

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	966.0	961.0	961.0
On Roll Special Ed Full-Time	121.0	119.0	119.0
On Roll Subtotal	1,087.0	1,080.0	1,080.0
In Private School Placements	6.0	3.0	3.0
Received	31.0	27.0	3.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	20,385,509	20,650,521	20,857,026
	Total Tuition	10-1300	209,013	270,000	300,000
	Rents and Royalties	10-1910	10,000	35,500	40,000
	Unrestricted Miscellaneous Revenues	10-1XXX	0	95,000	89,948
	Interest Earned on Maintenance Reserve	10-1XXX	0	34,000	0
	Interest Earned on Capital Reserve Funds	10-1XXX	86,828	6,000	20,000
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apslds Only)	10-1XXX	172,833	0	52,000
	Total Revenues from Local Sources		20,864,183	21,091,021	21,358,974
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	269,121	269,121	269,121
	Extraordinary Aid	10-3131	115,078	0	0
	Categorical Special Education Aid	10-3132	862,238	920,640	1,011,714
	Categorical Security Aid	10-3177	62,405	62,405	62,405
	Other State Aids	10-3XXX	23,274	0	0
	Total Revenues from State Sources		1,332,116	1,252,166	1,343,240
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	12,069	0	0
	Total Revenues from Federal Sources		12,069	0	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	373,490	351,727
	Withdrawal from Capital Reserve for Local Share	10-307	0	2,342,680	175,900
	Adjustment for Prior Year Encumbrances		0	28,395	0
	Actual Revenues (Over)/Under Expenditures		-459,161	0	0
General Fund Revenues	Total Operating Budget		21,749,207	25,087,752	23,229,841
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	80,162	79,218	79,500
	Total Revenues from Local Sources	20-1XXX	80,162	79,218	79,500
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	171,846	165,839	165,839
	Total Revenues from State Sources		171,846	165,839	165,839

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	75,063	92,512	71,137
	Title II	20-4451-4455	15,396	23,249	17,560
	Title III	20-4491-4494	12,791	16,626	8,626
	I.D.E.A. Part B (Handicapped)	20-4420-4429	310,300	331,385	300,482
	Total Revenues from Federal Sources		413,550	463,772	397,805
Special Revenue Fund Revenues	Total Grants and Entitlements		665,558	708,829	643,144
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,154,000	1,079,444	1,157,600
	Total Revenues from Local Sources		1,154,000	1,079,444	1,157,600
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	84,306	0
	Total Local Repayment of Debt		1,154,000	1,163,750	1,157,600
Debt Service Fund Revenues	Total Repayment of Debt		1,154,000	1,163,750	1,157,600
All Fund Revenues	Total Revenues/Sources		23,568,765	26,960,331	25,030,585
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		23,568,765	26,960,331	25,030,585

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,367,717	6,899,789	6,994,950
	Special Education-Instruction	11-2XX-100-XXX	1,601,943	1,744,963	1,718,922
	Basic Skills/Remedial-Instruction	11-230-100-XXX	309,476	318,829	324,849
	Bilingual Education-Instruction	11-240-100-XXX	158,977	186,277	207,366
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	129,580	137,421	140,086
	School-Sponsored Athletics-Instruction	11-402-100-XXX	107,054	114,516	108,346
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	279,245	224,718	215,340
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	68,278	76,892	77,666
	Undistributed Expenditures-Health Services	11-000-213-XXX	294,393	311,608	301,715
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	433,543	424,391	450,248
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	3,627	0	50,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	348,187	372,750	404,903
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	551,685	565,983	598,564
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	311,867	318,025	316,152
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	390,649	390,843	446,717
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	110,424	138,980	210,779
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	451,503	488,339	480,626
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	778,137	814,065	822,432
	Undistributed Expenditures-Central Services	11-000-251-XXX	353,864	393,386	374,194
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	226,642	284,283	298,242
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,089,367	2,372,806	2,399,528
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,297,892	1,823,335	1,782,610
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,496,553	3,894,622	3,992,658
	Total Undistributed Expenditures			11,485,856	12,895,026
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	34,000	0
General Fund Current Expenses	Total General Current Expense		20,160,603	22,330,821	22,716,893

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	254,398	168,077	80,940
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,185,519	2,401,138	234,358
	Interest Deposit to Capital Reserve	10-604	0	6,000	20,000
	Total Capital Outlay		1,439,917	2,575,215	335,298
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	148,687	181,716	177,650
	Total Summer School	13-422-X00-XXX	148,687	181,716	177,650
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	148,687	181,716	177,650
General Fund Expenses and Transfers	General Fund Grand Total		21,749,207	25,087,752	23,229,841
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	80,162	79,218	79,500
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	16,714	15,128	15,128
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	17,477	15,040	15,040
	Nonpublic Nursing Services	20-XXX-XXX-XXX	30,361	27,839	27,839
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	11,268	10,332	10,332
	Nonpublic Security Aid	20-XXX-XXX-XXX	96,026	97,500	97,500
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	171,846	165,839	165,839
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	75,063	92,512	71,137
	Title II	20-XXX-XXX-XXX	15,396	23,249	17,560
	Title III	20-XXX-XXX-XXX	12,791	16,626	8,626
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	310,300	331,385	300,482
	Total Federal Projects	20-XXX-XXX-XXX	413,550	463,772	397,805
Special Revenue Fund Expenses	Total Special Revenue Funds		665,558	708,829	643,144
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,154,000	1,163,750	1,157,600
	Total Debt Service Funds		1,154,000	1,163,750	1,157,600
All Fund Expenses	Total Expenditures/Appropriations		23,568,765	26,960,331	25,030,585
Expenses Net of Transfers	Total Expenditures Net of Transfers		23,568,765	26,960,331	25,030,585

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	4,871,810	5,534,747	3,198,067	3,042,167
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,013,962	1,013,962	1,047,962	1,047,962
	Legal Reserve	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,068,064	915,336	541,846	190,119
	Repayment of Debt	84,306	84,306	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,432	\$17,102	\$18,852	\$18,749	\$19,184
Total Classroom Instruction	\$10,054	\$9,700	\$10,894	\$10,662	\$10,790
Classroom-Salaries and Benefits	\$9,354	\$9,144	\$9,967	\$9,804	\$9,911
Classroom-General Supplies and Textbooks	\$482	\$315	\$497	\$503	\$528
Classroom-Purchased Services	\$217	\$241	\$430	\$356	\$351
Total Support Services	\$2,786	\$2,854	\$3,032	\$3,005	\$3,291
Support Services-Salaries and Benefits	\$2,467	\$2,560	\$2,677	\$2,678	\$2,870
Total Administrative Costs	\$2,057	\$2,038	\$2,169	\$2,254	\$2,253
Administration Salaries and Benefits	\$1,752	\$1,764	\$1,831	\$1,884	\$1,884
Total Operations and Maintenance of Plant	\$2,199	\$2,135	\$2,388	\$2,415	\$2,456
Operations and Maintenance-Salaries and Benefits	\$1,008	\$1,003	\$969	\$974	\$1,039
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$235	\$267	\$284	\$287	\$283
Total Equipment Costs	\$324	\$234	\$160	\$156	\$75
Legal Costs	\$14	\$15	\$23	\$23	\$23
Employee Benefits as a percentage of salaries*	26.20%	26.84%	30.18%	28.77%	29.02%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Tuition from Ind.	165,000	Added Full Day Preschool
300	Misc. Income	89,948	Senior bussing, other rental fees
350	Restricted Misc	52,000	Interest on account
740	Local Grants	79,500	Local Donation from PTO, ED Foundations, etc.
745	Local Grants (PTO, Ed Foundation)	79,500	Local grant donations from PTO, Ed Foundation, etc.
765	Non Public	165,839	Non public Funds

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Purchasing	Participation in various cooperative purchasing services including Morris and Middlesex ESC	0
	Participate in ACES program for natural gas	0
Transportation Services, including Fuel	Shared Services agreement with Chester Twp. and Borough for transportation of seniors	0
	Shared Services agreement with Chester Twp. DPW for fuel and bus repairs	0
	Shared Services agreement with Mendham and Roxbury for transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Chester Borough	(A) General Fund School Levy	3,614,299
	(D) Total School Levy	3,814,899
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	398,356,400
	(H) Estimated Equalized Valuation (as of 10/01/19)	392,740,215
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9073
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9577
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9203
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9714
Chester Township	(A) General Fund School Levy	17,242,727
	(D) Total School Levy	18,199,727
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,827,264,240
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,881,050,841
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9436
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9960
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9167
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9675

Employee Contract List for District

Name	Category	Measure
Christina Van Woert	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,382
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,460
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,816
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement; Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Separation/Retirement; Daily Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christina Van Woert	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Drew Vanderzee	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$90,420
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Drew Vanderzee	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement; Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Dougherty	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$99,739
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Dougherty	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,156
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement; Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Dougherty	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tanya Dawson	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$149,350
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,611
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement; Max \$15,000	

Employee Contract List for District

Name	Category	Measure
Tanya Dawson	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Separation/retirement; Daily Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	