

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	705.0	682.0	681.0
On Roll Special Ed Full-Time	128.0	127.0	130.0
On Roll Subtotal	833.0	809.0	811.0
In Private School Placements	11.0	14.0	25.0
Sent to Other Districts Special Ed	2.0	5.0	5.0
In State Facilities	2.0	4.0	3.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	10,942,389	11,161,237	11,161,237
	Transportation Fees from Other Local Education Authorities	10-1420-1440	216,139	182,000	170,000
	Unrestricted Miscellaneous Revenues	10-1XXX	122,709	73,718	84,500
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	300	90	195
	Interest Earned on Maintenance Reserve	10-1XXX	30	10	5
	Interest Earned on Capital Reserve Funds	10-1XXX	2,030	100	700
	Total Revenues from Local Sources		11,283,597	11,417,155	11,416,637
General Fund Revenues from State Sources	School Choice Aid	10-3116	1,320,176	1,151,935	1,043,952
	Categorical Transportation Aid	10-3121	214,979	214,979	214,979
	Extraordinary Aid	10-3131	157,630	0	0
	Categorical Special Education Aid	10-3132	743,489	743,489	743,489
	Equalization Aid	10-3176	6,164,628	6,874,471	7,879,380
	Categorical Security Aid	10-3177	302,486	302,486	302,486
	Other State Aids	10-3XXX	31,900	0	0
Total Revenues from State Sources		8,935,288	9,287,360	10,184,286	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	19,809	19,283	19,873
	Total Revenues from Federal Sources		19,809	19,283	19,873
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	563,771	1,320,950	865,394
	Withdrawal from Capital Reserve for Local Share	10-307	166,284	0	0
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	395,000	0	0
	Adjustment for Prior Year Encumbrances		0	19,982	0
	Actual Revenues (Over)/Under Expenditures		-1,604,737	0	0
General Fund Revenues	Total Operating Budget		19,759,012	22,064,730	22,486,190
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	486,710	639,619	633,119
	Total Revenues from State Sources		486,710	639,619	633,119

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	265,989	313,154	253,374
	Title II	20-4451-4455	21,301	61,290	17,981
	Title III	20-4491-4494	6,267	29,919	4,128
	Title IV	20-4471-4474	17,639	21,614	7,790
	I.D.E.A. Part B (Handicapped)	20-4420-4429	274,022	334,885	243,725
	Other	20-4XXX	158,890	0	0
	Total Revenues from Federal Sources		744,108	760,862	526,998
Special Revenue Fund Revenues	Total Grants and Entitlements		1,230,818	1,400,481	1,160,117
All Fund Revenues	Total Revenues/Sources		20,989,830	23,465,211	23,646,307
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		20,989,830	23,465,211	23,646,307

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,693,670	4,897,059	5,020,490
	Special Education-Instruction	11-2XX-100-XXX	1,633,998	1,653,863	1,842,456
	Bilingual Education-Instruction	11-240-100-XXX	31,831	33,306	2,300
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	65,839	138,744	126,439
	School-Sponsored Athletics-Instruction	11-402-100-XXX	347,213	445,472	437,007
	Community Services Programs/Operations	11-800-330-XXX	0	0	17,183
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,638,138	5,692,881	6,402,998
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	47,297	53,939	55,913
	Undistributed Expenditures-Health Services	11-000-213-XXX	151,093	145,438	144,240
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	101,698	199,898	243,863
	Undistributed Expenditures-Guidance	11-000-218-XXX	480,215	700,391	690,425
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	344,504	356,934	449,444
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	0	1,500	2,000
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	66,310	122,412	134,762
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	17,367	20,500	20,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	284,548	335,479	323,357
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	433,785	423,257	418,619
	Undistributed Expenditures-Central Services	11-000-251-XXX	217,461	249,426	254,451
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	188,322	241,365	244,855
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,107,311	1,194,357	1,217,019
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,238,880	1,397,705	1,483,917
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,232,643	2,279,355	2,272,269
	Total Undistributed Expenditures			12,549,572	13,414,837
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	30	10	5
	Interest Earned on Current Expense Emergency Res	10-607	300	90	195
General Fund Current Expenses	Total General Current Expense		19,322,453	20,583,381	21,804,707

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	15,466	99,731	40,200
	Facilities Acquisition and Construction Services	12-000-400-XXX	172,048	1,244,850	476,565
	Increase In Capital Reserve	10-604	100,000	0	0
	Interest Deposit to Capital Reserve	10-604	2,030	100	700
	Total Capital Outlay		289,544	1,344,681	517,465
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	147,015	136,668	164,018
	General Fund Grand Total		19,759,012	22,064,730	22,486,190
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	21,578	21,453	21,453
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	100,723	90,090	90,090
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	123,960	116,701	116,701
	Nonpublic Nursing Services	20-XXX-XXX-XXX	49,567	48,597	48,597
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,814	14,652	14,652
	Nonpublic Security Aid	20-XXX-XXX-XXX	75,982	75,150	75,150
	Other	20-XXX-XXX-XXX	105,086	272,976	266,476
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	486,710	639,619	633,119
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	265,989	313,154	253,374
	Title II	20-XXX-XXX-XXX	21,301	61,290	17,981
	Title III	20-XXX-XXX-XXX	6,267	29,919	4,128
	Title IV	20-XXX-XXX-XXX	17,639	21,614	7,790
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	274,022	334,885	243,725
	Other	20-XXX-XXX-XXX	158,890	0	0
	Total Federal Projects	20-XXX-XXX-XXX	744,108	760,862	526,998
Special Revenue Fund Expenses	Total Special Revenue Funds		1,230,818	1,400,481	1,160,117
All Fund Expenses	Total Expenditures/Appropriations		20,989,830	23,465,211	23,646,307
Expenses Net of Transfers	Total Expenditures Net of Transfers		20,989,830	23,465,211	23,646,307

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	421,978	357,725	358,361	359,061
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	16,716	41,746	41,756	41,761
	Legal Reserve	56,728	378,122	321,394	0
	Tuition Reserve	395,000	0	0	0
	Current Expense Emergency Reserve	169,796	170,096	170,186	170,381
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,170,394	1,852,653	984,895	440,895
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,553	\$15,017	\$16,652	\$16,824	\$17,310
Total Classroom Instruction	\$8,486	\$9,482	\$10,011	\$10,025	\$10,352
Classroom-Salaries and Benefits	\$7,156	\$7,822	\$8,332	\$8,313	\$8,596
Classroom-General Supplies and Textbooks	\$61	\$288	\$299	\$307	\$302
Classroom-Purchased Services	\$1,269	\$1,372	\$1,380	\$1,405	\$1,454
Total Support Services	\$1,699	\$1,795	\$2,394	\$2,430	\$2,609
Support Services-Salaries and Benefits	\$1,323	\$1,456	\$1,915	\$1,988	\$2,104
Total Administrative Costs	\$1,518	\$1,649	\$1,750	\$1,856	\$1,840
Administration Salaries and Benefits	\$1,127	\$1,266	\$1,371	\$1,365	\$1,406
Total Operations and Maintenance of Plant	\$1,254	\$1,482	\$1,614	\$1,635	\$1,653
Operations and Maintenance-Salaries and Benefits	\$598	\$632	\$640	\$666	\$658
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$596	\$609	\$883	\$878	\$835
Total Equipment Costs	\$18	\$19	\$68	\$124	\$50
Legal Costs	\$44	\$75	\$43	\$44	\$56
Employee Benefits as a percentage of salaries*	32.03%	30.07%	30.71%	27.93%	26.73%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	School Business Administrator is shared with Haledon School District (HPS)	53,080
	Payroll and Human Resources departments shared with HPS	90,572
Custodial and Maintenance Services	The district's lead custodian is shared with HPS	5,916
	Substitute custodians are shared between HPS and MRHS	0
	Plowing services is a shared service by the Borough of Prospect Park	0
Insurance Coverages and Benefits	District is a member of a joint insurance fund	0
Purchasing	District purchases its energy (gas and electric) through ACES co-op	0
	District is a member of ED Data, MRESC and Hunterdon Purchasing Co-ops	0
Special Education Services	Director of Special Services shared with HPS	61,881
	The District is in a shared service contract with Bergen County Special Services (BCSS) for its MD program	0
	The District's 192/193 services are shared with BCSS	0
Staffing - Other	Speech services are shared with HPS	27,195
Superintendent and Assistant Sup.	The Superintendent of Schools is shared with HPS	67,044
Technology Services	Technology personnel are shared with other school districts	20,000
Transportation Services, including Fuel	Transportation outsourced busing is handled by the Educational Services Commission	0
	Gasoline purchasing is done through the Borough of Haledon	0

Estimated Tax Rates

Municipality	Category	Amount
Haledon Boro	(A) General Fund School Levy	5,372,360
	(D) Total School Levy	5,372,360
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	507,110,000
	(H) Estimated Equalized Valuation (as of 10/01/19)	624,827,501
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0594
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0594
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8598
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8598
North Haledon	(A) General Fund School Levy	2,364,334
	(D) Total School Levy	2,364,334
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,184,906,762
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,397,130,800
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.1995
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.1995
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.1692
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.1692
Prospect Park	(A) General Fund School Levy	3,424,543
	(D) Total School Levy	3,424,543
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	262,973,700
	(H) Estimated Equalized Valuation (as of 10/01/19)	341,170,950
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.3022
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.3022
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0038
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0038

Employee Contract List for District

Name	Category	Measure
Colleen Brogan	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,873
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday / Recess
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Colleen Brogan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Colleen Dorn	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$115,738
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday / Recess

Employee Contract List for District

Name	Category	Measure
Colleen Dorn	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. Miguel Hernandez	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$181,050
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	31
	Shared District	1920

Employee Contract List for District

Name	Category	Measure
Dr. Miguel Hernandez	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday / Recess
	Total Allowances Amount	\$7,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 day max, 1/260th of salary maxed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Miguel Hernandez	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joe Ercolani	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor
	Base Annual Salary Amount	\$95,558
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday / Recess
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day; 100 day max

Employee Contract List for District

Name	Category	Measure
Joe Ercolani	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Coviello	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$138,713
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
John Coviello	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday / Recess
	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
John Serapiglia	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$167,516
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	31
	Shared District	1920
	Job Title Other District	Business Admin / Bd Sec
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday / Recess
	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$16,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Serapiglia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jon Banta	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor
	Base Annual Salary Amount	\$108,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday / Recess

Employee Contract List for District

Name	Category	Measure
Jon Banta	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day; 100 days max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Lisa Ferrante	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,312
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Ferrante	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday / Recess
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	no payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Ferrante	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patrick Pagani	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$98,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	31
	Shared District	1920
	Job Title Other District	Information Technology
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/11/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday / Recess
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days

Employee Contract List for District

Name	Category	Measure
Patrick Pagani	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shared Service Agreement	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services Director
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	31
	Shared District	1920
	Job Title Other District	Special Service Director
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0

Employee Contract List for District

Name	Category	Measure
Shared Service Agreement	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday / Recess
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	paid by HPS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Haledon
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
William Miller	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,282
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	31
	Shared District	1920
	Job Title Other District	Information Technology
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday / Recess
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
William Miller	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported