

### Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,362.0	1,489.0	1,489.0
On Roll Regular Shared-Time	2.0	2.0	2.0
On Roll Special Ed Full-Time	294.0	312.0	314.0
On Roll Special Ed Shared-Time	13.0	9.0	9.0
On Roll Subtotal	1,671.0	1,812.0	1,814.0
In Private School Placements	9.0	8.0	9.0
Sent to Other Districts Regular	3.0	3.0	3.0
Sent to Other Districts Special Ed	33.5	29.0	26.0
Received	6.0	16.0	16.0
In State Facilities	1.0	1.0	1.0

## Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	21,040,555	21,461,366	21,890,250
	Total Tuition	10-1300	164,996	182,018	150,000
	Transportation Fees from Individuals	10-1410	55,236	59,556	60,000
	Unrestricted Miscellaneous Revenues	10-1XXX	245,976	212,000	212,000
	Interest Earned on Maintenance Reserve	10-1XXX	750	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	6	1	1
	Total Revenues from Local Sources		21,507,519	21,915,191	22,312,501
General Fund Revenues from State Sources	School Choice Aid	10-3116	194,724	180,403	186,732
	Categorical Transportation Aid	10-3121	528,133	528,133	528,133
	Extraordinary Aid	10-3131	254,272	0	0
	Categorical Special Education Aid	10-3132	1,010,823	1,010,823	1,010,823
	Equalization Aid	10-3176	7,691,680	8,282,638	9,398,548
	Categorical Security Aid	10-3177	67,439	67,439	67,439
	Other State Aids	10-3XXX	18,863	0	0
Total Revenues from State Sources		9,765,934	10,069,436	11,191,675	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	39,490	57,154	73,732
	Total Revenues from Federal Sources		39,490	57,154	73,732
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	386,436	72,021
	Withdrawal from Maintenance Reserve	10-310	0	350,000	0
	Transfers from Other Funds	10-5200	3	0	0
	Adjustment for Prior Year Encumbrances		0	104,737	0
	Actual Revenues (Over)/Under Expenditures		584,137	0	0
General Fund Revenues	Total Operating Budget		31,897,083	32,882,954	33,649,929
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	692,725	1,794,941	1,955,250
	Other Restricted Entitlements	20-32XX	94,541	0	0
	Total Revenues from State Sources		787,266	1,794,941	1,955,250

## Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	368,813	262,166	222,840
	Title II	20-4451-4455	100,316	54,735	46,525
	Title III	20-4491-4494	0	1,292	0
	Title IV	20-4471-4474	20,255	16,661	14,162
	I.D.E.A. Part B (Handicapped)	20-4420-4429	528,175	480,081	408,060
	Total Revenues from Federal Sources		1,017,559	814,935	691,587
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	0	97,763
Special Revenue Fund Revenues	Total Grants and Entitlements		1,804,825	2,609,876	2,744,600
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,481,002	1,504,222	1,528,608
	Total Revenues from Local Sources		1,481,002	1,504,222	1,528,608
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	747,542	759,091	771,267
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,228,544	2,263,313	2,299,875
Debt Service Fund Revenues	Total Repayment of Debt		2,228,544	2,263,313	2,299,875
All Fund Revenues	Total Revenues/Sources		35,930,452	37,756,143	38,694,404
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	0	97,763
	Total Revenues/Sources Net of Transfers		35,930,452	37,756,143	38,596,641

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,759,701	8,531,092	8,827,658	
	Special Education-Instruction	11-2XX-100-XXX	2,472,257	2,617,056	2,779,298	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	509,392	541,996	184,720	
	Bilingual Education-Instruction	11-240-100-XXX	57,067	119,817	118,589	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	153,255	136,162	131,102	
	School-Sponsored Athletics-Instruction	11-402-100-XXX	443,736	489,029	491,719	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,496,827	2,484,987	2,366,365	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	138,837	140,447	149,272	
	Undistributed Expenditures-Health Services	11-000-213-XXX	388,666	375,802	400,773	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	422,705	493,240	482,934	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	551,136	1,029,687	930,420	
	Undistributed Expenditures-Guidance	11-000-218-XXX	629,799	638,610	676,840	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	723,564	721,465	830,790	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	533,876	594,851	622,569	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	297,277	291,929	322,845	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	63,795	27,375	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	649,281	719,162	686,877	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,364,623	1,306,576	1,323,837	
	Undistributed Expenditures-Central Services	11-000-251-XXX	437,095	461,821	400,168	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	195,707	177,941	172,941	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,671,736	3,301,823	3,194,797	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,544,548	1,620,567	1,845,000	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,820,742	5,753,811	6,442,275	
	Undistributed Expenditures-Food Services	11-000-310-930	50,459	0	45,000	
	Total Undistributed Expenditures			18,916,878	20,176,514	20,921,078
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	250	250
General Fund Current Expenses	Total General Current Expense		31,312,286	32,611,916	33,454,414	

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	322,722	268,023	192,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	262,075	3,014	3,014
	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		584,797	271,038	195,515
General Fund Expenses and Transfers	General Fund Grand Total		31,897,083	32,882,954	33,649,929
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	265,026	991,454	939,749
	Support Services	20-218-200-XXX	378,838	732,407	1,085,624
	Facility Acquisition and Construction Services	20-218-400-XXX	48,861	71,080	27,640
	Total Preschool Education Aid	20-218-XXX-XXX	692,725	1,794,941	2,053,013
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	4,425	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	35,533	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	21,297	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	11,446	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,149	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	17,691	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	787,266	1,794,941	2,053,013
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	368,813	262,166	222,840
	Title II	20-XXX-XXX-XXX	100,316	54,735	46,525
	Title III	20-XXX-XXX-XXX	0	1,292	0
	Title IV	20-XXX-XXX-XXX	20,255	16,661	14,162
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	528,175	480,081	408,060
	Total Federal Projects	20-XXX-XXX-XXX	1,017,559	814,935	691,587
Special Revenue Fund Expenses	Total Special Revenue Funds		1,804,825	2,609,876	2,744,600
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,228,544	2,263,313	2,299,875
	Total Debt Service Funds		2,228,544	2,263,313	2,299,875
All Fund Expenses	Total Expenditures/Appropriations		35,930,452	37,756,143	38,694,404
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	97,763
	Total Expenditures Net of Transfers		35,930,452	37,756,143	38,596,641

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,163	1,169	1,170	1,171
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	500,500	501,250	151,500	151,750
	Legal Reserve	677,664	77,289	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,125,987	1,036,732	727,585	655,564
	Repayment of Debt	0	0	0	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,330	\$16,497	\$16,093	\$16,743	\$17,245
Total Classroom Instruction	\$8,775	\$9,383	\$9,302	\$9,296	\$9,527
Classroom-Salaries and Benefits	\$8,170	\$8,689	\$8,595	\$8,507	\$8,801
Classroom-General Supplies and Textbooks	\$480	\$477	\$550	\$562	\$494
Classroom-Purchased Services	\$125	\$216	\$157	\$227	\$231
Total Support Services	\$2,682	\$2,992	\$2,769	\$3,244	\$3,522
Support Services-Salaries and Benefits	\$2,378	\$2,537	\$2,346	\$2,368	\$2,557
Total Administrative Costs	\$1,837	\$2,000	\$1,790	\$1,874	\$1,873
Administration Salaries and Benefits	\$1,564	\$1,679	\$1,497	\$1,534	\$1,580
Total Operations and Maintenance of Plant	\$1,627	\$1,658	\$1,825	\$1,913	\$1,874
Operations and Maintenance-Salaries and Benefits	\$292	\$306	\$281	\$324	\$379
Board Contribution to Food Services	\$8	\$30	\$0	\$0	\$25
Total Extracurricular Costs	\$401	\$435	\$407	\$417	\$424
Total Equipment Costs	\$56	\$220	\$186	\$188	\$122
Legal Costs	\$18	\$24	\$25	\$27	\$25
Employee Benefits as a percentage of salaries*	33.56%	35.01%	35.60%	35.00%	39.05%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
300	ERATE	60,000	Erate Discounts
	Interest Income	10,000	Bank Interest
	SRECS	75,000	Sale of Solar SRECS
	Special Circumstance Transportation	45,000	Non Resident Transportation
	Miscellaneous	22,000	Fines, Fees, Etc.

**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	GCSSSD Joint Insurance Fund	0
Purchasing	Middlesex ESC	0
	Hunterdon ESC	0
	Camden County ESC	0
Technology Services	Quinton Township School District	0
	Pennsville Township	0
Transportation Services, including Fuel	Gloucester County Special Services School District	0

## Estimated Tax Rates

Municipality	Category	Amount
Pennsville Township	(A) General Fund School Levy	21,675,807
	(D) Total School Levy	23,198,318
	(B) Estimated Net Taxable Valuation (as of 01/10/20)	998,110,501
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,006,482,166
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.1717
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.3242
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	2.1536
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.3049

## Employee Contract List for District

Name	Category	Measure
Christie Goss	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,342
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,399
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christie Goss	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Bonowski	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$118,416
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

**Employee Contract List for District**

Name	Category	Measure
David Bonowski	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,261
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Heather Mayhew	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$117,875
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Heather Mayhew	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,135
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Heather Mayhew	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Brodzik	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$150,815
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,003
Contractual Post-Employment Benefit Description of Payout of Sick days	max per contract	

Employee Contract List for District

Name	Category	Measure
Michael Brodzik	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Susan Ficke	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$135,637
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15	

## Employee Contract List for District

Name	Category	Measure
Susan Ficke	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,867
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Benefit Waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported