

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	12,741.0	12,486.0	12,482.0
On Roll Regular Shared-Time	205.0	221.0	221.0
On Roll Special Ed Full-Time	2,310.0	2,377.0	2,377.0
On Roll Special Ed Shared-Time	112.0	111.0	111.0
On Roll Subtotal	15,368.0	15,195.0	15,191.0
In Private School Placements	85.0	80.0	80.0
Sent to Other Districts Regular	12.0	14.0	11.0
Sent to Other Districts Special Ed	20.0	24.0	19.0
Received	136.5	116.0	113.0
In State Facilities	7.0	2.0	2.0

**Advertised Revenues**

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	155,329,013	158,444,292	161,613,178
	Total Tuition	10-1300	1,274,688	614,263	685,883
	Transportation Fees from Other Local Education Authorities	10-1420-1440	73,892	40,000	40,000
	Rents and Royalties	10-1910	126,355	110,000	110,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,660,070	920,302	927,705
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	2,450	2,450	1,781
	Interest Earned on Maintenance Reserve	10-1XXX	11,200	9,089	4,568
	Interest Earned on Capital Reserve Funds	10-1XXX	15,995	16,716	14,568
	Total Revenues from Local Sources		158,493,663	160,157,112	163,397,683
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	5,458,073	5,458,073	5,458,073
	Extraordinary Aid	10-3131	2,391,665	950,000	1,800,000
	Categorical Special Education Aid	10-3132	9,865,327	9,865,327	9,865,327
	Equalization Aid	10-3176	39,941,537	39,941,537	39,941,537
	Categorical Security Aid	10-3177	2,538,055	2,538,055	2,538,055
	Adjustment Aid	10-3178	8,181,292	5,400,794	68,904
	Other State Aids	10-3XXX	225,330	1,057,634	203,000
	Total Revenues from State Sources		68,601,279	65,211,420	59,874,896
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	467,995	340,985	374,053
	Total Revenues from Federal Sources		467,995	340,985	374,053
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,541,665	2,250,000
	Withdrawal from Maintenance Reserve	10-310	0	2,000,000	2,780,713
	Transfers from Other Funds	10-5200	112,280	0	0
	Other Financing Sources	10-5XXX	8,817	0	0
	Adjustment for Prior Year Encumbrances		0	2,063,818	0
	Actual Revenues (Over)/Under Expenditures		-1,030,379	0	0
General Fund Revenues	Total Operating Budget		226,653,655	233,315,000	228,677,345
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	339,305	517,069	517,069
	Total Revenues from Local Sources	20-1XXX	339,305	517,069	517,069

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	969,816	1,201,458	1,105,041
	Total Revenues from State Sources		969,816	1,201,458	1,105,041
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	2,230,113	2,407,742	1,733,982
	Title II	20-4451-4455	469,369	421,907	337,526
	Title III	20-4491-4494	57,311	46,796	37,431
	Title IV	20-4471-4474	134,171	131,386	104,542
	I.D.E.A. Part B (Handicapped)	20-4420-4429	3,898,443	4,043,971	3,038,046
	Superstorm Sandy-FEMA/Other Restricted Recovery Sources	20-4526	435,150	0	0
	Other	20-4XXX	518,526	245,450	0
	Total Revenues from Federal Sources		7,743,083	7,297,252	5,251,527
Special Revenue Fund Revenues	Total Grants and Entitlements		9,052,204	9,015,779	6,873,637
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	0	0	1,350,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	5,979,032	6,072,210	11,756,096
	Total Revenues from Local Sources		5,979,032	6,072,210	11,756,096
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	349,441	351,137	3,681,536
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	8	295
	Total Local Repayment of Debt		6,328,473	6,423,355	16,787,927
	Actual Revenues (Over)/Under Expenditures		83,872	0	0
Debt Service Fund Revenues	Total Repayment of Debt		6,412,345	6,423,355	16,787,927
All Fund Revenues	Total Revenues/Sources		242,118,204	248,754,134	252,338,909
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		242,118,204	248,754,134	252,338,909

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	68,224,361	68,890,874	65,358,890
	Special Education-Instruction	11-2XX-100-XXX	22,040,096	24,650,345	25,939,168
	Basic Skills/Remedial-Instruction	11-230-100-XXX	801,716	842,466	846,660
	Bilingual Education-Instruction	11-240-100-XXX	590,177	645,310	613,283
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	846,595	852,401	774,504
	School-Sponsored Athletics-Instruction	11-402-100-XXX	3,027,843	3,061,045	2,884,528
	Community Services Programs/Operations	11-800-330-XXX	29,358	36,398	36,491
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,717,764	7,973,544	7,450,954
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	174,030	2,501	2,250
	Undistributed Expenditures-Health Services	11-000-213-XXX	3,540,970	3,846,001	3,701,403
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	3,477,507	3,834,072	4,040,080
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	13,437	11,537
	Undistributed Expenditures-Guidance	11-000-218-XXX	3,909,475	3,984,800	3,938,267
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	3,783,555	4,059,694	4,155,209
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,770,516	2,696,788	2,769,526
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,784,846	1,553,298	1,200,793
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	141,286	202,975	130,050
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	3,241,012	3,736,771	3,088,241
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	7,874,539	8,352,460	8,454,872
	Undistributed Expenditures-Central Services	11-000-251-XXX	2,384,163	2,729,772	2,611,179
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,557,430	1,707,878	1,646,113
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	17,207,670	17,823,141	17,002,196
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	13,975,540	14,821,905	15,073,670
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	57,034,831	55,877,642	56,197,346
		Total Undistributed Expenditures		129,575,134	133,216,679
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	9,089	4,568
	Interest Earned on Current Expense Emergency Res	10-607	0	2,450	1,781
General Fund Current Expenses	Total General Current Expense		225,135,280	232,207,057	227,933,559

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	196,367	280,892	200,400
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,284,502	738,811	471,261
	Interest Deposit to Capital Reserve	10-604	0	16,716	14,568
	Total Capital Outlay		1,480,869	1,036,419	686,229
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	37,506	41,500	41,350
	Total Summer School	13-422-X00-XXX	37,506	41,500	41,350
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	37,506	41,500	41,350
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	30,024	16,207
	General Fund Grand Total		226,653,655	233,315,000	228,677,345
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	339,305	517,069	517,069
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	72,850	66,889	66,889
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	270,784	297,993	297,993
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	231,507	364,682	364,682
	Nonpublic Nursing Services	20-XXX-XXX-XXX	132,502	123,093	123,093
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	49,091	45,684	45,684
	Nonpublic Security Aid	20-XXX-XXX-XXX	207,096	206,700	206,700
	Other	20-XXX-XXX-XXX	5,986	96,417	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	969,816	1,201,458	1,105,041
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	2,230,113	2,407,742	1,733,982
	Title II	20-XXX-XXX-XXX	469,369	421,907	337,526
	Title III	20-XXX-XXX-XXX	57,311	46,796	37,431
	Title IV	20-XXX-XXX-XXX	134,171	131,386	104,542
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	3,898,443	4,043,971	3,038,046
	Other	20-XXX-XXX-XXX	953,676	245,450	0
	Total Federal Projects	20-XXX-XXX-XXX	7,743,083	7,297,252	5,251,527
Special Revenue Fund Expenses	Total Special Revenue Funds		9,052,204	9,015,779	6,873,637

**Advertised Appropriations**

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	6,412,345	6,423,355	16,787,927
	Total Debt Service Funds		6,412,345	6,423,355	16,787,927
All Fund Expenses	Total Expenditures/Appropriations		242,118,204	248,754,134	252,338,909
Expenses Net of Transfers	Total Expenditures Net of Transfers		242,118,204	248,754,134	252,338,909

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	5,206,098	5,827,261	5,843,977	5,858,545
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	7,196,820	6,608,020	6,472,109	3,695,964
	Legal Reserve	2,164,058	1,642,853	1,052,319	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	709,865	712,315	714,765	716,546
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	6,690,295	9,146,799	5,340,668	4,142,987
	Repayment of Debt	84,167	295	295	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,235	\$13,445	\$13,611	\$13,963	\$13,700
Total Classroom Instruction	\$8,244	\$8,321	\$8,424	\$8,625	\$8,476
Classroom-Salaries and Benefits	\$7,772	\$7,657	\$7,720	\$7,875	\$7,759
Classroom-General Supplies and Textbooks	\$130	\$124	\$172	\$156	\$156
Classroom-Purchased Services	\$341	\$540	\$533	\$594	\$560
Total Support Services	\$1,696	\$1,750	\$1,760	\$1,789	\$1,785
Support Services-Salaries and Benefits	\$1,502	\$1,545	\$1,541	\$1,522	\$1,542
Total Administrative Costs	\$1,319	\$1,340	\$1,392	\$1,455	\$1,418
Administration Salaries and Benefits	\$1,142	\$1,170	\$1,212	\$1,227	\$1,240
Total Operations and Maintenance of Plant	\$1,358	\$1,404	\$1,422	\$1,465	\$1,410
Operations and Maintenance-Salaries and Benefits	\$907	\$913	\$944	\$954	\$937
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$332	\$340	\$334	\$341	\$324
Total Equipment Costs	\$23	\$13	\$15	\$19	\$13
Legal Costs	\$41	\$38	\$31	\$44	\$30
Employee Benefits as a percentage of salaries*	44.46%	43.27%	41.83%	41.29%	42.16%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	District pays for garbage and recyclables collection through interlocal agreement with Toms River Township	0
	District assists Township and Police with printing and is available to assist with vehicle maintenance	0
	District sports teams utilize hockey rink(s) and golf course in Toms River Township without charge	0
	District has use of township building for \$1 annual lease for our Central Registration and health center	0
	District has use of former bus terminal building for \$1 annual lease for science program (Poseidon Academy)	0
	District has interlocal agreement for use Jetvac and other TRMUA equipment	0
	District has interlocal agreement with the TR Parking Authority whereby meter revenue from district lot is shared with the district	0
Staffing - Other	District is provided with 4 School Resource Officers from Toms River Township and 1 School Resource Officer from Beachwood (all without charge), and we split the cost of 13 Class II/III Officers with Toms River Township (11), Beachwood(1) and South Toms River (1)	0
Transportation Services, including Fuel	District purchases fuel through Toms River Township	0
	District provides up to \$10,000 in transportation to Toms River Township for the summer recreation program without charge	0

Estimated Tax Rates

Municipality	Category	Amount
Beachwood Borough	(A) General Fund School Levy	8,421,329
	(D) Total School Levy	9,033,915
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	813,057,151
	(H) Estimated Equalized Valuation (as of 10/01/19)	925,079,301
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0358
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1111
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9103
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9766
Pine Beach Borough	(A) General Fund School Levy	2,710,786
	(D) Total School Levy	2,907,974
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	250,677,079
	(H) Estimated Equalized Valuation (as of 10/01/19)	297,778,632
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0814
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1600
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9103
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9766
South Toms River Borough	(A) General Fund School Levy	2,163,176
	(D) Total School Levy	2,282,961
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	226,763,916
	(H) Estimated Equalized Valuation (as of 10/01/19)	235,432,819
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9539
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0068
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9188
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9697
Toms River	(A) General Fund School Levy	148,337,833
	(D) Total School Levy	159,128,251
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	12,932,894,861
	(H) Estimated Equalized Valuation (as of 10/01/19)	16,294,845,697
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1470

**Estimated Tax Rates**

Municipality	Category	Amount
Toms River	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2304
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.9103
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.9766

Employee Contract List for District

Name	Category	Measure
Davide Healy	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$207,060
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,820
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,592
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$54,819
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Davide Healy	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dawn Radetich	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,669
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dawn Radetich	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a, none can be accrued
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Debra McKenna	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$192,132
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Debra McKenna	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,321
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,964
	District Contributions Above Teacher Contract for Retirement Plans	\$15,000
	Total Contractual Post-Employment Benefit Amount	\$51,948
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Debra McKenna	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Helena Ilg-Gregitis	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,886
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract

Employee Contract List for District

Name	Category	Measure
Helena Ilg-Gregitis	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a, none can be accrued
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Ricotta	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$165,609
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
James Ricotta	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$95,544
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract, incl NJSA 18A:30-3.5
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Marc Natanagara	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$177,921
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,179
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$49,216
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Marc Natanagara	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Megan Osborn	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Human Resourc
	Base Annual Salary Amount	\$118,707
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Megan Osborn	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a, none can be accrued
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
William Doering	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$201,076
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
William Doering	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,141
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$53,668
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

**Employee Contract List for District**

Name	Category	Measure
William Doering	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported