

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,730.0	1,778.0	1,848.0
On Roll Regular Shared-Time	1.0	2.0	0.0
On Roll Special Ed Full-Time	386.0	388.0	383.0
On Roll Special Ed Shared-Time	22.0	19.0	0.0
On Roll Subtotal	2,139.0	2,187.0	2,231.0
In Private School Placements	14.0	10.0	12.0
Sent to Other Districts Regular	4.0	9.0	4.0
Sent to Other Districts Special Ed	33.5	34.0	27.0
Received	50.0	68.0	56.0
In State Facilities	2.0		0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	11,187,209	11,427,627	11,243,445
	Total Tuition	10-1300	694,855	963,039	752,990
	Transportation Fees from Other Local Education Authorities	10-1420-1440	1,199	7,902	0
	Rents and Royalties	10-1910	6,150	7,500	0
	Sale of Property	10-1930	0	50,000	0
	Unrestricted Miscellaneous Revenues	10-1XXX	68,172	75,400	100,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	10
	Interest Earned on Capital Reserve Funds	10-1XXX	100	100	100
	Total Revenues from Local Sources		11,957,685	12,531,568	12,096,545
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	761,052	761,052	761,052
	Extraordinary Aid	10-3131	453,028	310,500	350,000
	Categorical Special Education Aid	10-3132	1,222,614	1,222,614	1,222,614
	Equalization Aid	10-3176	20,220,763	21,065,660	22,967,994
	Categorical Security Aid	10-3177	785,483	785,483	785,483
	Other State Aids	10-3XXX	11,310	0	0
	Total Revenues from State Sources		23,454,250	24,145,309	26,087,143
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	62,124	80,618	83,465
	Total Revenues from Federal Sources		62,124	80,618	83,465
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,200,000	1,200,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	450,000	600,000
	Transfers from Other Funds	10-5200	10,771	0	0
	Adjustment for Prior Year Encumbrances		0	114,450	0
	Actual Revenues (Over)/Under Expenditures		-142,293	0	0
General Fund Revenues	Total Operating Budget		35,342,537	38,521,945	40,067,153
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	12,884	0	0
	Total Revenues from Local Sources	20-1XXX	12,884	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	699,546	652,479	710,162
	Total Revenues from State Sources		699,546	652,479	710,162

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,833,854	1,724,349	1,174,979
	Title II	20-4451-4455	90,122	85,408	91,329
	Title III	20-4491-4494	57,802	48,884	47,363
	I.D.E.A. Part B (Handicapped)	20-4420-4429	579,379	576,118	500,765
	Total Revenues from Federal Sources		2,561,157	2,434,759	1,814,436
Special Revenue Fund Revenues	Total Grants and Entitlements		3,273,587	3,087,238	2,524,598
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	767,734	753,508	523,425
	Total Revenues from Local Sources		767,734	753,508	523,425
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	383,591	373,817	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,151,325	1,127,325	523,425
Debt Service Fund Revenues	Total Repayment of Debt		1,151,325	1,127,325	523,425
All Fund Revenues	Total Revenues/Sources		39,767,449	42,736,508	43,115,176
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		39,767,449	42,736,508	43,115,176

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,214,428	9,826,545	10,506,172
	Special Education-Instruction	11-2XX-100-XXX	3,688,620	3,989,889	4,178,762
	Basic Skills/Remedial-Instruction	11-230-100-XXX	311,529	315,992	325,265
	Bilingual Education-Instruction	11-240-100-XXX	628,981	670,236	749,684
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	73,535	65,995	58,466
	School-Sponsored Athletics-Instruction	11-402-100-XXX	323,518	351,608	357,925
	Summer School	11-422-XXX-XXX	16,515	27,970	25,400
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,795,698	2,705,912	2,611,544
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	26,163	26,898	27,705
	Undistributed Expenditures-Health Services	11-000-213-XXX	457,747	551,796	595,072
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	315,376	300,800	335,494
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	43,659	0	43,659
	Undistributed Expenditures-Guidance	11-000-218-XXX	650,884	682,052	700,122
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	595,224	641,210	660,736
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	336,595	358,849	412,194
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	240,060	274,834	290,630
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	47,666	71,450	67,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	961,271	1,001,478	1,142,484
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,495,842	1,532,932	1,561,399
	Undistributed Expenditures-Central Services	11-000-251-XXX	718,048	781,678	732,315
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	288,854	318,926	327,464
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,221,589	3,772,575	3,643,195
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,008,657	2,570,728	2,337,891
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,398,905	7,156,197	7,101,737
	Total Undistributed Expenditures		20,602,238	22,748,315	22,591,141
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	10
General Fund Current Expenses	Total General Current Expense		34,859,364	37,996,550	38,792,825

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	112,022	77,400	87,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	371,151	433,102	1,152,666
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		483,173	510,602	1,240,266
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	14,793	34,062
	General Fund Grand Total		35,342,537	38,521,945	40,067,153
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	12,884	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	417,104	407,158	407,088
	Support Services	20-218-200-XXX	282,442	245,321	303,074
	Total Preschool Education Aid	20-218-XXX-XXX	699,546	652,479	710,162
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	699,546	652,479	710,162
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,833,854	1,724,349	1,174,979
	Title II	20-XXX-XXX-XXX	90,122	85,408	91,329
	Title III	20-XXX-XXX-XXX	57,802	48,884	47,363
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	579,379	576,118	500,765
	Total Federal Projects	20-XXX-XXX-XXX	2,561,157	2,434,759	1,814,436
Special Revenue Fund Expenses	Total Special Revenue Funds		3,273,587	3,087,238	2,524,598
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,151,325	1,127,325	523,425
	Total Debt Service Funds		1,151,325	1,127,325	523,425
All Fund Expenses	Total Expenditures/Appropriations		39,767,449	42,736,508	43,115,176
Expenses Net of Transfers	Total Expenditures Net of Transfers		39,767,449	42,736,508	43,115,176

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,273,688	1,223,788	773,888	173,988
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	18,877	18,877	18,877	18,887
	Legal Reserve	1,178,269	1,537,127	797,980	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,271,608	1,242,042	1,081,189	679,169
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,035	\$14,173	\$15,487	\$15,347	\$15,502
Total Classroom Instruction	\$8,506	\$8,544	\$9,317	\$9,192	\$9,437
Classroom-Salaries and Benefits	\$7,871	\$7,899	\$8,566	\$8,425	\$8,559
Classroom-General Supplies and Textbooks	\$240	\$209	\$323	\$332	\$389
Classroom-Purchased Services	\$395	\$436	\$429	\$435	\$488
Total Support Services	\$1,718	\$1,688	\$1,798	\$1,780	\$1,851
Support Services-Salaries and Benefits	\$1,450	\$1,370	\$1,484	\$1,405	\$1,468
Total Administrative Costs	\$1,888	\$1,958	\$2,071	\$2,062	\$2,062
Administration Salaries and Benefits	\$1,394	\$1,455	\$1,528	\$1,507	\$1,473
Total Operations and Maintenance of Plant	\$1,695	\$1,751	\$2,054	\$2,067	\$1,917
Operations and Maintenance-Salaries and Benefits	\$1,066	\$1,070	\$1,297	\$1,281	\$1,114
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$220	\$223	\$236	\$235	\$228
Total Equipment Costs	\$9	\$52	\$36	\$36	\$39
Legal Costs	\$27	\$34	\$47	\$48	\$58
Employee Benefits as a percentage of salaries*	32.74%	33.10%	36.91%	35.01%	34.01%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	GCJIF	0
Municipal/Public Works	Salt	0
Transportation Services, including Fuel	County Special Services Transportation Consortium	0

Estimated Tax Rates

Municipality	Category	Amount
Carneys Point Township	(A) General Fund School Levy	9,318,486
	(D) Total School Levy	9,842,855
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	638,297,700
	(H) Estimated Equalized Valuation (as of 10/01/19)	623,337,598
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4599
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5420
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4949
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5791
Penns Grove Township	(A) General Fund School Levy	2,017,050
	(D) Total School Levy	2,131,147
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	137,375,200
	(H) Estimated Equalized Valuation (as of 10/01/19)	130,821,065
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4683
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5513
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5418
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6291

Employee Contract List for District

Name	Category	Measure
ALBERT GRAHAM	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF EARLY CHILDHOOD
	Base Annual Salary Amount	\$152,194
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,006
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$108,104
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payment of unused accumulated sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment for unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included with sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
ALBERT GRAHAM	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,927
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DIANA MORRIS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	SUPERVISOR OF HUMANITIES
	Base Annual Salary Amount	\$83,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
DIANA MORRIS	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,423
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payment of accumulated unused sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accumulated unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,606
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
JOHN MANGINO	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	BUILDING/GROUND SUPERVISO
	Base Annual Salary Amount	\$92,718
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
JOHN MANGINO	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,600
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,132
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payment of accumulated unused sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accumulated unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,783
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
JOHN MANGINO	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KENNETH VERRILL	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$138,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,755
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,707
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,615
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payment for unused sick time

Employee Contract List for District

Name	Category	Measure
KENNETH VERRILL	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment for accumulated unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included with unused sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
MICHAEL OSTROFF	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF CURRICULUM
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
MICHAEL OSTROFF	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,996
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,846
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payment for unused accumulated sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment for unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,212
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
SAGE SCHMIDT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF SPECIAL SERVI
	Base Annual Salary Amount	\$118,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,996
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,077
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payment for accumulated unused sick time
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment for accumulated used vacation time
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
SAGE SCHMIDT	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,269
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
ZENaida COBIAN	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$154,571
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/16
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
ZENaida COBIAN	Total Allowances Amount	\$8,520
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,468
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$65,078
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payment for accumulated sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment for accumulated unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick day payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported