

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,549.0	1,470.0	1,480.0
On Roll Regular Shared-Time	2.0	4.0	0.0
On Roll Special Ed Full-Time	257.0	245.0	303.0
On Roll Special Ed Shared-Time	8.0	3.0	0.0
On Roll Subtotal	1,816.0	1,722.0	1,783.0
In Private School Placements	25.0	22.0	25.0
Sent to Other Districts Regular	0.0	1.0	1.0
Sent to Other Districts Special Ed	2.0	5.0	1.0
Received	6.0		0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	36,123,368	36,845,835	37,582,751
	Total Tuition	10-1300	114,297	103,400	103,400
	Unrestricted Miscellaneous Revenues	10-1XXX	0	150,000	150,000
	Interest Earned on Maintenance Reserve	10-1XXX	6,865	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	800	0	0
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apsds Only)	10-1XXX	153,376	0	0
	Total Revenues from Local Sources		36,398,706	37,099,235	37,836,151
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	430,416	430,416	430,416
	Extraordinary Aid	10-3131	970,554	449,999	549,999
	Categorical Special Education Aid	10-3132	1,127,229	1,272,749	1,464,910
	Categorical Security Aid	10-3177	164,769	164,769	164,769
	Other State Aids	10-3XXX	18,560	0	0
	Total Revenues from State Sources		2,711,528	2,317,933	2,610,094
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	2,854	0	0
	Total Revenues from Federal Sources		2,854	0	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	178,367	178,400
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	518,000	378,000
	Adjustment for Prior Year Encumbrances		0	546,989	0
	Actual Revenues (Over)/Under Expenditures		-266,454	0	0
General Fund Revenues	Total Operating Budget		38,846,634	40,660,524	41,002,645
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	115,880	700	700
	Total Revenues from Local Sources	20-1XXX	115,880	700	700
Special Revenue Fund Revenues from State Sources	State Grants Through Intermediate Sources	20-3700	4,314	5,707	5,707
	Total Revenues from State Sources		4,314	5,707	5,707
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	32,052	57,744	57,744
	Title II	20-4451-4455	33,109	38,566	38,566
	I.D.E.A. Part B (Handicapped)	20-4420-4429	395,175	392,735	392,735
	Total Revenues from Federal Sources		460,336	489,045	489,045
Special Revenue Fund Revenues	Total Grants and Entitlements		580,530	495,452	495,452

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,596,669	1,588,733	1,557,780
	Total Revenues from Local Sources		1,596,669	1,588,733	1,557,780
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	67,512	66,848	68,702
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,664,181	1,655,581	1,626,482
Debt Service Fund Revenues	Total Repayment of Debt		1,664,181	1,655,581	1,626,482
All Fund Revenues	Total Revenues/Sources		41,091,345	42,811,557	43,124,579
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		41,091,345	42,811,557	43,124,579

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,532,940	11,696,163	11,813,325
	Special Education-Instruction	11-2XX-100-XXX	3,541,177	3,826,007	3,885,168
	Basic Skills/Remedial-Instruction	11-230-100-XXX	426,420	440,906	454,044
	Bilingual Education-Instruction	11-240-100-XXX	43,566	45,072	46,419
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	244,497	227,950	247,758
	School-Sponsored Athletics-Instruction	11-402-100-XXX	725,777	874,534	792,341
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,719,908	1,987,615	1,925,868
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	16,367	19,270	19,844
	Undistributed Expenditures-Health Services	11-000-213-XXX	538,360	517,800	498,940
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	513,337	564,644	584,071
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	880,473	1,360,644	1,366,795
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,038,539	1,027,103	1,066,684
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,075,773	1,074,993	1,071,310
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	612,386	656,769	625,651
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	610,169	630,024	651,008
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	67,340	117,320	83,575
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	581,108	577,954	771,508
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,779,306	1,843,113	1,887,789
	Undistributed Expenditures-Central Services	11-000-251-XXX	402,750	419,379	412,527
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	92,154	99,387	99,044
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,347,197	3,447,064	3,409,154
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,339,582	2,498,963	2,574,428
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,959,642	5,977,814	6,128,131
	Total Undistributed Expenditures			21,574,391	22,819,856
General Fund Current Expenses	Total General Current Expense		38,088,768	39,930,488	40,415,382
Capital Outlay	Equipment	12-XXX-XXX-730	395,162	629,448	102,848
	Facilities Acquisition and Construction Services	12-000-400-XXX	334,199	65,083	436,083
	Total Capital Outlay		729,361	694,531	538,931

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	28,505	35,505	48,332
	General Fund Grand Total		38,846,634	40,660,524	41,002,645
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	115,880	700	700
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	694	896	896
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,261	1,649	1,649
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	468	612	612
	Nonpublic Security Aid	20-XXX-XXX-XXX	1,891	2,550	2,550
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	4,314	5,707	5,707
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	32,052	57,744	57,744
	Title II	20-XXX-XXX-XXX	33,109	38,566	38,566
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	395,175	392,735	392,735
	Total Federal Projects	20-XXX-XXX-XXX	460,336	489,045	489,045
Special Revenue Fund Expenses	Total Special Revenue Funds		580,530	495,452	495,452
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,664,181	1,655,581	1,626,482
	Total Debt Service Funds		1,664,181	1,655,581	1,626,482
All Fund Expenses	Total Expenditures/Appropriations		41,091,345	42,811,557	43,124,579
Expenses Net of Transfers	Total Expenditures Net of Transfers		41,091,345	42,811,557	43,124,579

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,974,882	2,085,504	2,179,106	1,801,106
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	178,367	178,367	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,019,755	1,413,873	802,271	623,871
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,619	\$18,344	\$18,478	\$20,673	\$20,080
Total Classroom Instruction	\$10,104	\$10,318	\$10,211	\$11,427	\$11,183
Classroom-Salaries and Benefits	\$9,625	\$9,867	\$9,741	\$10,833	\$10,685
Classroom-General Supplies and Textbooks	\$300	\$286	\$272	\$373	\$299
Classroom-Purchased Services	\$178	\$165	\$198	\$220	\$198
Total Support Services	\$3,315	\$3,492	\$3,681	\$4,156	\$4,006
Support Services-Salaries and Benefits	\$2,956	\$3,089	\$3,086	\$3,498	\$3,352
Total Administrative Costs	\$1,785	\$1,848	\$1,887	\$2,048	\$2,002
Administration Salaries and Benefits	\$1,540	\$1,572	\$1,607	\$1,726	\$1,683
Total Operations and Maintenance of Plant	\$1,772	\$2,011	\$1,971	\$2,231	\$2,136
Operations and Maintenance-Salaries and Benefits	\$941	\$1,049	\$1,036	\$1,145	\$1,130
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$589	\$613	\$664	\$744	\$686
Total Equipment Costs	\$198	\$213	\$0	\$367	\$58
Legal Costs	\$65	\$56	\$64	\$67	\$62
Employee Benefits as a percentage of salaries*	23.11%	24.46%	24.33%	23.90%	24.13%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	member of a JIF	0
Municipal/Public Works	agreement with borough to provide sewage treatment services	0
	agreement with borough to provide class 3 officer	0
Purchasing	member of two purchasing co-ops to purchase supplies/services/buses	0
Transportation Services, including Fuel	contract with neighboring school district to provide bus maintenance	0
	member of three separate transportation cooperatives for transporting special education students	0

Estimated Tax Rates

Municipality	Category	Amount
Kinnelon Borough	(A) General Fund School Levy	37,214,293
	(D) Total School Levy	38,787,550
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,121,465,900
	(H) Estimated Equalized Valuation (as of 10/01/19)	2,151,588,134
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.7542
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.8283
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.7296
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.8027

Employee Contract List for District

Name	Category	Measure
Alan Bresett	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	facility director
	Base Annual Salary Amount	\$104,395
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,685
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alan Bresett	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Diane DiGuiseppe	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$186,948
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/15
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Diane DiGuiseppe	Total Allowances Amount	\$9,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,030
	Contractual Post-Employment Benefit Description of Payout of Sick days	contractual amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	contractual amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Ivonne Ciresi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	director curriculum
	Base Annual Salary Amount	\$147,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Ivonne Ciresi	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$744
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,700
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Ivonne Cirese	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Janicelli	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$117,665
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,685
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowed	

Employee Contract List for District

Name	Category	Measure
Joseph Janicelli	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kerry A Keane	Job Title	Business Administrator
	Job Title II	board sect
	Base Annual Salary Amount	\$157,490
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Kerry A Keane	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,700
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	five days
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported