
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	203,611	292,976	226,645
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	268,322	296,140	305,148
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	12,110	25,907	26,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	436,542	485,245	502,659
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	684,149	701,182	687,499
	Undistributed Expenditures-Central Services	11-000-251-XXX	302,861	312,718	329,773
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	4,175	14,095	14,095
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,001,635	2,334,640	2,465,048
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,051,565	1,126,968	1,166,794
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,477,070	3,808,249	3,548,368
	Total Undistributed Expenditures		11,330,226	12,409,046	12,531,710
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1	1
General Fund Current Expenses	Total General Current Expense		19,578,573	20,934,612	20,985,223

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	353,227	177,000	155,000
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	364,330	0
	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		353,227	541,331	155,001
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	27,795
	General Fund Grand Total		19,931,800	21,475,943	21,168,019
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	8,367	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	78,421	172,344	201,422
	Support Services	20-218-200-XXX	139,951	541,746	848,686
	Total Preschool Education Aid	20-218-XXX-XXX	218,372	714,090	1,050,108
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	9,278	10,700	9,095
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	43,339	37,315	31,718
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	105,404	104,577	88,890
	Nonpublic Nursing Services	20-XXX-XXX-XXX	17,254	19,691	16,737
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,476	7,308	6,212
	Nonpublic Security Aid	20-XXX-XXX-XXX	29,549	32,250	27,413
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	429,672	925,931	1,230,173
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	389,052	314,519	280,459
	Title II	20-XXX-XXX-XXX	50,798	33,657	33,939
	Title III	20-XXX-XXX-XXX	88,317	40,389	46,028
	Title IV	20-XXX-XXX-XXX	13,007	17,204	16,713
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	321,392	328,005	332,762
	Total Federal Projects	20-XXX-XXX-XXX	862,566	733,774	709,901
Special Revenue Fund Expenses	Total Special Revenue Funds		1,300,605	1,659,705	1,940,074
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,953,550	1,954,450	1,948,650
	Total Debt Service Funds		1,953,550	1,954,450	1,948,650
All Fund Expenses	Total Expenditures/Appropriations		23,185,955	25,090,098	25,056,743
Expenses Net of Transfers	Total Expenditures Net of Transfers		23,185,955	25,090,098	25,056,743

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,075,817	1,008,526	644,197	489,198
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	520,300	650,950	514,951	278,952
	Legal Reserve	2,414,261	2,335,666	1,165,983	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	142,000	41,000	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	469,879	641,188	616,720	426,786
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,341	\$18,295	\$19,410	\$19,567	\$17,805
Total Classroom Instruction	\$10,775	\$11,209	\$11,485	\$11,691	\$10,482
Classroom-Salaries and Benefits	\$10,165	\$10,582	\$10,774	\$10,965	\$9,793
Classroom-General Supplies and Textbooks	\$485	\$486	\$547	\$556	\$535
Classroom-Purchased Services	\$124	\$141	\$165	\$170	\$154
Total Support Services	\$2,634	\$2,777	\$3,169	\$3,069	\$2,801
Support Services-Salaries and Benefits	\$2,422	\$2,561	\$2,828	\$2,685	\$2,596
Total Administrative Costs	\$1,709	\$1,899	\$2,026	\$1,995	\$1,825
Administration Salaries and Benefits	\$1,478	\$1,635	\$1,646	\$1,658	\$1,498
Total Operations and Maintenance of Plant	\$1,991	\$2,204	\$2,456	\$2,529	\$2,446
Operations and Maintenance-Salaries and Benefits	\$275	\$339	\$350	\$351	\$325
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$143	\$140	\$163	\$167	\$154
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$56	\$75	\$107	\$55	\$56
Employee Benefits as a percentage of salaries*	30.06%	31.42%	33.71%	33.72%	31.06%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Estimated Tax Rates

Municipality	Category	Amount
Eatontown	(A) General Fund School Levy	16,070,958
	(D) Total School Levy	17,357,067
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,256,827,250
	(H) Estimated Equalized Valuation (as of 10/01/19)	2,359,630,163
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.7121
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.7691
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.6811
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.7356

Employee Contract List for District

Name	Category	Measure
Kenneth Dioguardi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/03/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$895
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement of then current daily rate to a maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 15 days plus carryover from one year prior
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-cumulative
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kenneth Dioguardi	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lori Youngclaus	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$114,235
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Lori Youngclaus	Total Allowances Amount	\$1,910
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement at then current daily rate to a maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 22 days plus carryover from one prior year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-cumulative
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Brown	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$99,615
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Brown	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement at then current daily rate to a maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 22 days plus carryover from one year prior
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-cumulative
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Brown	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scott McCue	Job Title	Superintendent
	Job Title II	Curriculum Director
	Base Annual Salary Amount	\$176,544
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,670
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement of then current daily rate to maximum of \$15,000	

Employee Contract List for District

Name	Category	Measure
Scott McCue	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 22 days plus carryover from one prior year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Non-cumulative
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported