

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	2,649.0	2,520.0	2,521.0
On Roll Special Ed Full-Time	618.0	596.0	580.0
On Roll Subtotal	3,267.0	3,116.0	3,101.0
In Private School Placements	31.0	30.0	28.0
Sent to Other Districts Regular	0.0	5.0	1.0
Sent to Other Districts Special Ed	11.0	7.0	4.0
Received	18.0	21.0	3.0
In State Facilities	2.0		0.0

## Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	55,015,708	56,113,022	57,515,848
	Total Tuition	10-1300	242,559	225,000	225,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	40,000	40,000
	Rents and Royalties	10-1910	24,955	125,000	125,000
	Unrestricted Miscellaneous Revenues	10-1XXX	275,857	200,000	200,000
	Interest Earned on Capital Reserve Funds	10-1XXX	10,312	500	500
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apsds Only)	10-1XXX	0	0	354,551
	Total Revenues from Local Sources		55,569,391	56,703,522	58,460,899
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	842,009	842,009	842,009
	Extraordinary Aid	10-3131	1,123,276	725,000	750,000
	Categorical Special Education Aid	10-3132	2,725,234	2,725,234	2,725,234
	Equalization Aid	10-3176	10,288,587	9,338,521	7,365,798
	Categorical Security Aid	10-3177	339,929	339,929	339,929
	Other State Aids	10-3XXX	32,480	0	0
	Total Revenues from State Sources		15,351,515	13,970,693	12,022,970
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	143,062	111,493	127,599
	Total Revenues from Federal Sources		143,062	111,493	127,599
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,994,759	2,389,742
	Withdrawal from Capital Reserve for Local Share	10-307	386,000	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	500,000	504,551
	Withdrawal from Maintenance Reserve	10-310	100,000	100,000	100,000
	Adjustment for Prior Year Encumbrances		0	1,125,221	0
	Actual Revenues (Over)/Under Expenditures		-194,345	0	0
General Fund Revenues	Total Operating Budget		71,355,623	75,505,688	73,605,761
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	1,383	12,458	0
	Total Revenues from Local Sources	20-1XXX	1,383	12,458	0

## Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	308,612	337,908	305,172
	Title II	20-4451-4455	79,800	79,847	76,993
	Title IV	20-4471-4474	20,038	19,465	17,498
	I.D.E.A. Part B (Handicapped)	20-4420-4429	888,001	890,079	775,000
	Total Revenues from Federal Sources		1,296,451	1,327,299	1,174,663
Special Revenue Fund Revenues	Total Grants and Entitlements		1,297,834	1,339,757	1,174,663
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	100,000	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	360,313	270,260	299,710
	Total Revenues from Local Sources		360,313	270,260	299,710
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	184,621	190,740	205,913
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	100,000	100,002
	Total Local Repayment of Debt		644,934	561,000	605,625
	Actual Revenues (Over)/Under Expenditures		-100,000	0	0
Debt Service Fund Revenues	Total Repayment of Debt		544,934	561,000	605,625
All Fund Revenues	Total Revenues/Sources		73,198,391	77,406,445	75,386,049
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		73,198,391	77,406,445	75,386,049

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	20,232,680	20,064,354	19,868,465
	Special Education-Instruction	11-2XX-100-XXX	6,815,360	7,099,972	6,922,543
	Basic Skills/Remedial-Instruction	11-230-100-XXX	233,346	270,905	263,805
	Bilingual Education-Instruction	11-240-100-XXX	85,727	88,587	93,187
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	204,248	216,924	199,720
	School-Sponsored Athletics-Instruction	11-402-100-XXX	882,733	972,029	1,020,828
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	472,690	491,850	516,300
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,905,317	4,398,765	3,694,135
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	81,683	27,750	28,304
	Undistributed Expenditures-Health Services	11-000-213-XXX	848,934	925,037	868,544
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,544,938	1,567,365	1,580,365
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	115,737	260,920	265,440
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,000,378	971,951	983,343
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,144,436	2,245,586	2,296,853
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	900,021	986,191	863,737
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	815,314	846,450	755,699
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	203,474	273,109	231,156
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,209,560	1,507,682	1,441,252
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,405,687	2,495,662	2,505,884
	Undistributed Expenditures-Central Services	11-000-251-XXX	502,500	536,649	485,836
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	556,273	616,910	614,127
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,091,728	6,918,941	7,114,087
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,948,111	5,457,514	5,524,783
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	12,850,983	13,617,045	14,319,207
	Undistributed Expenditures-Food Services	11-000-310-930	64,410	0	0
		Total Undistributed Expenditures		40,189,484	43,653,527
General Fund Current Expenses	Total General Current Expense		69,116,268	72,858,148	72,457,600

## Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	536,048	658,044	57,413
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,192,495	1,488,996	585,697
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	500,000	504,551
	Increase In Capital Reserve	10-604	510,812	0	0
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay			2,239,355	2,647,540
General Fund Expenses and Transfers	General Fund Grand Total		71,355,623	75,505,688	73,605,761
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,383	12,458	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	308,612	337,908	305,172
	Title II	20-XXX-XXX-XXX	79,800	79,847	76,993
	Title IV	20-XXX-XXX-XXX	20,038	19,465	17,498
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	888,001	890,079	775,000
	Total Federal Projects	20-XXX-XXX-XXX	1,296,451	1,327,299	1,174,663
Special Revenue Fund Expenses	Total Special Revenue Funds		1,297,834	1,339,757	1,174,663
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	544,934	561,000	605,625
	Total Debt Service Funds		544,934	561,000	605,625
All Fund Expenses	Total Expenditures/Appropriations		73,198,391	77,406,445	75,386,049
Expenses Net of Transfers	Total Expenditures Net of Transfers		73,198,391	77,406,445	75,386,049

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,693,501	1,818,313	1,318,813	814,762
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	400,000	300,000	200,000	100,000
	Legal Reserve	4,548,137	3,975,746	1,475,765	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,684,087	1,946,364	2,401,586	1,487,609
	Repayment of Debt	2	100,002	100,002	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,145	\$18,530	\$19,640	\$20,211	\$20,385
Total Classroom Instruction	\$10,837	\$10,946	\$11,333	\$11,574	\$11,649
Classroom-Salaries and Benefits	\$10,373	\$10,511	\$10,840	\$11,071	\$11,148
Classroom-General Supplies and Textbooks	\$389	\$375	\$414	\$422	\$417
Classroom-Purchased Services	\$76	\$61	\$80	\$82	\$84
Total Support Services	\$2,851	\$2,965	\$3,199	\$3,277	\$3,246
Support Services-Salaries and Benefits	\$2,646	\$2,692	\$2,833	\$2,898	\$2,889
Total Administrative Costs	\$1,757	\$1,794	\$1,948	\$2,049	\$2,048
Administration Salaries and Benefits	\$1,541	\$1,571	\$1,660	\$1,722	\$1,750
Total Operations and Maintenance of Plant	\$2,067	\$2,163	\$2,399	\$2,542	\$2,639
Operations and Maintenance-Salaries and Benefits	\$1,289	\$1,277	\$1,364	\$1,379	\$1,408
Board Contribution to Food Services	\$20	\$20	\$0	\$0	\$0
Total Extracurricular Costs	\$388	\$406	\$462	\$464	\$482
Total Equipment Costs	\$100	\$165	\$45	\$211	\$19
Legal Costs	\$39	\$32	\$44	\$51	\$42
Employee Benefits as a percentage of salaries*	30.30%	29.36%	30.51%	30.44%	32.40%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
350	Township of West Milford	354,551	Shared amount for replacement of turf field and track

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Township use of the high school as an emergency shelter/warming center	0
	Township and BOE work in cooperation in emergency situations for snow removal, sharing equipment, repair services	0
Insurance Coverages and Benefits	District participates in a Pooled Insurance Program for all insurance lines and worker's compensation	0
Municipal/Public Works	Township provides trash removal, recycling services and assists in snow removal near bus stops	0
	Township and BOE share salt purchasing for winter safety	0
Others	Township and district share repair and maintenance for athletic fields used for interscholastic and recreational purposes	0
	Police and Emergency Management work with district on emergency plans, 911 drills, training and juvenile justice issues	0
	Police and Volunteer Fire Companies use district facilities for training purposes	0
	Township and BOE share ownership of the Wallisch Farmstead	0
Professional Staff Development	District hosts professional development opportunities and welcomes attendance from other county school districts	0
Purchasing	District participates in numerous cooperative programs for the purchase of supplies, equipment, vehicles, fuel and heating oil	0
	District participates in NJDLAP - statewide consortium for broadband services	0
	District participates in DCA approved reverse auction for electricity and natural gas	0
Transportation Services, including Fuel	District has shared services agreements with other public school districts for the repair and maintenance of their bus fleets	0
	District participates in jointure agreements to transport special needs students	0

**Estimated Tax Rates**

Municipality	Category	Amount
West Milford Township	(A) General Fund School Levy	57,515,848
	(D) Total School Levy	57,815,558
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,741,294,700
	(H) Estimated Equalized Valuation (as of 10/01/19)	3,137,210,675
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	2.0981
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.1091
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.8333
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.8429

Employee Contract List for District

Name	Category	Measure
Alex Anemone	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$177,973
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/16
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	8
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$7,659
	Total Bonuses Amount	\$26,678
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,699
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,979
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped; upon retirement (\$328/day)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alex Anemone	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Barbara Francisco	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$177,307
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays

Employee Contract List for District

Name	Category	Measure
Barbara Francisco	Total Allowances Amount	\$4,619
	Total Bonuses Amount	\$5,904
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,633
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,504
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum compensation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	28 days annual plus 5 allowed to carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Christopher Kelly	Job Title	Other
	Job Title II	Supvr of Blds/Grounds
	Base Annual Salary Amount	\$96,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Kelly	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$2,095
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,233
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,317
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Kelly	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniel Novak	Job Title	Other
	Job Title II	Director of Education
	Base Annual Salary Amount	\$147,564
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$375
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,876
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement; unused sick days @ \$180/day	

Employee Contract List for District

Name	Category	Measure
Daniel Novak	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (28 days @ \$567/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract has no provision for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
David Storer	Job Title	Other
	Job Title II	Senior Network Technician
	Base Annual Salary Amount	\$78,655
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
David Storer	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$153
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,149
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,878
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Costello	Job Title	Other
	Job Title II	Admin Asst/Superintendent
	Base Annual Salary Amount	\$91,720
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$354
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,237
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Costello	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elizabeth McQuaid	Job Title	Other
	Job Title II	Director of Special Serv
	Base Annual Salary Amount	\$142,841
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays

Employee Contract List for District

Name	Category	Measure
Elizabeth McQuaid	Total Allowances Amount	\$2,920
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$348
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,372
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped; upon certified retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (28 days @ \$549/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Janet Conlon	Job Title	Other
	Job Title II	Admin Asst/Bus Admin
	Base Annual Salary Amount	\$78,669
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Janet Conlon	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,449
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,994
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Janet Conlon	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Hummer	Job Title	Other
	Job Title II	Network Systems Engineer
	Base Annual Salary Amount	\$119,475
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$153
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,294
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$11,960	
Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit	

Employee Contract List for District

Name	Category	Measure
John Hummer	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Robert Winston	Job Title	Other
	Job Title II	Supvr of Technology
	Base Annual Salary Amount	\$117,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Robert Winston	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$5,424
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$201
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,765
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (15 days @ \$451/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
William Scholts	Job Title	Assistant Business Administrator
	Job Title II	Assistant Board Secretary
	Base Annual Salary Amount	\$92,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	12 month ee holidays
	Total Allowances Amount	\$4,487
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,506
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,393
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15,000 capped; upon certified retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (20 days @ \$354/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
William Scholts	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported