

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	251.0	257.0	268.0
On Roll Regular Shared-Time	10.0	4.0	7.0
On Roll Special Ed Full-Time	62.0	64.0	59.0
On Roll Special Ed Shared-Time	9.0	9.0	6.0
On Roll Subtotal	332.0	334.0	340.0
In Private School Placements	6.0	8.0	9.0
Received	1.0	4.0	6.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	7,184,726	7,320,706	7,606,333
	Total Tuition	10-1300	18,583	69,000	71,490
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	0	55,770
	Unrestricted Miscellaneous Revenues	10-1XXX	57,090	30,000	30,000
	Total Revenues from Local Sources		7,260,399	7,419,706	7,763,593
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	183,003	183,003	183,003
	Extraordinary Aid	10-3131	61,390	20,000	61,433
	Categorical Special Education Aid	10-3132	264,676	264,676	264,676
	Categorical Security Aid	10-3177	60,908	60,908	60,908
	Adjustment Aid	10-3178	259,311	230,003	187,534
	Other State Aids	10-3XXX	11,514	0	0
	Total Revenues from State Sources		840,802	758,590	757,554
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,366,289	873,842
	Withdrawal from Capital Reserve for Local Share	10-307	0	186,184	170,184
	Withdrawal from Maintenance Reserve	10-310	0	118,550	198,558
	Actual Revenues (Over)/Under Expenditures		578,849	0	0
General Fund Revenues	Total Operating Budget		8,680,050	9,849,319	9,763,731
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	79,435	71,638	60,892
	Title II	20-4451-4455	14,182	12,920	10,982
	Title IV	20-4471-4474	10,277	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	106,213	108,191	91,962
	Total Revenues from Federal Sources		210,107	202,749	172,336
Special Revenue Fund Revenues	Total Grants and Entitlements		210,107	202,749	172,336
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	630,606	632,606	638,806
	Total Revenues from Local Sources		630,606	632,606	638,806
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		630,606	632,606	638,806
Debt Service Fund Revenues	Total Repayment of Debt		630,606	632,606	638,806
All Fund Revenues	Total Revenues/Sources		9,520,763	10,684,674	10,574,873
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		9,520,763	10,684,674	10,574,873

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,559,988	2,690,538	2,736,582
	Special Education-Instruction	11-2XX-100-XXX	545,189	721,785	656,307
	Basic Skills/Remedial-Instruction	11-230-100-XXX	28,380	32,663	35,880
	Bilingual Education-Instruction	11-240-100-XXX	0	8,939	0
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	517,911	595,409	558,413
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	726,233	996,243	1,016,408
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	11,557	12,732	14,090
	Undistributed Expenditures-Health Services	11-000-213-XXX	73,988	85,362	87,400
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	15,777	25,300	25,900
	Undistributed Expenditures-Guidance	11-000-218-XXX	243,423	274,927	285,324
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	313,248	352,043	354,496
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	66,324	73,857	82,888
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	160,123	173,424	175,542
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	10,861	26,637	29,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	244,889	236,377	235,780
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	160,062	168,277	173,933
	Undistributed Expenditures-Central Services	11-000-251-XXX	167,237	175,347	174,837
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	704,879	836,621	856,446
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	669,728	707,616	705,125
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,250,068	1,459,364	1,388,696
	Total Undistributed Expenditures		4,818,397	5,604,127	5,606,365
	General Fund Current Expenses	Total General Current Expense		8,469,865	9,653,461
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	100,134	195,858	170,184
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	110,051	0	0
	Total Capital Outlay		210,185	195,858	170,184
General Fund Expenses and Transfers	General Fund Grand Total		8,680,050	9,849,319	9,763,731

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	79,435	71,638	60,892
	Title II	20-XXX-XXX-XXX	14,182	12,920	10,982
	Title IV	20-XXX-XXX-XXX	10,277	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	106,213	108,191	91,962
	Total Federal Projects	20-XXX-XXX-XXX	210,107	202,749	172,336
Special Revenue Fund Expenses	Total Special Revenue Funds		210,107	202,749	172,336
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	630,606	632,606	638,806
	Total Debt Service Funds		630,606	632,606	638,806
All Fund Expenses	Total Expenditures/Appropriations		9,520,763	10,684,674	10,574,873
Expenses Net of Transfers	Total Expenditures Net of Transfers		9,520,763	10,684,674	10,574,873

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	820,826	700,642	514,458	344,274
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	570,000	447,900	329,350	130,792
	Legal Reserve	2,372,725	2,001,341	648,928	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	281,961	316,780	402,904	177,990
	Repayment of Debt	-1	-1	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,787	\$22,234	\$23,160	\$24,274	\$23,604
Total Classroom Instruction	\$12,293	\$12,297	\$12,748	\$13,286	\$12,829
Classroom-Salaries and Benefits	\$11,329	\$11,250	\$11,529	\$12,005	\$11,546
Classroom-General Supplies and Textbooks	\$631	\$576	\$910	\$957	\$911
Classroom-Purchased Services	\$334	\$470	\$309	\$325	\$373
Total Support Services	\$3,418	\$3,369	\$3,620	\$3,803	\$3,817
Support Services-Salaries and Benefits	\$2,727	\$2,552	\$2,830	\$2,961	\$2,961
Total Administrative Costs	\$2,016	\$2,148	\$1,962	\$2,147	\$2,110
Administration Salaries and Benefits	\$1,578	\$1,605	\$1,543	\$1,646	\$1,618
Total Operations and Maintenance of Plant	\$2,153	\$2,254	\$2,484	\$2,628	\$2,616
Operations and Maintenance-Salaries and Benefits	\$174	\$177	\$366	\$320	\$218
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,736	\$1,957	\$2,077	\$2,193	\$2,009
Total Equipment Costs	\$340	\$0	\$0	\$0	\$0
Legal Costs	\$63	\$145	\$73	\$94	\$102
Employee Benefits as a percentage of salaries*	26.88%	27.81%	30.23%	29.57%	28.32%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
150	Union Beach	71,490	Tuition Students From Union Beach
250	Union Beach, Highlands, Atlantic Highlands	55,770	Busing shared with other LEA's

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Business Administrator shared equally between Atlantic Highlands Elementary School and Henry Hudson Regional School	0
Curriculum Services	Supervisor of Curriculum shared equally between Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School	0
Insurance Coverages and Benefits	NJSIG Workers Compensation	0
Others	Bus Fuel Purchased from Atlantic Highlands Municipal Harbor	0
	Field maintenance shared with Highlands Borough	0
Purchasing	Gas and Electric purchased through the ACES Program	0
	Telephone alliance for competitive communications	0
	Supplies purchased through ESCNJ Bids	0
Special Education Services	Supervisor of Special Services shared equally between Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School	0
Staffing - Other	Community Information Coordinator shared between Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School	0
Technology Services	Network Administrator shared between Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School	0
Transportation Services, including Fuel	Special Ed transportation and non-public transportation provided by MOESC and Middletown Twp. Public Schools	0
	Special Ed transportation for Atlantic Highlands and Highlands Elementary Schools provided by Henry Hudson Regional School	0
	Transportation provided for Union Beach Board of Education by Henry Hudson Regional School	0

Estimated Tax Rates

Municipality	Category	Amount
Atlantic Highlands	(A) General Fund School Levy	4,273,443
	(D) Total School Levy	4,632,341
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	917,891,200
	(H) Estimated Equalized Valuation (as of 10/01/19)	939,391,530
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4656
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5047
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4549
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4931
Highlands Boro	(A) General Fund School Levy	3,332,890
	(D) Total School Levy	3,612,798
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	612,070,800
	(H) Estimated Equalized Valuation (as of 10/01/19)	698,442,297
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5445
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5903
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4772
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5173

Employee Contract List for District

Name	Category	Measure
Lenore Kingsmore	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$162,675
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,081
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate times 20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Lenore Kingsmore	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shared Services Agreement	Job Title	Superintendent
	Job Title	Business Administrator
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Tri-district
	Job Title II	Bi-District
	Job Title II	Tri-district
	Job Title II	Tri-district
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.3
	Full-Time Equivalent (FTE)	0.5
	Full-Time Equivalent (FTE)	0.3
	Full-Time Equivalent (FTE)	0.3
	Shared with Another District?	Y
	Shared with Another District?	Y

Employee Contract List for District

Name	Category	Measure
Shared Services Agreement	Shared with Another District?	Y
	Shared with Another District?	Y
	Shared County	25
	Shared District	0130
	Job Title Other District	Superintendent
	Job Title Other District	Business Administrator
	Job Title Other District	Suprv of Curr and Instruc
	Job Title Other District	Suprv of Special Services
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	Beginning Date of Contract	07/01/18
	Beginning Date of Contract	07/01/19
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/21
	End Date of Contract	06/30/21
	End Date of Contract	06/30/20
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Work Days	240

Employee Contract List for District

Name	Category	Measure
Shared Services Agreement	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Number of Other Contracted Non-Working Days	0
	Number of Other Contracted Non-Working Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Description of Other Contracted Non-Working Days	None Reported
	Description of Other Contracted Non-Working Days	None Reported
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Allowances Amount	\$0
	Total Allowances Amount	\$0
Total Allowances Amount	\$0	

Employee Contract List for District

Name	Category	Measure
Shared Services Agreement	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	All Expenses are shared with HES and AHES
	Contractual Post-Employment Benefit Description of Payout of Sick days	All Expenses are shared with AHES
	Contractual Post-Employment Benefit Description of Payout of Sick days	All Expenses are shared with HES and AHES
	Contractual Post-Employment Benefit Description of Payout of Sick days	All Expenses are shared with HES and AHES
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All Expenses are shared with HES and AHES
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All Expenses are shared with AHES
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All Expenses are shared with HES and AHES
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All Expenses are shared with HES and AHES
Contractual Post-Employment Benefit Description of Payout of Personal days	All Expenses are shared with HES and AHES	

Employee Contract List for District

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Personal days	All Expenses are shared with AHES
	Contractual Post-Employment Benefit Description of Payout of Personal days	All Expenses are shared with HES and AHES
	Contractual Post-Employment Benefit Description of Payout of Personal days	All Expenses are shared with HES and AHES
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Shared Services Agreement	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported

Employee Contract List for District

Name	Category	Measure
Shared Services Agreement	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	All Expenses are shared with HES and AHES
	Additional Comment 1	All Expenses are shared with AHES
	Additional Comment 1	All Expenses are shared with HES and AHES
	Additional Comment 1	All Expenses are shared with HES and AHES
	Additional Comment 2	Detail are included in Atlantic Highlands Budget
	Additional Comment 2	All details included in the Atlantic Highlands Budget
	Additional Comment 2	All details are included in Atlantic Highlands Budget
	Additional Comment 2	All details are included in the Highlands Budget
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Vincent Esposito	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dean of Students/Athletic
	Base Annual Salary Amount	\$112,043
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,337
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement - per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate times 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payment in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Vincent Esposito	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported