

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	532.0	538.0	569.0
On Roll Special Ed Full-Time	86.0	78.0	67.0
On Roll Special Ed Shared-Time	1.0		0.0
On Roll Subtotal	619.0	616.0	636.0
In Private School Placements	9.5	8.0	5.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	9,424,003	9,612,483	9,804,733
	Rents and Royalties	10-1910	25,020	25,000	6,000
	Unrestricted Miscellaneous Revenues	10-1XXX	38,756	3,200	3,700
	Total Revenues from Local Sources		9,487,779	9,640,683	9,814,433
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	85,420	85,420	85,420
	Extraordinary Aid	10-3131	146,511	55,000	55,000
	Categorical Special Education Aid	10-3132	341,648	377,038	433,252
	Categorical Security Aid	10-3177	23,855	23,855	23,855
	Other State Aids	10-3XXX	29,005	0	0
	Total Revenues from State Sources		626,439	541,313	597,527
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	364,929	155,217
	Transfers from Other Funds	10-5200	26	0	0
	Adjustment for Prior Year Encumbrances		0	117,541	0
	Actual Revenues (Over)/Under Expenditures		114,406	0	0
General Fund Revenues	Total Operating Budget		10,228,650	10,664,466	10,567,177
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	601	0	0
	Total Revenues from Local Sources	20-1XXX	601	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	115,206	116,334	90,000
	Title II	20-4451-4455	12,890	16,667	12,290
	Title IV	20-4471-4474	13,858	11,485	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	143,085	138,012	114,468
	Total Revenues from Federal Sources		285,039	282,498	224,758
Special Revenue Fund Revenues	Total Grants and Entitlements		285,640	282,498	224,758
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,479,800	1,489,800	1,493,000
	Total Revenues from Local Sources		1,479,800	1,489,800	1,493,000
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,479,800	1,489,800	1,493,000
Debt Service Fund Revenues	Total Repayment of Debt		1,479,800	1,489,800	1,493,000
All Fund Revenues	Total Revenues/Sources		11,994,090	12,436,764	12,284,935
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		11,994,090	12,436,764	12,284,935

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,133,140	3,287,471	3,307,720
	Special Education-Instruction	11-2XX-100-XXX	1,043,654	1,146,676	1,159,416
	Basic Skills/Remedial-Instruction	11-230-100-XXX	71,975	82,703	84,612
	Bilingual Education-Instruction	11-240-100-XXX	12,286	13,275	13,434
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	16,540	22,750	21,250
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	592,105	491,265	361,575
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	4,050	4,134	4,226
	Undistributed Expenditures-Health Services	11-000-213-XXX	151,966	155,045	155,238
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	289,492	343,093	361,393
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	280,612	144,393	175,788
	Undistributed Expenditures-Guidance	11-000-218-XXX	114,601	126,075	128,455
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	321,889	319,101	340,025
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	64,789	76,189	75,447
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	63,759	63,931	65,819
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,000	1,000	1,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	294,382	319,998	314,258
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	304,724	321,109	324,524
	Undistributed Expenditures-Central Services	11-000-251-XXX	294,468	340,413	346,583
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	79,800	82,992	120,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,061,149	1,060,792	1,038,981
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	326,112	368,012	284,450
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,526,603	1,606,636	1,697,207
	Undistributed Expenditures-Food Services	11-000-310-930	70,114	0	0
		Total Undistributed Expenditures		5,841,615	5,824,178
General Fund Current Expenses	Total General Current Expense		10,119,210	10,377,053	10,381,401

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	22,764	124,737	2,600
	Facilities Acquisition and Construction Services	12-000-400-XXX	86,676	162,676	183,176
	Total Capital Outlay		109,440	287,413	185,776
General Fund Expenses and Transfers	General Fund Grand Total		10,228,650	10,664,466	10,567,177
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	601	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	115,206	116,334	90,000
	Title II	20-XXX-XXX-XXX	12,890	16,667	12,290
	Title IV	20-XXX-XXX-XXX	13,858	11,485	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	143,085	138,012	114,468
	Total Federal Projects	20-XXX-XXX-XXX	285,039	282,498	224,758
Special Revenue Fund Expenses	Total Special Revenue Funds		285,640	282,498	224,758
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,479,800	1,489,800	1,493,000
	Total Debt Service Funds		1,479,800	1,489,800	1,493,000
All Fund Expenses	Total Expenditures/Appropriations		11,994,090	12,436,764	12,284,935
Expenses Net of Transfers	Total Expenditures Net of Transfers		11,994,090	12,436,764	12,284,935

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	11,708	11,708	11,708	11,708
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	15,000	15,000	15,000	15,000
	Legal Reserve	588,518	520,146	155,217	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	335,817	370,516	250,000	250,000
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,237	\$15,114	\$15,079	\$15,451	\$15,307
Total Classroom Instruction	\$8,149	\$8,735	\$9,273	\$9,283	\$9,163
Classroom-Salaries and Benefits	\$7,680	\$8,374	\$8,765	\$8,744	\$8,721
Classroom-General Supplies and Textbooks	\$251	\$145	\$263	\$287	\$275
Classroom-Purchased Services	\$219	\$216	\$245	\$252	\$167
Total Support Services	\$1,967	\$2,546	\$2,361	\$2,406	\$2,477
Support Services-Salaries and Benefits	\$1,638	\$2,046	\$1,945	\$1,978	\$2,047
Total Administrative Costs	\$1,675	\$1,890	\$1,913	\$1,972	\$1,970
Administration Salaries and Benefits	\$1,214	\$1,404	\$1,438	\$1,470	\$1,420
Total Operations and Maintenance of Plant	\$1,413	\$1,793	\$1,482	\$1,739	\$1,650
Operations and Maintenance-Salaries and Benefits	\$620	\$241	\$223	\$227	\$221
Board Contribution to Food Services	\$5	\$115	\$0	\$0	\$0
Total Extracurricular Costs	\$27	\$34	\$37	\$38	\$35
Total Equipment Costs	\$46	\$37	\$118	\$202	\$4
Legal Costs	\$44	\$49	\$40	\$41	\$39
Employee Benefits as a percentage of salaries*	25.37%	26.14%	27.18%	26.31%	27.14%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
260	Lease payments	6,000	Before/aftercare programs lease space
300	Various Misc resources	3,700	Bank interest, prior year refunds etc

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	SHARED SERVICES AGREEMENT WITH GLEN ROCK	0
Food Services	PRIVATE CONTRACT WITH MASCHIO'S	0
Insurance Coverages and Benefits	NORTH HALEDON IS A MEMBER OF NJSIG	0
Municipal/Public Works	BOROUGH OF NORTH HALEDON-WASTE MANAGEMENT	0
	BOROUGH OF NORTH HALEDON-SNOW PLOWING/SALTING	0
Others	MEMBER OF ACES PROGRAM FOR PUBLIC UTILITIES	0
Purchasing	ESCMC AS LEAD AGENCY FOR ED DATA SCHOOL SUPPLIES AND CUSTODIAL SUPPLIES	0
	MRESC COOPERATIVE-OTHER PURCHASING	0
Recycling	BOROUGH OF NORTH HALEDON	0
Staffing - Other	SUBSTITUTE SERVICE THROUGH NRESC	0
Technology Services	STAFFING AND SUPPORT THROUGH NRESC	0
	PURCHASE OF BROADBAND THROUGH ESCNJ	0
Transportation Services, including Fuel	COOP ROUTES THROUGH NRESC	0
	AIL AND NON PUBLIC ROUTES THROUGH MANCHESTER HS	0

Estimated Tax Rates

Municipality	Category	Amount
North Haledon	(A) General Fund School Levy	9,804,733
	(D) Total School Levy	11,297,733
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,184,906,762
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,397,130,800
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8275
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9535
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7018
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8086

Employee Contract List for District

Name	Category	Measure
Andrea Finkelstein	Job Title	Other
	Job Title II	OCCUPATIONAL THERAPIST
	Base Annual Salary Amount	\$83,500
	Full-Time Equivalent (FTE)	0.9
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	PART TIME NOT ENTITLED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PART TIME NOT ENTITLED
	Contractual Post-Employment Benefit Description of Payout of Personal days	PART TIME NOT ENTITLED
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Andrea Finkelstein	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Antonella Lind	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$105,840
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Antonella Lind	Total Allowances Amount	\$1,150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAXIMUM ALLOWED BY LAW
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAXIMUM ALLOWED BY LAW
	Contractual Post-Employment Benefit Description of Payout of Personal days	UNUSED DAYS ROLL INTO SICK BANK AT YEAR END
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Debra Andreniuk	Job Title	Business Administrator
	Job Title II	BOARD SECRETARY
	Base Annual Salary Amount	\$126,247
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Andreniuk	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$4,750
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX ALLOWED BY LAW
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAX ALLOWED BY LAW
	Contractual Post-Employment Benefit Description of Payout of Personal days	UNUSED DAYS ROLL INTO SICK BANK AT YEAR END
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Debra Andreniuk	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Melissa Tait	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$125,110
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,150
	Total Bonuses Amount	\$1,251
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX ALLOWED BY LAW	

Employee Contract List for District

Name	Category	Measure
Melissa Tait	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAX ALLOWED BY LAW
	Contractual Post-Employment Benefit Description of Payout of Personal days	UNUSED DAYS ROLL INTO SICK BANK AT YEAR END
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michele Mazzola	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CURRICULUM/CST
	Base Annual Salary Amount	\$112,525
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michele Mazzola	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,150
	Total Bonuses Amount	\$1,126
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX ALLOWED BY LAW
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UP TO MAX ALLOWED BY LAW
	Contractual Post-Employment Benefit Description of Payout of Personal days	UNUSED TIME ROLLS INTO SICK BANK AT YEAR END
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Coffaro	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$156,840
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$23,510
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$22,262
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$55,215
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 OF FINAL SALARY UP TO \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 OF FINAL SALARY UP TO \$40,215
	Contractual Post-Employment Benefit Description of Payout of Personal days	UNUSED DAYS ROLL INTO SICK BANK AT YEAR END
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Nicholas Coffaro	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported