

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	4,516.0	4,603.0	4,746.0
On Roll Regular Shared-Time	13.0	22.0	11.0
On Roll Special Ed Full-Time	668.0	689.0	659.0
On Roll Special Ed Shared-Time	15.0	19.0	0.0
On Roll Subtotal	5,212.0	5,333.0	5,416.0
In Private School Placements	59.0	48.0	86.0
Sent to Contracted Preschool		167.0	395.0
Sent to Other Districts Regular	0.0	1.0	41.5
Sent to Other Districts Special Ed	34.0	10.0	3.0
Received	297.0	237.0	237.0
In State Facilities	4.0	2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	91,073,093	92,894,555	95,309,814
	Total Tuition	10-1300	4,431,275	4,959,902	4,895,569
	Transportation Fees from Individuals	10-1410	1,515	0	0
	Rents and Royalties	10-1910	154,207	84,407	84,500
	Unrestricted Miscellaneous Revenues	10-1XXX	61,306	35,160	36,000
	Interest Earned on Maintenance Reserve	10-1XXX	1,520	350	350
	Interest Earned on Capital Reserve Funds	10-1XXX	5,593	10,000	10,000
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apssds Only)	10-1XXX	386,233	0	0
	Total Revenues from Local Sources			96,114,742	97,984,374
General Fund Revenues from State Sources	School Choice Aid	10-3116	757,545	523,519	400,827
	Categorical Transportation Aid	10-3121	1,736,086	1,736,086	1,736,086
	Extraordinary Aid	10-3131	2,189,466	0	0
	Categorical Special Education Aid	10-3132	3,521,639	3,684,870	4,056,325
	Categorical Security Aid	10-3177	994,301	994,301	994,301
	Adjustment Aid	10-3178	218,451	218,451	218,451
	Other State Aids	10-3XXX	127,782	0	0
	Total Revenues from State Sources			9,545,270	7,157,227
General Fund Revenues from Federal Sources	Impact Aid-8002 Or 8003 General	10-4101	7,840	0	0
	Medicaid Reimbursement	10-4200	106,766	138,635	121,154
	Other Federal Grant Revenue-Passed Through State	10-42XX	0	0	105,289
	Total Revenues from Federal Sources			114,606	138,635
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	4,536,690	5,993,252
	Withdrawal from Capital Reserve for Local Share	10-307	0	2,835,600	3,333,500
	Withdrawal from Maintenance Reserve	10-310	0	653,500	653,500
	Transfers from Other Funds	10-5200	536,101	0	0
	Other Financing Sources	10-5XXX	0	885,338	0
	Adjustment for Prior Year Encumbrances		0	129,221	0
	Actual Revenues (Over)/Under Expenditures			-243,665	0
General Fund Revenues	Total Operating Budget		106,067,054	114,320,585	117,948,918

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	279,602	343,370	154,517
	Total Revenues from Local Sources	20-1XXX	279,602	343,370	154,517
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	135,645	0
	Preschool Education Aid	20-3218	1,026,450	3,016,464	6,684,430
	Other Restricted Entitlements	20-32XX	1,061,146	1,140,816	912,653
	Total Revenues from State Sources		2,087,596	4,292,925	7,597,083
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	634,179	570,641	456,513
	Title II	20-4451-4455	119,332	175,127	140,102
	Title III	20-4491-4494	85,371	207,009	165,607
	Title IV	20-4471-4474	11,180	57,129	45,703
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,654,453	1,652,439	1,321,951
	Vocational Education	20-4430	30,449	37,742	30,194
	Total Revenues from Federal Sources		2,534,964	2,700,087	2,160,070
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	464,448	376,277
Special Revenue Fund Revenues	Total Grants and Entitlements		4,902,162	7,800,830	10,287,947
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	529,509	0	0
	Total Revenues from Local Sources		529,509	0	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	172,491	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		702,000	0	0
Debt Service Fund Revenues	Total Repayment of Debt		702,000	0	0
All Fund Revenues	Total Revenues/Sources		111,671,216	122,121,415	128,236,865
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	464,448	376,277
	Total Revenues/Sources Net of Transfers		111,671,216	121,656,967	127,860,588

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	30,244,811	30,569,842	31,229,926
	Special Education-Instruction	11-2XX-100-XXX	6,389,427	6,710,067	7,186,185
	Basic Skills/Remedial-Instruction	11-230-100-XXX	794,350	760,339	795,005
	Bilingual Education-Instruction	11-240-100-XXX	1,543,909	2,456,088	3,239,137
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	298,763	315,538	323,445
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,187,523	1,197,681	1,244,969
	Before/After School Programs	11-421-XXX-XXX	85,022	87,708	89,056
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,753,469	5,855,163	6,186,781
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	65,951	66,970	68,976
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,199,936	1,308,008	1,415,271
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,403,882	2,733,962	2,804,605
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,364,615	1,135,063	1,209,506
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,262,536	2,424,900	2,630,449
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,775,687	2,987,420	3,136,708
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	920,037	1,025,993	1,134,350
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,864,373	1,900,645	2,047,420
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	120,808	153,356	156,923
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,511,346	1,547,812	1,680,106
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,980,819	4,065,684	3,927,430
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,408,790	1,664,250	1,620,950
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	495,806	470,595	528,135
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	9,367,325	10,661,220	10,819,464
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	7,154,737	8,211,309	8,506,533
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	18,332,294	20,209,102	19,718,297
	Total Undistributed Expenditures		60,982,411	66,421,452	67,591,904
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	350	350
General Fund Current Expenses	Total General Current Expense		101,526,216	108,519,065	111,699,977

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	404,122	1,212,540	1,508,886
	Facilities Acquisition and Construction Services	12-000-400-XXX	37,738	37,738	37,738
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,756,200	2,835,600	3,333,500
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		3,198,060	4,095,878	4,890,124
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	1,342,778	1,705,642	1,358,817
	General Fund Grand Total		106,067,054	114,320,585	117,948,918
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	279,602	343,370	154,517
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	505,317	979,425	911,062
	Support Services	20-218-200-XXX	520,031	2,633,182	6,104,645
	Facility Acquisition and Construction Services	20-218-400-XXX	1,102	3,950	45,000
	Total Preschool Education Aid	20-218-XXX-XXX	1,026,450	3,616,557	7,060,707
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	105,375	107,686	86,149
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	72,889	100,289	80,231
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	182,391	182,510	146,008
	Nonpublic Nursing Services	20-XXX-XXX-XXX	248,417	257,341	205,873
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	91,842	95,040	76,032
	Nonpublic Security Aid	20-XXX-XXX-XXX	360,232	397,950	318,360
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,087,596	4,757,373	7,973,360
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	634,179	570,641	456,513
	Title II	20-XXX-XXX-XXX	119,332	175,127	140,102
	Title III	20-XXX-XXX-XXX	85,370	207,009	165,607
	Title IV	20-XXX-XXX-XXX	11,181	57,129	45,703
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,654,453	1,652,439	1,321,951
	Vocational Education	20-XXX-XXX-XXX	30,449	37,742	30,194
	Total Federal Projects	20-XXX-XXX-XXX	2,534,964	2,700,087	2,160,070
Special Revenue Fund Expenses	Total Special Revenue Funds		4,902,162	7,800,830	10,287,947

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	702,000	0	0
	Total Debt Service Funds		702,000	0	0
All Fund Expenses	Total Expenditures/Appropriations		111,671,216	122,121,415	128,236,865
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	464,448	376,277
	Total Expenditures Net of Transfers		111,671,216	121,656,967	127,860,588

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	12,997,991	12,946,975	10,121,375	6,797,875
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	3,594,242	4,095,762	3,442,612	2,789,462
	Legal Reserve	7,703,492	6,775,608	3,881,305	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	5,392,607	6,038,161	4,395,774	2,283,827
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,858	\$17,462	\$18,988	\$18,276	\$18,549
Total Classroom Instruction	\$9,589	\$9,889	\$10,627	\$10,178	\$10,352
Classroom-Salaries and Benefits	\$9,089	\$9,250	\$10,004	\$9,582	\$9,785
Classroom-General Supplies and Textbooks	\$254	\$357	\$329	\$306	\$280
Classroom-Purchased Services	\$246	\$282	\$293	\$290	\$286
Total Support Services	\$3,182	\$3,182	\$3,589	\$3,418	\$3,588
Support Services-Salaries and Benefits	\$2,803	\$2,741	\$3,076	\$2,913	\$3,076
Total Administrative Costs	\$1,746	\$1,775	\$1,853	\$1,822	\$1,772
Administration Salaries and Benefits	\$1,415	\$1,413	\$1,483	\$1,437	\$1,364
Total Operations and Maintenance of Plant	\$1,846	\$2,101	\$2,382	\$2,323	\$2,305
Operations and Maintenance-Salaries and Benefits	\$1,075	\$1,160	\$1,227	\$1,172	\$1,180
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$358	\$357	\$375	\$359	\$361
Total Equipment Costs	\$641	\$79	\$60	\$233	\$292
Legal Costs	\$54	\$53	\$52	\$56	\$53
Employee Benefits as a percentage of salaries*	29.48%	30.42%	31.95%	31.89%	30.04%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Food Services and administrative oversight provided to Shepard School and Head Start	0
Insurance Coverages and Benefits	Member of N.J. Schools Insurance Group (NJSIG) and sub fund Educational Risk & Insurance Consortium - West (ERIC WEST) and School Alliance Insurance Fund (SAIF)	0
Municipal/Public Works	Morris County Utility Authority Recycling	0
	Morris Township and Morristown Public Works - shared use of materials and equipment	0
Others	Morris School District Preschool Outreach provides professional development and consultation services to local preschools (Neighborhood House, Head Start, YMCA)	0
	Morris Education Foundation	0
Professional Staff Development	Academy for Professional Development - providing training in-district and to other school districts	0
Purchasing	NJ Department of the Treasury, Division of Purchasing & Property - State Contract Purchasing	0
	Educational Data Services	0
	Educational Services Commission of New Jersey	0
	Hunterdon County Educational Services Commission Pricing System	0
	Morris County Cooperative Pricing Council (MCCPC)	0
	Somerset County Cooperative Pricing System	0
	The Interlocal Purchasing System (TIPS) - national purchasing cooperative	0
	Camden County Educational Services Commission Cooperative Pricing Agreement	0
	Gov Deals - Sale of district assets	0
	Power / Utilities - Alliance for Competitive Energy Services - ACES energy aggregation bidding	0
Special Education Services	Morris County Educational Services Commission - CST Services	0
	Morris School District Multiple Disabilities Program (K-8 program accepting students including students with Autism) into self-contained and general education settings involving ABA services	0
	Morris Union Jointure Commission - Professional development and autistic programs	0
Transportation Services, including Fuel	Educational Services Commission of Morris County - Use of transportation depot	0
	Educational Services Commission of Morris County - Special education transportation services	0

Estimated Tax Rates

Municipality	Category	Amount
Morris Township	(A) General Fund School Levy	60,836,793
	(D) Total School Levy	60,836,793
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	5,316,122,838
	(H) Estimated Equalized Valuation (as of 10/01/19)	5,631,486,057
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1444
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1444
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0803
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0803
Morristown Town	(A) General Fund School Levy	33,265,392
	(D) Total School Levy	33,265,392
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,269,605,655
	(H) Estimated Equalized Valuation (as of 10/01/19)	3,065,788,779
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.4657
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.4657
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0851
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0851

Employee Contract List for District

Name	Category	Measure
ANTHONY LO FRANCO	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$159,118
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$21,855
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,470
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,584
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2020
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
ANTHONY LO FRANCO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DANIEL CONTANTINO	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll Supervisor
	Base Annual Salary Amount	\$85,743
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement

Employee Contract List for District

Name	Category	Measure
DANIEL CONTANTINO	Total Allowances Amount	\$1,836
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,207
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,626
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2020
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
DEBORA ENGELFRIED	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SEL & Student Info
	Base Annual Salary Amount	\$136,924
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
DEBORA ENGELFRIED	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$2,764
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,244
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,257
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2020
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
DEBORA ENGELFRIED	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DONNA KARR	Job Title	Administrative Assistant
	Job Title II	Administrative Asst
	Base Annual Salary Amount	\$83,238
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$1,560
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,151
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,468	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2020	

Employee Contract List for District

Name	Category	Measure
DONNA KARR	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JENIFER ADKINS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Community School
	Base Annual Salary Amount	\$123,026
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
JENIFER ADKINS	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$18,480
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,180
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,760
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2020
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
JOAN FREDERICK	Job Title	Assistant Business Administrator
	Job Title II	Assistant Business Admin
	Base Annual Salary Amount	\$121,826
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$4,539
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,175
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,243
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate,\$15,000 cap, based on actual through Jan 1, 2020
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
JOAN FREDERICK	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KELLY HARTE	Job Title	Assistant Superintendent
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$166,610
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement

Employee Contract List for District

Name	Category	Measure
KELLY HARTE	Total Allowances Amount	\$22,255
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,380
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,506
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2020
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
LORA CLARK	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of HR, Personnel
	Base Annual Salary Amount	\$149,792
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
LORA CLARK	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$5,630
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,457
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,972
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2020
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
LORA CLARK	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MACKEY PENDERGRAST	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$219,340
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/19/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$13,596
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,396
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,996
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2020	

Employee Contract List for District

Name	Category	Measure
MACKEY PENDERGRAST	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, 32 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
RICHARD FERRONE	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Safety & Operations Manag
	Base Annual Salary Amount	\$79,452
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
RICHARD FERRONE	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$3,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$814
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,291
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2020
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
THOMAS JERON	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Data Manager
	Base Annual Salary Amount	\$92,164
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$1,960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,058
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,273
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, 1/3 daily rate, \$15,000 cap, based on actual through Jan 1, 2020
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate, max 32 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
THOMAS JERON	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported